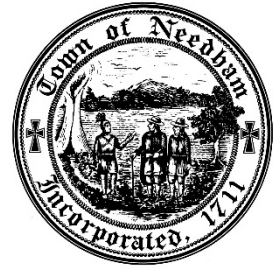


# SELECT BOARD AGENDA

## Regular Meeting

### 6:00 p.m. November 28, 2023



## Needham Town Hall

### Select Board Chambers & Zoom

Pursuant to Chapter 2 of the Acts of 2023, meetings of public bodies may be conducted virtually provided that adequate access is provided to the public.

To listen and view this virtual meeting on a phone, computer, laptop, or tablet, download the “Zoom Cloud Meeting” app in any app store or at [www.zoom.us](http://www.zoom.us). At the above date and time, click on “Join a Meeting” and enter the meeting or click the link below to join the webinar:

Link:

<https://us02web.zoom.us/j/83513916152?pwd=RnRubzhEelFVQkFSbGJKVm5La3VJdZ09>

Webinar ID: 835 1391 6152

Passcode: 389812

One-Tap Mobile: [+16465588656](tel:+16465588656)..83513916152#

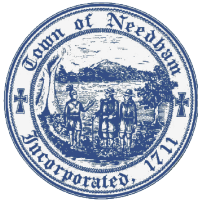
|           |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-----------|-------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|           | <b>6:00</b> | Public Comment Period<br>Citizens are encouraged to inform the Office of the Town Manager in advance via email (OTM@needhamma.gov), telephone (781) 455-7500 extension 204, or in person by the end of the business day prior to the meeting of their intent to participate in the public comment period. The Chair will first recognize those who have communicated in advance their desire to speak for up to three minutes. If time allows, others wishing to speak will be recognized in an order determined by the Chair for up to three minutes. The Board’s policy on public participation in meetings can be found <a href="#">here</a> . |
| <b>1.</b> | <b>6:00</b> | Public Hearing: Eversource Grant of Location – 173 Stratford Road <ul style="list-style-type: none"><li>Joanne Callender, Eversource Representative</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>2.</b> | <b>6:00</b> | Public Hearing: Eversource Grant of Location – 47 Saint Mary Street <ul style="list-style-type: none"><li>Joanne Callender, Eversource Representative</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>3.</b> | <b>6:05</b> | Public Hearing: Indigenous People’s Day <ul style="list-style-type: none"><li>Board Discussion</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>4.</b> | <b>6:50</b> | Set Recycling and Transfer Station User Fees and Charges <ul style="list-style-type: none"><li>David Davison, Deputy Town Manager/Director of Finance</li><li>Carys Lustig, Director of Public Works</li><li>Cecilia Simchak, Assistant Director of Finance</li></ul>                                                                                                                                                                                                                                                                                                                                                                             |



|           |             |                                                                                                                                                                                    |
|-----------|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>5.</b> | <b>7:00</b> | 2023-2024 Snow and Ice Update <ul style="list-style-type: none"> <li>• Carys Lustig, Director of Public Works</li> <li>• Shane Mark, Assistant Director of Public Works</li> </ul> |
| <b>6.</b> | <b>7:15</b> | Town Manager <ul style="list-style-type: none"> <li>• Preliminary FY2025 – FY2029 Capital Improvement Plan</li> <li>• Town Manager Report</li> </ul>                               |
| <b>7.</b> | <b>7:30</b> | Board Discussion <ul style="list-style-type: none"> <li>• Flag Policy Discussion</li> <li>• Committee Reports</li> </ul>                                                           |

### **CONSENT AGENDA \*Supporting Documents Attached**

|     |                                                                                                                                      |
|-----|--------------------------------------------------------------------------------------------------------------------------------------|
| 1.* | Approve Open Session Minutes of October 30, 2023.                                                                                    |
| 2.  | Accept the following donation to the Needham Health Division: \$250 from MaryClare Siegel to Needham's Gift of Warmth (GOW) program. |
| 3.  | Accept the following donation to the Needham Aging Services Division: \$1,000 from Pauline and Paul Attridge.                        |



**Select Board  
TOWN OF NEEDHAM  
AGENDA FACT SHEET**

---

**MEETING DATE: 11/28/2023**

|                     |                                                                      |
|---------------------|----------------------------------------------------------------------|
| <b>Agenda Item</b>  | Public Hearing: Eversource Grant of Location –<br>173 Stratford Road |
| <b>Presenter(s)</b> | Joanne Callender, Eversource Representative                          |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|
| <b>1.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>BRIEF DESCRIPTION OF TOPIC TO BE DISCUSSED</b> |
| <p>Eversource Energy requests permission to install approximately 6 feet of conduit in Stratford Road. The reason for this work is to provide service to 173 Stratford Road.</p> <p>The Department of Public Works has approved this petition, based on Eversource Energy's commitment to adhere to the Town's regulation that all conduit installed must be 3" schedule 40 minimum; and, that when buried, that conduit must be placed at 24" below grade to the top of the conduit.</p> |                                                   |
| <b>2.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>VOTE REQUIRED BY SELECT BOARD</b>              |
| <p><i>Suggested Motion:</i> That the Select Board approve and sign a petition from Eversource Energy to install approximately 6 feet of conduit in Stratford Road.</p>                                                                                                                                                                                                                                                                                                                    |                                                   |
| <b>3.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>BACK UP INFORMATION ATTACHED</b>               |
| <ul style="list-style-type: none"><li>a. DPW Review Sheet</li><li>b. Letter of Application</li><li>c. Petition</li><li>d. Order</li><li>e. Petition Plan</li><li>f. Notice Sent to Abutters</li><li>g. List of Abutters</li></ul>                                                                                                                                                                                                                                                         |                                                   |

**TOWN OF NEEDHAM**  
**PUBLIC WORKS DEPARTMENT**

NEEDHAM, MA 02492 Telephone: (781) 455-7550

[www.needhamma.gov/dpw](http://www.needhamma.gov/dpw)

TO: Emily Meyer, Select Board Office

FROM: DPW Office

DATE:

RE:

For Select Board Meeting of

Abutters list & labels at Assessors Office.

Please email confirmation date & time of hearing

**GRANT OF LOCATION PETITION REVIEW**

DATE OF FIELD REVIEW: 11/14/23

REVIEWER:

R.W.W.

SITE LOCATION: #173 STRATFORD RD.

UTILITY REQUESTING:

EVERSOURCE

Conduit Work Area Description

☒ A Sidewalk/Grass Strip Crossing Only

Peer Review tar

B Work Within Paved Road Perpendicular Crossing

Peer Review \_\_\_\_\_

C Work Within a Plaza Area/Landscaped Island/Parallel Along Roadway

Peer Review \_\_\_\_\_ Div. Head Review \_\_\_\_\_

D Other

Peer Review \_\_\_\_\_ Div. Head Review \_\_\_\_\_

☒ Petition Plan Consistent with Field Review

☐ Old Pole Removed N/A

☒ Diameter of Conduit 3"

☐ Cables Transferred to New Pole N/A

☒ Depth of Conduit

☒ New Riser on Pole No

☒ Utility Conflicts

☒ Visible Trench Patch across Road/Sidewalk No

☒ Crossing Perpendicular to Road

☐ Abutters List Complete

☒ Public Road

☒ Photos Included

☐ Double Pole N/A

Department Head \_\_\_\_\_

COMMENTS:

THIS ONE LOOKS GOOD. NO, TRENCHING, NO RISER

The application is in order pending a public hearing- tar 11/22/23



180 Calvary Street  
Waltham, Ma 02453

November 13, 2023

Select Board  
Town Hall  
1471 Highland Avenue  
Needham, MA 02192

RE: Stratford Road  
Needham, MA  
W.O.# 14106790

Dear Members of the Board:

The enclosed petition and plan are being presented by the NSTAR ELECTRIC COMPANY dba EVERSOURCE ENERGY for the purpose of obtaining a Grant of Location to install approximately 6 feet of conduit in Stratford Road.

The reason for this work is to provide service to #173 Stratford Road.

If you have any further questions, contact Joanne Callender at (781) 314-5054. Your prompt attention to this matter would be greatly appreciated.

Very truly yours,

*Richard M. Schifone*

Richard M. Schifone  
Rights and Permits, Supervisor

RMS/HC  
Attachments

**PETITION OF NSTAR ELECTRIC COMPANY dba EVERSOURCE ENERGY  
FOR LOCATION FOR CONDUITS AND MANHOLES**

To the **Select Board** of the Town of **NEEDHAM** Massachusetts:

Respectfully represents **NSTAR ELECTRIC COMPANY dba EVERSOURCE ENERGY** a company incorporated for the transmission of electricity for lighting, heating or power, that it desires to construct a line for such transmission under the public way or ways hereinafter specified.

WHEREFORE, your petitioner prays that, after due notice and hearing as provided by law, the Board may by Order grant to your petitioner permission to construct, and a location for, such a line of conduits and manholes with the necessary wires and cables therein, said conduits and manholes to be located, substantially as shown on the plan made by **K. Rice, dated September 12, 2023,** and filed herewith, under the following public way or ways of said Town:

**Stratford Road -                    Southerly from pole 417/17, at the intersection  
with Windsor Road, install approximately 6 feet of  
conduit.**

---

**W.O.#14106790**

**NSTAR ELECTRIC COMPANY  
dba EVERSOURCE ENERGY**

By: Richard M. Schifone  
Richard M. Schifone, Supervisor  
Rights & Permits

**Dated this 13 day of November**

Town of **NEEDHAM** Massachusetts

Received and filed \_\_\_\_\_ 2023

\_\_\_\_\_

**ORDER FOR LOCATION FOR CONDUITS AND MANHOLES**  
**Town of NEEDHAM**

WHEREAS, **NSTAR ELECTRIC COMPANY dba EVERSOURCE ENERGY** has petitioned for permission to construct a line for the transmission of electricity for lighting, heating or power under the public way or ways of the Town thereafter specified, and notice has been given and a hearing held on said petition as provided by law.

It is ORDERED that **NSTAR ELECTRIC COMPANY dba EVERSOURCE ENERGY** be and hereby is granted permission to construct and a location for, such a line of conduits and manholes with the necessary wires and cables therein under the following public way or ways of said Town:

**Stratford Road -                      Southerly from pole 417/17, at the intersection with Windsor Road, install approximately 6 feet of conduit.**

**W.O.# 14106790**

All construction work under this Order shall be in accordance with the following conditions:

1. Conduits and manholes shall be located as shown on the plan made by **K. Rice,** **dated September 12, 2023** on the file with said petition.
2. Said company shall comply with the requirements of existing by-laws and such as may hereafter be adopted governing the construction and maintenance of conduits and manholes.
3. All work shall be done to the satisfaction of the Select Board or such officer or officers as it may appoint to supervise the work.

|   |       |                |
|---|-------|----------------|
| 1 | _____ |                |
| 2 | _____ | Select Board   |
| 3 | _____ | the Town of    |
| 4 | _____ | <b>NEEDHAM</b> |
| 5 | _____ |                |

**CERTIFICATE**

We hereby certify that the foregoing Order was adopted after due notice and a public hearing as prescribed by Section 22 of Chapter 166 of the General Laws (Ter. Ed.), and any additions thereto or amendments thereof, to wit:-after written notice of the time and place of the hearing mailed at least seven days prior to the date of the hearing by the Selectmen to all owners of real estate abutting upon that part of the way or ways upon, along or across which the line is to be constructed under said Order, as determined by the last preceding assessment for taxation, and a public hearing held on the \_\_\_\_\_ day of \_\_\_\_\_ 2023 at \_\_\_\_\_ in said Town.

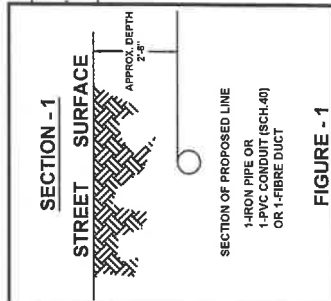
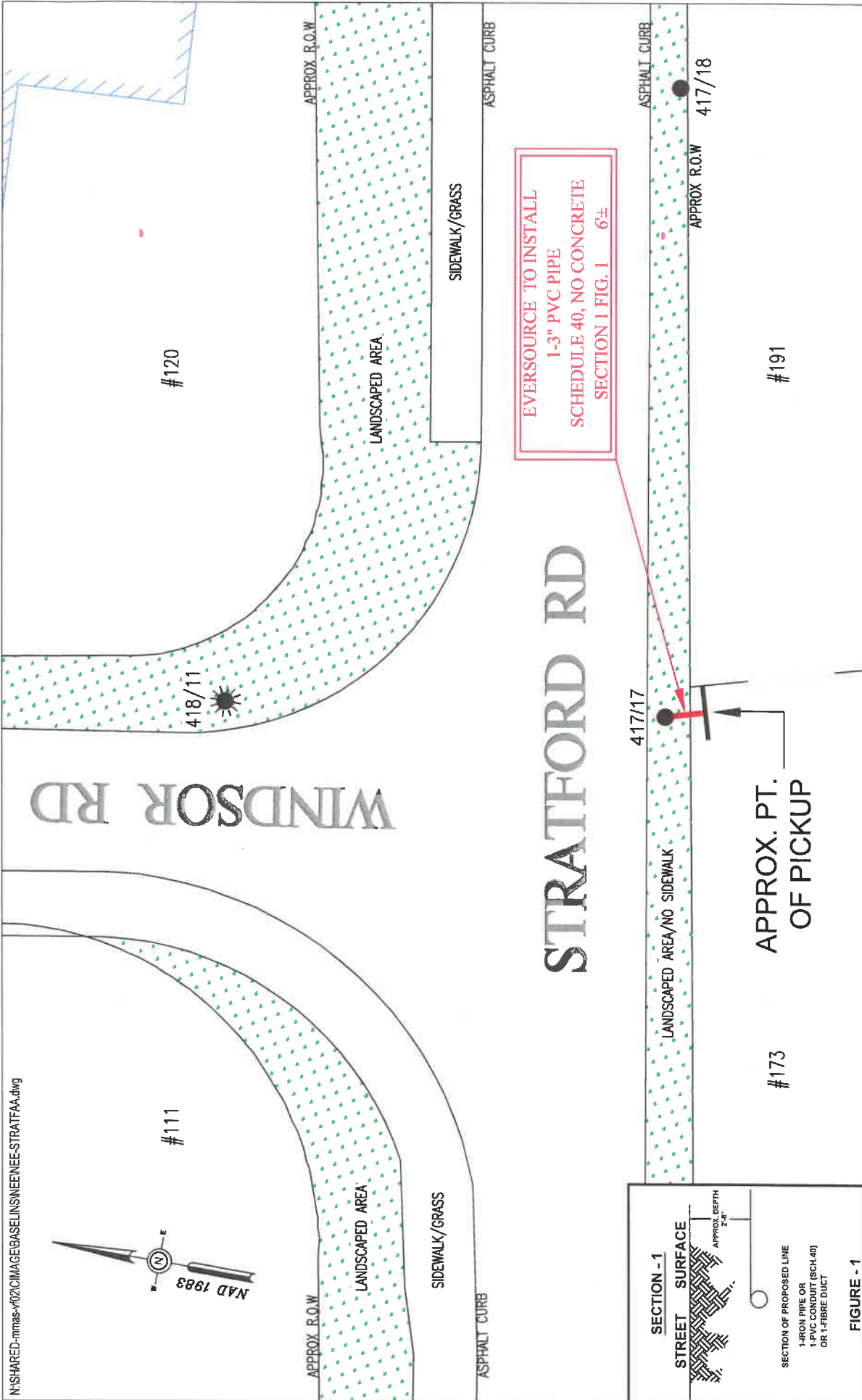
|   |       |                |
|---|-------|----------------|
| 1 | _____ |                |
| 2 | _____ | Select Board   |
| 3 | _____ | the Town of    |
| 4 | _____ | <b>NEEDHAM</b> |
| 5 | _____ |                |

**CERTIFICATE**

I hereby certify that the foregoing are true copies of the Order of the **Select Board** of the Town of **NEEDHAM**, Massachusetts, duly adopted on the \_\_\_\_\_ day of \_\_\_\_\_, 2023 and recorded with the records of location Orders of said Town, Book \_\_\_\_\_, Page \_\_\_\_\_ and of the certificate of notice of hearing thereon required by Section 22 of Chapter 166 of the General Laws (Ter.Ed.) and any additions thereto or amendments thereof, as the same appear of record.

Attest: \_\_\_\_\_  
Clerk of the Town of **NEEDHAM**, Massachusetts





|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |  |                      |                                                                                          |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----------------------|------------------------------------------------------------------------------------------|--|
| BY YOUR USE OF THE INFORMATION CONTAINED IN THIS MAP, YOU AGREE THAT NO WARRANTY OF ANY KIND, EXPRESS OR IMPLIED, IS GIVEN WITH RESPECT TO THE INFORMATION. NEITHER NSTAR ELECTRIC CORPORATION NOR ITS EMPLOYEES OR AGENTS (COLLECTIVELY THE "NSTAR ENTITIES") SHALL BE LIABLE FOR ANY LOSS OR INJURY CAUSED IN WHOLE OR IN PART BY USE OF THIS INFORMATION, OR IN RELIANCE UPON IT, TO THE MAXIMUM EXTENT ALLOWED BY LAW. YOU AGREE BY YOUR ACCEPTANCE OF THE INFORMATION TO RELEASE, INDEMNIFY AND HOLD THE NSTAR ENTITIES HARMLESS FROM ANY SUCH LOSS OR INJURY. |  | C#                   | NSTAR EVERSOURCE<br>Electric<br>d/b/a<br>1165 MASSACHUSETTS AVE. DORCHESTER, MASS. 02125 |  |
| THE INFORMATION MAY NOT REPRESENT A SURVEY, MAY NOT BE THE MOST COMPLETE AND IS SUBJECT TO CHANGE WITHOUT NOTICE. NO LIABILITY IS ASSUMED FOR THE ACCURACY OF THE INFORMATION, EITHER EXPRESSED OR IMPLIED. UNAUTHORIZED ATTEMPTS TO ADAPT THE INFORMATION OR USE THE INFORMATION FOR OTHER THAN ITS INTENDED PURPOSES ARE PROHIBITED.                                                                                                                                                                                                                              |  | Ward #               | Plan of STARTFORD RD                                                                     |  |
| MASS. LAW<br>REQUIRES 72 HOURS ADVANCE NOTICE TO UTILITY COMPANIES BEFORE DIGGING BY ANYONE. CALL DIG-SAFE 1-888-344-7233                                                                                                                                                                                                                                                                                                                                                                                                                                           |  | Work Order #         | NEEDHAM                                                                                  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |  | Surveyed by:         | Showing PROPOSED CONDUIT LOCATION                                                        |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |  | Research by:         |                                                                                          |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |  | Plotted by:          |                                                                                          |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |  | Proposed Structures: |                                                                                          |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |  | Approved:            |                                                                                          |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |  | P#                   |                                                                                          |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |  | Scale                | 1"=20'                                                                                   |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |  | SHEET                | 1 of 1                                                                                   |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |  | Date                 | SEPTEMBER 12, 2023                                                                       |  |

# TOWN OF NEEDHAM, MASSACHUSETTS

## Building Inspection Department

Assessor's Map & Parcel No. 199/211-26

Building Permit No. \_\_\_\_\_

Zoning District SRA

Lot Area 44,406 SF.±

Address 173 STRATFORD ROAD

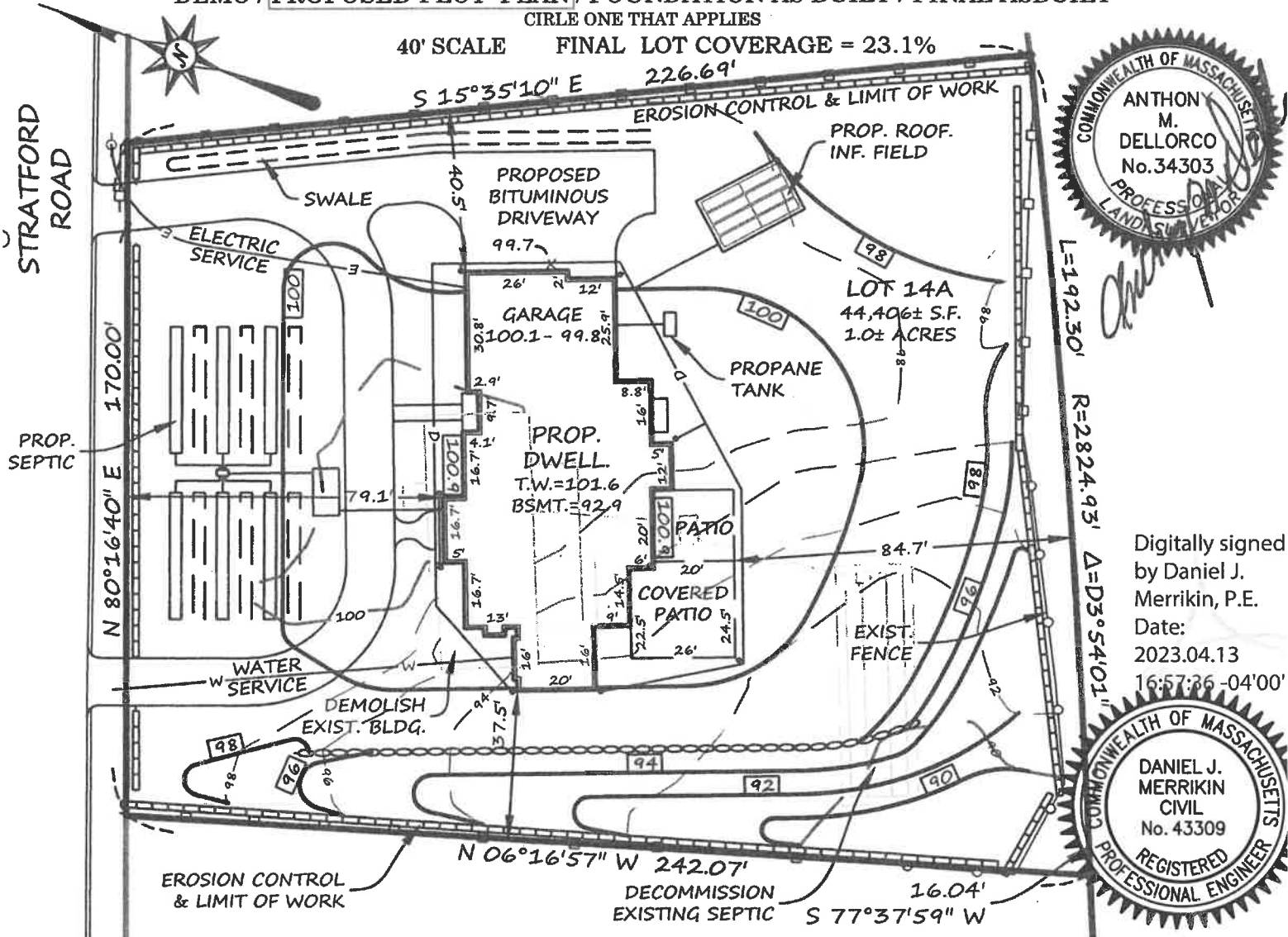
Owner 173 STRATFORD, LLC

Builder \_\_\_\_\_

DEMO / PROPOSED PLOT PLAN / FOUNDATION AS BUILT / FINAL ASBUILT

CIRCLE ONE THAT APPLIES

40' SCALE FINAL LOT COVERAGE = 23.1%



Note: Plot Plans shall be drawn in accordance with Sections 7.2.1 and 7.2.2 of the Zoning By-Laws for the Town of Needham. All plot plans shall show existing structures and public & private utilities, including water mains, sewers, drains, gaslines, ect.:driveways, septic systems, wells, Flood Plain and Wetland Areas, lot dimensions, lot size, dimensions of proposed structures, sideline, front and rear offsets and setbacks distances, (measured to the face of structure) and elevation of top of foundations and garage floor. For new construction, lot coverage, building height calculations proposed grading and drainage of recharge structure. For pool permits, plot plan shall also show a fence surrounding pool with a gate, proposed pool and any accessory structures\*, offsets from all structures and property lines, existing elevations at nearest house corners and pool corners, nearest storm drain catch basin(if any) and, sewage disposal system location in areas with no public sewer.

(\* Accessory structures may require a separate building permit- See Building Code)

PAGE 1 OF 2

I hereby certify that the information provided on this plan is accurately shown and correct as indicated.

The above is subscribed to and executed by me this 13 21TH day of APRIL 20 23

Name ANTHONY DELLORCO Registered land Surveyor No. 34303

Address P.O. BOX 95 City MEDWAY State MA Zip 02053 Tel. No. 508-533-1644

Approved \_\_\_\_\_ Director of Public Works Date \_\_\_\_\_

Approved \_\_\_\_\_ Building Inspector Date \_\_\_\_\_

# TOWN OF NEEDHAM, MASSACHUSETTS

## Building Inspection Department

Assessor's Map & Parcel No. 199/211-26

Building Permit No. \_\_\_\_\_

Zoning District SRA

Lot Area 44,406 SF.±

Address 173 STRATFORD ROAD

Owner 173 STRATFORD, LLC

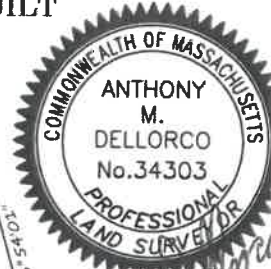
Builder \_\_\_\_\_

DEMO / PROPOSED PLOT PLAN / FOUNDATION AS BUILT / FINAL ASBUILT

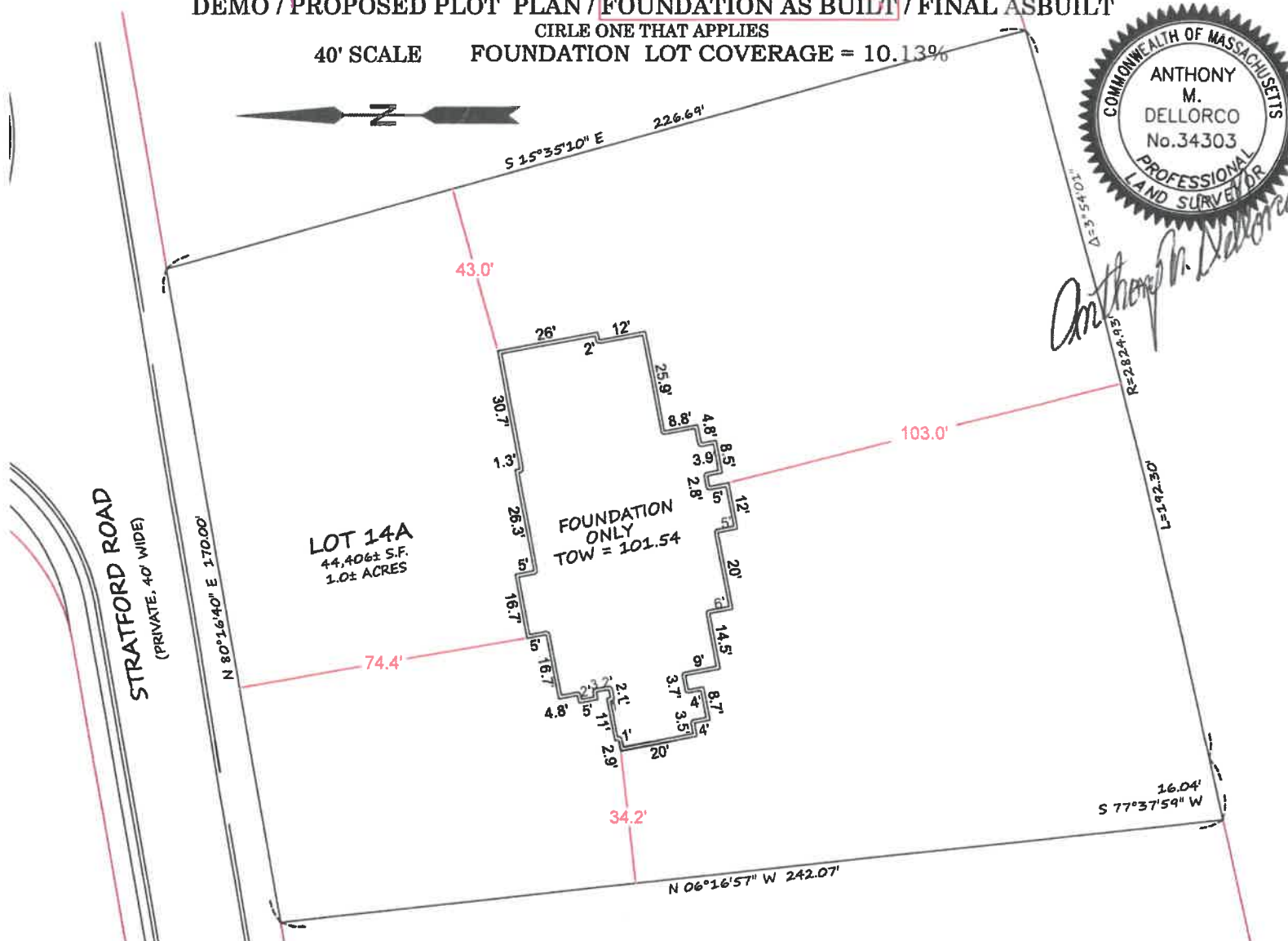
CIRCLE ONE THAT APPLIES

40' SCALE

FOUNDATION LOT COVERAGE = 10.13%



*Anthony M. Dellorco*



Note: Plot Plans shall be drawn in accordance with Sections 7.2.1 and 7.2.2 of the Zoning By-Laws for the Town of Needham. All plot plans shall show existing structures and public & private utilities, including water mains, sewers, drains, gaslines, ect.; driveways, septic systems, wells, Flood Plain and Wetland Areas, lot dimensions, lot size, dimensions of proposed structures, sideline, front and rear offsets and setbacks distances, (measured to the face of structure) and elevation of top of foundations and garage floor. For new construction, lot coverage, building height calculations proposed grading and drainage of recharge structure. For pool permits, plot plan shall also show a fence surrounding pool with a gate, proposed pool and any accessory structures\*, offsets from all structures and property lines, existing elevations at nearest house corners and pool corners, nearest storm drain catch basin(if any) and, sewage disposal system location in areas with no public sewer. (\* Accessory structures may require a separate building permit. See Building Code)

I hereby certify that the information provided on this plan is accurately shown and correct as indicated.

The above is subscribed to and executed by me this 13th day of JULY 20 23

Name ANTHONY DELLORCO Registered land Surveyor No. 34303

Address P.O. BOX 95 City MEDWAY State MA Zip 02053 Tel. No. 508-533-1644

Approved \_\_\_\_\_ Director of Public Works Date \_\_\_\_\_

Approved \_\_\_\_\_ Building Inspector Date \_\_\_\_\_

STRAFORD RD.

8" main

off Range  
Curb Turns off to Right  
Also in Driveway

POLC  
SPU-8

0.6

2.0

30.3

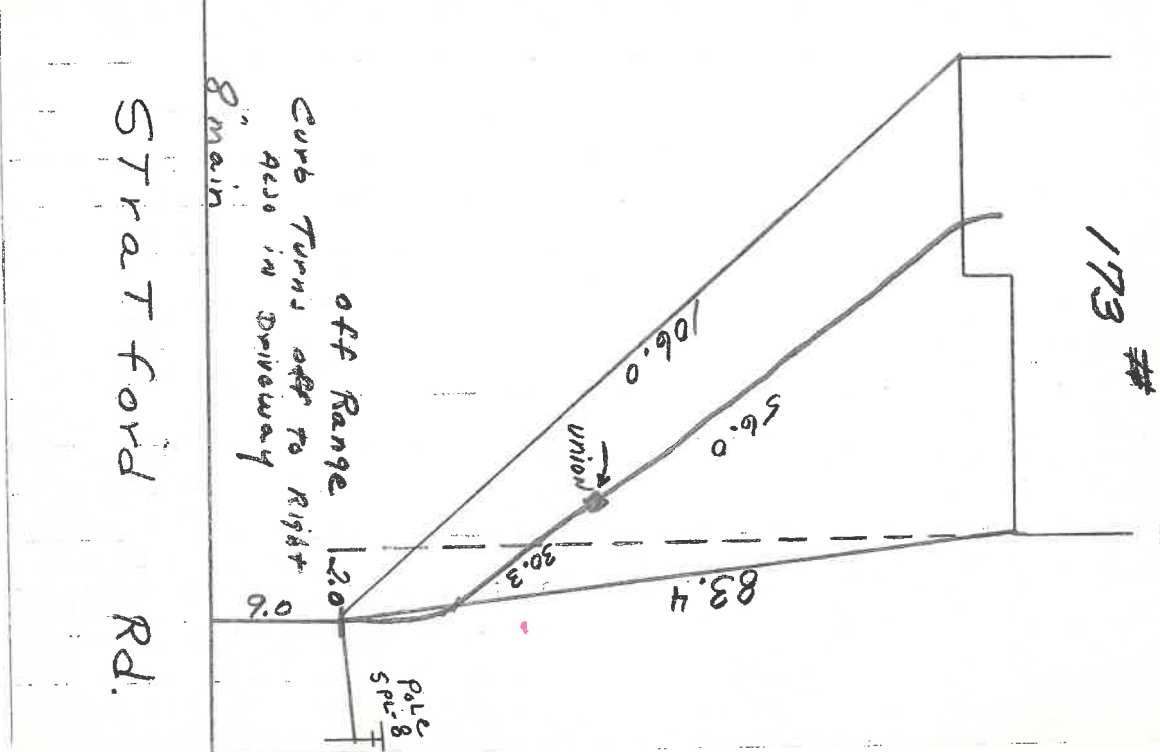
83.4

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106.0

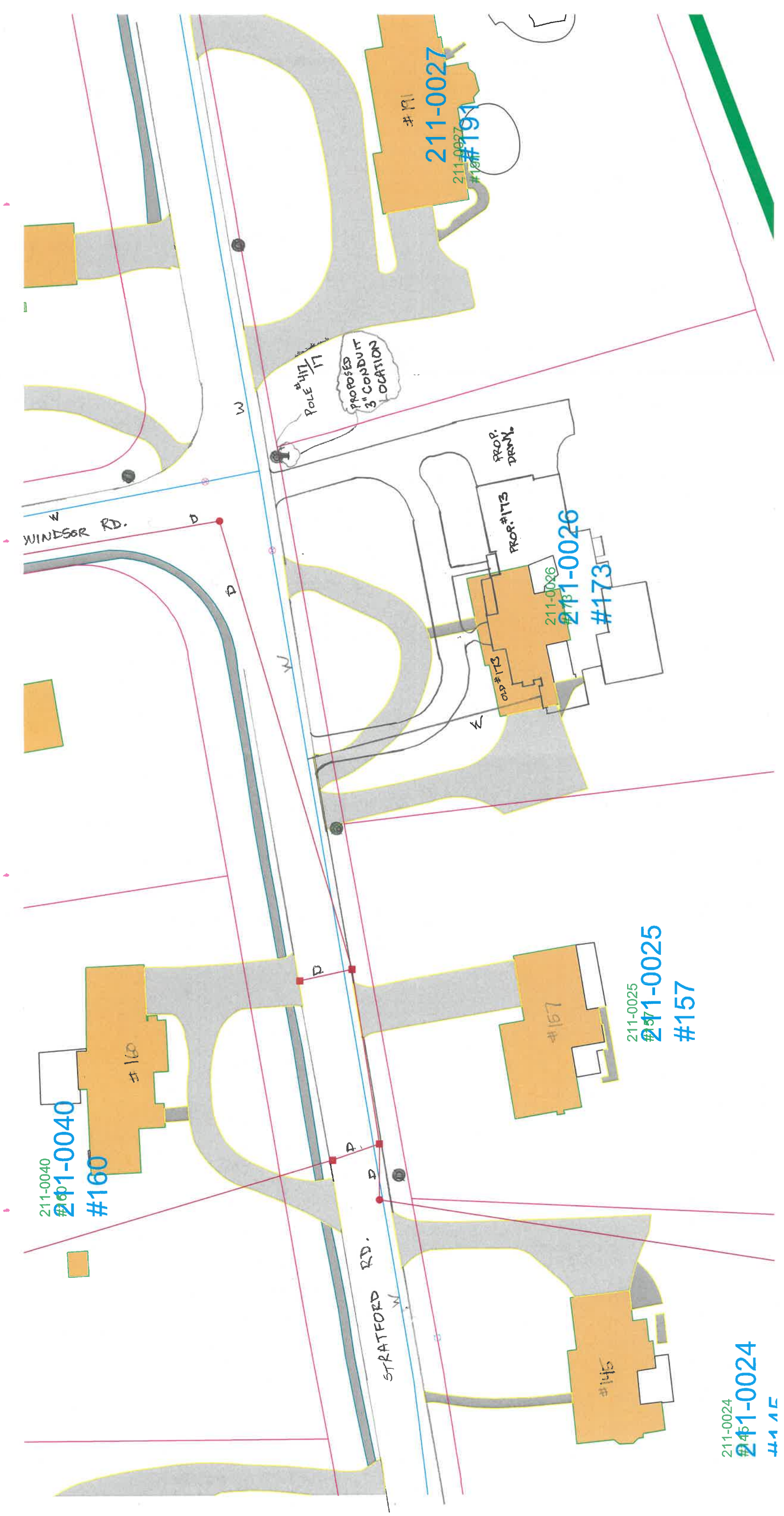
union

173 #





N  
1"=40'



211-0024  
#145

211-0025  
#157  
#157

211-0026  
#173

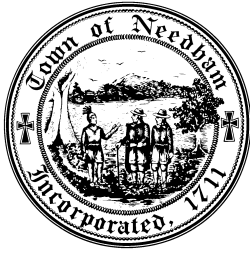
211-0027  
#191

211-0040  
#160









## NOTICE

To the Record

You are hereby notified that a public hearing will be held **at 6:00 p.m. on Tuesday, November 28, 2023 via Zoom and in person at Town Hall, 1471 Highland Avenue, Needham, MA 02492** upon petition of Eversource Energy dated November 13, 2023 to install approximately 6 feet of conduit in Stratford Road. The reason for this work is to provide service to 173 Stratford Road.

