

SELECT BOARD AGENDA

Special Meeting

6:00 p.m. January 21, 2025



Town Hall
Select Board Chambers
1471 Highland Avenue
Needham, MA 02492
&
Zoom

Originally Posted: January 16, 2025 at 2:21 p.m.

Revised: January 21, 2025 at 12:00 p.m.

Pursuant to Chapter 2 of the Acts of 2023, meetings of public bodies may be conducted virtually provided that adequate access is provided to the public.

To listen and view this virtual meeting on a phone, computer, laptop, or tablet, download the “Zoom Cloud Meeting” app in any app store or at www.zoom.us. At the above date and time, click on “Join a Meeting” and enter the meeting or click the link below to join the webinar:

Link:

<https://needham-k12-ma-us.zoom.us/j/82601013229?pwd=OE82V1MxQnJUZHVXZjFNbWJXRFJoQT09>

Webinar ID: 826 0101 3229

Passcode: 652800

One tap mobile: [+16469313860](tel:+16469313860).,82601013229#,,, *652800#

This is a public meeting of the Needham Select Board. The meeting is open to the public both in person and via Zoom. Residents are invited to provide comment during the public comment period (as set forth below) and for any item explicitly listed as a public hearing. Public comment is not available during other agenda items.

1.	6:00	Public Comment Period Residents are encouraged to inform the Office of the Town Manager in advance via email (OTM@needhamma.gov), telephone (781) 455-7500 extension 204, or in person by the end of the business day prior to the meeting of their intent to participate in the public comment period. The Chair will first recognize those who have communicated in advance their desire to speak for up to three minutes. If time allows, others wishing to speak will be recognized in an order determined by the Chair
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		for up to three minutes. The Board's policy on public participation in meetings can be found here . (Item Added)
2.	6:10	Town Manager Search – Approve Position Statement (Added Attachment) Bernie Lynch, Community Paradigm Associates, LLC
3.	6:20	Joint Meeting with Town Manager Screening Committee - Town Manager Screening Committee - Bernie Lynch, Community Paradigm Associates, LLC
4.	6:45	MBTA Communities Act Zoning Action Plan - Katie King, Deputy Town Manager - Kate Fitzpatrick, Town Manager

APPOINTMENT CALENDAR

1.	Nick Tatar	Tree Preservation Planning Committee Term Exp: 6/30/2026
2.	Curt Petrini	Tree Preservation Planning Committee Term Exp: 6/30/2026
3.	Erica Hitchings	Tree Preservation Planning Committee Term Exp: 6/30/2026
4.	Erica Bond	Tree Preservation Planning Committee Term Exp: 6/30/2026

CONSENT AGENDA *Supporting Documents in Agenda Packet

1.*	Approve Open Session Minutes of December 3, 2024 and December 17, 2024
2.	Sign Renewal Certification for 2025 Alcohol Licenses
3.*	Approve updated name, charge, and composition for the Needham Center Project Working Group (to be renamed Envision Needham Center Working Group).
4.*	In accordance with Section 20B of the Town Charter, and upon the recommendation of the Town Manager, adopt a revised classification and compensation plan (Schedule A) for FY2025.
5.*	Approve Human Resources Policy #109 Recruitment and Selection of Firefighters
6.*	Approve Human Resources Policy #110 Promotion of Deputy Chief of Police & Chief of Police (Policy Numbering Change Only)
7.	Approve the following donation to the Needham Fire Department: \$250 grant from the Fidelity Charitable Donor-Advised Fund made at the recommendation of the Dinneen Family Charitable Fund
8.	Approve the following donation to the Needham Health Division: \$500 from Karen Walker for Needham's Domestic Violence Action program
9.	Approve the following donations to the Needham Free Public Library: \$100,000 from Anonymous \$500 via Morgan Stanley Gift Fund \$250 from Ellen & Michael Knizeski \$45 from Florence Weener \$32.50 from Nancy Present-Van Broekhoven

	• \$40 from Alexander Cullen • \$120 from Hillary Hanson Bruel • \$18 from Joyslin Bain
10.*	Amend the final ARPA budget allocation to reflect a change order for the Stormwater and Water Supply Upgrade line item (Benington Street Water/Stormwater Project final sidewalk restoration) in the amount of \$4,813.30.

NOTICE OF APPROVED ONE-DAY SPECIAL ALCOHOL LICENSES

Hosting Organization	Event Title	Location	Event Date
Yes for Needham	Yes for Needham Gathering	Needham History Center 1147 Central Avenue	1/14/2025