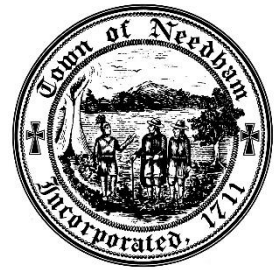


SELECT BOARD AGENDA

Regular Meeting

6:00 p.m. June 24, 2025



Town Hall
Select Board Chambers
1471 Highland Avenue
Needham, MA 02492
&
Zoom

Pursuant to An Act Extending Certain COVID-19 Measures Adopted During the State of Emergency, meetings of public bodies may be conducted virtually provided that adequate access is provided to the public.

To listen and view this virtual meeting on a phone, computer, laptop, or tablet, download the “Zoom Cloud Meeting” app in any app store or at www.zoom.us. At the above date and time, click on “Join a Meeting” and enter the meeting or click the link below to join the webinar:

Link:

<https://needham-k12-ma-us.zoom.us/j/82601013229?pwd=OE82V1MxQnJUZHVXZjFNbWJXRfJoQT09>

Webinar ID: 826 0101 3229

Passcode: 652800

One tap mobile: [+16469313860](tel:+16469313860).,82601013229#,,, *652800#

This is a public meeting of the Needham Select Board. The meeting is open to the public both in person and via Zoom. Residents are invited to provide comment during the public comment period (if set forth below) and for any item explicitly listed as a public hearing. Public comment is not available during other agenda items.

	6:00	Public Comment Period Residents are encouraged to inform the Office of the Town Manager in advance via email (OTM@needhamma.gov), telephone (781) 455-7500 extension 204, or in person by the end of the business day prior to the meeting of their intent to participate in the public comment period. The Chair will first recognize those who have communicated in advance their desire to speak for up to three minutes. If time allows, others wishing to speak will be recognized in an order determined by the Chair for up to three minutes. The Board’s policy on public participation in meetings can be found here .
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1.	6:00	Public Hearing Recycling and Transfer Station User Fees and Charges • Solid Waste Disposal & Recycling Advisory Committee • David Davison, Deputy Town Manager/Finance • Carys Lustig, Director of Public Works • Cecilia Simchak, Assistant Director of Finance • Matthew DeMarrais, Superintendent of the Recycling & Solid Waste Division
2.	6:10	Kate Fitzpatrick Day Proclamation
3.	6:35	Poet Laureate Update • Rob MacLean, Library Director • Anne Nydam, Poet Laureate
4.	6:40	Trust Funds • David Davison, Deputy Town Manager/Director of Finance
5.	6:45	Public Hearing: Eversource Grant of Location – 36 Coulton Park • Joanne Callendar, Eversource Energy
6.	6:45	Public Hearing: Eversource Grant of Location – 9 Alden Road • Joanne Callendar, Eversource Energy • Joe Prondak, Building Commissioner
7.	7:00	Set Water and Sewer Rates • David Davison, Deputy Town Manager/Director of Finance • Carys Lustig, Director of Public Works • Cecilia Simchak, Assistant Director of Finance
8.	7:15	FY2024 Financial Audit • CBIZ Advisors, LLC (Independent Auditors) • David Davison, Deputy Town Manager/Director of Finance
9.	8:00	Town Manager • Town Manager Report
10.	8:15	Board Discussion • Open Meeting Law Complaint • Committee Reports

APPOINTMENT CALENDAR

1.	Jacob Shapiro	Council of Economic Advisors Term Exp: 6/30/2026
2.	Rich Adduci	Needham Community Revitalization Trust Fund Committee: Term Exp: 6/30/2028
3.	Pardis Springer	Human Rights Committee Term Exp: 6/30/2027

CONSENT AGENDA *Supporting Documents in Agenda Packet

1.*	Approve Open Session Minutes of May 27, 2025
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2.	Accept the following donation made to the Needham Free Public Library: • \$94.14 from an anonymous donor
3.	Accept the following donation made to Needham Public Health: • \$30 from Claire Blum for Needham's Gift of Warmth program
4.	Accept the following donation made to the Needham Community Revitalization Trust Fund: • \$100 from the Rotary Club of Needham
5.	Accept the following donation made to the Needham Tree Fund: • \$250 from the Needham High School Class of 2025
6.	Approve the 2025 Weekday and Sunday Entertainment licenses for the Rotary Club of Needham Carnival running from July 24 to July 27, 2025, pending receipt of all required paperwork and approval from the following departments: Police, Fire, Park and Recreation, and Public Works.
7.*	Approve the following penalties for violations of M.G.L., Ch 138, Sec. 34 (sale of alcohol to a minor) and the Town of Needham Regulations for the Sale of Alcoholic Beverages (failure to use ID scanner and failure of staff to be sufficiently trained) on March 19, 2025: • PM Story Corp, dba Little Spoon: One six-day and one one-day license suspension • Fusion Cuisine, dba Gari: Two one-day license suspensions
8.*	Approve the following penalty for violations of M.G.L., Ch 138, Sec. 34 (sale of alcohol to a minor) and the Town of Needham Regulations for the Sale of Alcoholic Beverages (failure to use ID scanner) on March 19, 2025: • Needham Lending Company, LLC dba Sheraton Needham Hotel: One one-day license suspension and one one-day license suspension held in abeyance until March 19, 2026
9.*	Approve and Sign Water Sewer Abatement 1344
10.*	In accordance with Section 20B of the Town Charter, and upon the recommendation of the Town Manager after consultation with the Human Resources Advisory Committee, adopt a revised classification and compensation plan (Schedule C) for FY2026