A public hearing is required, and abutters are notified.

If you have any questions regarding this petition, please contact Joanne Callender, Eversource Energy representative at (781) 314-5054.

Marianne Cooley  
Kevin Keane  
Heidi Frail  
Marcus Nelson  
Catherine Dowd

SELECT BOARD

You are invited to a Zoom webinar:

<https://us02web.zoom.us/j/83513916152?pwd=RnRubzhEelFVQkFSbGJKVm5La3VJdz09>

Passcode: 389812

Webinar ID: 835 1391 6152

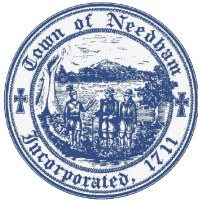
Dated: November 17, 2023

# ***STRATFORD ROAD GOL***

| <b>PARCEL ID</b>      | <b>OWNER NAME 1</b>               | <b>OWNER NAME 2</b>             | <b>MAILING ADDRESS</b> | <b>CITY</b> | <b>ST</b> | <b>ZIP</b> |
|-----------------------|-----------------------------------|---------------------------------|------------------------|-------------|-----------|------------|
| 199/211.0-0026-0000.0 | HASKELL, GEORGE F. TR. &          | HASKELL, ELEANOR B. TR          | 173 STRATFORD RD       | NEEDHAM     | MA        | 02492-     |
| 199/211.0-0040-0000.0 | TORMEY, TIMOTHY B. & DIANE R. TRS | STRATFORD ROAD 160 REALTY TRUST | 160 STRATFORD RD       | NEEDHAM     | MA        | 02492-     |
| 199/211.0-0039-0000.0 | ALDRICH, WILLIAM E. TR. &         | ALDRICH, MARIE L. TR            | 111 WINDSOR RD         | NEEDHAM     | MA        | 02492-     |
| 199/211.0-0027-0000.0 | NICKEL, MARK R. & RICKI L. TRS    | NICKEL 2016 FAMILY TRUST        | 191 STRATFORD RD       | NEEDHAM     | MA        | 02492-     |
| 199/211.0-0036-0000.0 | ZAVAL, EDWARD R. +                | ZAVAL, JANET K                  | 120 WINDSOR RD         | NEEDHAM     | MA        | 02492-     |
| 199/211.0-0025-0000.0 | PETERSON-EACOTT, ERIK D. &        | PETERSON-EACOTT, JENNIFER L     | 157 STRATFORD RD       | NEEDHAM     | MA        | 02492-     |

Certified as list of parties in interest under Mass. General Laws and Needham Zoning By-Law, to the Best of our knowledge  
for the Needham Board of Assessors.....





**Select Board  
TOWN OF NEEDHAM  
AGENDA FACT SHEET**

---

**MEETING DATE: 11/28/2023**

|                     |                                                                        |
|---------------------|------------------------------------------------------------------------|
| <b>Agenda Item</b>  | Public Hearing: Eversource Grant of Location –<br>47 Saint Mary Street |
| <b>Presenter(s)</b> | Joanne Callender, Eversource Representative                            |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|
| <b>1.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>BRIEF DESCRIPTION OF TOPIC TO BE DISCUSSED</b> |
| <p>Eversource Energy requests permission to install approximately 8 feet of conduit in Saint Mary Street. The reason for this work is to provide service to 47 Saint Mary Street.</p> <p>The Department of Public Works has approved this petition, based on Eversource Energy's commitment to adhere to the Town's regulation that all conduit installed must be 3" schedule 40 minimum; and, that when buried, that conduit must be placed at 24" below grade to the top of the conduit.</p> |                                                   |
| <b>2.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>VOTE REQUIRED BY SELECT BOARD</b>              |
| <p><i>Suggested Motion:</i> That the Select Board approve and sign a petition from Eversource Energy to install approximately 8 feet of conduit in Saint Mary Street.</p>                                                                                                                                                                                                                                                                                                                      |                                                   |
| <b>3.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>BACK UP INFORMATION ATTACHED</b>               |
| <ul style="list-style-type: none"><li>a. DPW Review Sheet</li><li>b. Letter of Application</li><li>c. Petition</li><li>d. Order</li><li>e. Petition Plan</li><li>f. Notice Sent to Abutters</li><li>g. List of Abutters</li></ul>                                                                                                                                                                                                                                                              |                                                   |



**TOWN OF NEEDHAM  
PUBLIC WORKS DEPARTMENT**

NEEDHAM, MA 02492 Telephone: (781) 455-7550

[www.needhamma.gov/dpw](http://www.needhamma.gov/dpw)

TO: Emily Meyer, Select Board Office

FROM: DPW Office

DATE:

RE:

For Select Board Meeting of

Abutters list & labels at Assessors Office.

Please email confirmation date & time of hearing

**GRANT OF LOCATION PETITION REVIEW**

DATE OF FIELD REVIEW: 11/13/23

REVIEWER: LAW.

SITE LOCATION: #47 ST. MARY ST

UTILITY REQUESTING: EVERSOURCE

Conduit Work Area Description

☒ A Sidewalk/Grass Strip Crossing Only

Peer Review tar

B Work Within Paved Road Perpendicular Crossing

Peer Review \_\_\_\_\_

C Work Within a Plaza Area/Landscaped Island/Parallel Along Roadway

Peer Review \_\_\_\_\_ Div. Head Review \_\_\_\_\_

D Other

Peer Review \_\_\_\_\_ Div. Head Review \_\_\_\_\_

☒ Petition Plan Consistent with Field Review

☐ Old Pole Removed N/A

☒ Diameter of Conduit 3"

☒ Cables Transferred to New Pole N/A

☒ Depth of Conduit

☒ New Riser on Pole YES

☒ Utility Conflicts

☒ Visible Trench Patch across Road/Sidewalk YES

☒ Crossing Perpendicular to Road

☐ Abutters List Complete

☒ Public Road

☒ Photos Included

☐ Double Pole N/A

Department Head \_\_\_\_\_

**COMMENTS:**

RISER VISIBLE ON POLE, NO OVERHEAD CONNECTION AS OF 11/22/23.

The application is in order pending a public hearing- tar 11/22/23





180 Calvary Street  
Waltham, Ma 02453

November 8, 2023

Select Board  
Town Hall  
1471 Highland Avenue  
Needham, MA 02192

RE: Saint Mary Street  
Needham, MA  
W.O.# 14265834

Dear Members of the Board:

The enclosed petition and plan are being presented by the NSTAR ELECTRIC COMPANY dba EVERSOURCE ENERGY for the purpose of obtaining a Grant of Location to install approximately 8 feet of conduit in Saint Mary Street.

The reason for this work is to provide service to #47 Saint Mary Street.

If you have any further questions, contact Joanne Callender at (781) 314-5054.  
Your prompt attention to this matter would be greatly appreciated.

Very truly yours,

*Richard M. Schifone*

Richard M. Schifone  
Rights and Permits, Supervisor

RMS/HC  
Attachments



**ORDER FOR LOCATION FOR CONDUITS AND MANHOLES**  
**Town of NEEDHAM**

WHEREAS, **NSTAR ELECTRIC COMPANY dba EVERSOURCE ENERGY** has petitioned for permission to construct a line for the transmission of electricity for lighting, heating or power under the public way or ways of the Town thereafter specified, and notice has been given and a hearing held on said petition as provided by law.

It is ORDERED that **NSTAR ELECTRIC COMPANY dba EVERSOURCE ENERGY** be and hereby is granted permission to construct and a location for, such a line of conduits and manholes with the necessary wires and cables therein under the following public way or ways of said Town:

**Saint Mary Street -                   Northeasterly from pole 142/7, at the intersection with Daley Street, install approximately 8 feet of conduit.**

**W.O.# 14265834**

All construction work under this Order shall be in accordance with the following conditions:

1. Conduits and manholes shall be located as shown on the plan made by **K. Rice,** **dated October 30, 2023** on the file with said petition.
2. Said company shall comply with the requirements of existing by-laws and such as may hereafter be adopted governing the construction and maintenance of conduits and manholes.
3. All work shall be done to the satisfaction of the Select Board or such officer or officers as it may appoint to supervise the work.

|   |       |                |
|---|-------|----------------|
| 1 | _____ |                |
| 2 | _____ | Select Board   |
| 3 | _____ | the Town of    |
| 4 | _____ | <b>NEEDHAM</b> |
| 5 | _____ |                |

**CERTIFICATE**

We hereby certify that the foregoing Order was adopted after due notice and a public hearing as prescribed by Section 22 of Chapter 166 of the General Laws (Ter. Ed.), and any additions thereto or amendments thereof, to wit:-after written notice of the time and place of the hearing mailed at least seven days prior to the date of the hearing by the Selectmen to all owners of real estate abutting upon that part of the way or ways upon, along or across which the line is to be constructed under said Order, as determined by the last preceding assessment for taxation, and a public hearing held on the \_\_\_\_\_ day of \_\_\_\_\_ 2023 at \_\_\_\_\_ in said Town.

|   |       |                |
|---|-------|----------------|
| 1 | _____ |                |
| 2 | _____ | Select Board   |
| 3 | _____ | the Town of    |
| 4 | _____ | <b>NEEDHAM</b> |
| 5 | _____ |                |

**CERTIFICATE**

I hereby certify that the foregoing are true copies of the Order of the **Select Board** of the Town of **NEEDHAM**, Massachusetts, duly adopted on the \_\_\_\_\_ day of \_\_\_\_\_, 2023 and recorded with the records of location Orders of said Town, Book \_\_\_\_\_, Page \_\_\_\_\_ and of the certificate of notice of hearing thereon required by Section 22 of Chapter 166 of the General Laws (Ter.Ed.) and any additions thereto or amendments thereof, as the same appear of record.

Attest: \_\_\_\_\_  
Clerk of the Town of **NEEDHAM**, Massachusetts



**PETITION OF NSTAR ELECTRIC COMPANY dba EVERSOURCE ENERGY  
FOR LOCATION FOR CONDUITS AND MANHOLES**

To the **Select Board** of the Town of **NEEDHAM** Massachusetts:

Respectfully represents **NSTAR ELECTRIC COMPANY dba EVERSOURCE ENERGY** a company incorporated for the transmission of electricity for lighting, heating or power, that it desires to construct a line for such transmission under the public way or ways hereinafter specified.

WHEREFORE, your petitioner prays that, after due notice and hearing as provided by law, the Board may by Order grant to your petitioner permission to construct, and a location for, such a line of conduits and manholes with the necessary wires and cables therein, said conduits and manholes to be located, substantially as shown on the plan made by **K. Rice, dated October 30, 2023,** and filed herewith, under the following public way or ways of said Town:

**Saint Mary Street -      Northeasterly from pole 142/7, at the intersection  
with Daley Street, install approximately 8 feet of  
conduit.**

**W.O.#14265834**

**NSTAR ELECTRIC COMPANY  
dba EVERSOURCE ENERGY**

By: Richard M. Schifone  
Richard M. Schifone, Supervisor  
Rights & Permits

**Dated this 8 day of November**

Town of **NEEDHAM** Massachusetts

Received and filed \_\_\_\_\_ 2023

\_\_\_\_\_



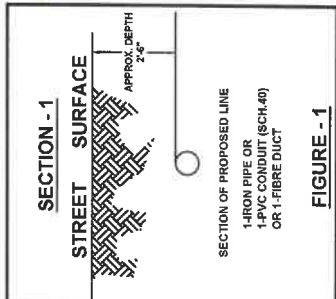
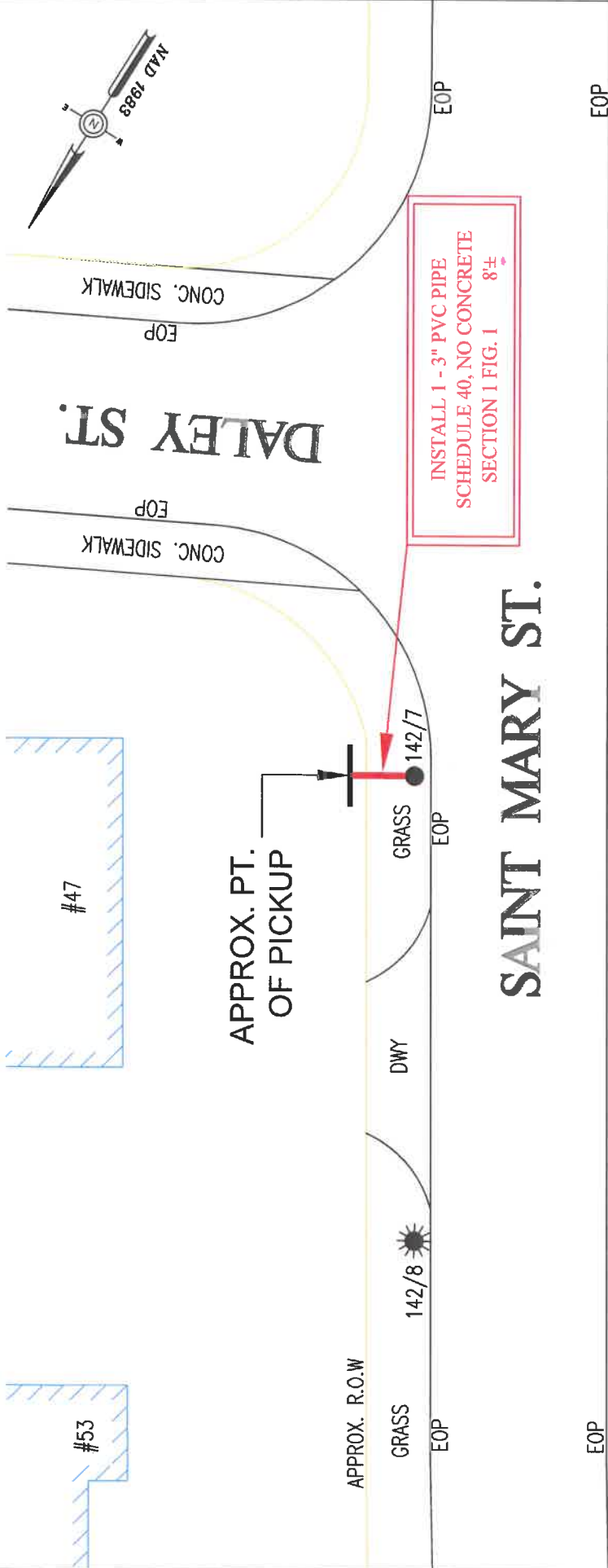


FIGURE - 1



BY YOUR USE OF THE INFORMATION CONTAINED IN THIS MAP YOU AGREE THAT NO WARRANTY OF ANY KIND, EXPRESS OR IMPLIED, IS GIVEN WITH RESPECT TO THE INFORMATION. NEITHER NSTAR ELECTRIC COMPANY, NSTAR GAS COMPANY NOR ITS PARENTS, AFFILIATES, OFFICERS, DIRECTORS, SHAREHOLDERS, EMPLOYEES OR AGENTS SHALL BE LIABLE FOR ANY LOSS OR INJURY CAUSED IN WHOLE OR IN PART BY USE OF OR RELIANCE ON THE INFORMATION TO THE MAXIMUM EXTENT ALLOWED BY LAW. YOU AGREE BY YOUR ACCEPTANCE OF THE INFORMATION TO RELEASE, INDEMNIFY AND HOLD THE NSTAR ENTITIES HARMLESS FROM ANY SUCH LOSS OR INJURY.

THE INFORMATION MAY NOT REPRESENT A SURVEY, MAY NOT BE THE MOST COMPLETE AND IS SUBJECT TO CHANGE WITHOUT NOTICE. NO LIABILITY IS ASSUMED FOR THE ACCURACY OF THE INFORMATION, EITHER EXPRESSED OR IMPLIED. UNAUTHORIZED ATTEMPTS TO MODIFY THE INFORMATION OR USE THE INFORMATION FOR OTHER THAN ITS INTENDED PURPOSES ARE PROHIBITED.

**MASS. LAW**  
REQUIRES 72 HOURS ADVANCE NOTICE TO UTILITY COMPANIES BEFORE DIGGING BY ANYONE. CALL DIG-SAFE 1-888-344-7233

|                      |          |
|----------------------|----------|
| C#                   | 285-23   |
| Ward #               |          |
| Work Order #         | 14265834 |
| Surveyed by:         | N/A      |
| Research by:         | GR       |
| Plotted by:          | GR       |
| Proposed Structures: | GR       |
| Approved:            | K RICE   |
| P#                   |          |

|                                                                                                 |
|-------------------------------------------------------------------------------------------------|
| <b>NSTAR EVERSOURCE</b><br>Electric<br>d/b/a<br>1185 MASSACHUSETTS AVE. DORCHESTER, MASS. 02125 |
| Plan of 47 SAINT MARY ST.                                                                       |
| NEEDHAM                                                                                         |
| Showing PROPOSED CONDUIT LOCATION                                                               |
| Scale 1"=20'                                                                                    |
| Date OCTOBER 30, 2023                                                                           |
| SHEET 1 of 1                                                                                    |

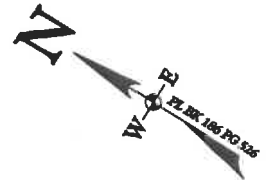


# Building Inspection Department

Builder:

Owner: **KHAN & ALI**

## 40' Scale

[illegible]

**FOUNDATION LOT  
COVERAGE = 21.1 %**

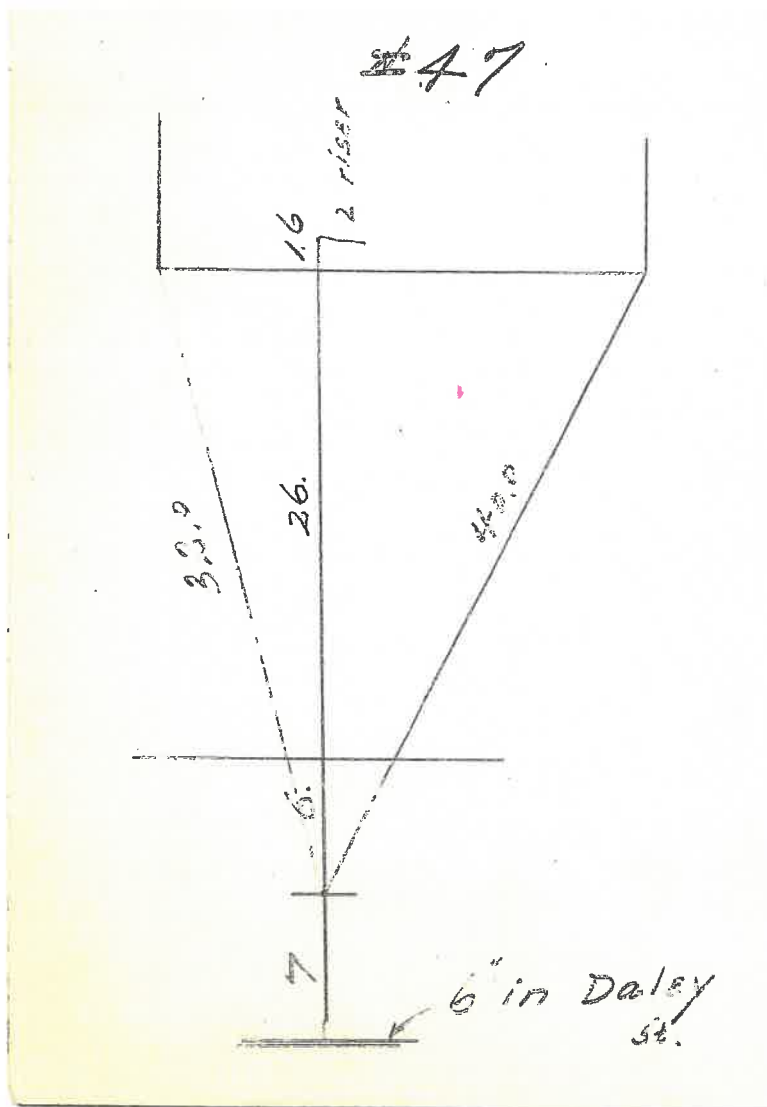
\*Accessory structures may require a separate building permit — See Building Code)

improved

### Building Inspector

Date \_\_\_\_\_  
Date \_\_\_\_\_



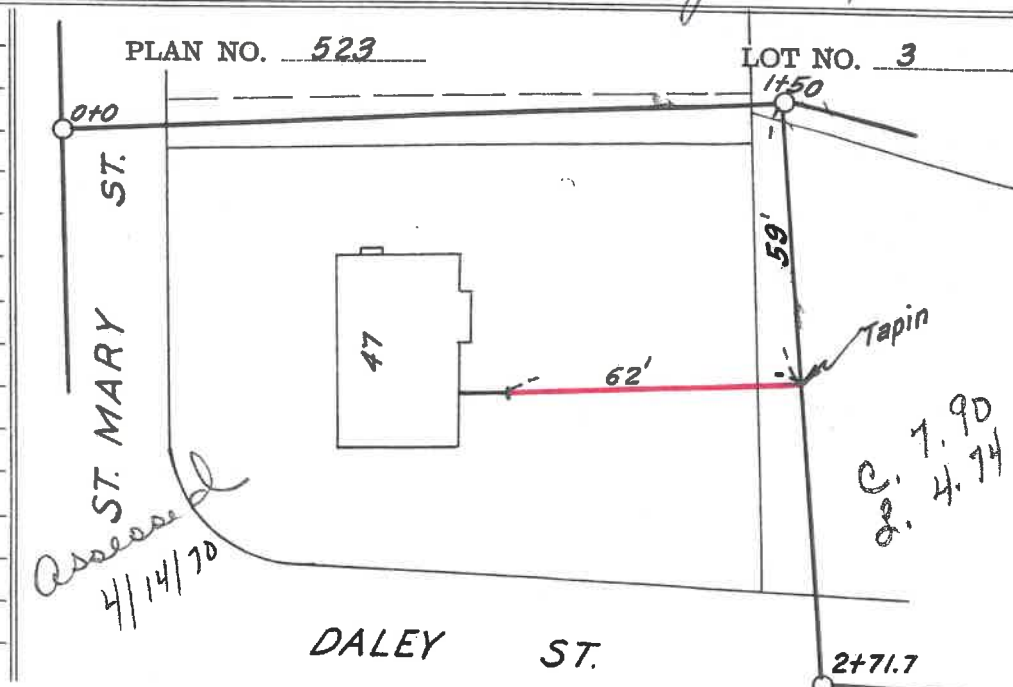


TOWN OF NEEDHAM      SEWER DEPARTMENT

HOUSE CONNECTION

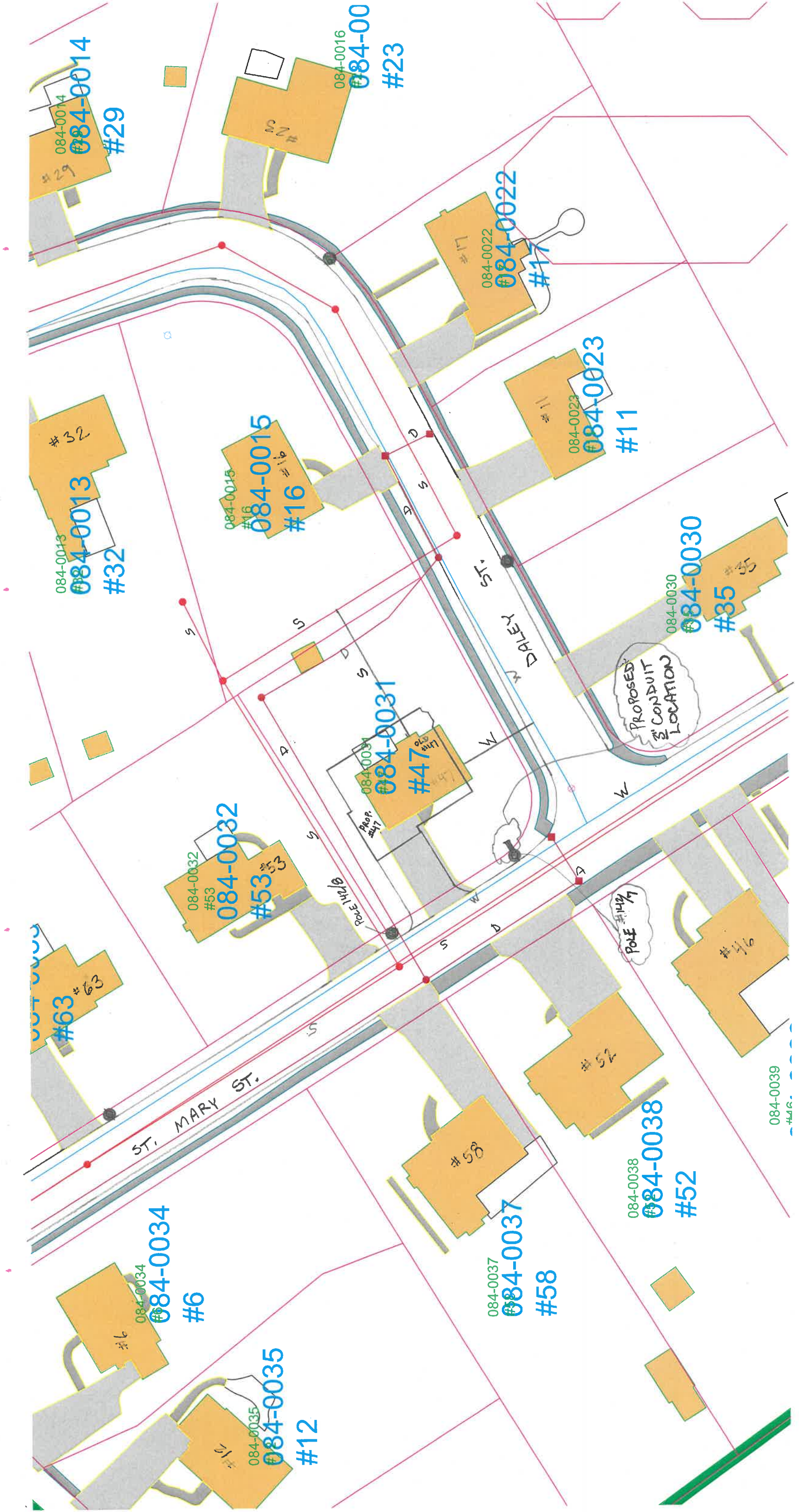
APP. NO. 7665 NO. 47 St. Mary ST. OWNER Paul D. & Linda M. Loeve  
 ESTIMATE \_\_\_\_\_ COST \$490.19 DATE May 6, 1970

|                    |        |
|--------------------|--------|
| Length to St. Line |        |
| St. Line to Bldg.  | 62'    |
| Total Length       | 62'    |
| Depth at Main      | 6'     |
| " " St. Line       |        |
| " " Bldg. Spn      | 1'6"   |
| Ave. Depth         |        |
| Kind of Soil       | Gravel |
| Ledge              |        |
| Depth of Gr. Water |        |
| Work Started       |        |
| " Finished         |        |
| Plumbing Conn.     |        |
| Order #            | 461    |
| at main            |        |





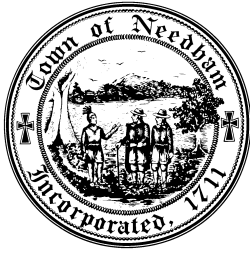
N  
1"=40'











## NOTICE

To the Record

You are hereby notified that a public hearing will be held **at 6:00 p.m. on Tuesday, November 28, 2023 via Zoom and in person at Town Hall, 1471 Highland Avenue, Needham, MA 02492** upon petition of Eversource Energy dated November 8, 2023 to install approximately 8 feet of conduit in Saint Mary Street. The reason for this work is to provide service to 47 Saint Mary Street.

A public hearing is required, and abutters are notified.

If you have any questions regarding this petition, please contact Joanne Callender, Eversource Energy representative at (781) 314-5054.

Marianne Cooley  
Kevin Keane  
Heidi Frail  
Marcus Nelson  
Catherine Dowd

SELECT BOARD

You are invited to a Zoom webinar:

<https://us02web.zoom.us/j/83513916152?pwd=RnRubzhEelFVQkFSbGJKVm5La3VJdz09>

Passcode: 389812

Webinar ID: 835 1391 6152

Dated: November 17, 2023



# *SAINT MARY STREET GOL*

| PARCEL ID             | OWNER NAME 1               | OWNER NAME 2             | MAILING ADDRESS  | CITY        | ST | ZIP    |
|-----------------------|----------------------------|--------------------------|------------------|-------------|----|--------|
| 199/084.0-0031-0000.0 | KHAN, SAKIB &              | ALI, NADAA               | 47 ST MARY ST    | NEEDHAM HTS | MA | 02494- |
| 199/084.0-0037-0000.0 | HENEGHAN, PETER J. &       | HENEGHAN, MARY A         | 58 ST MARY ST    | NEEDHAM HTS | MA | 02494- |
| 199/084.0-0030-0000.0 | SHAW, KAREN A              |                          | 35 ST MARY ST    | NEEDHAM HTS | MA | 02494- |
| 199/084.0-0039-0000.0 | NANDIWADA,DEEPTI S         |                          | 46 ST MARY ST    | NEEDHAM     | MA | 02492- |
| 199/084.0-0015-0000.0 | SHNIDERSON, JASON A. &     | SHNIDERSON, BONNIE H     | 16 DALEY ST      | NEEDHAM HTS | MA | 02494- |
| 199/084.0-0032-0000.0 | BARBIERI, CHRISTOPHER A. & | BARBIERI, KARLA A        | 53 ST. MARY ST   | NEEDHAM HTS | MA | 02494- |
| 199/084.0-0040-0000.0 | DIFINO, SHARON             |                          | 40 SAINT MARY ST | NEEDHAM HTS | MA | 02494- |
| 199/084.0-0023-0000.0 | ALVAREZ-DIEZ, TERESA M     |                          | 11 DALEY ST      | NEEDHAM HTS | MA | 02494- |
| 199/084.0-0038-0000.0 | FEINSTEIN, BORIS L. &      | ARZOUMANIAN, HELEN       | 52 SAINT MARY ST | NEEDHAM HTS | MA | 02494- |
| 199/084.0-0013-0000.0 | SCHOR, OMRI &              | SCHOR, NOAH              | 32 DALEY ST      | NEEDHAM     | MA | 02494- |
| 199/084.0-0022-0000.0 | SCHNEIDER, LEONARD GEORGES | VATTANAKULJARAS, SUPAMAS | 17 DALEY ST      | NEEDHAM     | MA | 02494- |

Certified as list of parties in interest under Mass. General Laws and Needham Zoning By-Law, to the Best of our knowledge  
for the Needham Board of Assessors.....





**Select Board  
TOWN OF NEEDHAM  
AGENDA FACT SHEET**

---

**MEETING DATE: 11/28/2023**

|                     |                                                             |
|---------------------|-------------------------------------------------------------|
| <b>Agenda Item</b>  | Public Hearing: Select Board Goal – Indigenous People’s Day |
| <b>Presenter(s)</b> | Board Discussion                                            |

|                                                                                                                                                                                                      |                                                   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|
| <b>1.</b>                                                                                                                                                                                            | <b>BRIEF DESCRIPTION OF TOPIC TO BE DISCUSSED</b> |
| The Select Board will hold a public hearing to solicit input relative on its goal to determine if the Town will change Columbus Day to Indigenous People’s Day.                                      |                                                   |
| <b>2.</b>                                                                                                                                                                                            | <b>VOTE REQUIRED BY SELECT BOARD</b>              |
| N/A – Discussion Only                                                                                                                                                                                |                                                   |
| <b>3.</b>                                                                                                                                                                                            | <b>BACK UP INFORMATION ATTACHED</b>               |
| a. Select Board Goal Statement dated September 26, 2023<br>b. Work Plan for Healthy & Thriving, Initiative 6<br>c. Staff Memo entitled Indigenous People’s Day Public Hearing dated November 9, 2023 |                                                   |



**Select Board Goal Statement**  
**Adopted September 26, 2023**

**PURPOSE**

The purpose of the Select Board Goals is to effect positive change, set policy direction for Town government, and guide the development of the budget.

**GOAL #1: Healthy and Socially Thriving** – Needham residents enjoy plentiful recreational, cultural, and educational opportunities in an environment that upholds human rights, celebrates diversity, and fosters a sense of connection among neighbors, thus strengthening their bond to the community they proudly call home. Needham:

- Cultivates a wide range of recreational, cultural, educational, civic, and social opportunities for all socioeconomic and age groups;
- Supports the physical and mental well-being of its community members;
- Fosters inclusion, diversity, and equity in order to become a culturally responsive, anti-racist, and anti-biased community; and
- Values public art.

| <b>FY2024-2025 Initiatives</b> | <b>Description</b>                                                                                                                                                                                           |
|--------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                              | Identify ways to institutionalize community conversation around race, diversity, equity, and inclusion, to build relationships and a stronger understanding of different perspectives and lived experiences. |
| 2                              | Make intentional efforts and identify creative ideas for community outreach to diversify the candidate pool for all appointed Boards and Committees; measure progress.                                       |
| 3                              | Complete the Equity Audit, clarify objectives, and determine next steps.                                                                                                                                     |
| 4                              | Conduct Board and Committee member orientation sessions to include the Town's race equity vision statement and NUARI principles.                                                                             |
| 5                              | NUARI: Conduct Board and Committee member orientation sessions to include the Town's race equity vision statement. (Included in Initiative 1.4)                                                              |
| 6                              | Hold a public hearing and determine if the Town will change Columbus Day to Indigenous People's Day.                                                                                                         |
| 7                              | Invite various identity network groups to meet with the Select Board and introduce the work they do and the community they serve.                                                                            |
| 8                              | Develop a plan for a community observance of Juneteenth. (Deferred to Future Fiscal Years)                                                                                                                   |
| 9                              | Implement Valor Act and consider aligning the administrative process for both the Valor Act and the Senior Corps programs. (Operationalized FY 2023-24 Initiative)                                           |



|    |                                                                                                                                                                                                                                                |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 10 | Conduct focus groups with BIPOC community members to identify strategies for ensuring that all members of the community feel welcome as outlined in the NUARI vision statement and guiding principles. (Operationalized FY 2023-24 Initiative) |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**GOAL #2: Economically Vital** – Needham welcomes investment in local businesses and has a thriving local economy that contributes to a growing local tax base to support desirable community amenities and programs. Needham:

- Has a growth mindset and encourages business development and redevelopment;
- Supports an environment for creativity, innovation, and entrepreneurship;
- Promotes a well-educated, skilled, and diverse work force that meets employers’ needs;
- Fosters a collaborative and resource-rich regional business climate;
- Attracts, sustains, and retains a diverse mix of businesses, entrepreneurs and jobs that support the needs of all community members; and
- Supports financial security and economic opportunity.

| FY2024-2025 Initiatives | Description                                                              |
|-------------------------|--------------------------------------------------------------------------|
| 11                      | Evaluate Chestnut Street Redevelopment (Deferred to Future Fiscal Years) |

**GOAL #3: Livable**– Needham values diversity and a broad spectrum of housing options. The community is supported by well-maintained public infrastructure and desirable amenities that accommodate a variety of community needs. Needham:

- Promotes and sustains a secure, clean, and attractive place to live, work and play;
- Supports an increase of housing, including a variety of types and price points;
- Provides high-performing, reliable, affordable public infrastructure and Town services;
- Encourages and appropriately regulates sustainable development; and
- Supports and enhances neighborhood livability and accessibility for all members of the community.

| FY2024-2025 Initiatives | Description                                                                                                                                                                                                                                       |
|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 12                      | Work with the Planning Board on next steps related to the MBTA Community Housing Guidelines and the update to the Town’s Affordable Housing Plan. Review updated demographics and impact on anticipated transit-oriented development and schools. |
| 13                      | Identify funding for School Master Plan projects and participate in the planning process.                                                                                                                                                         |



|    |                                                                                                                                                                                                                                                                                       |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 14 | Evaluate RTS Service Delivery Model to guide long-term investment and review operational efficiencies in the short-term.                                                                                                                                                              |
| 15 | Evaluate next steps for use of the Stephen Palmer Building.                                                                                                                                                                                                                           |
| 16 | Evaluate expansion of off-leash dog areas.                                                                                                                                                                                                                                            |
| 17 | Support for the Needham Housing Authority redevelopment project.                                                                                                                                                                                                                      |
| 18 | Evaluate the role of the Affordable Housing Trust. (Deferred to Future Fiscal Years)                                                                                                                                                                                                  |
| 19 | Begin the Ridge Hill/Nike Assessment Phase 2 Project, including working with the Community Farm to decide on the long-term plan for the farm at the site as well as considering potential future uses of the site. (Deferred to Future Fiscal Years)                                  |
| 20 | Create a voluntary local historic district under Chapter 40C for the property of Elizabeth and Maurice Handel at 3 Rosemary Street, built by Jonathan and Jemima Kingsbury in 1779, the oldest house in 02494 and the 11th oldest in Needham. (Operationalized FY 2023-24 Initiative) |
| 21 | Upgrade Town Seal to improve graphic quality and historical accuracy. (Operationalized FY 2023-24 Initiative)                                                                                                                                                                         |
| 22 | Identify opportunities for expanded active and passive recreation facilities including but not limited to an action sports park and additional boat ramps. (Operationalized FY 2023-24 Initiative)                                                                                    |
| 23 | Maintain/repair the barn at Ridge Hill. (Operationalized FY 2023-24 Initiative)                                                                                                                                                                                                       |
| 24 | Improve trailhead access to ensure clear and accessible access; consider creating a trails app. (Operationalized FY 2023-24 Initiative)                                                                                                                                               |

**GOAL #4: Accessible and Connected** – In Needham, people can easily and affordably travel to their desired destinations without relying solely on cars. Needham:

- Supports a balanced transportation system that reflects effective land use, manages congestion, and facilitates strong regional multimodal connections;
- Offers and encourages a variety of safe, comfortable, affordable, reliable, convenient, and clean mobility options;
- Applies Complete Street principles to evaluate and prioritize bicycle and pedestrian safety;
- Coordinates with state and federal leaders to ensure access to safe, reliable, and efficient public transit;
- Provides effective infrastructure and services that enables people to connect with the natural and built environment; and
- Promotes transportation options to remain an age-friendly community.

