



Job Title	Arborist
Department	Department of Public Works / Parks & Forestry Division
Employment Status	Full-Time
Exempt/Nonexempt Status	Non-Exempt

Scope of Work

This position maintains trees and woody plants to ensure their healthy, safe, and attractive condition including chemical applications, repairing, cabling, fertilizing, watering, pruning, and removal of any dead, diseased or declining trees, or other woody plants.

Supervision

Received	Direct: Foreman; Indirect: Assistant Superintendent, Superintendent
Exercised	None

Essential Job Functions

An employee in this position may be called upon to do any or all of the following essential functions. These examples do not include all of the duties which the employee may be expected to perform. To perform this job successfully, an individual must be able to perform each essential function to satisfaction.

General Tasks:

- Assist in the care, removal and appearance of Town trees; prune, trim, top and fell trees; cut and remove severed tree limbs, dead branches, and related brush; cut trunks and dispose of stumps; and dig, ball, and plant new trees.
- Respond to service calls to evaluate services required; determine Town responsibility for tree removal, trimming, etc. and need for Police safety details; mix insecticides and herbicides; spray trees and brush; and assist in seasonal responsibilities including mowing, leaf and rubbish collection, pool and ice-skating rink maintenance, and general park maintenance.
- Operate bucket truck and aerial equipment, chain saw, chipper, stump cutter, and related equipment; perform related equipment maintenance; set up riggings for safety in performance of job duties; and climb trees.
- Provide assistance to other DPW divisions as required; and assist and monitor outside contractors performing related work for the Town.
- Operate snow plowing, removal, sanding, and salting equipment; provide emergency assistance as needed; respond to inquiries, requests and complaints from residents, contractors, and Town employees; and endeavor to continuously improve services to taxpayers.

Other Job Functions

- Performs related duties as assigned.

Requirements of Work

Extensive technical or specialized training such as that which would be acquired by an Associate's Degree or as demonstrated through attainment of the ISA Certified Arborist credential, supplemented by at least 4 years of relevant. Valid Massachusetts Driver's License; CDL; Class C Hoist Engineer; Pesticide Application, and appropriate endorsements.

Knowledge, Ability, and Skill

In addition to the requirements of work, the individual should also have the following knowledge, ability, and skill:

Knowledge of	• the principles and practices of tree maintenance and arboriculture. • horticulture methods and materials, landscaping and cultivation of trees and woody plants • horticultural practices, plant taxonomy, and insect/disease control. • pesticides and their application. • the safety precautions of the trade.
Ability to	• climb trees and tie knots. • identify tree species, flowers, common insects and diseases. • identify and deal with hazardous and problem trees.
Skill in	• the use of equipment of the trade including power and hand tools • records maintenance • the use of computers, preferably in a PC, Windows-based operating environment.

Necessary Special Requirements

None

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Regular exposure to particularly physically demanding, unpleasant, strenuous, and/or hazardous elements such as dealing with inclement weather, operating heavy equipment, etc.
- Duties require frequent and extended periods of outside work, subject to all weather conditions and extremes;
- Continuous walking, standing, climbing and frequent periods requiring sustained uncomfortable physical positions;

- Regular and sustained periods of strenuous physical exertion, requiring the ability to lift, carry and position heavy objects utilizing proper body mechanics and techniques; Heavy lifting, pushing, or pulling required of objects over 50 pounds.
- Operation of equipment which causes loud noise levels and high vibrations;
- May require the exercise of caution when operating heavy equipment or handling chemicals or other toxic materials;
- Utilization of proper sanitary precautions when handling trash, garbage and other potential hazards.

Pay Equity/Equal Opportunity/Americans with Disabilities Act Employer