



## TOWN OF NEEDHAM

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Tatiana Swanson  
Director of Human Resources

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October 10, 2025

### MEMORANDUM

To: Katie King, Town Manager

From: Tatiana Swanson, Director of Human Resources

Cc: David Davison, Deputy Town Manager/Director of Finance  
Elizabeth LaRosee, Deputy Town Manager

RE: HRAC Vote on STM Article 1 and Article 2

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At their October 7, 2025 meeting, the Human Resources Advisory Committee (HRAC) unanimously voted to recommend that Article 1 and Article 2, relative to a one-year extension for fiscal year 2026 memorandum of agreement (MOA) between the Town of Needham and the Needham Police Superiors Union, and the Town of Needham and the Needham Police Union respectively, be adopted at the October 20, 2025 Special Town Meeting.

Sincerely,

A handwritten signature in black ink, appearing to read "T. Swanson", is written over a horizontal line.

Tatiana Swanson