| <b>FY2024-2025 Initiatives</b> | <b>Description</b>                                                                     |
|--------------------------------|----------------------------------------------------------------------------------------|
| 25                             | Update parking payment technologies to allow for credit card and/or app-based payments |



|    |                                                                                                                                    |
|----|------------------------------------------------------------------------------------------------------------------------------------|
| 26 | Ask the Planning Board to update parking requirements in zoning at May 2024 Town Meeting                                           |
| 27 | Pilot converting some on-street parking spaces for more active curb use (e.g., short customer visits, active loading areas)        |
| 28 | Update the Town's parking regulations and permit program (including permit rules, time/day regulations, and pricing)               |
| 29 | Seek funding for noise reduction/Quiet Zone feasibility, design, and construction.                                                 |
| 30 | Evaluate and make a final determination of the appropriate plan for Downtown Redesign Phase 2.                                     |
| 31 | Evaluate expansion of snow removal efforts, including sidewalk plowing strategies.                                                 |
| 32 | Evaluate funding options for the Rail Trail extension from High Rock Street to Needham Junction. (Deferred to Future Fiscal Years) |
| 33 | Evaluate future use of the rail corridor between Dover and Newton. (Deferred to Future Fiscal Years)                               |
| 34 | Evaluate the feasibility of a shared use way between Needham Heights and the City of Newton. (Deferred to Future Fiscal Years)     |
| 35 | Implement the Parking Study. (Deferred to Future Fiscal Years)                                                                     |
| 36 | Prioritize Funding for the Central Ave/Center St Bridge (Operationalized FY 2023-24 Initiative)                                    |

**GOAL #5: Safe** – Needham is a welcoming and inclusive community that fosters personal and community safety. Needham:

- Provides public safety in a manner consistent with community values;
- Provides comprehensive advanced life support level care;
- Plans for and provides equitable, timely and effective services and responses to emergencies and natural disasters;
- Fosters a climate of safety in homes, businesses, neighborhoods, streets, sidewalks, bike lanes, schools, and public places; and
- Encourages shared responsibility, provides education on personal and community safety, and fosters an environment that is welcoming and inclusive.

| <b>FY2024-2025 Initiatives</b> | <b>Description</b>                                                                                                                                                                |
|--------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 37                             | Actively monitor progress on the law enforcement recommendations that NPD Chief Schlittler presented to the Select Board on June 8, 2021. (Operationalized FY 2023-24 Initiative) |

**GOAL #6: Responsibly Governed** – Needham has an open and accessible Town government that fosters community engagement and trust while providing excellent municipal services. Needham:



- Models stewardship and sustainability of the Town’s financial, human, information, and physical assets;
- Invests in making Town-owned buildings safe and functional;
- Supports strategic decision-making with opportunities for engagement and timely, reliable, and accurate data and analysis;
- Enhances and facilitates transparency, accuracy, efficiency, effectiveness, and quality service in all municipal business;
- Supports, develops, and enhances relationships between the Town and community and regional partners;
- Proactively reviews and updates Town policies and regulations and ensures compliance;
- Promotes collaboration between boards and committees;
- Values the local government workforce;
- Identifies and implements strategies to hire, support and retain diverse staff at every level of the organization; and
- Prioritizes acquisition of strategic parcels.

| <b>FY2024-2025 Initiatives</b> | <b>Description</b>                                                                                                                                                                          |
|--------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 38                             | Evaluate the need for a flag policy.                                                                                                                                                        |
| 39                             | Evaluate the possibility of developing a Community Master Plan. Develop an inventory of Town long-range plans and identify overlaps and conflicts, including other Boards of jurisdictions. |
| 40                             | Establish process to do regular by-law charter review updates.                                                                                                                              |
| 41                             | DPW phased renovation/construction.                                                                                                                                                         |
| 42                             | Capital Facilities: CATH upgrades (including additional parking) and Library phased renovations.                                                                                            |
| 43                             | Evaluate ways to increase minority and women-owned business participation in construction, building maintenance projects, and other Town programs.                                          |
| 44                             | Review and recodify the non-criminal disposition by-law (Operationalized FY 2023-24 Initiative)                                                                                             |

**GOAL #7: Environmentally Sustainable** – Needham is a sustainable, thriving and equitable community that benefits from and supports clean energy; preserves and responsibly uses the earth’s resources; and cares for ecosystems. Needham:

- Combats the climate crisis;
- Prioritizes sustainability, including transitioning from fossil fuels to clean, renewable energy;
- Encourages the efficient use of natural resources; and
- Protects and enhances the biodiversity and vitality of ecological systems.



| <b>FY2024-2025<br/>Initiatives</b> | <b>Description</b>                                                                                                                                                                                                      |
|------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 45                                 | Prioritize and implement the Climate Action Plan.                                                                                                                                                                       |
| 46                                 | Identify parcel acquisition to comply with Land and Water Conservation Fund requirements.                                                                                                                               |
| 47                                 | Evaluate adoption of net-zero building code; specialized opt-in code.                                                                                                                                                   |
| 48                                 | Sponsor a tree summit.                                                                                                                                                                                                  |
| 49                                 | Explore development of a Town Electric Vehicle (EV) policy, i.e., the default position for fleet replacement should be EVs unless there is a compelling reason to use an alternative. (Deferred to Future Fiscal Years) |
| 50                                 | Recommend community energy aggregation (Operationalized FY 2023-24 Initiative)                                                                                                                                          |
| 51                                 | Review/establish electric vehicle charging rates (Operationalized FY 2023-24 Initiative)                                                                                                                                |



## INITIATIVE WORKPLAN

|                 |                               |
|-----------------|-------------------------------|
| Goal Area       | Healthy and Socially Thriving |
| Goal Area Lead: |                               |

|                  |                                                                                                      |       |
|------------------|------------------------------------------------------------------------------------------------------|-------|
| Initiative:      | Hold a public hearing and determine if the Town will change Columbus Day to Indigenous People's Day. |       |
| Initiative Lead: | Kate                                                                                                 | Myles |



### Initiative Impacts

#### What is the expected outcome of this initiative?

The Select Board - after resident input via Public Hearing - will decide whether (and if so, how) Needham will observe Indigenous People's Day in the context of the currently recognized Columbus Day.

#### How will success be measured?

Whether or not the Board holds a vote, and whether they feel adequately informed at the time of the vote.

#### What major barriers or challenges would impact the organization's ability to implement this initiative? Please describe:

1. Ensuring that interested residents/stakeholders are aware of the public hearing and their ability to attend 2. That the public hearing is appropriately moderated and conducted in a manner respectful of all people, regardless of their starting opinion.

#### What is the consequence of failing to implement this initiative? Please describe:

Failure to act upon longstanding concerns raised by residents.

#### Identify any areas of potential overlap within the Strategic Plan:

### Tactic Planning

| Tactics (0 to 18 months)                                                                           | New (N) or Underway (U)? | Who and When |                         |          | Necessary Resources (time, money, etc.) |               |           |
|----------------------------------------------------------------------------------------------------|--------------------------|--------------|-------------------------|----------|-----------------------------------------|---------------|-----------|
|                                                                                                    |                          | Tactic Owner | Start Date              | Duration |                                         |               |           |
| Schedule hearing and vote dates                                                                    | U                        | Myles        | 10/1/2023               | 1 Week   | Discussion 11/14                        | Hearing 11/28 | Vote 12/5 |
| Advertise Public Hearing via Town media (e.g. newsletter, social) and outreach to community groups | U                        | Myles        | 11/15/2023              | 2 Weeks  | Staff time (DCCO, SSM)                  |               |           |
| Amend Requisite Policies (if required)                                                             | N                        | HR/Comms     | 12/6/2023 (if required) | TBD      | Staff Time                              |               |           |
|                                                                                                    |                          |              |                         |          |                                         |               |           |
|                                                                                                    |                          |              |                         |          |                                         |               |           |
|                                                                                                    |                          |              |                         |          |                                         |               |           |
|                                                                                                    |                          |              |                         |          |                                         |               |           |



## MEMORANDUM

---

**TO:** Select Board  
**FROM:** Kate Fitzpatrick, Town Manager  
**SUBJECT:** Indigenous People's Day – Select Board Initiative  
**DATE:** November 9, 2023

---

### **Background**

The Town of Needham Select Board established a FY2024-25 initiative to “[h]old a public hearing and determine if the Town will change Columbus Day to Indigenous People’s Day.” Staff have compiled data of peer-community actions on this topic and identified documents where Columbus Day is referenced. Finally, staff have developed three feasible courses of action.

### **Peer Community Actions**

Columbus Day recognizes the anniversary of Columbus’ arrival in the Americas in 1492. In the twentieth century, the holiday evolved into a federally recognized holiday centered around the celebration of Italian Americans and their contributions to our country. However, contemporary evaluation of Columbus has highlighted his actions towards indigenous people as a colonial leader and role in the advancement of the Atlantic slave trade.

In light of this, many communities in Massachusetts and across the United States have chosen to evaluate the establishment of Indigenous People’s Day in place of Columbus Day, to include the study of more appropriate ways to celebrate the contributions of Italian Americans to their communities.

In a study of 20 peer and neighboring communities, three general actions have been taken:

- Change from Columbus Day to Indigenous People’s Day – nine communities
  - Acton
  - Arlington
  - Bedford
  - Belmont
  - Brookline
  - Lexington
  - Marblehead
  - Newton
  - Wellesley
- Keep Columbus Day – eight communities
  - Andover (currently under deliberation)
  - Burlington
  - Danvers (awaiting state legislative action)
  - Dedham
  - Dover
  - Holliston (deliberated in 2020)
  - Natick (awaiting state legislative action)
  - Weston



- Combination – three communities
  - Melrose – Recognize both Columbus Day and Indigenous People’s Day
  - Salem – Recognize Indigenous People’s Day and Celebrate Italian American Heritage Month
  - Westwood – Recognize both Columbus Day and Indigenous People’s Day

### **References to Columbus Day in Areas Under Select Board Jurisdictions**

Columbus Day is mostly referenced in Human Resources documents relative to labor agreements and policy. Current documents include:

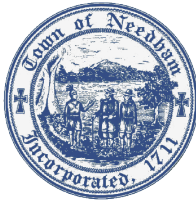
- Needham Independent Town Workers’ Association Local 272 of the Laborers’ International Union of North America CBA
- Needham Firefighters Local 1706 Unit A CBA
- Needham Firefighters Local 1706 Unit C CBA
- Needham Police Union CBA
- Police Superior Officers Association CBA
- Needham Building Custodian and Tradesman Independent Association Local 1116 of the Laborers’ International Union of North America CBA
- Needham Independent Public Employees’ Association Local 1116 of the Laborers International Union Of North America, AFL-CIO CBA
- Town of Needham Holiday Leave and Holiday Pay Policy and Procedures, Personnel Administration Policy #314
- Town of Needham Holiday Policy for 24 Hours Schedules, Personnel Administration Policy #315
- Ad-hoc department policies and publications that reference annual building closures/amended hours relative to the observation of Columbus Day staff holidays

### **Potential Courses of Action**

Staff have identified the following three options as feasible courses of action:

1. Status Quo – Continue to observe Columbus Day
  - a. No administrative action required by Town
  - b. Does not address the concerns raised by contemporary understanding of Columbus
2. Substitution – Replace official observance of Columbus Day with Indigenous People’s Day
  - a. Minor administrative action required by Town (revision of two policies and amendment of CBAs upon renewal)
  - b. Addresses concerns raised by contemporary understanding of Columbus
  - c. Eliminates a formalized day to celebrate contributions by Italian Americans in Needham
3. Dual Recognition – Establish recognition of Indigenous People’s Day on the second Monday in October and establish celebration of Italian American Heritage Day (or Month) in October
  - a. Minor administrative action required by Town (revision of two policies and amendment of CBAs upon renewal)
  - b. Addresses concerns raised by contemporary understanding of Columbus
  - c. Establishes formal period of recognition for contributions by Italian Americans in Needham





**Select Board  
TOWN OF NEEDHAM  
AGENDA FACT SHEET**

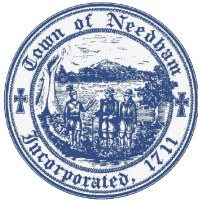
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**MEETING DATE: 11/28/2023**

|                     |                                                                                                                                                    |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Agenda Item</b>  | Set Recycling and Transfer Station User Fees and Charges                                                                                           |
| <b>Presenter(s)</b> | David Davison, Deputy Town Manager/Director of Finance<br>Carys Lustig, Director of Public Works<br>Cecilia Simchak, Assistant Director of Finance |

|           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1.</b> | <b>BRIEF DESCRIPTION OF TOPIC TO BE DISCUSSED</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|           | <p>The Board held a Public Hearing regarding the increase in scale rates at its November 14, 2023 meeting. The recommendation is to set up a tiered structure, with Tier One including commercial haulers who pick up in Needham and Tier Two for all others. The increased fees would be \$160 per ton for Tier One and \$180 per ton for Tier Two. The increased rates would go into effect January 1, 2024. On July 1, 2024, a second increase would go into effect, increasing the rates to \$180 per ton for Tier One and \$220 a ton for Tier Two.</p> |
| <b>2.</b> | <b>VOTE REQUIRED BY SELECT BOARD</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|           | <p>Suggested Motion: Move that the Board approve the scale rates to \$160 per ton for Tier One (Needham Pick Up haulers) and \$180 per ton for Tier Two (all others) and that the rates are effective January 1, 2024.</p> <p>Move that the Board approve the scale rates to \$180 per ton for Tier One and \$220 per ton for Tier Two, to be effective July 1, 2024.</p>                                                                                                                                                                                    |
| <b>3.</b> | <b>BACK UP INFORMATION ATTACHED</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|           | None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |





**Select Board  
TOWN OF NEEDHAM  
AGENDA FACT SHEET**

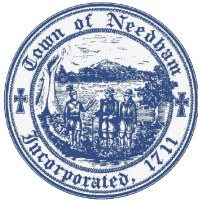
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**MEETING DATE: 11/28/2023**

|                     |                                                                                          |
|---------------------|------------------------------------------------------------------------------------------|
| <b>Agenda Item</b>  | 2023-2024 Snow and Ice Update                                                            |
| <b>Presenter(s)</b> | Carys Lustig, Director of Public Works<br>Shane Mark, Assistant Director of Public Works |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|
| <b>1.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>BRIEF DESCRIPTION OF TOPIC TO BE DISCUSSED</b> |
| <p>Carys Lustig, Director of Public Works and Shane Mark, Assistant Director of Public Works will present an overview of the Town's preparations for this year's snow and ice season. It will include an update of:</p> <ul style="list-style-type: none"><li>• Weather forecast as provided by the Town's weather reporting services</li><li>• Town staffing and equipment</li><li>• Town's contracted services</li><li>• Additional training and technology changes</li><li>• General changes in approach and expectations for the upcoming year</li></ul> |                                                   |
| <b>2.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>VOTE REQUIRED BY SELECT BOARD</b>              |
| N/A – Discussion Only                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                   |
| <b>3.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>BACK UP INFORMATION ATTACHED</b>               |
| None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                   |





**Select Board  
TOWN OF NEEDHAM  
AGENDA FACT SHEET**

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**MEETING DATE: 11/28/2023**

|                     |                                                                                                                                  |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------|
| <b>Agenda Item</b>  | Preliminary FY2025 – FY2029 Capital Improvement Plan                                                                             |
| <b>Presenter(s)</b> | Kate Fitzpatrick, Town Manager<br>David Davison, Assistant Town Manager/Finance<br>Katie King, Assistant Town Manager/Operations |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|
| <b>1.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>BRIEF DESCRIPTION OF TOPIC TO BE DISCUSSED</b> |
| <p>We will discuss with the Board the FY2025 – FY2029 project submissions. We will present recommendations at your meeting on December 5th, and will seek final approval of the Capital Improvement Plan on December 19th.</p> <p>In accordance with Section 20C of the Town Charter: “All boards, departments, committees, commissions and officers of the Town shall annually, at the request of the Town Manager, submit to him in writing a detailed estimate of the capital expenditures as defined by by-law, required for the efficient and proper conduct of their respective departments and offices for the ensuing fiscal year and the ensuing four year period. The Town Manager, after consultation with the Select Board, shall submit in writing to the Select Board a careful, detailed estimate of the recommended capital expenditures for the aforesaid periods, showing specifically the amount necessary to be provided for each office, department and activity and a statement of the amounts required to meet the debt service requirements or other indebtedness of the Town. The Select Board shall transmit a copy of the capital budget to the finance committee along with the Select Board’s recommendations relative thereto. The calendar dates on or before which the capital budget is to be submitted and transmitted shall be specified by by-law.” In accordance with section 2.2.2.1 of the General By-law, the Select Board shall transmit the capital budget to the Finance Committee no later than the first Tuesday after the first Monday in January (<b>Tuesday, January 2, 2024</b>).</p> |                                                   |
| <b>2.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>VOTE REQUIRED BY SELECT BOARD</b>              |
| N/A – Discussion Only                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                   |
| <b>3.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>BACK UP INFORMATION ATTACHED</b>               |
| <p>a. Capital Project Requests for FY2025 - FY2029</p> <p>b. Five Year Capital Improvement Plan Request Summary (to be forwarded)</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                   |



**FY2025 - FY2029 Capital Submission**  
**Select Board Meeting 11/28/2023**  
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**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                                                         |              |           |                 |                         |              |              |
|-------------------------|---------------------------------------------------------|--------------|-----------|-----------------|-------------------------|--------------|--------------|
| Title                   | Town Facility Replacement Furniture and Office Fixtures |              |           | Submitted by    | Town Board or Committee |              |              |
| Request Type            | Multiyear Funding Request                               | Capital Type | Equipment | Funding Request | See Attached            | Funding Year | See Attached |
| Description             |                                                         |              |           |                 |                         |              |              |

Town Hall and Public Services Administration Building were renovated and equipped with new furniture when they reopened and opened in 2011 and 2010, respectively. Inventory and requests for input on the status of furniture are conducted periodically, most recently during August of 2023.

In FY2024, furniture and equipment most in need of repair will be replaced using funding appropriated by the 2022 and 2023 Annual Town Meetings. The August 2022 inventory review yielded a large amount of furniture and equipment in need of replacement as soon as possible, for which additional funding is still required.

Given the remaining need for replacement and ongoing replacements in process, increased funding on an annual basis remains a requirement. Once a full refresh has been accomplished (estimated for FY2026), a lower annual amount will be requested to make unscheduled replacements, procure specialized ergonomic furniture for staff with specialized requirements, and establish a scheduled replacement timeline.

Current pricing of replacement furniture is:  
Office Task Chairs - \$1,100 each  
Standing Desk Assembly - \$1,750 each  
5 Drawer Regular File Cabinets - \$1,200 each  
5' Conference Table - \$1,500 each  
Conference Chairs - \$1,300 each



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                         |                  |                     |                         |                   |                |                |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|----------------|----------|
| Project Title                                                                                                                                             | Town Facility Replacement Furniture and Office Fixtures |                  |                     |                         | Fiscal Year       | 2025           | Request Status | Existing |
| Project Phase                                                                                                                                             | Acquisition                                             | Planning/Design  |                     | Construction            |                   | FF&E           |                |          |
| Useful Life                                                                                                                                               | More than 9 Years                                       | Land             |                     | Construction Management |                   | Technology     |                |          |
| Primary Function                                                                                                                                          | General Government                                      | Site Preparation |                     | Equipment               | \$40,000          | Other Expenses |                |          |
| Budget Impact                                                                                                                                             | The project should reduce the operating expenses        |                  | Project Cost Source |                         | In-House Estimate | Project Cost   | \$40,000       |          |
| Parameters                                                                                                                                                |                                                         |                  |                     |                         |                   |                | Response       |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                         |                  |                     |                         |                   |                | No             |          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                         |                  |                     |                         |                   |                | No             |          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                         |                  |                     |                         |                   |                | No             |          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                         |                  |                     |                         |                   |                | No             |          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                         |                  |                     |                         |                   |                | No             |          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                         |                  |                     |                         |                   |                | No             |          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                         |                  |                     |                         |                   |                | No             |          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                         |                  |                     |                         |                   |                | No             |          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                         |                  |                     |                         |                   |                | No             |          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                         |                  |                     |                         |                   |                | No             |          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                         |                  |                     |                         |                   |                | No             |          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                         |                  |                     |                         |                   |                | Yes            |          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                         |                  |                     |                         |                   |                | No             |          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                         |                  |                     |                         | Total New FTE's   |                | No             |          |
| Project Description and Considerations                                                                                                                    |                                                         |                  |                     |                         |                   |                |                |          |

In FY2025, furniture that is in the most urgent need of replacement will be recapitalized, up to \$40,000. Depending on the condition of the furniture in later years and the need for replacement, this request may be repeated either annually or every other year at or below the requested amount.

12. DPW Building Maintenance support will be required for removal of old and installation of new equipment.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                         |                  |                     |                         |                   |                |                |                 |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|----------------|-----------------|--|
| Project Title                                                                                                                                             | Town Facility Replacement Furniture and Office Fixtures |                  |                     |                         | Fiscal Year       | 2026           | Request Status | Existing        |  |
| Project Phase                                                                                                                                             | Acquisition                                             | Planning/Design  |                     | Construction            |                   | FF&E           |                |                 |  |
| Useful Life                                                                                                                                               | More than 9 Years                                       | Land             |                     | Construction Management |                   | Technology     |                |                 |  |
| Primary Function                                                                                                                                          | General Government                                      | Site Preparation |                     | Equipment               | \$40,000          | Other Expenses |                |                 |  |
| Budget Impact                                                                                                                                             | The project should reduce the operating expenses        |                  | Project Cost Source |                         | In-House Estimate | Project Cost   |                | \$40,000        |  |
| <u>Parameters</u>                                                                                                                                         |                                                         |                  |                     |                         |                   |                |                | <u>Response</u> |  |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                         |                  |                     |                         |                   |                |                | No              |  |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                         |                  |                     |                         |                   |                |                | No              |  |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                         |                  |                     |                         |                   |                |                | No              |  |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                         |                  |                     |                         |                   |                |                | No              |  |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                         |                  |                     |                         |                   |                |                | No              |  |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                         |                  |                     |                         |                   |                |                | No              |  |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                         |                  |                     |                         |                   |                |                | No              |  |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                         |                  |                     |                         |                   |                |                | No              |  |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                         |                  |                     |                         |                   |                |                | No              |  |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                         |                  |                     |                         |                   |                |                | No              |  |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                         |                  |                     |                         |                   |                |                | No              |  |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                         |                  |                     |                         |                   |                |                | Yes             |  |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                         |                  |                     |                         |                   |                |                | No              |  |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                         |                  |                     |                         |                   |                |                | No              |  |
|                                                                                                                                                           |                                                         |                  |                     |                         |                   |                |                | Total New FTE's |  |
| Project Description and Considerations                                                                                                                    |                                                         |                  |                     |                         |                   |                |                |                 |  |

In FY2026, furniture that is in the most urgent need of replacement will be recapitalized, up to \$40,000. Depending on the condition of the furniture in later years and the need for replacement, this request may be repeated either annually or every other year at or below the requested amount.

12. DPW Building Maintenance support will be required for removal of old and installation of new equipment.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                         |                  |                     |                         |                   |                |                |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|----------------|----------|
| Project Title                                                                                                                                             | Town Facility Replacement Furniture and Office Fixtures |                  |                     |                         | Fiscal Year       | 2027           | Request Status | New      |
| Project Phase                                                                                                                                             | Acquisition                                             | Planning/Design  |                     | Construction            |                   | FF&E           |                |          |
| Useful Life                                                                                                                                               | More than 9 Years                                       | Land             |                     | Construction Management |                   | Technology     |                |          |
| Primary Function                                                                                                                                          | General Government                                      | Site Preparation |                     | Equipment               | \$25,000          | Other Expenses |                |          |
| Budget Impact                                                                                                                                             | The project should reduce the operating expenses        |                  | Project Cost Source |                         | In-House Estimate | Project Cost   |                | \$25,000 |
| Parameters                                                                                                                                                |                                                         |                  |                     |                         |                   | Response       |                |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                         |                  |                     |                         |                   |                | No             |          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                         |                  |                     |                         |                   |                | No             |          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                         |                  |                     |                         |                   |                | No             |          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                         |                  |                     |                         |                   |                | No             |          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                         |                  |                     |                         |                   |                | No             |          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                         |                  |                     |                         |                   |                | No             |          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                         |                  |                     |                         |                   |                | No             |          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                         |                  |                     |                         |                   |                | No             |          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                         |                  |                     |                         |                   |                | No             |          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                         |                  |                     |                         |                   |                | No             |          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                         |                  |                     |                         |                   |                | No             |          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                         |                  |                     |                         |                   |                | Yes            |          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                         |                  |                     |                         |                   |                | No             |          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                         |                  |                     |                         | Total New FTE's   |                | No             |          |
| Project Description and Considerations                                                                                                                    |                                                         |                  |                     |                         |                   |                |                |          |

In FY2027, furniture that is in the most urgent need of replacement will be recapitalized, up to \$25,000. Depending on the condition of furniture in later years and need for replacement, this request may be repeated either annually or every other year at or below the requested amount.

12. DPW Building Maintenance support will be required for removal of old and installation of new equipment.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                           |              |          |                 |                         |              |      |
|-------------------------|---------------------------|--------------|----------|-----------------|-------------------------|--------------|------|
| Title                   | Powers Hall IT and AV     |              |          | Submitted by    | Town Board or Committee |              |      |
| Request Type            | Multiyear Funding Request | Capital Type | Building | Funding Request | \$220,000               | Funding Year | 2025 |
| Description             |                           |              |          |                 |                         |              |      |

Powers Hall was fully restored and renovated during the Town Hall restoration to include an information technology (IT) and audio-visual (AV) suite. While some IT and AV assets can be replaced relatively easily on an as-needed basis, larger updates are required to improve reliability and usability for the coming decades. These updates include:

1. Updating wireless and wired communication media to ensure compliance with updated federal regulations and stability of data transfer to audio and visual output devices.
2. Improving user input media to allow for easier use for both non-specialized AV system and specialized system.
3. Replacing back-end processing equipment to improve reliability.
4. Updating audio output devices to improve audio quality, structural stability, reliability, and ease of use.
5. Adding in features that will allow for more seamless recording and broadcasting public meetings and community events.

All systems will be updated with the intent of procuring systems and infrastructure that will reduce mean time between failure and lower operations and maintenance costs.

This project will include both a design and build phase. The first will permit for a full scope design of both the required improvements and the requisite facilities modifications needed to facilitate the improvements. The build phase will execute the design. Both phases can be completed in one year.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                  |                  |                     |                         |                   |                |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|-----------|
| Project Title                                                                                                                                             | Powers Hall IT and AV                            |                  |                     | Fiscal Year             | 2025              | Request Status | New       |
| Project Phase                                                                                                                                             | Design/Engineering                               | Planning/Design  | \$20,000            | Construction            | \$200,000         | FF&E           |           |
| Useful Life                                                                                                                                               | More than 9 Years                                | Land             |                     | Construction Management |                   | Technology     |           |
| Primary Function                                                                                                                                          | General Government                               | Site Preparation |                     | Equipment               |                   | Other Expenses |           |
| Budget Impact                                                                                                                                             | The project should reduce the operating expenses |                  | Project Cost Source |                         | In-House Estimate | Project Cost   | \$220,000 |
| Parameters                                                                                                                                                |                                                  |                  |                     |                         |                   | Response       |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                  |                  |                     |                         |                   |                | No        |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                  |                  |                     |                         |                   |                | No        |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                  |                  |                     |                         |                   |                | Yes       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                  |                  |                     |                         |                   |                | No        |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                  |                  |                     |                         |                   |                | Yes       |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                  |                  |                     |                         |                   |                | No        |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                  |                  |                     |                         |                   |                | No        |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                  |                  |                     |                         |                   |                | No        |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                  |                  |                     |                         |                   |                | Yes       |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                  |                  |                     |                         |                   |                | Yes       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                  |                  |                     |                         |                   |                | No        |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                  |                  |                     |                         |                   |                | Yes       |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                  |                  |                     |                         |                   |                | No        |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                  |                  |                     |                         | Total New FTE's   |                | No        |
| Project Description and Considerations                                                                                                                    |                                                  |                  |                     |                         |                   |                |           |

Powers Hall was fully restored and renovated during the Town Hall restoration to include an information technology (IT) and audio-visual (AV) suite. While some IT and AV assets can be replaced relatively easily on an as-needed basis, larger updates are required to improve reliability and usability for the coming decades.

This project includes both the design and build phases. The design phase will permit a full scope design of both the required improvements and the requisite facilities modifications needed to facilitate the improvements. The build phase will implement the scope.

- 3. There is the potential for Town Building Department permits for installation.
- 5. Initial training on new systems will be required.
- 9. New systems will permit the continued, reliable use of Powers Hall for its designed use of hosting public meetings and events.
- 10. IT/PA updated systems will be installed in Powers Hall/adjacent areas of Town Hall.
- 12. IT and Building Maintenance Division of DPW will serve as internal subject matter experts on the project.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                           |              |           |                 |                    |              |              |
|-------------------------|---------------------------|--------------|-----------|-----------------|--------------------|--------------|--------------|
| Title                   | Fleet Program             |              |           | Submitted by    | Finance Department |              |              |
| Request Type            | Multiyear Funding Request | Capital Type | Equipment | Funding Request | See Attached       | Funding Year | See Attached |
| Description             |                           |              |           |                 |                    |              |              |

The Town's centralized fleet funding submission process was established in FY2015. The Town's fleet program is funded through both the capital plan and the operating budget. A major equipment expense for the Town is the rolling stock. The Town relies upon many types and sizes of vehicles in order to provide services, respond to emergencies, maintain public facilities, and improve the infrastructure in the community. The fleet program consolidates all registered vehicles and special equipment attachments under one submission, but allocation of resources is looked at on a department by department basis rather than as one global replacement schedule. Needs and purposes for equipment differ significantly, and no department can do its work without the equipment. The Town's fleet consists of approximately 270 vehicles, trailers, large specialized attachments and the School Department fleet of vans and buses. We classify the fleet program in three categories, which has been revised from FY2024: core fleet (general purpose vehicles), special purpose/high value vehicles, and trailers (requires another vehicle to transport). The program is intended to centrally present and review the Town's rolling stock operations in order to ensure timely, cost effective, and high quality vehicle purchases, maintenance, fueling, and short-term transportation. However, the Police Department vehicles are usually not included in this request. Generally, the Police Department vehicles are funded through the operating budget as many vehicles in the department do not meet the threshold to be considered part of the capital program. Various trailers are also not included as part of the capital request, but rather through the operating budget as either the trailer cost falls below the \$25,000 capital definition or has a primary useful life of less than five years. The Needham Public Schools fleet replacement program is funded through the capital process, but the School Department does from time to time acquire additional vehicles outside of the capital process and Town Meeting votes. In prior years, the Department of Health and Human Services has been able to acquire replacement passenger vans with state grants. Much of the Town's fleet maintenance and management is performed by the Fleet Division of the Public Works Department. Other maintenance work is provided off-site by vendors due to factors such as specialized work, volume, or warranty.

Managing and maintaining a diverse fleet of vehicles – from passenger vehicles to large heavy duty diesel trucks and tractors – involves some of the Town's most environmentally consequential choices. Considering the number of vehicles purchased and the thousands of gallons of fuel used, the fleet represents one of the Town's opportunities to meet its goal of environmentally responsible and sustainable operations.

The most obvious and substantial environmental impacts of the fleet for the Town are, of course, tailpipe emissions and fuel use. However, an environmentally superior fleet encompasses several other factors, only some of which are under the control of fleet operations. For example, the Town's ability to influence vehicle manufacturing is limited, even though the process involves huge amounts of material extraction, use of natural resources and is responsible for significant air and water pollution. The elements that the Town's fleet operations can control or influence to achieve a cleaner and greener fleet include the following: Fleet size; Fuel use, type, and amount; Fueling procedures - preventing pollution from incidental fuel spills; How vehicles are maintained, e.g. avoiding oil leaks, ensuring proper tire inflation, etc.; Use of maintenance materials, e.g., alternatives to hydraulic fluids, or recycled anti-freeze; Use of recycled oil, and, as appropriate, tires; Use, storage and disposal of hazardous materials used in vehicle maintenance; vehicle type, e.g., fuel efficiency, size, and availability of alternatives.

General purpose vehicles include electric powered vehicles, passenger and utility vans, police vehicles, sedans, sports utility vehicles, motorcycles, light trucks, and pickup trucks. General purpose vehicles comprise approximately 44 percent of the entire fleet. General purpose vehicles are utilized in every department and are relatively inter-changeable. The replacement of these vehicles can proceed on a regular schedule and should be considered part of the Town's base recurring costs.

Specialized, high value vehicles, and snow and ice equipment comprise of the other 33 percent of the fleet. These vehicles and equipment are just as integral to Town operations as the general purpose vehicles but serve the unique purposes of specific departments or divisions. Included in this group are the high value vehicles such as ambulances, large dump trucks, fire engines, street sweepers, school buses, and others for which appropriations need to be planned. The balance of the fleet (approx. 23%) consists of trailers, which are loaded with equipment to transport to a worksite, respond to incident, or support a community activity. Others are used to haul materials to and from construction sites, collect and transport rubbish, and have for short term storage. Some have equipment mounted to the base of the trailer and is the tool itself leaf vacuums, brush chippers, and cement mixing.

The total estimate cost for vehicle replacement for the FY2025 - FY2029 time period is \$16,837,425 which compares to the \$15,504,010 for the previous five year plan. The General Fund cost is \$14,778,877 (88%), the Sewer Enterprise is \$1,299,303 (7%), and the Water Enterprise is \$759,245 (5%).



**CAPITAL SUBMISSION  
FY2025 - FY2029**

Truck Classification

Class 1 = Smallest Pick-up Trucks 6,000 lbs.

Class 2 = Full Size or 1/2 Ton Pick-up Trucks 6K to 10K lbs. (ex Ford F150 and F250)

Class 3 = Heavy Duty Pick-up Trucks 10K to 14K lbs. (ex Ford F350)

Class 4 = Medium Size Work Trucks 14K to 16K lbs. (ex Ford F450)

Class 5 = Medium Job Trucks 16K to 19.5K lbs. (ex Ford F550)

Class 6 = Medium to Large Trucks 19.5K to 26K (ex Ford F650)

Class 7 = Heavy Duty Trucks 26K to 33K (ex Ford F750) Requires Class B Commercial

Class 8 = Largest Heavy Duty Trucks 33K lbs. or more (ex 18-wheeler)



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                |                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|---------------------------------|
| Project Title                                                                                                                                             | Fleet Program FY2025                                        |                  |                     | Fiscal Year             | 2025              | Request Status | Revised                         |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                   | FF&E           |                                 |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                   | Technology     |                                 |
| Primary Function                                                                                                                                          | Other (see below for information)                           | Site Preparation |                     | Equipment               | \$2,405,655       | Other Expenses |                                 |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate |                | <b>Project Cost</b> \$2,405,655 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                   | Response       |                                 |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included is this request? |                                                             |                  |                     |                         |                   |                | No                              |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                | No                              |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                | Yes                             |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                | No                              |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                | Yes                             |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                | Not Applicable                  |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                | No                              |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                | No                              |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                | No                              |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                | No                              |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                | No                              |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                | No                              |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                | Yes                             |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   |                | Not Applicable                  |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                |                                 |

\*The funding request is submitted by the Finance Department, but the appropriations support most every function of Government including the Needham Public Schools.

The total request consists of both General and Enterprise Fund assets of which the portion that relates to an enterprise fund would be paid by the applicable enterprise fund. The table below summarizes the amount that would be paid from enterprise funds if approved.

Specific Questions:

Question 3: Does this project require any permitting by any Town or State agency? All vehicles which travel the public roadways must be registered through the Massachusetts Department of Motor Vehicles.

Question 5: Is specialized training or annual licensing required that the Town will need to pay in order to use the asset? Yes, some vehicles require a commercial driver's license to operate. Other vehicles have specialized equipment which requires periodic training and demonstrations on the proper and safe use of the equipment.

