



TOWN OF NEEDHAM

NORFOLK COUNTY MASSACHUSETTS

Human Resources Department

NEEDHAM TOWN HALL
1471 Highland Avenue
Needham, MA 02492
TEL: 781-455-7500 x 295
FAX: 781-455-0165
HR@needhamma.gov
www.needhamma.gov/HR

Summary of Benefit and Coverage (SBC)

The Patient Protection and Affordable Care Act passed by Congress in 2010 requires that the Town make and provide a **Summary of Benefit and Coverage (SBC)** for each of the health plans offered through the Town of Needham available to you during the open enrollment period. This must be done in addition to any other information we normally provide. As a friendly reminder the Open Enrollment period for the Town of Needham takes place each spring for coverage beginning July 1. Accordingly, this is to notify you that the SBC documents are available on the Human Resources Website at: <http://www.needhamma.gov/hr>. If you would like a printed copy please contact the Human Resources Department at: HR@Needhamma.gov or 781-755-7500 x295.

The SBC does not replace or change any of the side by side comparisons or rate sheets previously provided to you, it simply provides additional information regarding your plan's coverage. If you are enrolled in one of the Town's health plans we recommend that you keep a copy of the SBC for your plan with your other health related records as a useful reference tool regarding coverage detail. As always please feel free to contact the Human Resources Department with any questions.