

Article 1
October 20, 2025 Special Town Meeting
Needham Police Superior Officers Association Union Contract Settlement

		Amount	Percent
Fiscal Year 2026	Base Wage Increase July 1, 2025	\$ 18,009	3.0%
	Step, Education, & Other Changes	\$ 0	0.0%
	Total	\$ 18,009	3.0%

Other Key Components

- Increase basic private detail rate to \$68, Town detail rate to \$61

Article 2
October 20, 2025 Special Town Meeting
Needham Police Union Contract Settlement

		Amount	Percent
Fiscal Year 2026	Base Wage Increase July 1, 2025	\$156,795	2.9%
	Step, Education, & Other Changes	(\$ 5,356)	(0.1%)
	Total	\$151,439	2.8%

Other Key Components

- Increase basic private detail rate to \$68, Town detail rate to \$61