Question 13: If funded, will this project increase the operating expense for any other department? Increase costs may be incurred for any department that increases the number of vehicles used in the fleet. The Town's commercial and vehicle insurance expense could increase. Time and material expense for the Fleet division of DPW could increase with the additional vehicles. Conversely, newer vehicles generally have lower annual and maintenance expenses than older vehicles.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|                                                  |                      |             |      |                |         |
|--------------------------------------------------|----------------------|-------------|------|----------------|---------|
| Project Title                                    | Fleet Program FY2025 | Fiscal Year | 2025 | Request Status | Revised |
| <b>Additional Description and Considerations</b> |                      |             |      |                |         |

| Unit #                       | Division                 | Vehicle Year | Current Vehicle                                       | New Vehicle Type                       | Code | Amount           |
|------------------------------|--------------------------|--------------|-------------------------------------------------------|----------------------------------------|------|------------------|
| 703                          | DPW Building Maintenance | 2015         | Ford Transit Connect Cargo                            | Utility Van (Electric)                 | C    | 81,647           |
| 302                          | DPW Parks                | x            | x                                                     | Small Pickup                           | C    | 50,880           |
| C-43                         | Fire Department          | 2017         | FORD ESCAPE                                           | Public Safety Response Vehicle         | C    | 72,523           |
| 588                          | Police Department        | 2014         | Ford F-150                                            | Work Truck Class 3                     | C    | 82,902           |
| New                          | School                   |              |                                                       | Utility Van with Lift                  | C    | 66,388           |
| <b>Core Fleet</b>            |                          |              |                                                       |                                        |      | <b>354,340</b>   |
| 111                          | DPW Highway              | 2013         | TRACKLESS TRACTOR                                     | Sidewalk Plow                          | SI   | 0                |
| 72                           | DPW Parks                | 2015         | Ford F550 Super Duty                                  | Work Truck Class 5 Chip Box            | S    | 152,142          |
| 74                           | DPW Parks                | 2016         | Ford F550 Super Duty                                  | Work Truck Class 5                     | S    | 116,996          |
| 350                          | DPW Parks                | 2010         | JOHN DEERE TRACTOR LOADER 4720                        | Specialty Tractor                      | S    | 68,229           |
| 61                           | DPW RTS                  | 2013         | GENIE Forklift                                        | Forklift                               | S    | 149,884          |
| Bus 1                        | School                   | 2017         | Blue Bird School Bus (Diesel)                         | School Bus                             | S    | 0                |
| E-04                         | Fire Department          | 2005         | E-ONE CYCLONE II FIRE TRUCK                           | Fire Engine                            | S    | 1,264,223        |
| <b>Specialized Equipment</b> |                          |              |                                                       |                                        |      | <b>1,751,474</b> |
| 124T                         | DPW Highway              | 2009         | Addco Mini Max MAG 4x3H                               | Specialty Trailer Sogn Bd (Solar)      | B    | 22,154           |
| 125T                         | DPW Highway              | 2012         | Addco Mini Max MAG 4x3H                               | Specialty Trailer Sogn Bd (Solar)      | B    | 22,154           |
| 151T                         | DPW Water                | 2008         | Ingersoll Rand                                        | Specialty Trailer                      | T    | 31,323           |
| 157T                         | DPW Water                | 2012         | PP&P E6 Portable Pump Trailer                         | Specialty Trailer                      | T    | 81,991           |
| 198T                         | DPW Water                | 1999         | Wacker LT4Z Light Tower                               | Specialty Trailer                      | B    | 18,126           |
| 321T                         | DPW Parks                | 2016         | Cross County 61435                                    | Specialty Trailer                      | B    | 4,797            |
| 89T                          | DPW RTS                  | 2017         | Warren Open-Top Trailer                               | Specialty Trailer                      | T    | 119,296          |
| 93                           | DPW RTS                  | 2015         | McCloskey Brothers TROMMEL SCREEN 5: Trommel Screener |                                        | T    | 0                |
| 168                          | DPW Parks                | 2010         | GORMAN UTILITY TRAILER                                | Specialty Trailer                      | T    | 0                |
| 186                          | DPW Parks                | 2010         | Giant-Vac Monster                                     | Specialty Equipment Trailer (Leaf Vac) | T    | 0                |
| 253                          | DPW Parks                | 2010         | VERMEER STUMP CUTTER                                  | Stump Cutter                           | T    | 0                |
| <b>Trailers</b>              |                          |              |                                                       |                                        |      | <b>299,841</b>   |
| <b>Total</b>                 |                          |              |                                                       |                                        |      | <b>2,405,655</b> |

The allocation by fund is \$2,274,215 from the General Fund, \$0 from the Sewer Enterprise, and \$131,440 from the Water Enterprise.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                     |                 |         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|---------------------|-----------------|---------|
| Project Title                                                                                                                                             | Fleet Program FY2026                                        |                  |                     |                         | Fiscal Year       | 2026                | Request Status  | Revised |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                   | FF&E                |                 |         |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                   | Technology          |                 |         |
| Primary Function                                                                                                                                          | Other (see below for information)                           | Site Preparation |                     | Equipment               | \$5,318,104       | Other Expenses      |                 |         |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | <b>Project Cost</b> | \$5,318,104     |         |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                   |                     | <u>Response</u> |         |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                     | No              |         |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                     | No              |         |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                     | Yes             |         |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                     | No              |         |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                     | Yes             |         |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                     | Not Applicable  |         |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                     | No              |         |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                     | No              |         |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                     | No              |         |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                     | No              |         |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                     | No              |         |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                     | No              |         |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                     | Yes             |         |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0                   | Not Applicable  |         |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                     |                 |         |

\*The funding request is submitted by the Finance Department, but the appropriations support most every function of Government including the Needham Public Schools.

The total request consists of both General and Enterprise Fund assets of which the portion that relates to an enterprise fund would be paid by the applicable enterprise fund. The table below summarizes the amount that would be paid from enterprise funds if approved.

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Question 5: Is specialized training or annual licensing required that the Town will need to pay in order to use the asset? Yes, some vehicles require a commercial driver's license to operate. Other vehicles have specialized equipment which requires periodic training and demonstrations on the proper and safe use of the equipment.

Question 13: If funded, will this project increase the operating expense for any other department? Increase costs may be incurred for any department that increases the number of vehicles used in the fleet. The Town's commercial and vehicle insurance expense could increase. Time and material expense for the Fleet division of DPW could increase with the additional vehicles. Conversely, newer vehicles generally have lower annual and maintenance expenses than older vehicles.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|                                           |                      |             |      |                |         |
|-------------------------------------------|----------------------|-------------|------|----------------|---------|
| Project Title                             | Fleet Program FY2026 | Fiscal Year | 2026 | Request Status | Revised |
| Additional Description and Considerations |                      |             |      |                |         |

| Unit #                       | Division                 | Vehicle Year | Current Vehicle                       | New Vehicle Type                       | Code | Amount           |
|------------------------------|--------------------------|--------------|---------------------------------------|----------------------------------------|------|------------------|
| 1                            | DPW Administration       | 2018         | Toyota RAV4 Hybrid                    | SUV Hybrid                             | C    | 58,032           |
| 703                          | DPW Building Maintenance | 2015         | Ford Transit Connect Van              | Utility Van                            | C    | 0                |
| 708                          | DPW Building Maintenance | 2016         | Ford Transit S7E1                     | Utility Van (Electric)                 | C    | 85,321           |
| 52                           | DPW Highway              | 2018         | Toyota RAV4                           | SUV Hybrid                             | C    | 58,032           |
| 50                           | DPW Parks                | 2016         | Ford F250 Super Duty                  | Work Truck Class 3 Pick Up             | C    | 88,542           |
| 303                          | DPW Parks                | X            | X                                     | Small Pickup                           | C    | 53,170           |
| 26                           | DPW Water                | 2018         | Ford F-250 Super Duty XL              | Work Truck Class 3                     | C    | 88,542           |
| 27                           | DPW Water                | 2018         | Ford F-150 XL                         | Work Truck Class 3                     | C    | 88,542           |
| C-02                         | Fire Department          | 2021         | Chevy Tahoe                           | Public Safety Response Vehicle         | C    | 81,381           |
| Van 11                       | School                   | 2018         | Ford Transit                          | Passenger Van                          | C    | 0                |
| Van 12                       | School                   | 2018         | FORD TRANSIT                          | Passenger Van                          | C    | 0                |
| <b>Core Fleet</b>            |                          |              |                                       |                                        |      | <b>601,562</b>   |
| 3                            | DPW Fleet                | 2012         | Ford F-450 Super Duty                 | Work Truck Class 5                     | S    | 122,815          |
| 8                            | DPW Highway              | 2014         | INTERNATIONAL 7400 Series             | Heavy Duty Truck Class 8 Large Dump    | S    | 368,977          |
| 111                          | DPW Highway              | 2013         | John Deere Trackless MT6              | Sidewalk Plow                          | SI   | 276,428          |
| 116                          | DPW Highway              | 2014         | Prinoth SW4S                          | Sidewalk Plow                          | SI   | 0                |
| 70                           | DPW Parks                | 2017         | Ford F-550 Super Duty                 | Work Truck Class 5                     | S    | 122,815          |
| 71                           | DPW Parks                | 2017         | Ford F-550 Super Duty                 | Work Truck Class 5                     | S    | 122,815          |
| 74                           | DPW Parks                | 2016         | FORD F550 DRWSUP                      | Work Truck Class 5 Dump                | S    | 0                |
| 133                          | DPW Parks                | 2001         | John Deere Tractor Backhoe Loader 310 | Backhoe                                | S    | 0                |
| 336                          | DPW Parks                | 2017         | Toro Groundmaster 5910 Mower          | Specialty Tractor                      | S    | 172,657          |
| 42                           | DPW RTS                  | 2014         | INTERNATIONAL 7 Workstar 7600         | Heavy Duty Truck Class 8 Roll Off      | S    | 299,500          |
| 81                           | DPW RTS                  | 2011         | Ford F-550 Super Duty                 | Work Truck Class 5                     | S    | 122,815          |
| 104                          | DPW RTS                  | 2016         | Volvo L110 Loader                     | Loader                                 | S    | 375,510          |
| 16                           | DPW Sewer                | 2014         | FREIGHTLINER MT456 Box Truck          | Work Truck Class 5 Box Truck (CCTV)    | S    | 364,433          |
| 37                           | DPW Sewer                | 2010         | IH 7500                               | Work Truck Class 6 (Vactor)            | S    | 559,861          |
| R-02                         | Fire Department          | 2017         | FORD E450 AMBULANCE                   | Ambulance                              | S    | 621,697          |
| Bus 1                        | School                   | 2017         | Blue Bird School Bus (Diesel)         | School Bus (Electric)                  | S    | 426,686          |
| <b>Specialized Equipment</b> |                          |              |                                       |                                        |      | <b>3,957,009</b> |
| 126T                         | DPW Highway              | 2016         | Wanco WVTMM                           | Specialty Trailer (Solar)              | B    | 23,151           |
| 186T                         | DPW Parks                | 2010         | Giant-Vac Monster                     | Specialty Equipment Trailer (Leaf Vac) | T    | 52,381           |
| 322T                         | DPW Parks                | 2016         | Cross County 16' Utility              | Specialty Trailer                      | B    | 7,117            |
| 323T                         | DPW Parks                | 2010         | PACE JV612SA                          | Specialty Trailer                      | B    | 11,099           |
| 91                           | DPW RTS                  | 2000         | Screen Machine Scalper 107D           | Specialty Trailer                      | T    | 222,260          |
| 63T                          | DPW RTS                  | 2018         | Steco Refuse Trailer (Spector SWO)    | Specialty Trailer                      | T    | 124,664          |
| 152T                         | DPW Sewer                | 2010         | Atlas Compco XAS185 Compressor        | Specialty Trailer                      | T    | 32,733           |
| 168T                         | DPW Sewer                | 2010         | Gorman-Rupp PA4A60                    | Specialty Trailer                      | T    | 85,681           |
| 156T                         | DPW Water                | 2011         | Baker ROBINSON 10" WATER PUMP Trailer | Specialty Equipment Trailer            | T    | 85,681           |
| 160T                         | DPW Water                | 2013         | Wach Utility                          | Specialty Equipment Trailer            | T    | 95,824           |
| 193T                         | DPW Water                | 2011         | Magnum MLT3060K                       | Specialty Equipment Trailer            | B    | 18,942           |
| <b>Trailers</b>              |                          |              |                                       |                                        |      | <b>759,533</b>   |
| <b>Total</b>                 |                          |              |                                       |                                        |      | <b>5,318,104</b> |

The allocation by fund is \$3,897,865 from the General Fund, \$1,042,708 from the Sewer Enterprise, and \$377,531 from the Water Enterprise.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                |                 |         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|-----------------|---------|
| Project Title                                                                                                                                             | Fleet Program FY2027                                        |                  |                     |                         | Fiscal Year       | 2027           | Request Status  | Revised |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                   | FF&E           |                 |         |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                   | Technology     |                 |         |
| Primary Function                                                                                                                                          | Other (see below for information)                           | Site Preparation |                     | Equipment               | \$3,118,243       | Other Expenses |                 |         |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | Project Cost   | \$3,118,243     |         |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                   |                | <u>Response</u> |         |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                | No              |         |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                | No              |         |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                | Yes             |         |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                | No              |         |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                | Yes             |         |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                | No              |         |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                | No              |         |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                | No              |         |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                | No              |         |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                | No              |         |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                | No              |         |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                | No              |         |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                | Yes             |         |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0              | No              |         |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                |                 |         |

\*The funding request is submitted by the Finance Department, but the appropriations support most every function of Government including the Needham Public Schools.

The total request consists of both General and Enterprise Fund assets of which the portion that relates to an enterprise fund would be paid by the applicable enterprise fund. The table below summarizes the amount that would be paid from enterprise funds if approved.

Specific Questions:

Question 3: Does this project require any permitting by any Town or State agency? All vehicles which travel the public roadways must be registered through the Massachusetts Department of Motor Vehicles.

Question 5: Is specialized training or annual licensing required that the Town will need to pay in order to use the asset? Yes, some vehicles require a commercial driver's license to operate. Other vehicles have specialized equipment which requires periodic training and demonstrations on the proper and safe use of the equipment.

Question 13: If funded, will this project increase the operating expense for any other department? Increase costs may be incurred for any department that increases the number of vehicles used in the fleet. The Town's commercial and vehicle insurance expense could increase. Time and material expense for the Fleet division of DPW could increase with the additional vehicles. Conversely, newer vehicles generally have lower annual and maintenance expenses than older vehicles.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|                                           |                      |             |      |                |         |
|-------------------------------------------|----------------------|-------------|------|----------------|---------|
| Project Title                             | Fleet Program FY2027 | Fiscal Year | 2027 | Request Status | Revised |
| Additional Description and Considerations |                      |             |      |                |         |

| Unit #                       | Division                  | Vehicle Year | Current Vehicle                      | New Vehicle Type                        | Code | Amount           |
|------------------------------|---------------------------|--------------|--------------------------------------|-----------------------------------------|------|------------------|
| 15                           | DPW Administration        | 2017         | Ford Explorer                        | SUV Hybrid                              | C    | 60,644           |
| 706                          | DPW Building Maintenance  | 2017         | Ford Econ T250                       | Utility Van (Electric)                  | C    | 89,160           |
| C-07                         | Fire Department           | 2004         | Ford F350                            | Work Truck Class 3                      | C    | 161,354          |
| C-42                         | Fire Department           | 2020         | Ford Edge                            | Public Safety Response Vehicle          | C    | 69,984           |
| 402                          | Health and Human Services | 2017         | Ford E350                            | Passenger Van                           | C    | 197,841          |
| 601                          | School                    | 2018         | Ford Transit                         | Delivery Van                            | C    | 72,497           |
| Van 04                       | School                    | 2019         | Ford E150 Van                        | Passenger Van                           | C    | 0                |
| Van 05                       | School                    | 2019         | Ford E150 Van                        | Passenger Van                           | C    | 0                |
| Van 11                       | School                    | 2018         | Ford Transit                         | Passenger Van                           | C    | 79,471           |
| <b>Core Fleet</b>            |                           |              |                                      |                                         |      | <b>730,951</b>   |
| 6                            | DPW Highway               | 2015         | International 7400 Series            | Heavy Duty Truck Class 8 Tractor        | S    | 385,581          |
| 48                           | DPW Highway               | 2019         | Ford F-450 Super Duty                | Work Truck Class 5                      | S    | 128,342          |
| 55                           | DPW Highway               | 2019         | Ford F-550 Super Duty                | Work Truck Class 5                      | S    | 128,342          |
| 116                          | DPW Highway               | 2014         | Prinoth SW4S                         | Sidewalk Plow                           | SI   | 261,173          |
| 117                          | DPW Highway               | 2015         | Prinoth SW4S                         | Sidewalk Plow                           | SI   | 0                |
| 70                           | DPW Parks                 | 2017         | FORD F550 DRWSUP                     | Work Truck Class 5                      | S    | 0                |
| 71                           | DPW Parks                 | 2017         | FORD F550 DRWSUP                     | Work Truck Class 5                      | S    | 0                |
| 336                          | DPW Parks                 | 2017         | TORO Field mower                     | Specialty Tractor                       | S    | 0                |
| 80                           | DPW RTS                   | 2019         | INTERNATIONAL 7300                   | Heavy Duty Truck Class 7 Tractor        | S    | 699,158          |
| 28                           | DPW Sewer                 | 2019         | Ford F-350 Super Duty                | Work Truck Class 5                      | S    | 128,342          |
| SV-1                         | Fire Department           | 2018         | Polaris Ranger XP900                 | Polaris Ranger Crew                     | S    | 80,267           |
| <b>Specialized Equipment</b> |                           |              |                                      |                                         |      | <b>1,811,205</b> |
| 253T                         | DPW Parks                 | 2010         | Vermeer SC802 Stump Grinder          | Specialty Equipment Trailer (Stump Grir | T    | 93,819           |
| 254T                         | DPW Parks                 | 2013         | Bandit 250XP                         | Specialty Equipment Trailer (Chipper)   | T    | 85,230           |
| 58                           | DPW RTS                   | 2019         | Spec Utility SW045                   | Specialty Trailer                       | T    | 0                |
| 93                           | DPW RTS                   | 2015         | McCloskey Brothers Trommel Screen 51 | Specialty Equipment Trailer (Screener)  | T    | 307,502          |
| 157                          | DPW Water                 | 2012         | PP&P 6" WATER PUMP Trailer           | Specialty Trailer                       | T    | 0                |
| 165                          | DPW Water                 | 2012         | TAYLOR Generator Trailer             | Specialty Trailer                       | T    | 0                |
| 260                          | DPW Water                 | 2009         | Felling                              | Specialty Trailer                       | T    | 0                |
| 159T                         | DPW Water                 | 2012         | GS/Goodwin N32-9232 Portable Pump T  | Specialty Trailer (Portable Pump)       | T    | 89,536           |
| <b>Trailers</b>              |                           |              |                                      |                                         |      | <b>576,087</b>   |
| <b>Total</b>                 |                           |              |                                      |                                         |      | <b>3,118,243</b> |

The allocation by fund is \$2,900,365 from the General Fund, \$128,342 from the Sewer Enterprise, and \$89,536 from the Water Enterprise.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                   |                  |  |                         |                     |                 |                 |                |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|------------------|--|-------------------------|---------------------|-----------------|-----------------|----------------|
| Project Title                                                                                                                                             | Fleet Program FY2028              |                  |  |                         | Fiscal Year         | 2028            | Request Status  | Revised        |
| Project Phase                                                                                                                                             | Acquisition                       | Planning/Design  |  | Construction            |                     | FF&E            |                 |                |
| Useful Life                                                                                                                                               | More than 5 Years                 | Land             |  | Construction Management |                     | Technology      |                 |                |
| Primary Function                                                                                                                                          | Other (see below for information) | Site Preparation |  | Equipment               | \$3,789,786         | Other Expenses  |                 |                |
| Budget Impact                                                                                                                                             |                                   |                  |  |                         | Project Cost Source |                 | Project Cost    | \$3,789,786    |
| <u>Parameters</u>                                                                                                                                         |                                   |                  |  |                         |                     |                 | <u>Response</u> |                |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                   |                  |  |                         |                     |                 |                 | No             |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                   |                  |  |                         |                     |                 |                 | No             |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                   |                  |  |                         |                     |                 |                 | Yes            |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                   |                  |  |                         |                     |                 |                 | No             |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                   |                  |  |                         |                     |                 |                 | Yes            |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                   |                  |  |                         |                     |                 |                 | Not Applicable |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                   |                  |  |                         |                     |                 |                 | No             |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                   |                  |  |                         |                     |                 |                 | No             |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                   |                  |  |                         |                     |                 |                 | No             |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                   |                  |  |                         |                     |                 |                 | No             |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                   |                  |  |                         |                     |                 |                 | No             |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                   |                  |  |                         |                     |                 |                 | No             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                   |                  |  |                         |                     |                 |                 | Yes            |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                   |                  |  |                         |                     | Total New FTE's | 0               | Not Applicable |
| Project Description and Considerations                                                                                                                    |                                   |                  |  |                         |                     |                 |                 |                |

\*The funding request is submitted by the Finance Department, but the appropriations support most every function of Government including the Needham Public Schools.

The total request consists of both General and Enterprise Fund assets of which the portion that relates to an enterprise fund would be paid by the applicable enterprise fund. The table below summarizes the amount that would be paid from enterprise funds if approved.

Specific Questions:

Question 3: Does this project require any permitting by any Town or State agency? All vehicles which travel the public roadways must be registered through the Massachusetts Department of Motor Vehicles.

Question 5: Is specialized training or annual licensing required that the Town will need to pay in order to use the asset? Yes, some vehicles require a commercial driver's license to operate. Other vehicles have specialized equipment which requires periodic training and demonstrations on the proper and safe use of the equipment.

Question 13: If funded, will this project increase the operating expense for any other department? Increase costs may be incurred for any department that increases the number of vehicles used in the fleet. The Town's commercial and vehicle insurance expense could increase. Time and material expense for the Fleet division of DPW could increase with the additional vehicles. Conversely, newer vehicles generally have lower annual and maintenance expenses than older vehicles.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|                                                  |                      |             |      |                |         |
|--------------------------------------------------|----------------------|-------------|------|----------------|---------|
| Project Title                                    | Fleet Program FY2028 | Fiscal Year | 2028 | Request Status | Revised |
| <b>Additional Description and Considerations</b> |                      |             |      |                |         |

| Unit #                       | Division                  | Vehicle Year | Current Vehicle              | New Vehicle Type           | Code | Amount           |
|------------------------------|---------------------------|--------------|------------------------------|----------------------------|------|------------------|
| 459                          | Building Inspector        | 2018         | Ford Explorer                | SUV Hybrid                 | C    | 0                |
| 44                           | DPW Engineering           | 2018         | Toyota RAV4 Hybrid           | SUV Hybrid                 | C    | 63,373           |
| 46                           | DPW Engineering           | 2018         | Toyota RAV4 Hybrid           | SUV Hybrid                 | C    | 63,373           |
| 57                           | DPW Highway               | 2020         | Ford F-350 Super Duty        | Work Truck Class 3 Pick Up | C    | 96,690           |
| 12                           | DPW Parks                 | 2018         | Ford F-150                   | SUV Hybrid                 | C    | 60,644           |
| 56                           | DPW RTS                   | 2020         | Ford F-250 Super Duty        | Work Truck Class 3 Pick Up | C    | 96,690           |
| 20                           | DPW Water                 | 2018         | Toyota RAV 4                 | SUV Hybrid                 | C    | 63,373           |
| 440                          | Finance                   | 2017         | Ford Explorer                | SUV Hybrid                 | C    | 0                |
| 401                          | Health and Human Services | 2019         | Ford Transit Wagon E3E       | Passenger Van              | C    | 0                |
| 601                          | School                    | 2018         | Ford Transit                 | Delivery Van (Electric)    | C    | 0                |
| Van 01                       | School                    | 2020         | Ford Transit 150 AWD         | Passenger Van              | C    | 0                |
| Van 02                       | School                    | 2020         | Ford Transit 150 AWD         | Passenger Van              | C    | 83,048           |
| Van 04                       | School                    | 2019         | Ford Transit                 | Passenger Van              | C    | 83,048           |
| <b>Core Fleet</b>            |                           |              |                              |                            |      | <b>610,239</b>   |
| 106                          | DPW Highway               | 2015         | Prinoth SW4S                 | Sidewalk Plow              | SI   | 272,925          |
| 117                          | DPW Highway               | 2015         | Prinoth SW4S                 | Sidewalk Plow              | SI   | 272,925          |
| 313                          | DPW Highway               | 2015         | Prinoth SW4S                 | Sidewalk Plow              | SI   | 272,925          |
| E-03                         | Fire Department           | 2014         | KME Fire Engine (79' Aerial) | Fire Engine Quint          | S    | 2,181,957        |
| <b>Specialized Equipment</b> |                           |              |                              |                            |      | <b>3,000,732</b> |
| 120T                         | DPW Engineering           | 2017         | Wanco WVTMM                  | Specialty Trailer (Solar)  | T    | 25,281           |
| 127T                         | DPW Engineering           | 2018         | Wanco WVTMM                  | Specialty Trailer (Solar)  | T    | 25,281           |
| 29T                          | DPW Sewer                 | 2016         | PJ Trailers U7122            | Specialty Trailer          | T    | 128,253          |
| <b>Trailers</b>              |                           |              |                              |                            |      | <b>178,815</b>   |
| <b>Total</b>                 |                           |              |                              |                            |      | <b>3,789,786</b> |

The allocation by fund is \$3,598,160 from the General Fund, \$128,253 from the Sewer Enterprise, and \$63,373 from the Water Enterprise.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                |                          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|--------------------------|
| Project Title                                                                                                                                             | Fleet Program FY2029                                        |                  |                     | Fiscal Year             | 2029              | Request Status | New                      |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                   | FF&E           |                          |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                   | Technology     |                          |
| Primary Function                                                                                                                                          | Other (see below for information)                           | Site Preparation |                     | Equipment               | \$2,205,637       | Other Expenses |                          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate |                | Project Cost \$2,205,637 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                   | Response       |                          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included is this request? |                                                             |                  |                     |                         |                   |                | No                       |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                | No                       |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                | Yes                      |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                | No                       |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                | Yes                      |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                | Not Applicable           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                | No                       |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                | No                       |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                | No                       |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                | No                       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                | No                       |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                | No                       |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                | Yes                      |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0              | Not Applicable           |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                |                          |

\*The funding request is submitted by the Finance Department, but the appropriations support most every function of Government including the Needham Public Schools.

The total request consists of both General and Enterprise Fund assets of which the portion that relates to an enterprise fund would be paid by the applicable enterprise fund. The table below summarizes the amount that would be paid from enterprise funds if approved.

Specific Questions:

Question 3: Does this project require any permitting by any Town or State agency? All vehicles which travel the public roadways must be registered through the Massachusetts Department of Motor Vehicles.

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Question 13: If funded, will this project increase the operating expense for any other department? Increase costs may be incurred for any department that increases the number of vehicles used in the fleet. The Town's commercial and vehicle insurance expense could increase. Time and material expense for the Fleet division of DPW could increase with the additional vehicles. Conversely, newer vehicles generally have lower annual and maintenance expenses than older vehicles.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|                                           |                      |             |      |                |     |
|-------------------------------------------|----------------------|-------------|------|----------------|-----|
| Project Title                             | Fleet Program FY2029 | Fiscal Year | 2029 | Request Status | New |
| Additional Description and Considerations |                      |             |      |                |     |

| Unit #                       | Division                 | Vehicle Year | Current Vehicle            | New Vehicle Type                       | Code | Amount              |
|------------------------------|--------------------------|--------------|----------------------------|----------------------------------------|------|---------------------|
| 92                           | DPW Engineering          | 2019         | Ford T150 Transit Cargo    | Utility Van (Electric)                 | C    | 97,365              |
| 301                          | DPW Parks                | 2019         | Ford Transit Cargo         | Utility Van                            | C    | 97,365              |
| 702                          | DPW Building Maintenance | 2019         | Ford F-250 Super Duty      | Work Truck Class 3                     | C    | 106,097             |
| 704                          | DPW Building Maintenance | 2019         | Ford Transit Connect Cargo | Utility Van (Electric)                 | C    | 97,365              |
| 715                          | DPW Building Maintenance | 2020         | Ford Transit Connect Cargo | Utility Van (Electric)                 | C    | 97,365              |
| 24                           | DPW Water                | 2019         | Ford Transit Connect Cargo | Utility Van                            | C    | 97,365              |
| C-01                         | Fire Department          | 2023         | Chevy Tahoe                | Public Safety Response Vehicle         | C    | 91,201              |
| 600                          | School                   | 2018         | Ford Transit               | Delivery Van (Electric)                | C    | 89,686              |
| Van 01                       | School                   | 2020         | Ford Transit 150 AWD       | Passenger Van                          | C    | 86,785              |
| <b>Core Fleet</b>            |                          |              |                            |                                        |      | <b>860,594</b>      |
| R-01                         | Fire Department          | 2021         | FORD E550 AMBULANCE        | Ambulance                              | S    | 708,482             |
| 143                          | DPW RTS                  | 2019         | Volvo Loader L90H          | Loader                                 | S    | 433,576             |
| <b>Specialized Equipment</b> |                          |              |                            |                                        |      | <b>1,142,058</b>    |
| 64T                          | DPW RTS                  | 2021         | Spector SW045102102        | Open Top Trailer                       | T    | 143,210             |
| 183T                         | DPW Parks                | 2017         | Giant-Vac Monster          | Specialty Equipment Trailer (Leaf Vac) | T    | 59,775              |
| <b>Trailers</b>              |                          |              |                            |                                        |      | <b>202,985</b>      |
| <b>Total</b>                 |                          |              |                            |                                        |      | <b>2,205,637.00</b> |

The allocation by fund is \$2,108,272 from the General Fund, \$0 from the Sewer Enterprise, and \$97,365 from the Water Enterprise.

**Truck Classification**

Class 1 = Smallest Pick-up Trucks 6,000 lbs.

Class 2 = Full Size or 1/2 Ton Pick-up Trucks 6K to 10K lbs. (ex Ford F150 and F250)

Class 3 = Heavy Duty Pick-up Trucks 10K to 14K lbs. (ex Ford F350)

Class 4 = Medium Size Work Trucks 14K to 16K lbs. (ex Ford F450)

Class 5 = Medium Job Trucks 16K to 19.5K lbs. (ex Ford F550)

Class 6 = Medium to Large Trucks 19.5K to 26K (ex Ford F650)

Class 7 = Heavy Duty Trucks 26K to 33K (ex Ford F750) Requires Class B Commercial

Class 8 = Largest Heavy Duty Trucks 33K lbs. or more (ex 18-wheeler)



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                                                        |              |           |                 |                    |              |      |
|-------------------------|--------------------------------------------------------|--------------|-----------|-----------------|--------------------|--------------|------|
| Title                   | Public Safety Buildings Technology Replacement Program |              |           | Submitted by    | Finance Department |              |      |
| Request Type            | Multiyear Funding Request                              | Capital Type | Equipment | Funding Request | Multiple Year      | Funding Year | 2027 |
| Description             |                                                        |              |           |                 |                    |              |      |

The construction of the new Public Safety Building and Fire Station 2 represented significant progress in meeting the ever-growing needs of the community. These state-of-the-art facilities have bolstered the first responders' abilities, improving response times, and ensuring the safety of our residents, vistas and businesses. However, to maximize the potential of these investments and maintain the highest standards of safety and security, it is essential to support infrastructure that supports their operation by properly budgeting for the replacement of the technology in these facilities.

This project will fund the replacement of the following equipment from FY25-FY31

Audio Visual \$550,000  
Security Cameras and Recorders - \$175,000  
Door Access Control - \$150,000  
Phone System \$60,000

Total cost FY25 - FY31 \$935,000 (CIP Period \$561,000)

The request would be spread out over 5 years beginning in FY27.

FY25 \$0  
FY26 \$0  
FY27 187,000  
FY28 187,000  
FY29 187,000  
FY30 187,000  
FY31 187,000

Additional notes:

There will be operating budget technology requests. This will include desktops, laptops, printers and peripherals. Depending upon the equipment funding may be in the police and fire department budgets.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                |                |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|----------------|-----------|
| Project Title                                                                                                                                             | Public Safety Buildings Technology Replacement Program      |                  |                     |                         | Fiscal Year       | 2027           | Request Status | New       |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                   | FF&E           |                |           |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                   | Technology     | \$187,000      |           |
| Primary Function                                                                                                                                          | Public Safety                                               | Site Preparation |                     | Equipment               |                   | Other Expenses |                |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$5,000 |                  | Project Cost Source |                         | In-House Estimate |                | Project Cost   | \$187,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                   |                | Response       |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                | No             |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                | No             |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                | No             |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                | Yes            |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                | No             |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                | No             |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                | No             |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                | No             |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                | No             |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                | Yes            |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                | No             |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                | Yes            |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                | Yes            |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0              | No             |           |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                |                |           |

This project will fund the replacement of the following types of equipment:

Audio Visual Systems  
Security Cameras and Recorders  
Door Access Control Systems  
Phone System

The replacement schedule and cost are phased in over five years and will likely be ongoing. There will be increased operating budget funding requests for technology which do not meet the definition of capital. This will include desktops, laptops, printers, and peripherals. Depending upon the equipment funding may be in the police and fire department budgets.

Question #4 There are and will be ongoing annual licenses and support fees to be paid. These services are usually subscription based and tend to increase in price over time.

Question #10 Some of the equipment will be integral to the building itself (door access and cameras)

Question #12 From time-to-time, we may request assistance from the Building Maintenance to help with cable work, door adjustments, and minor alterations or repairs.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                |                |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|----------------|-----------|
| Project Title                                                                                                                                             | Public Safety Buildings Technology Replacement Program      |                  |                     |                         | Fiscal Year       | 2028           | Request Status | New       |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                   | FF&E           |                |           |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                   | Technology     |                | \$187,000 |
| Primary Function                                                                                                                                          | Public Safety                                               | Site Preparation |                     | Equipment               |                   | Other Expenses |                |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$5,000 |                  | Project Cost Source |                         | In-House Estimate |                | Project Cost   | \$187,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                   |                |                | Response  |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                |                | No        |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                |                | No        |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                |                | No        |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                |                | Yes       |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                |                | No        |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                |                | No        |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                |                | No        |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                |                | No        |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                |                | No        |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                |                | Yes       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                |                | No        |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                |                | Yes       |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                |                | Yes       |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |                   |                |                | No        |
| Total New FTE's                                                                                                                                           |                                                             |                  |                     |                         |                   |                |                | 0         |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                |                |           |

This project will fund the replacement of the following types of equipment:

Audio Visual Systems  
Security Cameras and Recorders  
Door Access Control Systems  
Phone System

The replacement schedule and cost are phased in over five years and will likely be ongoing. There will be increased operating budget funding requests for technology which do not meet the definition of capital. This will include desktops, laptops, printers, and peripherals. Depending upon the equipment funding may be in the police and fire department budgets

Question #4 There are and will be ongoing annual licenses and support fees to be paid. These services are usually subscription based and tend to increase in price over time.

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**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                |                     |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|---------------------|-----------|
| Project Title                                                                                                                                             | Public Safety Buildings Technology Replacement Program      |                  |                     |                         | Fiscal Year       | 2029           | Request Status      | New       |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                   | FF&E           |                     |           |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                   | Technology     | \$187,000           |           |
| Primary Function                                                                                                                                          | Public Safety                                               | Site Preparation |                     | Equipment               |                   | Other Expenses |                     |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$5,000 |                  | Project Cost Source |                         | In-House Estimate |                | <b>Project Cost</b> | \$187,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                   |                | Response            |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                | No                  |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                | No                  |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                | No                  |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                | Yes                 |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                | No                  |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                | No                  |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                | No                  |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                | No                  |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                | No                  |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                | Yes                 |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                | No                  |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                | Yes                 |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                | Yes                 |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0              | No                  |           |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                |                     |           |

This project will fund the replacement of the following types of equipment:

Audio Visual Systems  
Security Cameras and Recorders  
Door Access Control Systems  
Phone System

The replacement schedule and cost are phased in over five years and will likely be ongoing. There will be increased operating budget funding requests for technology which do not meet the definition of capital. This will include desktops, laptops, printers, and peripherals. Depending upon the equipment funding may be in the police and fire department budgets

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Question #10 Some of the equipment will be integral to the building itself (door access and cameras)

Question #12 From time-to-time, we may request assistance from the Building Maintenance to help with cable work, door adjustments, and minor alterations or repairs.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                |                     |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|---------------------|-----------|
| Project Title                                                                                                                                             | Public Safety Buildings Technology Replacement Program      |                  |                     |                         | Fiscal Year       | 2030           | Request Status      | New       |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                   | FF&E           |                     |           |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                   | Technology     | \$187,000           |           |
| Primary Function                                                                                                                                          | Public Safety                                               | Site Preparation |                     | Equipment               |                   | Other Expenses |                     |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$5,000 |                  | Project Cost Source |                         | In-House Estimate |                | <b>Project Cost</b> | \$187,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                   |                | Response            |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                | No                  |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                | No                  |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                | No                  |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                | Yes                 |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                | No                  |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                | No                  |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                | No                  |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                | No                  |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                | No                  |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                | Yes                 |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                | No                  |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                | Yes                 |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                | Yes                 |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0              | No                  |           |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                |                     |           |

This project will fund the replacement of the following types of equipment:

Audio Visual Systems  
Security Cameras and Recorders  
Door Access Control Systems  
Phone System

The replacement schedule and cost are phased in over five years and will likely be ongoing. There will be increased operating budget funding requests for technology which do not meet the definition of capital. This will include desktops, laptops, printers, and peripherals. Depending upon the equipment funding may be in the police and fire department budgets.

Question #4 There are and will be ongoing annual licenses and support fees to be paid. These services are usually subscription based and tend to increase in price over time.

Question #10 Some of the equipment will be integral to the building itself (door access and cameras)

Question #12 From time-to-time, we may request assistance from the Building Maintenance to help with cable work, door adjustments, and minor alterations or repairs.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                |                |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|----------------|-----------|
| Project Title                                                                                                                                             | Public Safety Buildings Technology Replacement Program      |                  |                     |                         | Fiscal Year       | 2031           | Request Status | New       |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                   | FF&E           |                |           |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                   | Technology     |                | \$187,000 |
| Primary Function                                                                                                                                          | Public Safety                                               | Site Preparation |                     | Equipment               |                   | Other Expenses |                |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$5,000 |                  | Project Cost Source |                         | In-House Estimate |                | Project Cost   | \$187,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                   |                |                | Response  |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                |                | No        |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                |                | No        |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                |                | No        |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                |                | Yes       |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                |                | No        |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                |                | No        |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                |                | No        |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                |                | No        |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                |                | No        |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                |                | Yes       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                |                | No        |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                |                | Yes       |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                |                | Yes       |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |                   |                |                | No        |
| Total New FTE's                                                                                                                                           |                                                             |                  |                     |                         |                   |                |                | 0         |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                |                |           |

This project will fund the replacement of the following types of equipment:

Audio Visual Systems  
Security Cameras and Recorders  
Door Access Control Systems  
Phone System

The replacement schedule and cost are phased in over five years and will likely be ongoing. There will be increased operating budget funding requests for technology which do not meet the definition of capital. This will include desktops, laptops, printers, and peripherals. Depending upon the equipment funding may be in the police and fire department budgets.

Question #4 There are and will be ongoing annual licenses and support fees to be paid. These services are usually subscription based and tend to increase in price over time.

Question #10 Some of the equipment will be integral to the building itself (door access and cameras)

Question #12 From time-to-time, we may request assistance from the Building Maintenance to help with cable work, door adjustments, and minor alterations or repairs.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                              |              |           |                 |                    |              |      |
|-------------------------|------------------------------|--------------|-----------|-----------------|--------------------|--------------|------|
| Title                   | Telephone System Replacement |              |           | Submitted by    | Finance Department |              |      |
| Request Type            | Standalone Funding Request   | Capital Type | Equipment | Funding Request | \$500,000          | Funding Year | 2025 |
| Description             |                              |              |           |                 |                    |              |      |

A majority of Town facilities currently use legacy telephone ("landline") technology that is increasingly prone to degradation and failure. Due to the shift in the market from landlines to cellular data and voice over internet protocol (VOIP), replacement infrastructure, parts, and equipment required for the Town's systems are no longer able to be efficiently procured. Similarly, utilities that manage landline infrastructure have drawn down investment in said infrastructure, in line with market trends. This has led to an increasingly unreliable system prone to unscheduled outages and degraded performance over a system that provides a vital and equitable link between residents and Town government.

The \$50,000 was funded at the 2023 ATM to begin the process of changing the telephone systems used by Town Departments. The intent is to PILOT a subscription based service which if successful may reduce if not eliminate the need for the equipment upgrade. Funding for the equipment was originally planned for FY2025, but may be delayed depending upon the PILOT. If the Town proceeds with traditional phone service, the funding will be required to procure and install the infrastructure and systems.

The \$500,000 is an estimate of what the hardware and installation cost would be. The amount could be more dependent upon the market. There would likely be contract support services required for the new telephone system. There will be licensing fees whether the PILOT is the option chosen or a traditional telephone service.

Stakeholder departments (departments with staff or use in impacted facilities) would be required to provide assistance with the roll-out of a system.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                                                                                       |              |           |                 |                    |              |      |
|-------------------------|---------------------------------------------------------------------------------------|--------------|-----------|-----------------|--------------------|--------------|------|
| Title                   | Non-Public Safety and Public Safety Data Centers and Networking Equipment Replacement |              |           | Submitted by    | Finance Department |              |      |
| Request Type            | Multiyear Funding Request                                                             | Capital Type | Equipment | Funding Request | \$1,350,000        | Funding Year | 2025 |
| Description             |                                                                                       |              |           |                 |                    |              |      |

This project is for the replacement starting in FY2025 and completing in FY2026 of servers, storage units, data center switching, building switching, a network core switch, firewalls, dispatch display wall, and services for installation needed in the Town Hall data center (Data Center 1), Public Safety Building data center (Data Center 2) and Public Services Administration Building (Staging 1). The importance of this project is to maintain hardware at an equivalent level across the Town Hall, Public Services Administration Building, Public Safety Building, and Fire Station 2 at an equivalent level that will support the needs of the Town and Public Safety. As equipment gets older it becomes harder and harder to maintain the same level of quality and performance when initially installed directly effecting the day to day operation of the Town. By replacing this equipment at all four locations at one time over a shorten time period ensures that all hardware is current with operating systems allowing for greater integration with supported software across the enterprise.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                                                 |                  |                     |                         |                   |                |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|-----------|
| Project Title                                                                                                                                             | Data Servers, Data Staging, Network, and Network Security Equipment Replacement |                  |                     | Fiscal Year             | 2025              | Request Status | Existing  |
| Project Phase                                                                                                                                             | Acquisition                                                                     | Planning/Design  |                     | Construction            |                   | FF&E           |           |
| Useful Life                                                                                                                                               | More than 5 Years                                                               | Land             |                     | Construction Management |                   | Technology     | \$600,000 |
| Primary Function                                                                                                                                          | General Government                                                              | Site Preparation |                     | Equipment               |                   | Other Expenses |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000                     |                  | Project Cost Source |                         | In-House Estimate | Project Cost   | \$600,000 |
| Parameters                                                                                                                                                |                                                                                 |                  |                     |                         |                   |                | Response  |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                                                 |                  |                     |                         |                   |                | No        |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                                                 |                  |                     |                         |                   |                | No        |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                                                 |                  |                     |                         |                   |                | No        |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                                                 |                  |                     |                         |                   |                | No        |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                                                 |                  |                     |                         |                   |                | Yes       |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                                                 |                  |                     |                         |                   |                | No        |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                                                 |                  |                     |                         |                   |                | No        |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                                                 |                  |                     |                         |                   |                | No        |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                                                 |                  |                     |                         |                   |                | No        |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                                                 |                  |                     |                         |                   |                | No        |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                                                 |                  |                     |                         |                   |                | No        |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                                                 |                  |                     |                         |                   |                | No        |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                                                 |                  |                     |                         |                   |                | No        |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                                                 |                  |                     |                         | Total New FTE's   |                | No        |
| Project Description and Considerations                                                                                                                    |                                                                                 |                  |                     |                         |                   |                |           |

This project is for the replacement of servers, storage units, data center switching, a network core switch, firewalls, and services for installation needed in the Town Hall data center (Data Center 1), Public Safety Building data center (Data Center 2) and Public Services Administration Building (Staging 1). Data Center 1 is the primary data center where Town Departments access files and programs, the internet, and where network and internet security take place, Data Center 2 acts as fail over in case the Town Hall network and infrastructure go offline and will require duplicate hardware as designed for Data Center 1. Staging 1 is being delegated as a location for file staging prior to backing up to the cloud. The servers and storage units in Data Center 1, as well as in Data Center 2, are physical devices that support over 120 virtual servers with corresponding data maintained on the storage units. There are other physical servers that are for specific software solutions such as financial operations. The replication between Data Center 1 and Data Center 2 is based on changes that take place within the servers and storage units and are constantly monitored using applications internal to the servers in each Data Center. Data center switching, using fiber channel SAN switches, is specific to the communication and connectivity between the servers and the storage units within each Data Center. These are more complicated in design than general building switches and have faster speeds and unique direct cabling between the devices. These switches are requirements in the servers and storage units design. The Information Technology Center designs this switching with redundancy. The network core switch is a high-capacity switch that will be situated in Data Center 1. The network core switch interconnects the multiple Town building switches, including Data Center 2, on the local area network. It is used by employees across multiple locations to access data and applications in Data Center 1 as well as being the through path for internet access. Firewalls are network security devices that monitor incoming and outgoing traffic, often referred to as data packets, on the network. Firewalls work by allowing or blocking this traffic based on security rules. Firewalls provide a barrier between the local area network traffic and external wide area network sources, like the internet, from malicious items such as viruses and hackers. Firewalls, in conjunction with building switching, will also be used on the local area network for enhanced security between the Public Safety Buildings and other Town Buildings on the local area network.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                    |                                                                                 |             |      |                |          |
|-------------------------------------------|---------------------------------------------------------------------------------|-------------|------|----------------|----------|
| Project Title                             | Data Servers, Data Staging, Network, and Network Security Equipment Replacement | Fiscal Year | 2025 | Request Status | Existing |
| Additional Description and Considerations |                                                                                 |             |      |                |          |

The Information Technology Center designs firewall use with redundancy. Data Center 2 which has and acts as fail over in case of the Town Hall network and infrastructure going offline as well as incorporating cloud. Backup solutions acting as a third data center to house, maintain, and backup the day to day workings of the Town, the Information Technology Center has eliminated the need for a physical local area network third data center. The Public Services Administration Building data center is being transitioned to a data staging location (Staging 1) for files prior to backing up to the cloud and will continue to need switching and some servers with data storage. Backups, commonly called "snapshots", will be maintained at Staging 1 at fifteen (15) minute intervals with a daily backup to a cloud solution occurring at the end of the day. This will allow the Information Technology Center to house over a year's worth of snapshot backups. Also maintained and stored at Staging 1 are imagery gathered from cameras located around the Town. Imagery is collected at intersections and external building areas throughout Town and has been used for investigations as well as public record requests by citizens. This imagery is held for a 45 day period.

The Information Technology Center has been using off site options for cloud backup to support business continuity and disaster recovery. The overall goal is to minimize the amount of technology hardware needed as well as building space which in the long run will lessen the financial burden on the Information Technology Center and any future buildings where the Information Technology Center maintains and supports technology. The difficulty in the move to cloud operations has been the cost of moving primary office operations to a cloud environment which has proven to be fiscally challenging. The dollars to operate servers and storage used for daily office operations in the cloud are expensive and has not proven in concept to be less expensive than purchasing and managing servers and storage on site. For this reason, the Information Technology Center has been using cloud solutions primarily as a static location with backup to those solutions occurring daily in support of business continuity and disaster recovery.

The importance of this project is to maintain hardware across Data Center 1, Data Center 2, and Staging 1 at an equivalent level that will support the needs of the Town Departments. As equipment gets older it becomes harder and harder to maintain the same level of quality and performance when initially installed directly affecting the day to day operation of the Town. By replacing servers, storage units, data center switching, and firewalls at all three locations at one time ensures that all hardware is current with operating systems which allows for better integration with supported software across the enterprise. There are currently ITC operating budget dollars used for licensing for both hardware and software maintenance and support.

5. There are currently Operating Budget dollars used for licensing the software used by the hardware which would be associated with the new hardware once installed.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                                            |                  |                     |                         |                   |                |                     |                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|---------------------|-----------------|
| Project Title                                                                                                                                             | Public Safety Servers, Network, and Network Security Equipment Replacement |                  |                     |                         | Fiscal Year       | 2026           | Request Status      | Existing        |
| Project Phase                                                                                                                                             | Acquisition                                                                | Planning/Design  |                     | Construction            |                   | FF&E           |                     |                 |
| Useful Life                                                                                                                                               | More than 5 Years                                                          | Land             |                     | Construction Management |                   | Technology     |                     | \$750,000       |
| Primary Function                                                                                                                                          | Public Safety                                                              | Site Preparation |                     | Equipment               |                   | Other Expenses |                     |                 |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000                |                  | Project Cost Source |                         | In-House Estimate |                | <b>Project Cost</b> | \$750,000       |
| <u>Parameters</u>                                                                                                                                         |                                                                            |                  |                     |                         |                   |                |                     | <u>Response</u> |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                                            |                  |                     |                         |                   |                |                     | No              |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                                            |                  |                     |                         |                   |                |                     | No              |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                                            |                  |                     |                         |                   |                |                     | No              |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                                            |                  |                     |                         |                   |                |                     | No              |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                                            |                  |                     |                         |                   |                |                     | No              |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                                            |                  |                     |                         |                   |                |                     | No              |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                                            |                  |                     |                         |                   |                |                     | No              |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                                            |                  |                     |                         |                   |                |                     | No              |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                                            |                  |                     |                         |                   |                |                     | No              |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                                            |                  |                     |                         |                   |                |                     | No              |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                                            |                  |                     |                         |                   |                |                     | No              |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                                            |                  |                     |                         |                   |                |                     | No              |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                                            |                  |                     |                         |                   |                |                     | No              |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                                            |                  |                     |                         |                   |                |                     | No              |
| <b>Project Description and Considerations</b>                                                                                                             |                                                                            |                  |                     |                         |                   |                |                     |                 |

This project is for the replacement of servers, storage units, data center switching, building switching, firewalls, dispatch display wall, and services for installation needed in the Public Safety Building (Data Center 2) and Fire Station 2. These are separate elements than are asked for in the FY25 timing for Data Servers, Data Staging, Network, and Network Security Equipment Replacement and are specific to the use and needs of Public Safety (Police and Fire). The servers and storage units in Data Center 2 are physical devices that support virtual servers with corresponding data maintained on the storage units. This installation is separate from the FY2025 installation and is specific to the internal needs of Public Safety. There are other physical servers that are for specific software solutions. Data center switching, using fiber channel SAN switches, is specific to the communication and connectivity between the servers and the storage units within each Data Center. These are more complicated in design than general building switches and have faster speeds and unique direct cabling between the devices. These switches are requirements in the servers and storage units design. The Information Technology Center designs this switching with redundancy. Building switching are the devices that are used to communicate and connect the Public Safety Building and Fire Station 2 as well as how internally the different offices and rooms within each building communicate and connect to the servers and storage units. Using building switches in connection with firewalls is how the employees within the buildings access files and programs and connect to the internet for access to State and Federal web sites and data. These are managed switches which give greater security and more features and flexibility than unmanaged switching because they can be configured to custom-fit a network. With this greater control there is better protection for the network and improvement of service on the network.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|                                           |                                                                            |             |      |                |          |
|-------------------------------------------|----------------------------------------------------------------------------|-------------|------|----------------|----------|
| Project Title                             | Public Safety Servers, Network, and Network Security Equipment Replacement | Fiscal Year | 2026 | Request Status | Existing |
| Additional Description and Considerations |                                                                            |             |      |                |          |

The Information Technology Center does not use redundancy on building switches because of the number required. However, they do maintain reserve building switches for deployment in the case of a building switch that fails. Firewalls are network security devices that monitor incoming and outgoing traffic, often referred to as data packets, on the network. Firewalls work by allowing or blocking this traffic based on security rules. Firewalls provide a barrier between the local area network traffic and external wide area network sources, like the internet, from malicious items such as viruses and hackers. Firewalls, in conjunction with building switching, will also be used on the local area network for enhanced security between the Public Safety Buildings and other Town Buildings on the local area network. The Information Technology Center designs firewall use with redundancy. The dispatch display wall is a large configuration of display monitors that are on 24 x 7 and continuously show internal building security, 911 information, computer aided dispatch (CAD), and other information specific to the needs of Public Safety Dispatch.

The importance of this project is to maintain hardware across the Public Safety Building and Fire Station 2 at an equivalent level that will support the needs of Public Safety. This project will also allow for this equipment to be at an equivalent level of the FY2025 project for Data Servers, Data Staging, Network, and Network Security Equipment Replacement. As equipment gets older it becomes harder and harder to maintain the same level of quality and performance when initially installed directly affecting the day to day operation of the Town. By replacing servers, storage units, data center switching, and firewalls at the Public Safety Building and Fire Station at one time ensures that all hardware is current with operating systems which allows for better integration with supported software across the enterprise. There are currently ITC operating budget dollars used for licensing for both hardware and software maintenance and support.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                                                        |              |           |                 |                    |              |      |
|-------------------------|--------------------------------------------------------|--------------|-----------|-----------------|--------------------|--------------|------|
| Title                   | Town Building Security and Traffic Cameras Replacement |              |           | Submitted by    | Finance Department |              |      |
| Request Type            | Standalone Funding Request                             | Capital Type | Equipment | Funding Request | \$350,000          | Funding Year | 2025 |
| Description             |                                                        |              |           |                 |                    |              |      |

This request is for the replacement and upgrade of traffic cameras and security cameras at intersections and buildings. Traffic cameras are currently located at two intersections downtown, Great Plain at Chapel and Chestnut, and Great Plain at Highland and Dedham. The downtown intersections are both traffic management control and equipped with cameras. The traffic control cameras, at the time of installation, were low resolution and will be updated to cameras with higher resolution to better help control traffic. The security cameras are not only for the intersections above which have been added over the last ten years during construction and retrofitting across the Town at multiple municipal buildings and locations. Each building with security cameras also maintains a Digital Video Recorder which currently are backed up through the local area network to a storage unit in the Public Services Administration Building (Staging 1). The cameras at all of the Town municipal buildings are high resolution cameras used for maintaining the security of the buildings and properties. All of this hardware has a life span of five years and by the time of this capital request some will be older than ten years. This project will look to replace all the cameras at one time to ensure that they are all at the same level of make and model and going forward having a regular routine for replacement across the Town. This will allow for better interaction with the control software. The Information Technology Center transitioned to Avigilon access control and security software for all aspects of building access and security. Avigilon cameras are currently used at Town municipal buildings which allows the Town to use all of the functionality of the Avigilon software. It is anticipated that going forward those Town municipal buildings or properties currently without security cameras will be fitted with security cameras.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                |                |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|----------------|-----------|
| Project Title                                                                                                                                             | Town Building Security and Traffic Cameras Replacement      |                  |                     |                         | Fiscal Year       | 2025           | Request Status | Existing  |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                   | FF&E           |                |           |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                   | Technology     | \$350,000      |           |
| Primary Function                                                                                                                                          | Public Safety                                               | Site Preparation |                     | Equipment               |                   | Other Expenses |                |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate |                | Project Cost   | \$350,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                   |                | Response       |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                | No             |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                | No             |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                | No             |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                | No             |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                | No             |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                | No             |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                | No             |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                | No             |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                | No             |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                | No             |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                | No             |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                | No             |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                | No             |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   |                | No             |           |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                |                |           |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                             |              |           |                 |                 |              |      |
|-------------------------|-----------------------------|--------------|-----------|-----------------|-----------------|--------------|------|
| Title                   | LIFEPAK 15 V4 Monitor/Defib |              |           | Submitted by    | Fire Department |              |      |
| Request Type            | Multiyear Funding Request   | Capital Type | Equipment | Funding Request | \$44,671        | Funding Year | 2025 |
| Description             |                             |              |           |                 |                 |              |      |

This request is to purchase a LIFEPAK 15 for Rescue 2



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                  |                  |                     |                         |                     |                |                |                 |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|----------------|-----------------|--|
| Project Title                                                                                                                                             | LIFEPAK 15 V4 Monitor/Defib                      |                  |                     |                         | Fiscal Year         | 2025           | Request Status | New             |  |
| Project Phase                                                                                                                                             | Acquisition                                      | Planning/Design  |                     | Construction            |                     | FF&E           |                |                 |  |
| Useful Life                                                                                                                                               | More than 5 Years                                | Land             |                     | Construction Management |                     | Technology     |                |                 |  |
| Primary Function                                                                                                                                          | Public Safety                                    | Site Preparation |                     | Equipment               | \$44,671            | Other Expenses |                |                 |  |
| Budget Impact                                                                                                                                             | The project should reduce the operating expenses |                  | Project Cost Source |                         | Industry References |                | Project Cost   | \$44,671        |  |
| Parameters                                                                                                                                                |                                                  |                  |                     |                         |                     |                |                | Response        |  |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                  |                  |                     |                         |                     |                |                | No              |  |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                  |                  |                     |                         |                     |                |                | No              |  |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                  |                  |                     |                         |                     |                |                | No              |  |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                  |                  |                     |                         |                     |                |                | No              |  |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                  |                  |                     |                         |                     |                |                | No              |  |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                  |                  |                     |                         |                     |                |                | No              |  |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                  |                  |                     |                         |                     |                |                | No              |  |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                  |                  |                     |                         |                     |                |                | No              |  |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                  |                  |                     |                         |                     |                |                | No              |  |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                  |                  |                     |                         |                     |                |                | No              |  |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                  |                  |                     |                         |                     |                |                | No              |  |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                  |                  |                     |                         |                     |                |                | No              |  |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                  |                  |                     |                         |                     |                |                | No              |  |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                  |                  |                     |                         |                     |                |                | No              |  |
|                                                                                                                                                           |                                                  |                  |                     |                         |                     |                |                | Total New FTE's |  |
| Project Description and Considerations                                                                                                                    |                                                  |                  |                     |                         |                     |                |                |                 |  |

The LifePak 15(LP15) is the cardiac monitor/defibrillator we use on our front-line rescues. We currently have two in service with one on order, scheduled to arrive in the Spring of 2024. This will be put into service at Station 2 as the LP15 that is currently in service is an older generation model. The older model will then become a spare in case there are problems with the other LP15s. Having a spare LP15 will allow us to have minimal delay getting this life saving equipment to a patient's side in a cardiac emergency. The saying is "time is muscle", which means the quicker we can recognize a cardiac event and get the patient to the proper care facility the less damage their heart. Trying to locate a spare and having it delivered causes significant down time for our ambulances which increases the strain on our EMS system causing the need to use mutual aid which has a longer response time. In FY2025 we are seeking to add one more LP15 to our fleet which will allow us to begin to have our E1 and E2 become ALS fire engines. This means they can carry the same life-saving equipment our ambulances do. In the current environment we quite often find our EMS system strained with both of our ambulances busy on calls. Having ALS engines will allow us to get this life-saving equipment and care to the residents of Needham in a timelier manner as we wait for our mutual aid agencies.

The lifespan of the LifePak 15(LP15) is 8 years.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  |             |                |     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------|----------------|-----|
| Project Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  | Fiscal Year | Request Status |     |
| LIFEPAK 15 V4 Monitor/Defib                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  | 2025        |                | New |
| Additional Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |  |             |                |     |
| <p>Having another LifePak 15 in FY25 will allow the Needham Fire Department to start the process of upgrading 1 of our engine companies to the Advanced Life Support level. They are currently staffed at the first responder level, which allows our members to provide basic first aid. In the current state of EMS, with increased call volume and paramedic shortages we are seeing our engine companies experiencing extended scene times. During this time, they are left without the proper equipment to provide life saving care. Having our engines at this level will decrease this wait time for the citizens of Needham significantly.</p> |  |             |                |     |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                  |                  |                     |                         |                     |                 |                              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|------------------|---------------------|-------------------------|---------------------|-----------------|------------------------------|
| Project Title                                                                                                                                             | LIFEPAK 15 V4 Monitor/Defib                      |                  |                     | Fiscal Year             | 2026                | Request Status  | Existing                     |
| Project Phase                                                                                                                                             | Acquisition                                      | Planning/Design  |                     | Construction            |                     | FF&E            |                              |
| Useful Life                                                                                                                                               | More than 5 Years                                | Land             |                     | Construction Management |                     | Technology      |                              |
| Primary Function                                                                                                                                          | Public Safety                                    | Site Preparation |                     | Equipment               | \$46,684            | Other Expenses  |                              |
| Budget Impact                                                                                                                                             | The project should reduce the operating expenses |                  | Project Cost Source |                         | Industry References |                 | <b>Project Cost</b> \$46,684 |
| <u>Parameters</u>                                                                                                                                         |                                                  |                  |                     |                         |                     | <u>Response</u> |                              |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                  |                  |                     |                         |                     |                 | No                           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                  |                  |                     |                         |                     |                 | No                           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                  |                  |                     |                         |                     |                 | No                           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                  |                  |                     |                         |                     |                 | No                           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                  |                  |                     |                         |                     |                 | No                           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                  |                  |                     |                         |                     |                 | No                           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                  |                  |                     |                         |                     |                 | No                           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                  |                  |                     |                         |                     |                 | No                           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                  |                  |                     |                         |                     |                 | No                           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                  |                  |                     |                         |                     |                 | No                           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                  |                  |                     |                         |                     |                 | No                           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                  |                  |                     |                         |                     |                 | No                           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                  |                  |                     |                         |                     |                 | No                           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                  |                  |                     |                         | Total New FTE's     |                 | No                           |
| <b>Project Description and Considerations</b>                                                                                                             |                                                  |                  |                     |                         |                     |                 |                              |

The LifePak 15(LP15) is the cardiac monitor/defibrillator we use on our front-line rescues. We currently have two in service with one on order, scheduled to arrive in the Spring of 2024. This will be put into service at Station 2 as the LP15 that is currently in service is an older generation model. The older model will then become a spare in case there are problems with the other LP15s. Having a spare LP15 will allow us to have minimal delay getting this life saving equipment to a patient's side in a cardiac emergency. The saying is "time is muscle", which means the quicker we can recognize a cardiac event and get the patient to the proper care facility the less damage their heart. Trying to locate a spare and having it delivered causes significant down time for our ambulances which increases the strain on our EMS system causing the need to use mutual aid which has a longer response time. In FY2025 and FY2026 we are seeking to add two more LP15's to our fleet which will allow us to have our E1 and E2 become ALS fire engines, what this means is they can carry the same life-saving equipment our ambulances do. In the current environment we quite often find our EMS system strained with both of our ambulances busy on calls. Having ALS engines will allow us to get this life-saving equipment and care to the residents of Needham in a timelier manner as we wait for our mutual aid agencies.

The lifespan of the LifePak 15(LP15) is 8 years.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                             |             |      |                |          |
|---------------|-----------------------------|-------------|------|----------------|----------|
| Project Title | LIFEPAK 15 V4 Monitor/Defib | Fiscal Year | 2026 | Request Status | Existing |
|---------------|-----------------------------|-------------|------|----------------|----------|

**Additional Description and Considerations**

We would also request funding for another LifePak 15 in FY2026 to bring our other engine company up to the ALS level as well. This would decrease the time even more significantly for residents of Needham who need life saving care.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                         |                           |              |           |                 |                 |              |      |
|-----------------------------------------------------------------|---------------------------|--------------|-----------|-----------------|-----------------|--------------|------|
| Title                                                           | Ongoing PPE Replacement   |              |           | Submitted by    | Fire Department |              |      |
| Request Type                                                    | Multiyear Funding Request | Capital Type | Equipment | Funding Request | \$54,290        | Funding Year | 2025 |
| Description                                                     |                           |              |           |                 |                 |              |      |
| <p>This request is to continue our PPE replacement program.</p> |                           |              |           |                 |                 |              |      |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|----------------|----------|
| Project Title                                                                                                                                             | Ongoing PPE Replacement Program                             |                  |                     |                         | Fiscal Year         | 2025           | Request Status | Existing |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                     | FF&E           |                |          |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                     | Technology     |                |          |
| Primary Function                                                                                                                                          | Public Safety                                               | Site Preparation |                     | Equipment               | \$54,290            | Other Expenses |                |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | Project Cost   | \$54,290 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                     |                | Response       |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                | No             |          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                | No             |          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                | No             |          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                | No             |          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                | No             |          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                | No             |          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                | No             |          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                | No             |          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                | No             |          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                | No             |          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                | No             |          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                | No             |          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                | No             |          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     |                | No             |          |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |                |          |

This request is to replace Personal Protective Equipment PPE ("bunker gear") for 20% of all firefighting personnel on an annual basis. Through this program we have been able to ensure that all line personnel now have two sets of PPE available and that the life span of the equipment does not exceed the 10-year NFPA guideline. By having a second set of PPE, fire personnel are able to clean one set after an incident while remaining in service for other emergencies. The availability of more than one set of PPE can help to significantly reduce potential long term health risks faced by personnel.

The PPE requested includes boots, helmets, firefighting pants, coats, etc. Our firefighting personnel regularly work in highly toxic environments caused by spills, chemical releases, and the products of combustion. Numerous studies have shown that the number of carcinogens and other toxins associated with the fire ground to be extremely high. Further, the toxicity of these carcinogens appears to be much greater and more concentrated today due to the widespread use of synthetic and petroleum-based building materials and furnishings found in modern construction. These unhealthy contaminants, chemicals, toxins, and carcinogens adhere to our firefighters' "bunker gear", thus creating a lingering exposure concern not only for the firefighters, but to members of the public as they respond to incidents. Recent research by NIOSH, CDC, National Fallen Firefighters Foundation, and others clearly points to the increased risks of cancer due to firefighters wearing contaminated gear.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                     |                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|---------------------|-----------------|
| Project Title                                                                                                                                             | Ongoing PPE Replacement Program                             |                  |                     |                         | Fiscal Year         | 2026           | Request Status      | Existing        |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                     | FF&E           |                     |                 |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                     | Technology     |                     |                 |
| Primary Function                                                                                                                                          | Public Safety                                               | Site Preparation |                     | Equipment               | \$56,462            | Other Expenses |                     |                 |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | <b>Project Cost</b> | \$56,462        |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                     |                |                     | <u>Response</u> |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                |                     | No              |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                |                     | No              |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                |                     | No              |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                |                     | No              |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                |                     | No              |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                |                     | No              |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                |                     | No              |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                |                     | No              |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                |                     | No              |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                |                     | No              |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                |                     | No              |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                |                     | No              |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                |                     | No              |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |                     |                |                     | No              |
| <b>Project Description and Considerations</b>                                                                                                             |                                                             |                  |                     |                         |                     |                |                     |                 |

This request is to replace Personal Protective Equipment PPE ("bunker gear") for 20% of all firefighting personnel on an annual basis. Through this program we have been able to ensure that all line personnel now have two sets of PPE available and that the life span of the equipment does not exceed the 10-year NFPA guideline. By having a second set of PPE, fire personnel are able to clean one set after an incident while remaining in service for other emergencies. The availability of more than one set of PPE can help to significantly reduce potential long term health risks faced by personnel.

The PPE requested includes boots, helmets, firefighting pants, coats, etc. Our firefighting personnel regularly work in highly toxic environments caused by spills, chemical releases, and the products of combustion. Numerous studies have shown that the number of carcinogens and other toxins associated with the fire ground to be extremely high. Further, the toxicity of these carcinogens appears to be much greater and more concentrated today due to the widespread use of synthetic and petroleum-based building materials and furnishings found in modern construction. These unhealthy contaminants, chemicals, toxins, and carcinogens adhere to our firefighters' "bunker gear", thus creating a lingering exposure concern not only for the firefighters, but to members of the public as they respond to incidents. Recent research by NIOSH, CDC, National Fallen Firefighters Foundation, and others clearly points to the increased risks of cancer due to firefighters wearing contaminated gear.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                     |                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|---------------------|-----------------|
| Project Title                                                                                                                                             | Ongoing PPE Replacement Program                             |                  |                     |                         | Fiscal Year         | 2027           | Request Status      | Existing        |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                     | FF&E           |                     |                 |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                     | Technology     |                     |                 |
| Primary Function                                                                                                                                          | Public Safety                                               | Site Preparation |                     | Equipment               | \$58,721            | Other Expenses |                     |                 |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | <b>Project Cost</b> | \$58,721        |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                     |                |                     | <u>Response</u> |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                |                     | No              |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                |                     | No              |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                |                     | No              |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                |                     | No              |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                |                     | No              |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                |                     | No              |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                |                     | No              |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                |                     | No              |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                |                     | No              |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                |                     | No              |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                |                     | No              |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                |                     | No              |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                |                     | No              |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     |                | No                  |                 |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |                     |                 |

This request is to replace Personal Protective Equipment PPE ("bunker gear") for 20% of all firefighting personnel on an annual basis. Through this program we have been able to ensure that all line personnel now have two sets of PPE available and that the life span of the equipment does not exceed the 10-year NFPA guideline. By having a second set of PPE, fire personnel are able to clean one set after an incident while remaining in service for other emergencies. The availability of more than one set of PPE can help to significantly reduce potential long term health risks faced by personnel.

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**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                     |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|---------------------|----------|
| Project Title                                                                                                                                             | Ongoing PPE Replacement Program                             |                  |                     |                         | Fiscal Year         | 2028           | Request Status      | Existing |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                     | FF&E           |                     |          |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                     | Technology     |                     |          |
| Primary Function                                                                                                                                          | Public Safety                                               | Site Preparation |                     | Equipment               | \$61,070            | Other Expenses |                     |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | <b>Project Cost</b> | \$61,070 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                     |                | <u>Response</u>     |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                |                     | No       |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                |                     | No       |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                |                     | No       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                |                     | No       |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                |                     | No       |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                |                     | No       |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                |                     | No       |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                |                     | No       |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                |                     | No       |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                |                     | No       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                |                     | No       |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                |                     | No       |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                |                     | No       |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |                     |                |                     | No       |
| <b>Project Description and Considerations</b>                                                                                                             |                                                             |                  |                     |                         |                     |                |                     |          |

This request is to replace Personal Protective Equipment PPE ("bunker gear") for 20% of all firefighting personnel on an annual basis. Through this program we have been able to ensure that all line personnel now have two sets of PPE available and that the life span of the equipment does not exceed the 10-year NFPA guideline. By having a second set of PPE, fire personnel are able to clean one set after an incident while remaining in service for other emergencies. The availability of more than one set of PPE can help to significantly reduce potential long term health risks faced by personnel.

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**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                     |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|---------------------|----------|
| Project Title                                                                                                                                             | Ongoing PPE Replacement Program                             |                  |                     |                         | Fiscal Year         | 2029           | Request Status      | Existing |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                     | FF&E           |                     |          |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                     | Technology     |                     |          |
| Primary Function                                                                                                                                          | Public Safety                                               | Site Preparation |                     | Equipment               | \$63,513            | Other Expenses |                     |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | <b>Project Cost</b> | \$63,513 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                     |                | <u>Response</u>     |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                |                     | No       |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                |                     | No       |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                |                     | No       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                |                     | No       |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                |                     | No       |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                |                     | No       |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                |                     | No       |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                |                     | No       |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                |                     | No       |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                |                     | No       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                |                     | No       |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                |                     | No       |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                |                     | No       |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |                     |                |                     | No       |
| <b>Project Description and Considerations</b>                                                                                                             |                                                             |                  |                     |                         |                     |                |                     |          |

This request is to replace Personal Protective Equipment PPE ("bunker gear") for 20% of all firefighting personnel on an annual basis. Through this program we have been able to ensure that all line personnel now have two sets of PPE available and that the life span of the equipment does not exceed the 10-year NFPA guideline. By having a second set of PPE, fire personnel are able to clean one set after an incident while remaining in service for other emergencies. The availability of more than one set of PPE can help to significantly reduce potential long term health risks faced by personnel.

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**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                     |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|---------------------|----------|
| Project Title                                                                                                                                             | Ongoing PPE Replacement Program                             |                  |                     |                         | Fiscal Year         | 2030           | Request Status      | Existing |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                     | FF&E           |                     |          |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                     | Technology     |                     |          |
| Primary Function                                                                                                                                          | Public Safety                                               | Site Preparation |                     | Equipment               | \$66,054            | Other Expenses |                     |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | <b>Project Cost</b> | \$66,054 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                     |                | <u>Response</u>     |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                |                     | No       |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                |                     | No       |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                |                     | No       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                |                     | No       |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                |                     | No       |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                |                     | No       |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                |                     | No       |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                |                     | No       |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                |                     | No       |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                |                     | No       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                |                     | No       |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                |                     | No       |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                |                     | No       |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |                     |                |                     | No       |
| <b>Project Description and Considerations</b>                                                                                                             |                                                             |                  |                     |                         |                     |                |                     |          |

This request is to replace Personal Protective Equipment PPE ("bunker gear") for 20% of all firefighting personnel on an annual basis. Through this program we have been able to ensure that all line personnel now have two sets of PPE available and that the life span of the equipment does not exceed the 10-year NFPA guideline. By having a second set of PPE, fire personnel are able to clean one set after an incident while remaining in service for other emergencies. The availability of more than one set of PPE can help to significantly reduce potential long term health risks faced by personnel.

The PPE requested includes boots, helmets, firefighting pants, coats, etc. Our firefighting personnel regularly work in highly toxic environments caused by spills, chemical releases, and the products of combustion. Numerous studies have shown that the number of carcinogens and other toxins associated with the fire ground to be extremely high. Further, the toxicity of these carcinogens appears to be much greater and more concentrated today due to the widespread use of synthetic and petroleum-based building materials and furnishings found in modern construction. These unhealthy contaminants, chemicals, toxins, and carcinogens adhere to our firefighters' "bunker gear", thus creating a lingering exposure concern not only for the firefighters, but to members of the public as they respond to incidents. Recent research by NIOSH, CDC, National Fallen Firefighters Foundation, and others clearly points to the increased risks of cancer due to firefighters wearing contaminated gear.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |          |                     |                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------|---------------------|-----------------|
| Project Title                                                                                                                                             | Ongoing PPE Replacement Program                             |                  |                     |                         | Fiscal Year         | 2031     | Request Status      | Existing        |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                     |          | FF&E                |                 |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                     |          | Technology          |                 |
| Primary Function                                                                                                                                          | Public Safety                                               | Site Preparation |                     | Equipment               |                     | \$68,697 | Other Expenses      |                 |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |          | <b>Project Cost</b> | \$68,697        |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                     |          |                     | <u>Response</u> |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |          |                     | No              |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |          |                     | No              |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |          |                     | No              |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |          |                     | No              |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |          |                     | No              |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |          |                     | No              |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |          |                     | No              |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |          |                     | No              |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |          |                     | No              |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |          |                     | No              |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |          |                     | No              |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |          |                     | No              |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |          |                     | No              |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |                     |          |                     | No              |
| Total New FTE's                                                                                                                                           |                                                             |                  |                     |                         |                     |          |                     |                 |
| <b>Project Description and Considerations</b>                                                                                                             |                                                             |                  |                     |                         |                     |          |                     |                 |

This request is to replace Personal Protective Equipment PPE ("bunker gear") for 20% of all firefighting personnel on an annual basis. Through this program we have been able to ensure that all line personnel now have two sets of PPE available and that the life span of the equipment does not exceed the 10-year NFPA guideline. By having a second set of PPE, fire personnel are able to clean one set after an incident while remaining in service for other emergencies. The availability of more than one set of PPE can help to significantly reduce potential long term health risks faced by personnel.

The PPE requested includes boots, helmets, firefighting pants, coats, etc. Our firefighting personnel regularly work in highly toxic environments caused by spills, chemical releases, and the products of combustion. Numerous studies have shown that the number of carcinogens and other toxins associated with the fire ground to be extremely high. Further, the toxicity of these carcinogens appears to be much greater and more concentrated today due to the widespread use of synthetic and petroleum-based building materials and furnishings found in modern construction. These unhealthy contaminants, chemicals, toxins, and carcinogens adhere to our firefighters' "bunker gear", thus creating a lingering exposure concern not only for the firefighters, but to members of the public as they respond to incidents. Recent research by NIOSH, CDC, National Fallen Firefighters Foundation, and others clearly points to the increased risks of cancer due to firefighters wearing contaminated gear.



## CAPITAL SUBMISSION FY2025 - FY2029

| Capital Funding Request |                                                                                          |              |          |                 |                        |              |      |
|-------------------------|------------------------------------------------------------------------------------------|--------------|----------|-----------------|------------------------|--------------|------|
| Title                   | Renovation to High Rock to Reconfigure as K-5 Elementary School (Master Plan Option C1a) |              |          | Submitted by    | Needham Public Schools |              |      |
| Request Type            | Standalone Funding Request                                                               | Capital Type | Building | Funding Request | \$448,000              | Funding Year | 2027 |
| Description             |                                                                                          |              |          |                 |                        |              |      |

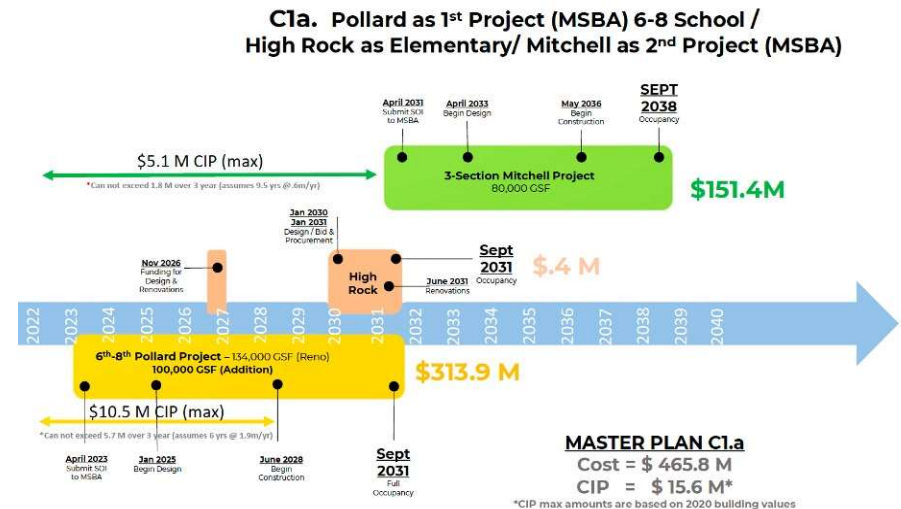
Constructed in 2009, the High Rock School is a modern building in good condition. However, a major classroom addition is needed to serve the needs of the Grade 6 community.

This project is part of a multi-project Strategic Plan to provide capacity at the elementary schools for enrollment growth, to address overcrowding at the High Rock School and to modernize the Mitchell Elementary and Pollard Middle Schools. This Strategic Plan Scenario C1a, "High Rock as Elementary School" Project was developed by Dore & Whittier Architects in 2020 and is the School Committee's preferred Master Plan Scenario. As originally proposed, it: a) positions grades 6th - 8th under one roof at the Pollard School, b) repurposes High Rock as a sixth elementary school and c) renovates the aging Mitchell School as a smaller, 3-section elementary school. At the Pollard School, the existing modular classrooms would be replaced by an approximate 40 teaching station addition onto the existing building, paired with a phased, occupied renovation of the remaining building and site. Additionally, a new, three-story 6th Grade Center would be constructed on the south side of the existing school. The Pollard renovation would be undertaken in parallel with the feasibility/design study for the Mitchell project in order to complete the Pollard School addition and vacate the High Rock school for reuse as an elementary school. The execution of these two projects concurrently would allow the High Rock to serve as swing space for the Mitchell Elementary School project, with some students re-distributed to other elementary schools until a new Mitchell School can be completed. This scenario assumes that both Pollard and Mitchell are constructed in partnership with the MSBA.

The High Rock project continues to reflect a 6% straight-line cost escalation factor, compared to the previous 4.5% estimate, which is intended to capture the impact of the significant inflation experienced during 2021, 2022 and 2023 of 5%, 15% and 5%, respectively. Finally, the project schedule has been updated to allot more time for the MSBA approval process (associated with the Pollard project) and reflect a three-summer commissioning for the Pollard project. As a result of these changes, the completion dates for all projects have been extended by one or two years. No MSBA assistance is assumed for this project.

This request is a placeholder, should the Town decide to move forward with the Option C1a Master Plan slate of projects. The MSBA is currently reviewing a Statement of Interest for the Pollard and Mitchell projects. Companion requests are presented for the Pollard and Mitchell renovation projects.

25. Special Town Meeting Vote Design & Construction (With Pollard): **Oct 2026 STM** (Alternate Date **Oct 2029 STM**)
26. Override/ Ballot Question Approve Construction Funding (With Pollard): **Nov 2026** (Alternate Date **Nov 2029**)
27. Detailed Design SD/DD/CD (CMR): **Jan 2030 - Sept 2030**
28. Bidding: **Oct 2030 - Dec 2030**
29. Contract Award: **Jan 2031 - June 2031**
30. Construction: **June 2031 - Aug 2031** ("Summer Slammer")
31. Mitchell Students Move to High Rock: **Sept 2031**





**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                          |                  |                     |                         |                  |                |                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|----------------|------------------------|
| Project Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Renovation to High Rock to Reconfigure as K-5 Elementary School (Master Plan Option C1a) |                  |                     | Fiscal Year             | 2027             | Request Status | Revised                |
| Project Phase                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Construction                                                                             | Planning/Design  | \$56,000            | Construction            | \$385,000        | FF&E           |                        |
| Useful Life                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | More than 30 Years                                                                       | Land             |                     | Construction Management | \$7,000          | Technology     |                        |
| Primary Function                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Public Education                                                                         | Site Preparation |                     | Equipment               |                  | Other Expenses |                        |
| Budget Impact                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | May increase annual operating expenses by more than \$100,000                            |                  | Project Cost Source |                         | Hired Consultant |                | Project Cost \$448,000 |
| Parameters                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                          |                  |                     |                         |                  |                | Response               |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                          |                  |                     |                         |                  |                | Yes                    |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                          |                  |                     |                         |                  |                | No                     |
| 3. Does this project require any permitting by any Town or State agency?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                          |                  |                     |                         |                  |                | Yes                    |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                          |                  |                     |                         |                  |                | No                     |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                          |                  |                     |                         |                  |                | No                     |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                          |                  |                     |                         |                  |                | No                     |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                          |                  |                     |                         |                  |                | No                     |
| 8. Is this a request in response to a documented public health or safety condition?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                          |                  |                     |                         |                  |                | No                     |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                          |                  |                     |                         |                  |                | Yes                    |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                          |                  |                     |                         |                  |                | No                     |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                          |                  |                     |                         |                  |                | No                     |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                          |                  |                     |                         |                  |                | Yes                    |
| 13. If funded, will this project increase the operating expense for any other department?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                          |                  |                     |                         |                  |                | Yes                    |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                          |                  |                     |                         | Total New FTE's  | 0              | No                     |
| Project Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                          |                  |                     |                         |                  |                |                        |
| <p>This request is for feasibility design funds for the High Rock Renovation project included in Master Plan Scenario C1a. Dore &amp; Whittier estimates that the required feasibility design budget would be \$448,000. This estimate would cover OPM, designer, survey, initial geotechnical analysis, wetlands, hazardous materials and a traffic study. This project assumes that the Pollard would be constructed in partnership with the Massachusetts School Building Authority (MSBA), at a potential reimbursement rate of 20-22% of total project costs, based on prior experience.</p> <p>Parameters Addressed:</p> <ul style="list-style-type: none"> <li>1. Design and construction funds requested in FY27. The estimated Capital Improvement (CIP) commitment required to maintain Pollard, Mitchell and High Rock during the Master Plan project improvements is an additional \$15.6 million.</li> <li>3. This project, which involves renovation of a public building, will involve permitting.</li> <li>9. This project will update and modernize the High Rock School, so as to extend its useful life for another fifty years.</li> <li>12. The PPBC will manage this project, if approved.</li> <li>13. The renovated school may increase the operational costs associated with operating the building.</li> </ul> |                                                                                          |                  |                     |                         |                  |                |                        |
| Additional Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                          |                  |                     |                         |                  |                |                        |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                                                                                          |             |      |                |         |
|---------------|------------------------------------------------------------------------------------------|-------------|------|----------------|---------|
| Project Title | Renovation to High Rock to Reconfigure as K-5 Elementary School (Master Plan Option C1a) | Fiscal Year | 2027 | Request Status | Revised |
|---------------|------------------------------------------------------------------------------------------|-------------|------|----------------|---------|

**Scenario: High Rock as Elementary School  
Mitchell Standard MSBA/ Pollard Standard MSBA  
Renovation of High Rock, Based on 2020 Dore & Whittier Master Plan  
Minor Renovations, 376 Students, K-5 School  
Scheduled opening: September 2031**

|                                                          | Feasibility | A/E                                         | Site Prep | Construction               | Constr Mgmt            | FF&E/ Tech | Total   |
|----------------------------------------------------------|-------------|---------------------------------------------|-----------|----------------------------|------------------------|------------|---------|
| Project Cost (2023\$)                                    | -           | 33,880                                      | -         | 231,178                    | 3,986                  | -          | 269,044 |
|                                                          |             | <i>20% Conting + Soft (Less Constr Mgt)</i> |           | <i>80% Conting + Const</i> | <i>2% Construction</i> |            |         |
| Plus Escalation (@ 6% ) x 10.17 Years to Completion 9/31 | -           | 22,530                                      | -         | 153,734                    | 2,651                  | -          | 178,914 |
| REVISED PROJECT COST                                     | -           | 56,410                                      | -         | 384,912                    | 6,636                  | -          | 447,958 |
| REVISED COST (ROUNDED)                                   | -           | 56,000                                      | -         | 385,000                    | 7,000                  | -          | 448,000 |

**Design & Constr  
Funding  
Oct 2026 STM**

|                         | Total          |
|-------------------------|----------------|
| Feasibility             | -              |
| Arch/Engineering        | 56,000         |
| Site Preparation        | -              |
| Construction            | 385,000        |
| Construction Management | 7,000          |
| FF&E                    | -              |
| <b>Total</b>            | <b>448,000</b> |



# CAPITAL SUBMISSION FY2025 - FY2029

| Capital Funding Request |                                                              |              |          |                 |                        |              |              |
|-------------------------|--------------------------------------------------------------|--------------|----------|-----------------|------------------------|--------------|--------------|
| Title                   | Mitchell School Renovation Addition (Master Plan Option C1a) |              |          | Submitted by    | Needham Public Schools |              |              |
| Request Type            | Multiyear Funding Request                                    | Capital Type | Building | Funding Request | \$151,411,000          | Funding Year | See Attached |
| Description             |                                                              |              |          |                 |                        |              |              |

Constructed in 1950, the Mitchell Elementary School has undergone several additions over the past 50 years but is in need of total renovation/replacement to address building deficiencies and modernize the learning environment. This request would bring the Mitchell facility to a level of modernization comparable to that of the Williams Elementary School.

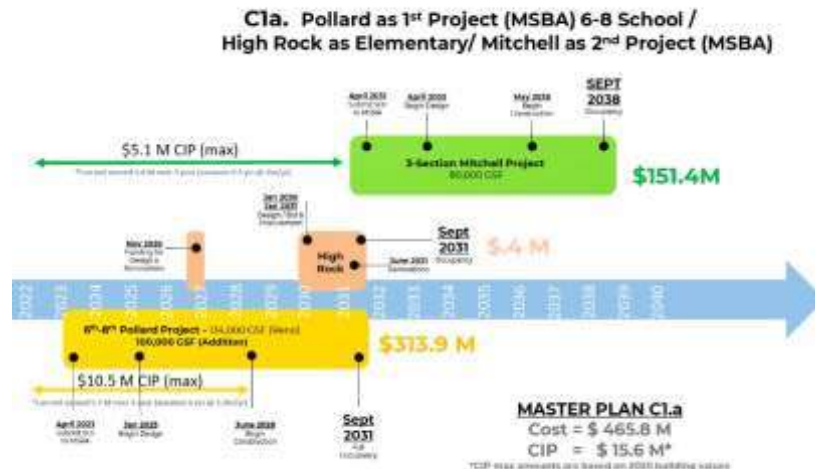
This project is part of a multi-project Strategic Plan to provide capacity at the elementary schools for enrollment growth, to address overcrowding at the High Rock School and to modernize the Mitchell Elementary and Pollard Middle Schools. This Strategic Plan Scenario C1a, "High Rock as Elementary School" Project was developed by Dore & Whittier Architects in 2020 and is the School Committee's preferred Master Plan Scenario. As originally proposed, it: a) positions grades 6th - 8th under one roof at the Pollard School, b) repurposes High Rock as a sixth elementary school and c) renovates the aging Mitchell School as a smaller, 3-section elementary school. At the Pollard School, the existing modular classrooms would be replaced by an approximate 40 teaching station addition onto the existing building, paired with a phased, occupied renovation of the remaining building and site. Additionally, a new, three-story 6th Grade Center would be constructed on the south side of the existing school. The Pollard renovation would be undertaken in parallel with the feasibility/design study for the Mitchell project in order to complete the Pollard School addition and vacate the High Rock school for reuse as an elementary school. The execution of these two projects concurrently would allow the High Rock to serve as swing space for the Mitchell Elementary School project, with some students re-distributed to other elementary schools until a new Mitchell School can be completed. This scenario assumes that both Pollard and Mitchell are constructed in partnership with the MSBA.

Project costs have been updated to include an updated cost per square foot of \$560 (up from \$360/sf), to reflect general economic conditions. Additionally, the project continues to reflect a 6% straight-line cost escalation factor, compared to the previous 4.5% estimate, which is intended to capture the impact of the significant inflation experienced during 2021, 2022 and 2023 of 5%, 15% and 5%, respectively. Finally, the project schedule has been updated to allot more time for the MSBA approval process and reflect a three-summer commissioning for the Pollard project. As a result of these changes, the completion dates for all projects have been extended by one or two years. MSBA estimated reimbursement of 20-22% of total project costs could be received, based on prior experience.

This request is a placeholder, should the Town decide to move forward with the Option C1a Master Plan slate of projects. The MSBA is currently reviewing a Statement of Interest for the Pollard and Mitchell projects. Companion requests are presented for the Pollard and High Rock renovation projects.

## Schedule Assumptions

1. District Submits SOI in April 2023.
2. MSBA Review of SOI April 2023 - December 2023
3. Invited into Eligibility (Module 1 Eligibility) April 2022
4. 270-Day Eligibility Period: April 2022 - Nov 2022
5. Mitchell Students Move to High Rock: Sept 2021
6. STM Approves Funding for Feasibility: Oct STM 2022
7. Ballot Question For Feasibility (if Needed within 270-Day Eligibility Period): Nov 2022
8. Invited into Feasibility at MSBA Board Meeting Dec 2022 - Jan 2023 (Module 3 Feasibility)
9. OPM/Designer Selection (Module 2 Forming the Team) Jan 2023 - Apr 2023
10. Feasibility Design (Module 3 Feasibility Study): April 2023 - Sept 2023
11. MSBA Board Vote to Approve Feasibility Design (Preferred Schematic Report): Oct 2023
12. Schematic Design (Module 4 Schematic Design) Oct 2023 - April 2024
13. Invitation to Enter MSBA Project Funding Agreement: July 2024 - Nov 2024
14. Special Town Meeting Vote Pending MSBA approval October 2024
15. Override/ Ballot Question for Construction Funding: Nov 2024
16. Execute MSBA Project Funding Agreement: Dec 2024 - Jan 2025
17. Detailed Design/Construction Documents/Bidding (Module 6 Design - DBB): Jan 2025 - Feb 2026
18. Contract Award: April 2026 - May 2026
19. Construction (Module 7 Construction): May 2026 - May 2028
20. School Opens: Sept 2028





**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                               |                  |                     |                         |                  |                 |             |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|-----------------|-------------|
| Project Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Mitchell School Renovation Addition (Master Plan Option C1a)  |                  |                     | Fiscal Year             | 2033             | Request Status  | Revised     |
| Project Phase                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Feasibility Study                                             | Planning/Design  | \$2,659,000         | Construction            |                  | FF&E            |             |
| Useful Life                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | More than 30 Years                                            | Land             |                     | Construction Management |                  | Technology      |             |
| Primary Function                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Public Education                                              | Site Preparation |                     | Equipment               |                  | Other Expenses  |             |
| Budget Impact                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | May increase annual operating expenses by more than \$100,000 |                  | Project Cost Source |                         | Hired Consultant | Project Cost    | \$2,659,000 |
| <u>Parameters</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                               |                  |                     |                         |                  | <u>Response</u> |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                               |                  |                     |                         |                  |                 | Yes         |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                               |                  |                     |                         |                  |                 | No          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                               |                  |                     |                         |                  |                 | Yes         |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                               |                  |                     |                         |                  |                 | No          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                               |                  |                     |                         |                  |                 | No          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                               |                  |                     |                         |                  |                 | No          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                               |                  |                     |                         |                  |                 | No          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                               |                  |                     |                         |                  |                 | No          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                               |                  |                     |                         |                  |                 | Yes         |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                               |                  |                     |                         |                  |                 | No          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                               |                  |                     |                         |                  |                 | No          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                               |                  |                     |                         |                  |                 | Yes         |
| 13. If funded, will this project increase the operating expense for any other department?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                               |                  |                     |                         |                  |                 | Yes         |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                               |                  |                     |                         | Total New FTE's  | 0               | No          |
| Project Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                               |                  |                     |                         |                  |                 |             |
| <p>This request is for feasibility design funds, for the Mitchell School Renovation Addition project included in Master Plan Scenario C1a. Dore &amp; Whittier estimates that the required feasibility design budget would be \$2.659 million. This estimate would cover OPM, designer, survey, initial geotechnical analysis, wetlands, hazardous materials and a traffic study. This project assumes that the Mitchell would be constructed in partnership with the Massachusetts School Building Authority (MSBA), at a potential reimbursement rate of 20-22% of total project costs, based on prior experience.</p> <p>Parameters Addressed:</p> <ul style="list-style-type: none"> <li>1. Design and construction funds requested in FY25 and FY27. The estimated Capital Improvement (CIP) commitment required to maintain Pollard, Mitchell and High Rock during the Master Plan project improvements is an additional \$15.6 million.</li> <li>3. This project, which involves renovation of a public building, will involve permitting.</li> <li>9. This project will replace the Mitchell School. The new school will have a useful life of more than fifty years.</li> <li>12. The PPBC will manage this project, if approved.</li> <li>13. The renovated school may increase the operational costs associated with operating the Mitchell and Pollard buildings.</li> </ul> |                                                               |                  |                     |                         |                  |                 |             |
| Additional Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                               |                  |                     |                         |                  |                 |             |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                                                              |             |      |                |         |
|---------------|--------------------------------------------------------------|-------------|------|----------------|---------|
| Project Title | Mitchell School Renovation Addition (Master Plan Option C1a) | Fiscal Year | 2033 | Request Status | Revised |
|---------------|--------------------------------------------------------------|-------------|------|----------------|---------|

**Scenario: High Rock as Elementary School**  
**Mitchell Standard MSBA/ Pollard Standard MSBA**  
**Construction of Mitchell 3-Section Elementary School, Based on 2020 Dore & Whittier Master Plan**  
**80,000 GSF, 376 Students, K-5 School**  
**Scheduled opening: September 2038**

|                                                            | Feasibility                | A/E                | Site Prep                   | Construction                              | Constr Mgmt | FF&E/ Tech         | Total              |
|------------------------------------------------------------|----------------------------|--------------------|-----------------------------|-------------------------------------------|-------------|--------------------|--------------------|
| <u>Project Cost (2023\$)</u>                               | <u>1,500,000</u>           | <u>10,202,682</u>  | <u>4,320,000</u>            | <u>67,521,463</u>                         | <u>-</u>    | <u>1,877,623</u>   | <u>85,421,768</u>  |
|                                                            | 20% Conting + Soft         |                    |                             | 70% Conting + Const DBB (in Construction) |             | 10% Conting + FF&E |                    |
| Plus Escalation (@ 4.5% ) x 17.17 Years to Completion 9/38 | 1,158,750                  | 7,881,572          | 3,337,200                   | 52,160,330                                | -           | 1,450,464          | 65,988,316         |
| REVISED PROJECT COST                                       | 2,658,750                  | 18,084,253         | 7,657,200                   | 119,681,793                               | -           | 3,328,088          | 151,410,084        |
| REVISED COST (ROUNDED)                                     | 2,659,000                  | 18,085,000         | 7,657,000                   | 119,682,000                               | -           | 3,328,000          | 151,411,000        |
|                                                            | <b>Feasibility Funding</b> |                    | <b>Construction Funding</b> |                                           |             |                    |                    |
|                                                            | <b>Oct STM 2032</b>        |                    | <b>Oct STM 2034</b>         |                                           |             |                    | <b>Total</b>       |
| Feasibility                                                | 2,659,000                  |                    |                             |                                           |             |                    | 2,659,000          |
| Arch/Engineering                                           |                            |                    | 18,085,000                  |                                           |             |                    | 18,085,000         |
| Site Preparation                                           |                            |                    | 7,657,000                   |                                           |             |                    | 7,657,000          |
| Construction                                               |                            |                    | 119,682,000                 |                                           |             |                    | 119,682,000        |
| Construction Management                                    |                            |                    | -                           |                                           |             |                    | -                  |
| FF&E                                                       |                            |                    | 3,328,000                   |                                           |             |                    | 3,328,000          |
| <b>Total</b>                                               | <b>2,659,000</b>           | <b>148,752,000</b> |                             |                                           |             |                    | <b>151,411,000</b> |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                               |                  |                     |                         |                 |                |               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|------------------|---------------------|-------------------------|-----------------|----------------|---------------|
| Project Title                                                                                                                                             | Mitchell School Renovation Addition (Master Plan Option C1a)  |                  |                     | Fiscal Year             | 2035            | Request Status | Revised       |
| Project Phase                                                                                                                                             | Construction                                                  | Planning/Design  | \$18,085,000        | Construction            | \$119,682,000   | FF&E           |               |
| Useful Life                                                                                                                                               | More than 30 Years                                            | Land             |                     | Construction Management | \$0             | Technology     |               |
| Primary Function                                                                                                                                          | Public Education                                              | Site Preparation | \$7,657,000         | Equipment               | \$3,328,000     | Other Expenses |               |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$100,000 |                  | Project Cost Source |                         |                 | Project Cost   | \$148,752,000 |
| Parameters                                                                                                                                                |                                                               |                  |                     |                         |                 | Response       |               |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                               |                  |                     |                         |                 |                | Yes           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                               |                  |                     |                         |                 |                | No            |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                               |                  |                     |                         |                 |                | Yes           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                               |                  |                     |                         |                 |                | No            |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                               |                  |                     |                         |                 |                | No            |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                               |                  |                     |                         |                 |                | No            |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                               |                  |                     |                         |                 |                | No            |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                               |                  |                     |                         |                 |                | No            |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                               |                  |                     |                         |                 |                | Yes           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                               |                  |                     |                         |                 |                | No            |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                               |                  |                     |                         |                 |                | No            |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                               |                  |                     |                         |                 |                | Yes           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                               |                  |                     |                         |                 |                | Yes           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                               |                  |                     |                         | Total New FTE's | 0              | No            |
| Project Description and Considerations                                                                                                                    |                                                               |                  |                     |                         |                 |                |               |

This request is for funds to undertake detailed design and construction, for the Mitchell School Renovation project included in Master Plan Scenario C1a. This project assumes that the Mitchell would be constructed in partnership with the Massachusetts School Building Authority (MSBA), at a potential reimbursement rate of 20-22% of total project costs, based on prior experience.

Parameters Addressed:

1. Design and construction funds requested in FY25 and FY27. The estimated Capital Improvement (CIP) commitment required to maintain Pollard, Mitchell and High Rock during the Master Plan project improvements is an additional \$15.6 million.
3. This project, which involves renovation of a public building, will involve permitting.
9. This project will replace the Mitchell School. The new school will have a useful life of more than fifty years.
12. The PPBC will manage this project, if approved.
13. The renovated school may increase the operational costs associated with operating the Mitchell and Pollard buildings.

**Additional Description and Considerations**



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                                                              |             |      |                |         |
|---------------|--------------------------------------------------------------|-------------|------|----------------|---------|
| Project Title | Mitchell School Renovation Addition (Master Plan Option C1a) | Fiscal Year | 2035 | Request Status | Revised |
|---------------|--------------------------------------------------------------|-------------|------|----------------|---------|

**Scenario: High Rock as Elementary School  
Mitchell Standard MSBA/ Pollard Standard MSBA  
Construction of Mitchell 3-Section Elementary School, Based on 2020 Dore & Whittier Master Plan  
80,000 GSF, 376 Students, K-5 School  
Scheduled opening: September 2038**

|                                                            | Feasibility      | A/E                                             | Site Prep                                        | Construction                              | Constr Mgmt | FF&E/ Tech         | Total             |
|------------------------------------------------------------|------------------|-------------------------------------------------|--------------------------------------------------|-------------------------------------------|-------------|--------------------|-------------------|
| <u>Project Cost (2023\$)</u>                               | <u>1,500,000</u> | <u>10,202,682</u>                               | <u>4,320,000</u>                                 | <u>67,521,463</u>                         | <u>-</u>    | <u>1,877,623</u>   | <u>85,421,768</u> |
|                                                            |                  | 20% Conting + Soft                              |                                                  | 70% Conting + Const DBB (In Construction) |             | 10% Conting + FF&E |                   |
| Plus Escalation (@ 4.5% ) x 17.17 Years to Completion 9/38 | 1,158,750        | 7,881,572                                       | 3,337,200                                        | 52,160,330                                | -           | 1,450,464          | 65,988,316        |
| REVISED PROJECT COST                                       | 2,658,750        | 18,084,253                                      | 7,657,200                                        | 119,681,793                               | -           | 3,328,088          | 151,410,084       |
| REVISED COST (ROUNDED)                                     | 2,659,000        | 18,085,000                                      | 7,657,000                                        | 119,682,000                               | -           | 3,328,000          | 151,411,000       |
|                                                            |                  | <b>Feasibility<br/>Funding<br/>Oct STM 2032</b> | <b>Construction<br/>Funding<br/>Oct STM 2034</b> | <b>Total</b>                              |             |                    |                   |
| Feasibility                                                | 2,659,000        |                                                 |                                                  | 2,659,000                                 |             |                    |                   |
| Arch/Engineering                                           |                  |                                                 | 18,085,000                                       | 18,085,000                                |             |                    |                   |
| Site Preparation                                           |                  |                                                 | 7,657,000                                        | 7,657,000                                 |             |                    |                   |
| Construction                                               |                  |                                                 | 119,682,000                                      | 119,682,000                               |             |                    |                   |
| Construction Management                                    |                  |                                                 | -                                                | -                                         |             |                    |                   |
| FF&E                                                       |                  | -                                               | 3,328,000                                        | 3,328,000                                 |             |                    |                   |
| <b>Total</b>                                               | <b>2,659,000</b> | <b>148,752,000</b>                              | <b>151,411,000</b>                               |                                           |             |                    |                   |



## CAPITAL SUBMISSION FY2025 - FY2029

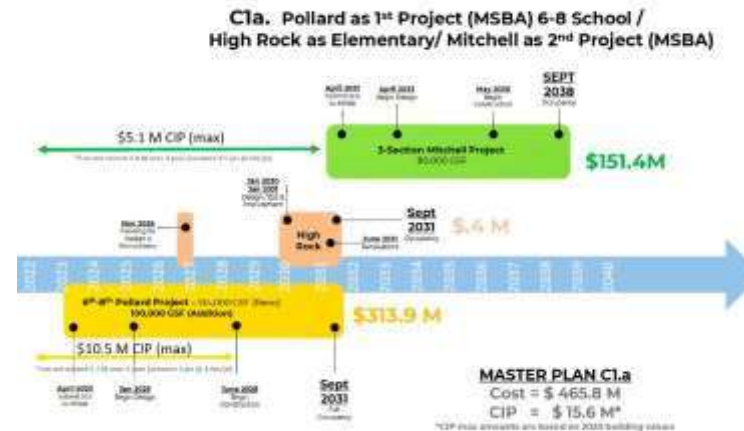
| Capital Funding Request |                                                                    |              |          |                 |                        |              |              |
|-------------------------|--------------------------------------------------------------------|--------------|----------|-----------------|------------------------|--------------|--------------|
| Title                   | Pollard Middle School Renovation Addition (Master Plan Option C1a) |              |          | Submitted by    | Needham Public Schools |              |              |
| Request Type            | Multiyear Funding Request                                          | Capital Type | Building | Funding Request | \$313,915,000          | Funding Year | See Attached |
| Description             |                                                                    |              |          |                 |                        |              |              |

Constructed in 1956 and renovated in 1996, the Pollard Middle School has adequate gross square feet, but is in need of a major renovation to address building deficiencies and modernize the learning environment. There are many undersized classrooms, inadequate teacher planning, administration or meeting spaces, insufficient space for special education and antiquated science labs. The modular classrooms, installed in 2002, are at the end of their useful life and are in need of replacement.

This project is part of a multi-project Strategic Plan to provide capacity at the elementary schools for enrollment growth, to address overcrowding at the High Rock School and to modernize the Mitchell Elementary and Pollard Middle Schools. This Strategic Plan Scenario C1a, "High Rock as Elementary School" Project was developed by Dore & Whittier Architects in 2020 and is the School Committee's preferred Master Plan Scenario. As originally proposed, it: a) positions grades 6th - 8th under one roof at the Pollard School, b) repurposes High Rock as a sixth elementary school and c) renovates the aging Mitchell School as a smaller, 3-section elementary school. At the Pollard School, the existing modular classrooms would be replaced by an approximate 40 teaching station addition onto the existing building, paired with a phased, occupied renovation of the remaining building and site. Additionally, a new, three-story 6th Grade Center would be constructed on the south side of the existing school. The Pollard renovation would be undertaken in parallel with the feasibility/design study for the Mitchell project in order to complete the Pollard School addition and vacate the High Rock school for reuse as an elementary school. The execution of these two projects concurrently would allow the High Rock to serve as swing space for the Mitchell Elementary School project, with some students re-distributed to other elementary schools until a new Mitchell School can be completed. This scenario assumes that both Pollard and Mitchell are constructed in partnership with the MSBA.

Pollard project costs have been updated to include an updated cost per square foot of \$560 (up from \$360/sf), reflecting general economic conditions. Additionally, the project continues to reflect a 6% straight-line cost escalation factor, compared to the previous 4.5% estimate, which is intended to capture the impact of the significant inflation experienced during 2021, 2022 and 2023 of 5%, 15% and 5%, respectively. Finally, the project schedule has been updated to allot more time for the MSBA approval process and reflect a three-summer commissioning for the Pollard project. As a result of these changes, the completion dates for all projects have been extended by one or two years. MSBA estimated reimbursement of 20-22% of total project costs could be received, based on prior experience. This request is a placeholder, should the Town decide to move forward with the Option C1a Master Plan slate of projects. The MSBA is currently reviewing a Statement of Interest for the Pollard project. Companion requests are presented for the Mitchell and High Rock renovation projects. Pollard project milestones & funding years Include:

1. District Submits SOI in April 2023
2. MSBA Review of SOI April 2023 - Nov 2023
3. Invited into Eligibility (Module 1 Eligibility): Dec 2023 Board Meeting (270-Day Eligibility Period Jan 2024 - Sept 2024)
4. Approve Funding for Feasibility & Schematic Design: May STM 2024 (Completes Eligibility Requirements)
5. OPA/Designer Selection - CM-At-Risk (Module 2 Forming the Team): June 2024 - Nov 2024
6. Invited into Feasibility at MSBA Board Meeting (Module 3 Feasibility): Dec 2024
7. Feasibility Design (Module 3 Feasibility): Jan 2025 - Sept 2025
8. MSBA Board Vote to Approve Feasibility Design (Preferred Schematic Report): Oct 2025
9. CM-At-Risk Selection: Oct 2025 - Dec 2025
10. Schematic Design/ Cost Estimate (Module 4 Schematic Design): Nov 2025 - Aug 2026 (Approved Aug MSBA Board Meeting)
11. STM Vote Construction Funding (Module 5 Funding the Project): Oct 2026 STM
12. Override/ Ballot Question Approve Construction Funding: Nov 2026
13. Project Funding Agreement Executed: Dec 2026
14. Detailed Design/Construction Documents/Bidding (Module 6 Design) - CM at Risk: Jan 2027 - June 2028
15. Bidding Complete: July 2028
16. Construction (Module 7): July 2028 - Aug 2031
17. GMP/ Mobilization/ Submittals: June 2028 - July 2028
18. Demolition of Modular Classrooms: June 2028 - July 2028
19. Construction of Building Addition: June 2028 - Nov 2029
20. Students Move into Addition: Dec 2029
21. Renovation of North Wing: Jan 2030 - June 2030
22. Students Move into Renovated North Wing: July 2030 - Aug 2030
23. Renovation of South Wing: June 2030 - Aug 2031
24. Grade 6 Students Move into Renovated South Wing: Sept 2031





**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                    |                  |                     |                         |                  |                |             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|----------------|-------------|
| Project Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Pollard Middle School Renovation Addition (Master Plan Option C1a) |                  |                     | Fiscal Year             | 2025             | Request Status | Revised     |
| Project Phase                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Feasibility Study                                                  | Planning/Design  | \$3,950,000         | Construction            |                  | FF&E           |             |
| Useful Life                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | More than 30 Years                                                 | Land             |                     | Construction Management |                  | Technology     |             |
| Primary Function                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Public Education                                                   | Site Preparation |                     | Equipment               |                  | Other Expenses |             |
| Budget Impact                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | May increase annual operating expenses by more than \$100,000      |                  | Project Cost Source |                         | Hired Consultant | Project Cost   | \$3,950,000 |
| Parameters                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                    |                  |                     |                         |                  |                | Response    |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                    |                  |                     |                         |                  |                | Yes         |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                    |                  |                     |                         |                  |                | No          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                    |                  |                     |                         |                  |                | Yes         |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                    |                  |                     |                         |                  |                | No          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                    |                  |                     |                         |                  |                | No          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                    |                  |                     |                         |                  |                | No          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                    |                  |                     |                         |                  |                | No          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                    |                  |                     |                         |                  |                | No          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                    |                  |                     |                         |                  |                | Yes         |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                    |                  |                     |                         |                  |                | No          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                    |                  |                     |                         |                  |                | No          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                    |                  |                     |                         |                  |                | Yes         |
| 13. If funded, will this project increase the operating expense for any other department?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                    |                  |                     |                         |                  |                | Yes         |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                    |                  |                     |                         | Total New FTE's  | 0              | No          |
| Project Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                    |                  |                     |                         |                  |                |             |
| <p>This request is for feasibility design funds, for the Pollard Renovation project included in Master Plan Scenario C1a. Dore &amp; Whittier estimates that the required feasibility design budget would be \$3.95 million. This estimate would cover OPM, designer, survey, initial geotechnical analysis, wetlands, hazardous materials and a traffic study. This project assumes that the Pollard would be constructed in partnership with the Massachusetts School Building Authority (MSBA), at a potential reimbursement rate of 20-22% of total project costs, based on prior experience.</p> <p>Parameters Addressed:</p> <ul style="list-style-type: none"> <li>1. Design and construction funds requested in FY25 and FY27. The estimated Capital Improvement (CIP) commitment required to maintain Pollard, Mitchell and High Rock during the Master Plan project improvements is an additional \$15.6 million.</li> <li>3. This project, which involves renovation of a public building, will involve permitting.</li> <li>9. This project will update and modernize the Pollard School, so as to extend its useful life for another fifty years.</li> <li>12. The PPBC will manage this project, if approved.</li> <li>13. The renovated school may increase the operational costs associated with operating the Mitchell and Pollard buildings.</li> </ul> |                                                                    |                  |                     |                         |                  |                |             |
| Additional Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                    |                  |                     |                         |                  |                |             |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                                                                    |             |      |                |         |
|---------------|--------------------------------------------------------------------|-------------|------|----------------|---------|
| Project Title | Pollard Middle School Renovation Addition (Master Plan Option C1a) | Fiscal Year | 2025 | Request Status | Revised |
|---------------|--------------------------------------------------------------------|-------------|------|----------------|---------|

**Scenario: High Rock as Elementary School**

**Mitchell Standard MSBA/ Pollard Standard MSBA**

**Renovation/ Addition of Pollard Middle School as Grade 6-8 Middle School, Based on 2020 Dore & Whittier Master Plan**

**Assumes Construction Manager at Risk for Pollard**

**134,000 GSF Renovation, 100,000 GSF Permanent Construction, 1,432 Students, 6-8 School**

**Scheduled opening: September 2031**

|                                                          | Feasibility                                     | A/E                                                          | Site Prep          | Construction        | Constr Mgmt      | FF&E/ Tech       | Total              |
|----------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------------|--------------------|---------------------|------------------|------------------|--------------------|
| <u>Project Cost (2023\$)</u>                             | <u>2,500,000</u>                                | <u>19,193,735</u>                                            | <u>10,188,000</u>  | <u>157,576,885</u>  | <u>5,784,996</u> | <u>3,436,800</u> | <u>198,680,416</u> |
|                                                          |                                                 | 20% Conting + Soft (Less Constr Mgt)                         |                    | 80% Conting + Const | 4% Construction  |                  |                    |
| Plus Escalation (@ 6% ) x 10.17 Years to Completion 9/31 | 1,450,000                                       | 11,132,366                                                   | 5,909,040          | 91,394,593          | 3,355,298        | 1,993,344        | 115,234,641        |
| REVISED PROJECT COST                                     | 3,950,000                                       | 30,326,101                                                   | 16,097,040         | 248,971,478         | 9,140,294        | 5,430,144        | 313,915,057        |
| REVISED COST (ROUNDED)                                   | 3,950,000                                       | 30,326,000                                                   | 16,097,000         | 248,972,000         | 9,140,000        | 5,430,000        | 313,915,000        |
|                                                          | <b>Feasibility<br/>Funding<br/>May 2024 STM</b> | <b>Design/Bid/ Construction<br/>Funding<br/>Oct 2026 STM</b> | <b>Total</b>       |                     |                  |                  |                    |
| Feasibility                                              | 3,950,000                                       |                                                              | 3,950,000          |                     |                  |                  |                    |
| Arch/Engineering                                         |                                                 | 30,326,000                                                   | 30,326,000         |                     |                  |                  |                    |
| Site Preparation                                         |                                                 | 16,097,000                                                   | 16,097,000         |                     |                  |                  |                    |
| Construction                                             |                                                 | 248,972,000                                                  | 248,972,000        |                     |                  |                  |                    |
| Construction Management                                  |                                                 | 9,140,000                                                    | 9,140,000          |                     |                  |                  |                    |
| FF&E                                                     |                                                 | 5,430,000                                                    | 5,430,000          |                     |                  |                  |                    |
| <b>Total</b>                                             | <b>3,950,000</b>                                | <b>309,965,000</b>                                           | <b>313,915,000</b> |                     |                  |                  |                    |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                                    |                  |                     |                         |                 |                |               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|------------------|---------------------|-------------------------|-----------------|----------------|---------------|
| Project Title                                                                                                                                             | Pollard Middle School Renovation Addition (Master Plan Option C1a) |                  |                     | Fiscal Year             | 2027            | Request Status | Revised       |
| Project Phase                                                                                                                                             | Construction                                                       | Planning/Design  | \$30,326,000        | Construction            | \$248,972,000   | FF&E           |               |
| Useful Life                                                                                                                                               | More than 30 Years                                                 | Land             |                     | Construction Management | \$9,140,000     | Technology     |               |
| Primary Function                                                                                                                                          | Public Education                                                   | Site Preparation | \$16,097,000        | Equipment               | \$5,430,000     | Other Expenses |               |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$100,000      |                  | Project Cost Source |                         |                 | Project Cost   | \$309,965,000 |
| Parameters                                                                                                                                                |                                                                    |                  |                     |                         |                 | Response       |               |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                                    |                  |                     |                         |                 |                | Yes           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                                    |                  |                     |                         |                 |                | No            |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                                    |                  |                     |                         |                 |                | Yes           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                                    |                  |                     |                         |                 |                | No            |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                                    |                  |                     |                         |                 |                | No            |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                                    |                  |                     |                         |                 |                | No            |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                                    |                  |                     |                         |                 |                | No            |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                                    |                  |                     |                         |                 |                | No            |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                                    |                  |                     |                         |                 |                | Yes           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                                    |                  |                     |                         |                 |                | No            |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                                    |                  |                     |                         |                 |                | No            |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                                    |                  |                     |                         |                 |                | Yes           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                                    |                  |                     |                         |                 |                | Yes           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                                    |                  |                     |                         | Total New FTE's | 0              | No            |
| Project Description and Considerations                                                                                                                    |                                                                    |                  |                     |                         |                 |                |               |

This request is for funds to undertake detailed design and construction, for the Pollard Renovation project included in Master Plan Scenario C1a. This project assumes that the Pollard would be constructed in partnership with the Massachusetts School Building Authority (MSBA), at a potential reimbursement rate of 20-22% of total project costs, based on prior experience.

Parameters Addressed:

- Design and construction funds requested in FY25 and FY27. The estimated Capital Improvement (CIP) commitment required to maintain Pollard, Mitchell and High Rock during the Master Plan project improvements is an additional \$15.6 million.
- This project, which involves renovation of a public building, will involve permitting.
- This project will update and modernize the Pollard School, so as to extend its useful life for another fifty years.
- The PPBC will manage this project, if approved.
- The renovated school may increase the operational costs associated with operating the Mitchell and Pollard buildings.

**Additional Description and Considerations**



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                                                                    |             |      |                |         |
|---------------|--------------------------------------------------------------------|-------------|------|----------------|---------|
| Project Title | Pollard Middle School Renovation Addition (Master Plan Option C1a) | Fiscal Year | 2027 | Request Status | Revised |
|---------------|--------------------------------------------------------------------|-------------|------|----------------|---------|

**Scenario: High Rock as Elementary School**

**Mitchell Standard MSBA/ Pollard Standard MSBA**

**Renovation/ Addition of Pollard Middle School as Grade 6-8 Middle School, Based on 2020 Dore & Whittier Master Plan**

**Assumes Construction Manager at Risk for Pollard**

**134,000 GSF Renovation, 100,000 GSF Permanent Construction, 1,432 Students, 6-8 School**

**Scheduled opening: September 2031**

|                                                          | Feasibility      | A/E                                  | Site Prep         | Construction        | Constr Mgmt      | FF&E/ Tech       | Total              |
|----------------------------------------------------------|------------------|--------------------------------------|-------------------|---------------------|------------------|------------------|--------------------|
| <u>Project Cost (2023\$)</u>                             | <u>2,500,000</u> | <u>19,193,735</u>                    | <u>10,188,000</u> | <u>157,576,885</u>  | <u>5,784,996</u> | <u>3,436,800</u> | <u>198,680,416</u> |
|                                                          |                  | 20% Conting + Soft (Less Constr Mgt) |                   | 80% Conting + Const | 4% Construction  |                  |                    |
| Plus Escalation (@ 6% ) x 10.17 Years to Completion 9/31 | 1,450,000        | 11,132,366                           | 5,909,040         | 91,394,593          | 3,355,298        | 1,993,344        | 115,234,641        |
| REVISED PROJECT COST                                     | 3,950,000        | 30,326,101                           | 16,097,040        | 248,971,478         | 9,140,294        | 5,430,144        | 313,915,057        |
| REVISED COST (ROUNDED)                                   | 3,950,000        | 30,326,000                           | 16,097,000        | 248,972,000         | 9,140,000        | 5,430,000        | 313,915,000        |

|                         | Feasibility<br>Funding<br>May 2024 STM | Design/Bid/ Construction<br>Funding<br>Oct 2026 STM | Total              |
|-------------------------|----------------------------------------|-----------------------------------------------------|--------------------|
| Feasibility             | 3,950,000                              |                                                     | 3,950,000          |
| Arch/Engineering        |                                        | 30,326,000                                          | 30,326,000         |
| Site Preparation        |                                        | 16,097,000                                          | 16,097,000         |
| Construction            |                                        | 248,972,000                                         | 248,972,000        |
| Construction Management |                                        | 9,140,000                                           | 9,140,000          |
| FF&E                    |                                        | 5,430,000                                           | 5,430,000          |
| <b>Total</b>            | <b>3,950,000</b>                       | <b>309,965,000</b>                                  | <b>313,915,000</b> |



## CAPITAL SUBMISSION FY2025 - FY2029

| Capital Funding Request |                                                                                          |              |          |                 |                        |              |      |
|-------------------------|------------------------------------------------------------------------------------------|--------------|----------|-----------------|------------------------|--------------|------|
| Title                   | Renovation to High Rock to Reconfigure as K-5 Elementary School (Master Plan Option D1a) |              |          | Submitted by    | Needham Public Schools |              |      |
| Request Type            | Standalone Funding Request                                                               | Capital Type | Building | Funding Request | \$432,000              | Funding Year | 2027 |
| Description             |                                                                                          |              |          |                 |                        |              |      |

Constructed in 2009, the High Rock School is a modern building in good condition. However, a major classroom addition is needed to serve the needs of the Grade 6 community.

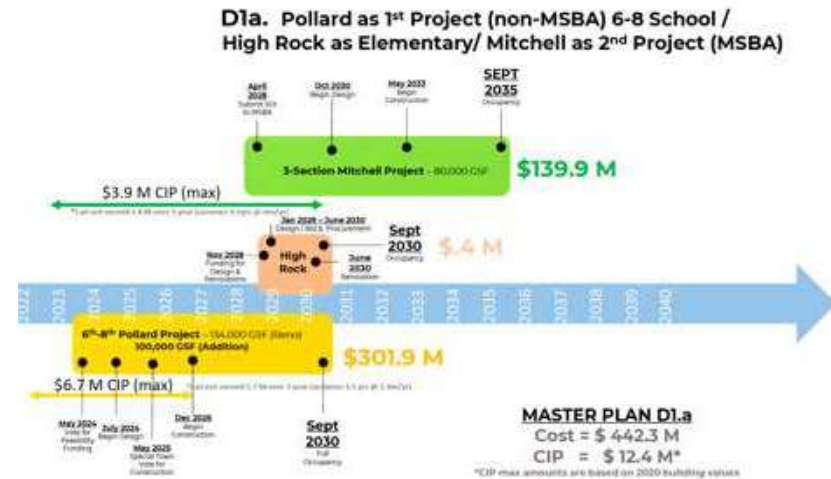
This project is part of a multi-project Strategic Plan to provide capacity at the elementary schools for enrollment growth, to address overcrowding at the High Rock School and to modernize the Mitchell Elementary and Pollard Middle Schools. This Strategic Plan Scenario D1a, "High Rock as Elementary School " Project was developed by Dore & Whittier Architects in 2020. As originally proposed, it: a) positions grades 6th - 8th under one roof at the Pollard School, b) repurposes High Rock as a sixth elementary school and c) renovates the aging Mitchell School as a smaller, 3-section elementary school. At the Pollard School, the existing modular classrooms would be replaced by an approximate 40 teaching station addition onto the existing building, paired with a phased, occupied renovation of the remaining building and site. Additionally, a new, three-story 6th Grade Center would be constructed on the south side of the existing school. The Pollard renovation would be undertaken in parallel with the feasibility/design study for the Mitchell project in order to complete the Pollard School addition and vacate the High Rock school for reuse as an elementary school. The execution of these two projects concurrently would allow the High Rock to serve as swing space for the Mitchell Elementary School project, with some students re-distributed to other elementary schools until a new Mitchell School can be completed. This scenario assumes that only the Mitchell School is constructed in partnership with the MSBA; the Pollard School would be completed on an accelerated schedule without MSBA participation.

The High Rock project continues to reflect a 6% straight-line cost escalation factor, compared to the previous 4.5% estimate, which is intended to capture the impact of the significant inflation experienced during 2021, 2022 and 2023 of 5%, 15% and 5%, respectively. Finally, the project schedules has been updated to allot more time for the MSBA approval process (associated with the Mitchell project) and reflect a three-summer commissioning for the Pollard project. As a result of these changes, the completion dates for all projects have been extended by one or two years. No MSBA assistance is assumed for this project.

This request is a placeholder, should the Town decide to move forward with the Option D1a Master Plan slate of projects. The MSBA is currently reviewing a Statement of Interest for the Pollard and Mitchell projects. Companion requests are presented for the Pollard and Mitchell renovation projects.

Project milestones & funding years Include:

19. Special Town Meeting Vote Design & Construction (With Pollard): **Oct 2026 STM** (Alternate Date **Oct 2028 STM**)
20. Override/ Ballot Question Approve Construction Funding (With Pollard): **Nov 2026** (Alternate Date is **Nov 2028**)
21. Detailed Design SD/DD/CD (CMR): **Jan 2029 - Sept 2029**
22. Bidding: **Oct 2029 - Nov 2029**
23. Contract Award: **Dec 2029 - June 2030**
24. Construction: **June 2030 - Aug 2030** ("Summer Slammer")
25. Mitchell Students Move to High Rock: **Sept 2030**





**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                                                          |                  |                     |                         |                  |                |                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|----------------|------------------------|
| Project Title                                                                                                                                             | Renovation to High Rock to Reconfigure as K-5 Elementary School (Master Plan Option D1a) |                  |                     | Fiscal Year             | 2027             | Request Status | Revised                |
| Project Phase                                                                                                                                             | Construction                                                                             | Planning/Design  | \$55,000            | Construction            | \$371,000        | FF&E           |                        |
| Useful Life                                                                                                                                               | More than 30 Years                                                                       | Land             |                     | Construction Management | \$6,000          | Technology     |                        |
| Primary Function                                                                                                                                          | Public Education                                                                         | Site Preparation |                     | Equipment               |                  | Other Expenses |                        |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$100,000                            |                  | Project Cost Source |                         | Hired Consultant |                | Project Cost \$432,000 |
| Parameters                                                                                                                                                |                                                                                          |                  |                     | Response                |                  |                |                        |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                                                          |                  |                     |                         |                  |                | Yes                    |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                                                          |                  |                     |                         |                  |                | No                     |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                                                          |                  |                     |                         |                  |                | Yes                    |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                                                          |                  |                     |                         |                  |                | No                     |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                                                          |                  |                     |                         |                  |                | No                     |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                                                          |                  |                     |                         |                  |                | No                     |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                                                          |                  |                     |                         |                  |                | No                     |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                                                          |                  |                     |                         |                  |                | No                     |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                                                          |                  |                     |                         |                  |                | Yes                    |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                                                          |                  |                     |                         |                  |                | No                     |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                                                          |                  |                     |                         |                  |                | No                     |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                                                          |                  |                     |                         |                  |                | Yes                    |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                                                          |                  |                     |                         |                  |                | Yes                    |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                                                          |                  |                     |                         | Total New FTE's  | 0              | No                     |
| Project Description and Considerations                                                                                                                    |                                                                                          |                  |                     |                         |                  |                |                        |

This request is for funds to conduct detailed design, bidding and construction of the High Rock Renovation project included in Master Plan Scenario D1a. Project costs were developed by Dore & Whittier Architects. The total cost has been updated to include a 6% cost escalation factor, compared to the previous 4.5% estimate. The updated factor is intended to capture the impact of the significant inflation experienced during 2021, 2022 and 2023 of 5%, 15% and 5%, respectively.

Parameters Addressed:

1. Design and construction funds requested in FY27. The estimated Capital Improvement (CIP) commitment required to maintain Pollard, Mitchell and High Rock during the Master Plan project improvements is an additional \$12.4 million.
3. This project, which involves renovation of a public building, will involve permitting.
9. This project will update and modernize the High Rock School, so as to extend its useful life for another fifty years.
12. The PPBC will manage this project, if approved.
13. The renovated school may increase the operational costs associated with operating the building.

**Additional Description and Considerations**



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                                                                                          |             |      |                |         |
|---------------|------------------------------------------------------------------------------------------|-------------|------|----------------|---------|
| Project Title | Renovation to High Rock to Reconfigure as K-5 Elementary School (Master Plan Option D1a) | Fiscal Year | 2027 | Request Status | Revised |
|---------------|------------------------------------------------------------------------------------------|-------------|------|----------------|---------|

**Scenario: High Rock as Elementary School**  
**Mitchell Standard MSBA/ Pollard Accelerated Non-MSBA**  
**Renovation of High Rock, Based on 2020 Dore & Whittier Master Plan**  
**Minor Renovations, 376 Students, K-5 School**  
**Scheduled opening: September 2030**

|                                                         | Feasibility | A/E                                         | Site Prep | Construction               | Constr Mgnt            | FF&E/ Tech | Total          |
|---------------------------------------------------------|-------------|---------------------------------------------|-----------|----------------------------|------------------------|------------|----------------|
| <u>Project Cost (2023\$)</u>                            | <u>-</u>    | <u>33,880</u>                               | <u>-</u>  | <u>231,178</u>             | <u>3,986</u>           | <u>-</u>   | <u>269,044</u> |
|                                                         |             | <i>20% Conting + Soft (Less Constr Mgt)</i> |           | <i>80% Conting + Const</i> | <i>2% Construction</i> |            |                |
| Plus Escalation (@ 6% ) x 9.08 Years to Completion 9/29 | -           | 20,497                                      | -         | 139,863                    | 2,411                  | -          | 162,772        |
| REVISED PROJECT COST                                    | -           | 54,377                                      | -         | 371,041                    | 6,397                  | -          | 431,816        |
| REVISED COST (ROUNDED)                                  | -           | 55,000                                      | -         | 371,000                    | 6,000                  | -          | 432,000        |

|                         | <b>Design &amp; Constr<br/>Funding<br/>Oct 2026 STM</b> |                | <b>Total</b>   |
|-------------------------|---------------------------------------------------------|----------------|----------------|
| Feasibility             |                                                         |                | -              |
| Arch/Engineering        |                                                         | 55,000         | 55,000         |
| Site Preparation        |                                                         | -              | -              |
| Construction            |                                                         | 371,000        | 371,000        |
| Construction Management |                                                         | 6,000          | 6,000          |
| <u>FF&amp;E</u>         |                                                         | <u>-</u>       | <u>-</u>       |
| <b>Total</b>            |                                                         | <b>432,000</b> | <b>432,000</b> |



## CAPITAL SUBMISSION FY2025 - FY2029

| Capital Funding Request |                                                              |              |          |                 |                        |              |              |
|-------------------------|--------------------------------------------------------------|--------------|----------|-----------------|------------------------|--------------|--------------|
| Title                   | Mitchell School Renovation Addition (Master Plan Option D1a) |              |          | Submitted by    | Needham Public Schools |              |              |
| Request Type            | Multiyear Funding Request                                    | Capital Type | Building | Funding Request | \$139,878,000          | Funding Year | See Attached |
| Description             |                                                              |              |          |                 |                        |              |              |

Constructed in 1950, the Mitchell Elementary School has undergone several additions over the past 50 years, but is in need of total renovation/replacement to address building deficiencies and modernize the learning environment. This request would bring the Mitchell facility to a level of modernization comparable to that of the Williams Elementary School.

This project is part of a multi-project Strategic Plan to provide capacity at the elementary schools for enrollment growth, to address overcrowding at the High Rock School and to modernize the Mitchell Elementary and Pollard Middle Schools. This Strategic Plan Scenario CD1a, "High Rock as Elementary School" Project was developed by Dore & Whittier Architects in 2020. As originally proposed, it: a) positions grades 6th - 8th under one roof at the Pollard School, b) repurposes High Rock as a sixth elementary school and c) renovates the aging Mitchell School as a smaller, 3-section elementary school. At the Pollard School, the existing modular classrooms would be replaced by an approximate 40 teaching station addition onto the existing building, paired with a phased, occupied renovation of the remaining building and site. Additionally, a new, three-story 6th Grade Center would be constructed on the south side of the existing school. The Pollard renovation would be undertaken in parallel with the feasibility/design study for the Mitchell project in order to complete the Pollard School addition and vacate the High Rock school for reuse as an elementary school. The execution of these two projects concurrently would allow the High Rock to serve as swing space for the Mitchell Elementary School project, with some students redistributed to other elementary schools until a new Mitchell School can be completed. This scenario assumes that both Pollard and Mitchell are constructed in partnership with the MSBA.

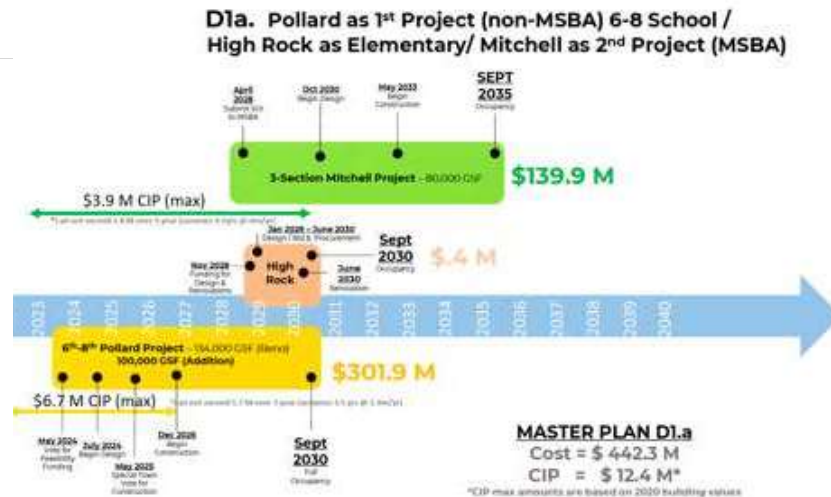
Project costs have been updated to include an updated cost per square foot of \$560 (up from \$360/sf), to reflect general economic conditions. Additionally, the project continues to reflect a 6% straight-line cost escalation factor, compared to the previous 4.5% estimate, which is intended to capture the impact of the significant inflation experienced during 2021, 2022 and 2023 of 5%, 15% and 5%, respectively. Finally, the project schedules has been updated to allot more time for the MSBA approval process and reflect a three-summer commissioning for the Pollard project. As a result of these changes, the completion dates for all projects have been extended by one or two years. MSBA estimated reimbursement of 20-22% of total project costs could be received for Mitchell, based on prior experience.

This request is a placeholder, should the Town decide to move forward with the Option D1a Master Plan slate of projects. The MSBA is currently reviewing a Statement of Interest for the Pollard and Mitchell projects. Companion requests are presented for the Pollard and High Rock renovation projects.

Project milestones & funding years Include:

#### Schedule Assumptions

- District Submits SOI: **April 2028**
- MSBA Review of SOI: **April 2028 - December 2028**
- Invited into Eligibility (Module 1 Eligibility): **April 2029**
- 270-Day Eligibility Period: **April 2029 - Nov 2029**
- Mitchell Students Move to High Rock: **Sept 2029**
- STM Approves Funding for Feasibility: **Oct STM 2029**
- Ballot Question For Feasibility (if Needed within 270-Day Eligibility Period): **Nov 2029**
- Invited into Feasibility at MSBA Board Meeting: **Dec 2029 - Jan 2030** (Module 3 Feasibility)
- OPM/Designer Selection (Module 2 Forming the Team): **Jan 2030 - Apr 2030**
- Feasibility Design (Module 3 Feasibility Study): **April 2030 - Sept 2030**
- MSBA Board Vote to Approve Feasibility Design (Preferred Schematic Report): **Oct 2030**
- Schematic Design (Module 4 Schematic Design): **Oct 2030 - April 2031**
- Invitation to Enter MSBA Project Funding Agreement: **July 2031 - Nov 2031**
- Special Town Meeting Vote Pending MSBA Approval: **October 2031**
- Override/ Ballot Question for Construction Funding: **Nov 2031**
- Execute MSBA Project Funding Agreement: **Dec 2031 - Jan 2032**
- Detailed Design/Construction Documents/Bidding (Module 6 Design - DBB): **Jan 2032 - Feb 2033**
- Contract Award: **April 2033 - May 2033**
- Construction (Module 7 Construction): **May 2033 - May 2035**
- School Opens: **Sept 2035**





**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                               |                  |                     |                         |                  |                |                          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|----------------|--------------------------|
| Project Title                                                                                                                                             | Mitchell School Renovation Addition (Master Plan Option D1a)  |                  |                     | Fiscal Year             | 2030             | Request Status | Revised                  |
| Project Phase                                                                                                                                             | Feasibility Study                                             | Planning/Design  | \$2,456,000         | Construction            |                  | FF&E           |                          |
| Useful Life                                                                                                                                               | More than 30 Years                                            | Land             |                     | Construction Management |                  | Technology     |                          |
| Primary Function                                                                                                                                          | Public Education                                              | Site Preparation |                     | Equipment               |                  | Other Expenses |                          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$100,000 |                  | Project Cost Source |                         | Hired Consultant |                | Project Cost \$2,456,000 |
| Parameters                                                                                                                                                |                                                               |                  |                     | Response                |                  |                |                          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                               |                  |                     |                         |                  |                | Yes                      |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                               |                  |                     |                         |                  |                | No                       |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                               |                  |                     |                         |                  |                | Yes                      |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                               |                  |                     |                         |                  |                | No                       |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                               |                  |                     |                         |                  |                | No                       |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                               |                  |                     |                         |                  |                | No                       |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                               |                  |                     |                         |                  |                | No                       |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                               |                  |                     |                         |                  |                | No                       |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                               |                  |                     |                         |                  |                | Yes                      |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                               |                  |                     |                         |                  |                | No                       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                               |                  |                     |                         |                  |                | No                       |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                               |                  |                     |                         |                  |                | Yes                      |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                               |                  |                     |                         |                  |                | Yes                      |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                               |                  |                     |                         | Total New FTE's  | 0              | No                       |
| Project Description and Considerations                                                                                                                    |                                                               |                  |                     |                         |                  |                |                          |

This request is for feasibility design funds, for the Mitchell School Renovation Addition project included in Master Plan Scenario D1a. Dore & Whittier estimates that the required feasibility design budget would be \$2.456 million. This estimate would cover OPM, designer, survey, initial geotechnical analysis, wetlands, hazardous materials and a traffic study. This project assumes that the Mitchell would be constructed in partnership with the Massachusetts School Building Authority (MSBA), at a potential reimbursement rate of 20-22% of total project costs, based on prior experience.

Parameters Addressed:

1. Design and construction funds requested in FY30 and FY32. The estimated Capital Improvement (CIP) commitment required to maintain Pollard, Mitchell and High Rock during the Master Plan project improvements is an additional \$12.4 million.
3. This project, which involves renovation of a public building, will involve permitting.
9. This project will replace the Mitchell School. The new school will have a useful life of more than fifty years.
12. The PPBC will manage this project, if approved.
13. The renovated school may increase the operational costs associated with operating the Mitchell and Pollard buildings.

**Additional Description and Considerations**

**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                                                              |             |      |                |         |
|---------------|--------------------------------------------------------------|-------------|------|----------------|---------|
| Project Title | Mitchell School Renovation Addition (Master Plan Option D1a) | Fiscal Year | 2030 | Request Status | Revised |
|---------------|--------------------------------------------------------------|-------------|------|----------------|---------|

**Scenario: High Rock as Elementary School**  
**Mitchell Standard MSBA/ Pollard Accelerated Non-MSBA**  
**Construction of Mitchell 3-Section Elementary School, Based on 2020 Dore & Whittier Master Plan**  
**80,000 GSF, 376 Students, K-5 School**  
**Scheduled opening: September 2035**

|                                                            | Feasibility      | A/E                       | Site Prep        | Construction                                     | Constr Mgmt | FF&E/ Tech                    | Total             |
|------------------------------------------------------------|------------------|---------------------------|------------------|--------------------------------------------------|-------------|-------------------------------|-------------------|
| <u>Project Cost (2023\$)</u>                               | <u>1,500,000</u> | <u>10,202,682</u>         | <u>4,320,000</u> | <u>67,521,463</u>                                | <u>-</u>    | <u>1,877,623</u>              | <u>85,421,768</u> |
|                                                            |                  | <i>20% Conting + Soft</i> |                  | <i>70% Conting + Const DBB (in Construction)</i> |             | <i>10% Conting + FF&amp;E</i> |                   |
| Plus Escalation (@ 4.5% ) x 14.17 Years to Completion 9/35 | 956,250          | 6,504,210                 | 2,754,000        | 43,044,933                                       | -           | 1,196,985                     | 54,456,377        |
| REVISED PROJECT COST                                       | 2,456,250        | 16,706,891                | 7,074,000        | 110,566,396                                      | -           | 3,074,608                     | 139,878,145       |
| REVISED COST (ROUNDED)                                     | 2,456,000        | 16,707,000                | 7,074,000        | 110,566,000                                      | -           | 3,075,000                     | 139,878,000       |

|                         | Feasibility<br>Funding<br>Oct STM 2029 | Construction<br>Funding<br>Oct STM 2031 | Total              |
|-------------------------|----------------------------------------|-----------------------------------------|--------------------|
| Feasibility             | 2,456,000                              |                                         | 2,456,000          |
| Arch/Engineering        |                                        | 16,707,000                              | 16,707,000         |
| Site Preparation        |                                        | 7,074,000                               | 7,074,000          |
| Construction            |                                        | 110,566,000                             | 110,566,000        |
| Construction Management |                                        | -                                       | -                  |
| <b>FF&amp;E</b>         | <u>-</u>                               | <u>3,075,000</u>                        | <u>3,075,000</u>   |
| <b>Total</b>            | <b>2,456,000</b>                       | <b>137,422,000</b>                      | <b>139,878,000</b> |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                               |                  |                     |                         |                  |                |              |               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|----------------|--------------|---------------|
| Project Title                                                                                                                                             | Mitchell School Renovation Addition (Master Plan Option D1a)  |                  |                     | Fiscal Year             | 2032             | Request Status | Revised      |               |
| Project Phase                                                                                                                                             | Construction                                                  | Planning/Design  | \$16,707,000        | Construction            | \$110,566,000    | FF&E           |              |               |
| Useful Life                                                                                                                                               | More than 30 Years                                            | Land             |                     | Construction Management |                  | Technology     |              |               |
| Primary Function                                                                                                                                          | Public Education                                              | Site Preparation | \$7,074,000         | Equipment               | \$3,075,000      | Other Expenses |              |               |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$100,000 |                  | Project Cost Source |                         | Hired Consultant |                | Project Cost | \$137,422,000 |
| Parameters                                                                                                                                                |                                                               |                  |                     |                         |                  |                | Response     |               |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                               |                  |                     |                         |                  |                | Yes          |               |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                               |                  |                     |                         |                  |                | No           |               |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                               |                  |                     |                         |                  |                | Yes          |               |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                               |                  |                     |                         |                  |                | No           |               |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                               |                  |                     |                         |                  |                | No           |               |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                               |                  |                     |                         |                  |                | No           |               |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                               |                  |                     |                         |                  |                | No           |               |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                               |                  |                     |                         |                  |                | No           |               |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                               |                  |                     |                         |                  |                | Yes          |               |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                               |                  |                     |                         |                  |                | No           |               |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                               |                  |                     |                         |                  |                | No           |               |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                               |                  |                     |                         |                  |                | Yes          |               |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                               |                  |                     |                         |                  |                | Yes          |               |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                               |                  |                     |                         | Total New FTE's  | 0              | No           |               |
| Project Description and Considerations                                                                                                                    |                                                               |                  |                     |                         |                  |                |              |               |

This request is for detailed design and construction funds, for the Mitchell School Renovation Addition project included in Master Plan Scenario D1a. This project assumes that the Mitchell would be constructed in partnership with the Massachusetts School Building Authority (MSBA), at a potential reimbursement rate of 20-22% of total project costs, based on prior experience.

Parameters Addressed:

1. Design and construction funds requested in FY30 and FY32. The estimated Capital Improvement (CIP) commitment required to maintain Pollard, Mitchell and High Rock during the Master Plan project improvements is an additional \$12.4 million.
3. This project, which involves renovation of a public building, will involve permitting.
9. This project will replace the Mitchell School. The new school will have a useful life of more than fifty years.
12. The PPBC will manage this project, if approved.
13. The renovated school may increase the operational costs associated with operating the Mitchell and Pollard buildings.

**Additional Description and Considerations**

Secondary: High Rock as Elementary School

**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|                                                                                                 |                                                              |                                      |             |                                            |             |                    |             |
|-------------------------------------------------------------------------------------------------|--------------------------------------------------------------|--------------------------------------|-------------|--------------------------------------------|-------------|--------------------|-------------|
| Project Title                                                                                   | Mitchell School Renovation Addition (Master Plan Option D1a) |                                      |             | Fiscal Year                                | 2032        | Request Status     | Revised     |
| Scenario: High Rock as Elementary School                                                        |                                                              |                                      |             |                                            |             |                    |             |
| Mitchell Standard MSBA/ Pollard Accelerated Non-MSBA                                            |                                                              |                                      |             |                                            |             |                    |             |
| Construction of Mitchell 3-Section Elementary School, Based on 2020 Dore & Whittier Master Plan |                                                              |                                      |             |                                            |             |                    |             |
| 80,000 GSF, 376 Students, K-5 School                                                            |                                                              |                                      |             |                                            |             |                    |             |
| Scheduled opening: September 2035                                                               |                                                              |                                      |             |                                            |             |                    |             |
|                                                                                                 | Feasibility                                                  | A/E                                  | Site Prep   | Construction                               | Constr Mgmt | FF&E/ Tech         | Total       |
| Project Cost (2023\$)                                                                           | 1,500,000                                                    | 10,202,682                           | 4,320,000   | 67,521,463                                 | -           | 1,877,623          | 85,421,768  |
|                                                                                                 | 20% Conting + Soft                                           |                                      |             | 70% Conting + Constr DBB (in Construction) |             | 10% Conting + FF&E |             |
| Plus Escalation (@ 4.5% ) x 14.17 Years to Completion 9/35                                      | 956,250                                                      | 6,504,210                            | 2,754,000   | 43,044,933                                 | -           | 1,196,985          | 54,456,377  |
| REVISED PROJECT COST                                                                            | 2,456,250                                                    | 16,706,891                           | 7,074,000   | 110,566,396                                | -           | 3,074,608          | 139,878,145 |
| REVISED COST (ROUNDED)                                                                          | 2,456,000                                                    | 16,707,000                           | 7,074,000   | 110,566,000                                | -           | 3,075,000          | 139,878,000 |
|                                                                                                 | Feasibility Funding<br>Oct STM 2029                          | Construction Funding<br>Oct STM 2031 | Total       |                                            |             |                    |             |
| Feasibility                                                                                     | 2,456,000                                                    |                                      | 2,456,000   |                                            |             |                    |             |
| Arch/Engineering                                                                                |                                                              | 16,707,000                           | 16,707,000  |                                            |             |                    |             |
| Site Preparation                                                                                |                                                              | 7,074,000                            | 7,074,000   |                                            |             |                    |             |
| Construction                                                                                    |                                                              | 110,566,000                          | 110,566,000 |                                            |             |                    |             |
| Construction Management                                                                         |                                                              | -                                    | -           |                                            |             |                    |             |
| FF&E                                                                                            | -                                                            | 3,075,000                            | 3,075,000   |                                            |             |                    |             |
| Total                                                                                           | 2,456,000                                                    | 137,422,000                          | 139,878,000 |                                            |             |                    |             |



## CAPITAL SUBMISSION FY2025 - FY2029

| Capital Funding Request |                                                                    |              |          |                 |                        |              |              |
|-------------------------|--------------------------------------------------------------------|--------------|----------|-----------------|------------------------|--------------|--------------|
| Title                   | Pollard Middle School Renovation Addition (Master Plan Option D1a) |              |          | Submitted by    | Needham Public Schools |              |              |
| Request Type            | Multiyear Funding Request                                          | Capital Type | Building | Funding Request | \$301,994,000          | Funding Year | See Attached |
| Description             |                                                                    |              |          |                 |                        |              |              |

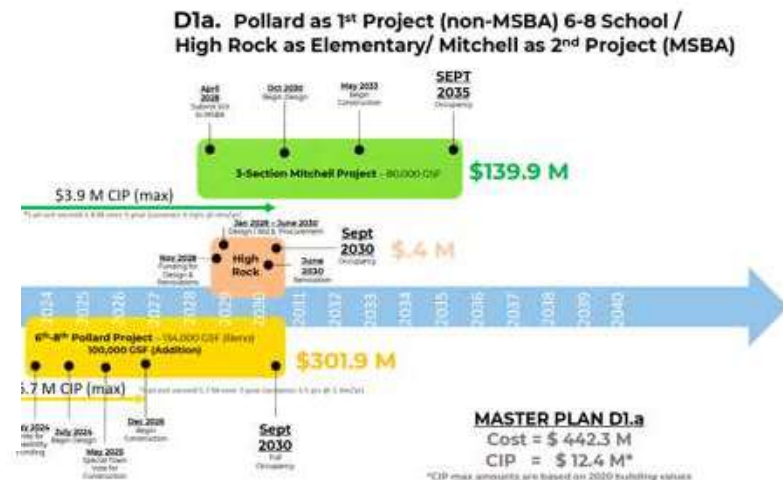
Constructed in 1956 and renovated in 1996, the Pollard Middle School has adequate gross square feet, but is in need of a major renovation to address building deficiencies and modernize the learning environment. There are many undersized classrooms, inadequate teacher planning, administration or meeting spaces, insufficient space for special education and antiquated science labs. The modular classrooms, installed in 2002, are at the end of their useful life and are in need of replacement.

This project is part of a multi-project Strategic Plan to provide capacity at the elementary schools for enrollment growth, to address overcrowding at the High Rock School and to modernize the Mitchell Elementary and Pollard Middle Schools. This Strategic Plan Scenario D1a, "High Rock as Elementary School " Project was developed by Dore & Whittier Architects in 2020. As originally proposed, it: a) positions grades 6th - 8th under one roof at the Pollard School, b) repurposes High Rock as a sixth elementary school and c) renovates the aging Mitchell School as a smaller, 3-section elementary school. At the Pollard School, the existing modular classrooms would be replaced by an approximate 40 teaching station addition onto the existing building, paired with a phased, occupied renovation of the remaining building and site. Additionally, a new, three-story 6th Grade Center would be constructed on the south side of the existing school. The Pollard renovation would be undertaken in parallel with the feasibility/design study for the Mitchell project in order to complete the Pollard School addition and vacate the High Rock school for reuse as an elementary school. The execution of these two projects concurrently would allow the High Rock to serve as swing space for the Mitchell Elementary School project, with some students re-distributed to other elementary schools until a new Mitchell School can be completed. This scenario assumes that only the Mitchell School is constructed in partnership with the MSBA; the Pollard School would be completed on an accelerated schedule without MSBA participation.

Pollard project costs have been updated to include an updated cost per square foot of \$560 (up from \$360/sf), to reflect general economic conditions. Additionally, the project continues to reflect a 6% straight-line cost escalation factor, compared to the previous 4.5% estimate, which is intended to capture the impact of the significant inflation experienced during 2021, 2022 and 2023 of 5%, 15% and 5%, respectively. Finally, the project schedule has been updated to allot more time for the MSBA approval process (on Mitchell) and reflect a three-summer commissioning for the Pollard project. As a result of these changes, the completion dates for all projects have been extended by one or two years. MSBA estimated reimbursement of 20-22% of total project costs could be received for Mitchell, based on prior experience.

This request is a placeholder, should the Town decide to move forward with the Option D1a Master Plan slate of projects. The MSBA is currently reviewing a Statement of Interest for the Pollard and Mitchell projects. Companion requests are presented for the Mitchell and High Rock renovation projects. Pollard project milestones & funding years Include:

1. Approve funding for Feasibility/Schematic Design: **May 2024 STM**
2. OPM / Designer Selection: **Jan 2024 - June 2024**
3. Feasibility to Schematic Design & Cost Estimate (CM At Risk): **Start July 2024 - May 2025**
4. Override/ Ballot Question for Detailed Design Funding: **April 2025**
5. Special Town Meeting Vote Detailed Design Funding: **May 2025 STM**
6. Detailed Design DD/CD/Bid Documents (CMR): **April 2025 - June 2026**
7. Permitting: **Oct 2025 - Jan 2026**
8. Bidding: **July 2026 - Aug 2026**
9. Special Town Meeting Vote Construction Funding: **Oct 2026 STM**
10. Override/ Ballot Question for Construction: **Nov 2026**
11. GMP/ Mobilization/ Submittals: **Dec 2026 - June 2027**
12. Demolition of Modular Classrooms: **June 2027 - Aug 2027**
13. Construction of Building Addition: **June 2027 - Nov 2028**
14. Students Move into Addition: **Dec 2028**
15. Renovation of North Wing: **Jan 2029 - June 2029**
16. Students Move into Renovated North Wing: **July 2029 - Aug 2029**
17. Renovation of South Wing: **June 2029 - Aug 2030**
18. Grade 6 Students Move into Renovated South Wing: **Sept 2030**



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                    |                  |                     |                         |                  |                |             |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|----------------|-------------|
| Project Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Pollard Middle School Renovation Addition (Master Plan Option D1a) |                  |                     | Fiscal Year             | 2025             | Request Status | Revised     |
| Project Phase                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Feasibility Study                                                  | Planning/Design  | \$3,800,000         | Construction            |                  | FF&E           |             |
| Useful Life                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | More than 30 Years                                                 | Land             |                     | Construction Management |                  | Technology     |             |
| Primary Function                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Public Education                                                   | Site Preparation |                     | Equipment               |                  | Other Expenses |             |
| Budget Impact                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | May increase annual operating expenses by more than \$100,000      |                  | Project Cost Source |                         | Hired Consultant | Project Cost   | \$3,800,000 |
| Parameters                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                    |                  |                     |                         |                  |                | Response    |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                    |                  |                     |                         |                  |                | Yes         |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                    |                  |                     |                         |                  |                | No          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                    |                  |                     |                         |                  |                | Yes         |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                    |                  |                     |                         |                  |                | No          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                    |                  |                     |                         |                  |                | No          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                    |                  |                     |                         |                  |                | No          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                    |                  |                     |                         |                  |                | No          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                    |                  |                     |                         |                  |                | No          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                    |                  |                     |                         |                  |                | Yes         |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                    |                  |                     |                         |                  |                | No          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                    |                  |                     |                         |                  |                | No          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                    |                  |                     |                         |                  |                | Yes         |
| 13. If funded, will this project increase the operating expense for any other department?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                    |                  |                     |                         |                  |                | Yes         |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                    |                  |                     |                         | Total New FTE's  | 0              | No          |
| Project Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                    |                  |                     |                         |                  |                |             |
| <p>This request is for feasibility design funds, for the Pollard Renovation project included in Master Plan Scenario D1a. Dore &amp; Whittier estimates that the required feasibility design budget would be \$3.8 million. This estimate would cover OPM, designer, survey, initial geotechnical analysis, wetlands, hazardous materials and a traffic study. This project assumes that the Pollard would NOT be constructed in partnership with the Massachusetts School Building Authority (MSBA), so has a three-phase funding model.</p> <p>Parameters Addressed:</p> <ul style="list-style-type: none"> <li>1. Design and construction funds requested in FY25, FY26 and FY27. The estimated Capital Improvement (CIP) commitment required to maintain Pollard, Mitchell and High Rock during the Master Plan project improvements is an additional \$12.4 million.</li> <li>3. This project, which involves renovation of a public building, will involve permitting.</li> <li>9. This project will update and modernize the Pollard School, so as to extend its useful life for another fifty years.</li> <li>12. The PPBC will manage this project, if approved.</li> <li>13. The renovated school may increase the operational costs associated with operating the Mitchell and Pollard buildings.</li> </ul> |                                                                    |                  |                     |                         |                  |                |             |
| Additional Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                    |                  |                     |                         |                  |                |             |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                                                                    |             |      |                |         |
|---------------|--------------------------------------------------------------------|-------------|------|----------------|---------|
| Project Title | Pollard Middle School Renovation Addition (Master Plan Option D1a) | Fiscal Year | 2025 | Request Status | Revised |
|---------------|--------------------------------------------------------------------|-------------|------|----------------|---------|

**Scenario: High Rock as Elementary School**  
**Mitchell Standard MSBA/ Pollard Accelerated Non-MSBA**  
**Renovation/ Addition of Pollard Middle School as Grade 6-8 Middle School, Based on 2020 Dore & Whittier Master Plan**  
**Assumes Construction Manager at Risk for Pollard**  
**134,000 GSF Renovation, 100,000 GSF Permanent Construction, 1,432 Students, 6-8 School**  
**Scheduled opening: September 2030**

|                                                         | Feasibility | A/E                                         | Site Prep  | Construction               | Constr Mgmt            | FF&E/ Tech | Total       |
|---------------------------------------------------------|-------------|---------------------------------------------|------------|----------------------------|------------------------|------------|-------------|
| Project Cost (2023\$)                                   | 2,500,000   | 19,193,735                                  | 10,188,000 | 157,576,885                | 5,784,996              | 3,436,800  | 198,680,416 |
|                                                         |             | <i>20% Conting + Soft (Less Constr Mgt)</i> |            | <i>80% Conting + Const</i> | <i>4% Construction</i> |            |             |
| Plus Escalation (@ 6% ) x 9.00 Years to Completion 7/30 | 1,300,000   | 9,980,742                                   | 5,297,760  | 81,939,980                 | 3,008,198              | 1,787,136  | 103,313,816 |
| REVISED PROJECT COST                                    | 3,800,000   | 29,174,477                                  | 15,485,760 | 239,516,865                | 8,793,194              | 5,223,936  | 301,994,232 |
| REVISED COST (ROUNDED)                                  | 3,800,000   | 29,174,000                                  | 15,486,000 | 239,517,000                | 8,793,000              | 5,224,000  | 301,994,000 |

|                         | Feasibility<br>Funding<br>May 2024 STM | Design/Bid<br>Funding<br>May 2025 STM | Construction<br>Funding<br>Oct 2026 STM | Total              |
|-------------------------|----------------------------------------|---------------------------------------|-----------------------------------------|--------------------|
| Feasibility             | 3,800,000                              |                                       |                                         | 3,800,000          |
| Arch/Engineering        |                                        | 14,587,000                            | 14,587,000                              | 29,174,000         |
| Site Preparation        |                                        | 774,300                               | 14,711,700                              | 15,486,000         |
| Construction            |                                        | 11,975,850                            | 227,541,150                             | 239,517,000        |
| Construction Management |                                        | 1,318,950                             | 7,474,050                               | 8,793,000          |
| FF&E                    | -                                      | -                                     | 5,224,000                               | 5,224,000          |
| <b>Total</b>            | <b>3,800,000</b>                       | <b>28,656,100</b>                     | <b>269,537,900</b>                      | <b>301,994,000</b> |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                    |                  |                     |                         |                  |                 |              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|-----------------|--------------|
| Project Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Pollard Middle School Renovation Addition (Master Plan Option D1a) |                  |                     | Fiscal Year             | 2026             | Request Status  | Revised      |
| Project Phase                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Construction                                                       | Planning/Design  | \$14,587,000        | Construction            | \$11,975,850     | FF&E            |              |
| Useful Life                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | More than 30 Years                                                 | Land             |                     | Construction Management | \$1,318,950      | Technology      |              |
| Primary Function                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Public Education                                                   | Site Preparation | \$774,300           | Equipment               |                  | Other Expenses  |              |
| Budget Impact                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | May increase annual operating expenses by more than \$100,000      |                  | Project Cost Source |                         | Hired Consultant | Project Cost    | \$28,656,100 |
| <u>Parameters</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                    |                  |                     |                         |                  | <u>Response</u> |              |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                    |                  |                     |                         |                  |                 | Yes          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                    |                  |                     |                         |                  |                 | No           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                    |                  |                     |                         |                  |                 | Yes          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                    |                  |                     |                         |                  |                 | No           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                    |                  |                     |                         |                  |                 | No           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                    |                  |                     |                         |                  |                 | No           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                    |                  |                     |                         |                  |                 | No           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                    |                  |                     |                         |                  |                 | No           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                    |                  |                     |                         |                  |                 | Yes          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                    |                  |                     |                         |                  |                 | No           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                    |                  |                     |                         |                  |                 | No           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                    |                  |                     |                         |                  |                 | Yes          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                    |                  |                     |                         |                  |                 | Yes          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                    |                  |                     |                         | Total New FTE's  | 0               | No           |
| Project Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                    |                  |                     |                         |                  |                 |              |
| <p>This request is for detailed design funds, for the Pollard Renovation project included in Master Plan Scenario D1a. Dore &amp; Whittier estimates that the required feasibility design budget would be \$3.8 million. This estimate would cover OPM, designer, survey, initial geotechnical analysis, wetlands, hazardous materials and a traffic study. This project assumes that the Pollard would NOT be constructed in partnership with the Massachusetts School Building Authority (MSBA), so has a three-phase funding model.</p> <p>Parameters Addressed:</p> <ul style="list-style-type: none"> <li>1. Design and construction funds requested in FY25, FY26 and FY27. The estimated Capital Improvement (CIP) commitment required to maintain Pollard, Mitchell and High Rock during the Master Plan project improvements is an additional \$12.4 million.</li> <li>3. This project, which involves renovation of a public building, will involve permitting.</li> <li>9. This project will update and modernize the Pollard School, so as to extend its useful life for another fifty years.</li> <li>12. The PPBC will manage this project, if approved.</li> <li>13. The renovated school may increase the operational costs associated with operating the Mitchell and Pollard buildings.</li> </ul> |                                                                    |                  |                     |                         |                  |                 |              |
| Additional Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                    |                  |                     |                         |                  |                 |              |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                                                                    |             |      |                |         |
|---------------|--------------------------------------------------------------------|-------------|------|----------------|---------|
| Project Title | Pollard Middle School Renovation Addition (Master Plan Option D1a) | Fiscal Year | 2026 | Request Status | Revised |
|---------------|--------------------------------------------------------------------|-------------|------|----------------|---------|

**Scenario: High Rock as Elementary School  
Mitchell Standard MSBA/ Pollard Accelerated Non-MSBA  
Renovation/ Addition of Pollard Middle School as Grade 6-8 Middle School, Based on 2020 Dore & Whittier Master Plan  
Assumes Construction Manager at Risk for Pollard  
134,000 GSF Renovation, 100,000 GSF Permanent Construction, 1,432 Students, 6-8 School  
Scheduled opening: September 2030**

|                                                         | Feasibility                                     | A/E                                            | Site Prep                                        | Construction               | Constr Mgmt            | FF&E/ Tech       | Total              |
|---------------------------------------------------------|-------------------------------------------------|------------------------------------------------|--------------------------------------------------|----------------------------|------------------------|------------------|--------------------|
| <u>Project Cost (2023\$)</u>                            | <u>2,500,000</u>                                | <u>19,193,735</u>                              | <u>10,188,000</u>                                | <u>157,576,885</u>         | <u>5,784,996</u>       | <u>3,436,800</u> | <u>198,680,416</u> |
|                                                         |                                                 | <i>20% Conting + Soft (Less Constr Mgt)</i>    |                                                  | <i>80% Conting + Const</i> | <i>4% Construction</i> |                  |                    |
| Plus Escalation (@ 6% ) x 9.00 Years to Completion 7/30 | 1,300,000                                       | 9,980,742                                      | 5,297,760                                        | 81,939,980                 | 3,008,198              | 1,787,136        | 103,313,816        |
| REVISED PROJECT COST                                    | 3,800,000                                       | 29,174,477                                     | 15,485,760                                       | 239,516,865                | 8,793,194              | 5,223,936        | 301,994,232        |
| REVISED COST (ROUNDED)                                  | 3,800,000                                       | 29,174,000                                     | 15,486,000                                       | 239,517,000                | 8,793,000              | 5,224,000        | 301,994,000        |
|                                                         | <b>Feasibility<br/>Funding<br/>May 2024 STM</b> | <b>Design/Bid<br/>Funding<br/>May 2025 STM</b> | <b>Construction<br/>Funding<br/>Oct 2026 STM</b> | <b>Total</b>               |                        |                  |                    |
| Feasibility                                             | 3,800,000                                       |                                                |                                                  | 3,800,000                  |                        |                  |                    |
| Arch/Engineering                                        |                                                 | 14,587,000                                     | 14,587,000                                       | 29,174,000                 |                        |                  |                    |
| Site Preparation                                        |                                                 | 774,300                                        | 14,711,700                                       | 15,486,000                 |                        |                  |                    |
| Construction                                            |                                                 | 11,975,850                                     | 227,541,150                                      | 239,517,000                |                        |                  |                    |
| Construction Management                                 |                                                 | 1,318,950                                      | 7,474,050                                        | 8,793,000                  |                        |                  |                    |
| FF&E                                                    | -                                               | -                                              | 5,224,000                                        | 5,224,000                  |                        |                  |                    |
| <b>Total</b>                                            | <b>3,800,000</b>                                | <b>28,656,100</b>                              | <b>269,537,900</b>                               | <b>301,994,000</b>         |                        |                  |                    |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                    |                  |                     |                         |                  |                 |               |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|-----------------|---------------|
| Project Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Pollard Middle School Renovation Addition (Master Plan Option D1a) |                  |                     | Fiscal Year             | 2027             | Request Status  | Revised       |
| Project Phase                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Construction                                                       | Planning/Design  | \$14,587,000        | Construction            | \$227,541,150    | FF&E            |               |
| Useful Life                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | More than 30 Years                                                 | Land             |                     | Construction Management | \$7,474,050      | Technology      |               |
| Primary Function                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Public Education                                                   | Site Preparation | \$14,711,700        | Equipment               | \$5,224,000      | Other Expenses  |               |
| Budget Impact                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | May increase annual operating expenses by more than \$100,000      |                  | Project Cost Source |                         | Hired Consultant | Project Cost    | \$269,537,900 |
| <u>Parameters</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                    |                  |                     |                         |                  | <u>Response</u> |               |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                    |                  |                     |                         |                  |                 | Yes           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                    |                  |                     |                         |                  |                 | No            |
| 3. Does this project require any permitting by any Town or State agency?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                    |                  |                     |                         |                  |                 | Yes           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                    |                  |                     |                         |                  |                 | No            |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                    |                  |                     |                         |                  |                 | No            |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                    |                  |                     |                         |                  |                 | No            |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                    |                  |                     |                         |                  |                 | No            |
| 8. Is this a request in response to a documented public health or safety condition?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                    |                  |                     |                         |                  |                 | No            |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                    |                  |                     |                         |                  |                 | Yes           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                    |                  |                     |                         |                  |                 | No            |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                    |                  |                     |                         |                  |                 | No            |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                    |                  |                     |                         |                  |                 | Yes           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                    |                  |                     |                         |                  |                 | Yes           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                    |                  |                     |                         | Total New FTE's  | 0               | No            |
| <b>Project Description and Considerations</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                    |                  |                     |                         |                  |                 |               |
| <p>This request is for construction funds, for the Pollard Renovation project included in Master Plan Scenario D1a. Dore &amp; Whittier estimates that the required feasibility design budget would be \$3.8 million. This estimate would cover OPM, designer, survey, initial geotechnical analysis, wetlands, hazardous materials and a traffic study. This project assumes that the Pollard would NOT be constructed in partnership with the Massachusetts School Building Authority (MSBA), so has a three-phase funding model.</p> <p>Parameters Addressed:</p> <ul style="list-style-type: none"> <li>1. Design and construction funds requested in FY25, FY26 and FY27. The estimated Capital Improvement (CIP) commitment required to maintain Pollard, Mitchell and High Rock during the Master Plan project improvements is an additional \$12.4 million.</li> <li>3. This project, which involves renovation of a public building, will involve permitting.</li> <li>9. This project will update and modernize the Pollard School, so as to extend its useful life for another fifty years.</li> <li>12. The PPBC will manage this project, if approved.</li> <li>13. The renovated school may increase the operational costs associated with operating the Mitchell and Pollard buildings.</li> </ul> |                                                                    |                  |                     |                         |                  |                 |               |
| <b>Additional Description and Considerations</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                    |                  |                     |                         |                  |                 |               |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                                                                    |             |      |                |         |
|---------------|--------------------------------------------------------------------|-------------|------|----------------|---------|
| Project Title | Pollard Middle School Renovation Addition (Master Plan Option D1a) | Fiscal Year | 2027 | Request Status | Revised |
|---------------|--------------------------------------------------------------------|-------------|------|----------------|---------|

**Scenario: High Rock as Elementary School  
Mitchell Standard MSBA/ Pollard Accelerated Non-MSBA  
Renovation/ Addition of Pollard Middle School as Grade 6-8 Middle School, Based on 2020 Dore & Whittier Master Plan  
Assumes Construction Manager at Risk for Pollard  
134,000 GSF Renovation, 100,000 GSF Permanent Construction, 1,432 Students, 6-8 School  
Scheduled opening: September 2030**

|                                                         | Feasibility                                     | A/E                                            | Site Prep                                        | Construction                | Constr Mgmt            | FF&E/ Tech       | Total              |
|---------------------------------------------------------|-------------------------------------------------|------------------------------------------------|--------------------------------------------------|-----------------------------|------------------------|------------------|--------------------|
| <u>Project Cost (2023\$)</u>                            | <u>2,500,000</u>                                | <u>19,193,735</u>                              | <u>10,188,000</u>                                | <u>157,576,885</u>          | <u>5,784,996</u>       | <u>3,436,800</u> | <u>198,680,416</u> |
|                                                         |                                                 | <i>20% Conting + Soft (Less Constr Mgt)</i>    |                                                  | <i>80% Conting + Constr</i> | <i>4% Construction</i> |                  |                    |
| Plus Escalation (@ 6% ) x 9.00 Years to Completion 7/30 | 1,300,000                                       | 9,980,742                                      | 5,297,760                                        | 81,939,980                  | 3,008,198              | 1,787,136        | 103,313,816        |
| REVISED PROJECT COST                                    | 3,800,000                                       | 29,174,477                                     | 15,485,760                                       | 239,516,865                 | 8,793,194              | 5,223,936        | 301,994,232        |
| REVISED COST (ROUNDED)                                  | 3,800,000                                       | 29,174,000                                     | 15,486,000                                       | 239,517,000                 | 8,793,000              | 5,224,000        | 301,994,000        |
|                                                         | <b>Feasibility<br/>Funding<br/>May 2024 STM</b> | <b>Design/Bid<br/>Funding<br/>May 2025 STM</b> | <b>Construction<br/>Funding<br/>Oct 2026 STM</b> | <b>Total</b>                |                        |                  |                    |
| Feasibility                                             | 3,800,000                                       |                                                |                                                  | 3,800,000                   |                        |                  |                    |
| Arch/Engineering                                        |                                                 | 14,587,000                                     | 14,587,000                                       | 29,174,000                  |                        |                  |                    |
| Site Preparation                                        |                                                 | 774,300                                        | 14,711,700                                       | 15,486,000                  |                        |                  |                    |
| Construction                                            |                                                 | 11,975,850                                     | 227,541,150                                      | 239,517,000                 |                        |                  |                    |
| Construction Management                                 |                                                 | 1,318,950                                      | 7,474,050                                        | 8,793,000                   |                        |                  |                    |
| FF&E                                                    | <u>-</u>                                        | <u>-</u>                                       | <u>5,224,000</u>                                 | <u>5,224,000</u>            |                        |                  |                    |
| <b>Total</b>                                            | <b>3,800,000</b>                                | <b>28,656,100</b>                              | <b>269,537,900</b>                               | <b>301,994,000</b>          |                        |                  |                    |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                           |              |           |                 |                        |              |              |
|-------------------------|---------------------------|--------------|-----------|-----------------|------------------------|--------------|--------------|
| Title                   | School Copier Replacement |              |           | Submitted by    | Needham Public Schools |              |              |
| Request Type            | Multiyear Funding Request | Capital Type | Equipment | Funding Request | \$329,611              | Funding Year | See Attached |
| Description             |                           |              |           |                 |                        |              |              |

In May of 2003, Town Meeting authorized \$60,000 in first year funding to establish a replacement cycle for school photocopiers. School photocopiers are located in all the schools and the administration building and are used both by administrative and teaching staff. Teachers use the machines to reproduce classroom materials, including homework sheets, exams, teaching packets etc.

Copier replacement is planned on a life-cycle basis, which projects when a copier should be replaced based on actual usage and the manufacturer's total estimated capacity. As a result, heavily used copiers are replaced more frequently than copiers that are lightly used. The average life cycle is calculated at 7 years, although planned replacement ages range from 5 - 12 years, depending on use and regular service. (The average manufacturer's lifespan for copiers is five years for a typical, floor-standing copier.) It is important to replace these machines regularly, particularly those reaching an age of 10 or more years, given the additional operating expense associated with maintaining older equipment, as well as the difficulty in obtaining replacement parts. This analysis also assumes that copiers are re-deployed around the District as needed, to better match projected usage with equipment capacity.

Note that the cost of capital request for FY25-28, the first four years of the CIP, has increased, due to an increase in the number of copiers being replaced (based on usage) and an increase in the purchase price of copiers. The revised request reflects 'smoothing' at approximately \$65,000 per year. As noted in last year's CIP, the price increase was expected and is associated with the transition to a new state contract.

| FY24-28 (Prior Year) Capital Request |                      |                      | FY25-29 (Current) Capital Request |                      |                      | \$ Inc/(Dec)    |
|--------------------------------------|----------------------|----------------------|-----------------------------------|----------------------|----------------------|-----------------|
| Fiscal Year                          | # Copiers To Replace | Total Projected Cost | Fiscal Year                       | # Copiers To Replace | Total Projected Cost |                 |
| 2024                                 | 8                    | \$69,379             |                                   |                      |                      | N/A             |
| 2025                                 | 2                    | \$51,436             | 2025                              | 3                    | \$66,767             | \$15,331        |
| 2026                                 | 5                    | \$56,745             | 2026                              | 5                    | \$70,923             | \$14,178        |
| 2027                                 | 4                    | \$45,253             | 2027                              | 4                    | \$65,143             | \$19,890        |
| 2028                                 | 2                    | \$64,158             | 2028                              | 6                    | \$61,335             | -\$2,823        |
| 2029                                 |                      |                      | 2029                              | 6                    | \$65,444             | N/A             |
| <b>Total</b>                         | <b>21</b>            | <b>\$286,970</b>     | <b>Total</b>                      | <b>24</b>            | <b>\$329,611</b>     | <b>\$46,575</b> |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|-----------------------|
| Project Title                                                                                                                                             | School Copier Replacement                                   |                  |                     | Fiscal Year             | 2025                | Request Status | Revised               |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                     | FF&E           |                       |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                     | Technology     |                       |
| Primary Function                                                                                                                                          | Public Education                                            | Site Preparation |                     | Equipment               | \$66,767            | Other Expenses |                       |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | Project Cost \$66,767 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                     | Response       |                       |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                | No                    |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                | No                    |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                | No                    |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                | No                    |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                | No                    |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                | No                    |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                | No                    |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                | No                    |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                | No                    |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                | No                    |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                | No                    |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                | No                    |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                | No                    |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     | 0              | No                    |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |                       |

This request is to replace copy machines throughout the District.

The FY25 request is to replace 3 copiers in the following locations: Production Center Digital Press, Emery Grover First Floor, and the NHS Math/Science Office. This request increased by \$15,331 from last year, representing an updated replacement schedule based on projected usage and increased replacement cost.

| FY24-28 (Prior Year) Capital Request |                      |                      | FY25-29 (Current) Capital Request |                      |                      | \$ Inc/(Dec)    |
|--------------------------------------|----------------------|----------------------|-----------------------------------|----------------------|----------------------|-----------------|
| Fiscal Year                          | # Copiers To Replace | Total Projected Cost | Fiscal Year                       | # Copiers To Replace | Total Projected Cost |                 |
| 2024                                 | 8                    | \$69,379             |                                   |                      |                      | N/A             |
| 2025                                 | 2                    | \$51,436             | 2025                              | 3                    | \$66,767             | \$15,331        |
| 2026                                 | 5                    | \$56,745             | 2026                              | 5                    | \$70,923             | \$14,178        |
| 2027                                 | 4                    | \$45,253             | 2027                              | 4                    | \$65,143             | \$19,890        |
| 2028                                 | 2                    | \$64,158             | 2028                              | 6                    | \$61,335             | -\$2,823        |
| 2029                                 |                      |                      | 2029                              | 6                    | \$65,444             | N/A             |
| <b>Total</b>                         | <b>21</b>            | <b>\$286,970</b>     | <b>Total</b>                      | <b>24</b>            | <b>\$329,611</b>     | <b>\$46,575</b> |

**Additional Description and Considerations**

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|----------|
| Project Title                                                                                                                                             | School Copier Replacement                                   |                  |                     | Fiscal Year             | 2026                | Request Status | Revised  |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                     | FF&E           |          |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                     | Technology     |          |
| Primary Function                                                                                                                                          | Public Education                                            | Site Preparation |                     | Equipment               | \$70,923            | Other Expenses |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References | Project Cost   | \$70,923 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                     | Response       |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                | No       |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                | No       |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                | No       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                | No       |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                | No       |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                | No       |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                | No       |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                | No       |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                | No       |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                | No       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                | No       |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                | No       |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                | No       |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     | 0              | No       |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |          |

This request is to replace copy machines throughout the District.

The FY26 request is to replace 5 copiers in the following locations: Newman Room 106, Pollard Main Office, Eliot Work Room 151, High Rock Main Office, and Sunita Williams Second Floor. This request increased by \$14,178 from last year, representing an updated replacement schedule based on projected usage and increased replacement cost.

| FY24-28 (Prior Year) Capital Request |                      |                      | FY25-29 (Current) Capital Request |                      |                      | \$ Inc/(Dec)    |
|--------------------------------------|----------------------|----------------------|-----------------------------------|----------------------|----------------------|-----------------|
| Fiscal Year                          | # Copiers To Replace | Total Projected Cost | Fiscal Year                       | # Copiers To Replace | Total Projected Cost |                 |
| 2024                                 | 8                    | \$69,379             |                                   |                      |                      | N/A             |
| 2025                                 | 2                    | \$51,436             | 2025                              | 3                    | \$66,767             | \$15,331        |
| 2026                                 | 5                    | \$56,745             | 2026                              | 5                    | \$70,923             | \$14,178        |
| 2027                                 | 4                    | \$45,253             | 2027                              | 4                    | \$65,143             | \$19,890        |
| 2028                                 | 2                    | \$64,158             | 2028                              | 6                    | \$61,335             | -\$2,823        |
| 2029                                 |                      |                      | 2029                              | 6                    | \$65,444             | N/A             |
| <b>Total</b>                         | <b>21</b>            | <b>\$286,970</b>     | <b>Total</b>                      | <b>24</b>            | <b>\$329,611</b>     | <b>\$46,575</b> |

**Additional Description and Considerations**



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                 |                |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-----------------|----------------|----------|
| Project Title                                                                                                                                             | School Copier Replacement                                   |                  |                     | Fiscal Year             | 2027            | Request Status | Revised  |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                 | FF&E           |          |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                 | Technology     |          |
| Primary Function                                                                                                                                          | Public Education                                            | Site Preparation |                     | Equipment               | \$65,143        | Other Expenses |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | Industry References     |                 | Project Cost   | \$65,143 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                 | Response       |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                 |                | No       |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                 |                | No       |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                 |                | No       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                 |                | No       |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                 |                | No       |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                 |                | No       |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                 |                | No       |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                 |                | No       |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                 |                | No       |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                 |                | No       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                 |                | No       |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                 |                | No       |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                 |                | No       |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's | 0              | No       |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                 |                |          |

This request is to replace copy machines throughout the District.

The FY27 request is to replace 4 copiers in the following locations: Broadmeadow Main Office, NHS English/Social Studies Office (Room 703), Mitchell Room 17, and NHS Bookkeeper Office. This request increased by \$19,890 from last year, representing an updated replacement schedule based on projected usage and increased replacement cost.

| FY24-28 (Prior Year) Capital Request |                      |                      | FY25-29 (Current) Capital Request |                      |                      | \$ Inc/(Dec)    |
|--------------------------------------|----------------------|----------------------|-----------------------------------|----------------------|----------------------|-----------------|
| Fiscal Year                          | # Copiers To Replace | Total Projected Cost | Fiscal Year                       | # Copiers To Replace | Total Projected Cost |                 |
| 2024                                 | 8                    | \$69,379             |                                   |                      |                      | N/A             |
| 2025                                 | 2                    | \$51,436             | 2025                              | 3                    | \$66,767             | \$15,331        |
| 2026                                 | 5                    | \$56,745             | 2026                              | 5                    | \$70,923             | \$14,178        |
| 2027                                 | 4                    | \$45,253             | 2027                              | 4                    | \$65,143             | \$19,890        |
| 2028                                 | 2                    | \$64,158             | 2028                              | 6                    | \$61,335             | -\$2,823        |
| 2029                                 |                      |                      | 2029                              | 6                    | \$65,444             | N/A             |
| <b>Total</b>                         | <b>21</b>            | <b>\$286,970</b>     | <b>Total</b>                      | <b>24</b>            | <b>\$329,611</b>     | <b>\$46,575</b> |

**Additional Description and Considerations**

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|----------|
| Project Title                                                                                                                                             | School Copier Replacement                                   |                  |                     | Fiscal Year             | 2028                | Request Status | Revised  |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                     | FF&E           |          |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                     | Technology     |          |
| Primary Function                                                                                                                                          | Public Education                                            | Site Preparation |                     | Equipment               | \$61,335            | Other Expenses |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References | Project Cost   | \$61,335 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                     | Response       |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                | No       |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                | No       |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                | No       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                | No       |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                | No       |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                | No       |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                | No       |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                | No       |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                | No       |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                | No       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                | No       |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                | No       |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                | No       |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     | 0              | No       |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |          |

This request is to replace copy machines throughout the District.

The FY28 request is to replace 6 copiers in the following locations: Newman Science Center (Room 340), NHS Fine & Performing Arts Office (Room 905), NHS World Language Office (Room 704), NHS Health Office (Room 607), Sunita Williams Third Floor, and Sunita Williams First Floor. This request decreases by \$2,823 from last year, representing an updated replacement schedule based on projected usage.

| FY24-28 (Prior Year) Capital Request |                      |                      | FY25-29 (Current) Capital Request |                      |                      | \$ Inc/(Dec)    |
|--------------------------------------|----------------------|----------------------|-----------------------------------|----------------------|----------------------|-----------------|
| Fiscal Year                          | # Copiers To Replace | Total Projected Cost | Fiscal Year                       | # Copiers To Replace | Total Projected Cost |                 |
| 2024                                 | 8                    | \$69,379             |                                   |                      |                      | N/A             |
| 2025                                 | 2                    | \$51,436             | 2025                              | 3                    | \$66,767             | \$15,331        |
| 2026                                 | 5                    | \$56,745             | 2026                              | 5                    | \$70,923             | \$14,178        |
| 2027                                 | 4                    | \$45,253             | 2027                              | 4                    | \$65,143             | \$19,890        |
| 2028                                 | 2                    | \$64,158             | 2028                              | 6                    | \$61,335             | -\$2,823        |
| 2029                                 |                      |                      | 2029                              | 6                    | \$65,444             | N/A             |
| <b>Total</b>                         | <b>21</b>            | <b>\$286,970</b>     | <b>Total</b>                      | <b>24</b>            | <b>\$329,611</b>     | <b>\$46,575</b> |

**Additional Description and Considerations**



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                 |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|-----------------|----------|
| Project Title                                                                                                                                             | School Copier Replacement                                   |                  |                     | Fiscal Year             | 2029                | Request Status  | New      |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                     | FF&E            |          |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                     | Technology      |          |
| Primary Function                                                                                                                                          | Public Education                                            | Site Preparation |                     | Equipment               | \$65,444            | Other Expenses  |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References | Project Cost    | \$65,444 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                     | Response        |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     | No              |          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     | No              |          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     | No              |          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     | No              |          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     | No              |          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     | No              |          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     | No              |          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     | No              |          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     | No              |          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     | No              |          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     | No              |          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     | No              |          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     | No              |          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |                     | Total New FTE's | 0        |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                 |          |

This request is to replace copy machines throughout the District.

The FY29 request is to replace 6 copiers in the following locations: Broadmeadow Educational Technology Center (ETC), Emery Grover Superintendent's Office, NHS Library (Room 408), NHS Grade Level Office (Room 301), High Rock Health Office (Room 255), and Mitchell Hallway/Corridor (Room H1). This is a new, fifth year request.

| FY24-28 (Prior Year) Capital Request |                      |                      | FY25-29 (Current) Capital Request |                      |                      |                 |
|--------------------------------------|----------------------|----------------------|-----------------------------------|----------------------|----------------------|-----------------|
| Fiscal Year                          | # Copiers To Replace | Total Projected Cost | Fiscal Year                       | # Copiers To Replace | Total Projected Cost | \$ Inc/(Dec)    |
| 2024                                 | 8                    | \$69,379             |                                   |                      |                      | N/A             |
| 2025                                 | 2                    | \$51,436             | 2025                              | 3                    | \$66,767             | \$15,331        |
| 2026                                 | 5                    | \$56,745             | 2026                              | 5                    | \$70,923             | \$14,178        |
| 2027                                 | 4                    | \$45,253             | 2027                              | 4                    | \$65,143             | \$19,890        |
| 2028                                 | 2                    | \$64,158             | 2028                              | 6                    | \$61,335             | -\$2,823        |
| 2029                                 |                      |                      | 2029                              | 6                    | \$65,444             | N/A             |
| <b>Total</b>                         | <b>21</b>            | <b>\$286,970</b>     | <b>Total</b>                      | <b>24</b>            | <b>\$329,611</b>     | <b>\$46,575</b> |

**Additional Description and Considerations**

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                                      |              |           |                 |                        |              |              |
|-------------------------|--------------------------------------|--------------|-----------|-----------------|------------------------|--------------|--------------|
| Title                   | School New and Replacement Furniture |              |           | Submitted by    | Needham Public Schools |              |              |
| Request Type            | Multiyear Funding Request            | Capital Type | Equipment | Funding Request | \$125,000              | Funding Year | See Attached |
| Description             |                                      |              |           |                 |                        |              |              |

In FY05 Town Meeting approved funding of \$20,500 to begin the replacement of furniture in poor and fair condition throughout the School Department. By FY15, all furniture in 'poor' condition was replaced in the schools. This funding request will continue to provide funding for new classroom furniture in the amount of \$25,000/year, for new enrollment or replacement purposes. This request is consistent with prior years' requests.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                |                |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|----------------|----------|
| Project Title                                                                                                                                             | School New and Replacement Furniture                        |                  |                     |                         | Fiscal Year       | 2025           | Request Status | Existing |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                   | FF&E           | \$25,000       |          |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                   | Technology     |                |          |
| Primary Function                                                                                                                                          | Public Education                                            | Site Preparation |                     | Equipment               |                   | Other Expenses |                |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | Project Cost   | \$25,000       |          |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                   |                | Response       |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                | No             |          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                | No             |          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                | No             |          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                | No             |          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                | No             |          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                | No             |          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                | No             |          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                | No             |          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                | No             |          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                | No             |          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                | No             |          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                | No             |          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                | No             |          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0              | No             |          |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                |                |          |

In FY05 Town Meeting approved funding of \$20,500 to begin the replacement of furniture in poor and fair condition throughout the School Department. By FY15, all furniture in 'poor' condition was replaced in the schools. This funding request will continue provide funding for new classroom furniture in the amount of \$25,000/year, for new enrollment or replacement purposes. This request is consistent with prior years' requests.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                |                     |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|---------------------|----------|
| Project Title                                                                                                                                             | School New and Replacement Furniture                        |                  |                     |                         | Fiscal Year       | 2026           | Request Status      | Existing |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                   | FF&E           | \$25,000            |          |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                   | Technology     |                     |          |
| Primary Function                                                                                                                                          | Public Education                                            | Site Preparation |                     | Equipment               |                   | Other Expenses |                     |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate |                | <b>Project Cost</b> | \$25,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                   |                | <u>Response</u>     |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                | No                  |          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                | No                  |          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                | No                  |          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                | No                  |          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                | No                  |          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                | No                  |          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                | No                  |          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                | No                  |          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                | No                  |          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                | No                  |          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                | No                  |          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                | No                  |          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                | No                  |          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0              | No                  |          |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                |                     |          |

In FY05 Town Meeting approved funding of \$20,500 to begin the replacement of furniture in poor and fair condition throughout the School Department. By FY15, all furniture in 'poor' condition was replaced in the schools. This funding request will continue provide funding for new classroom furniture in the amount of \$25,000/year, for new enrollment or replacement purposes. This request is consistent with prior years' requests.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                |                     |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|---------------------|----------|
| Project Title                                                                                                                                             | School New and Replacement Furniture                        |                  |                     |                         | Fiscal Year       | 2027           | Request Status      | Existing |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                   | FF&E           | \$25,000            |          |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                   | Technology     |                     |          |
| Primary Function                                                                                                                                          | Public Education                                            | Site Preparation |                     | Equipment               |                   | Other Expenses |                     |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate |                | <b>Project Cost</b> | \$25,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                   |                | <u>Response</u>     |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                | No                  |          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                | No                  |          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                | No                  |          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                | No                  |          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                | No                  |          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                | No                  |          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                | No                  |          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                | No                  |          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                | No                  |          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                | No                  |          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                | No                  |          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                | No                  |          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                | No                  |          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0              | No                  |          |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                |                     |          |

In FY05 Town Meeting approved funding of \$20,500 to begin the replacement of furniture in poor and fair condition throughout the School Department. By FY15, all furniture in 'poor' condition was replaced in the schools. This funding request will continue provide funding for new classroom furniture in the amount of \$25,000/year, for new enrollment or replacement purposes. This request is consistent with prior years' requests.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                |                     |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|---------------------|----------|
| Project Title                                                                                                                                             | School New and Replacement Furniture                        |                  |                     |                         | Fiscal Year       | 2028           | Request Status      | Existing |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                   | FF&E           | \$25,000            |          |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                   | Technology     |                     |          |
| Primary Function                                                                                                                                          | Public Education                                            | Site Preparation |                     | Equipment               |                   | Other Expenses |                     |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate |                | <b>Project Cost</b> | \$25,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                   |                | <u>Response</u>     |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                | No                  |          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                | No                  |          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                | No                  |          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                | No                  |          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                | No                  |          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                | No                  |          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                | No                  |          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                | No                  |          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                | No                  |          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                | No                  |          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                | No                  |          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                | No                  |          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                | No                  |          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0              | No                  |          |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                |                     |          |

In FY05 Town Meeting approved funding of \$20,500 to begin the replacement of furniture in poor and fair condition throughout the School Department. By FY15, all furniture in 'poor' condition was replaced in the schools. This funding request will continue provide funding for new classroom furniture in the amount of \$25,000/year, for new enrollment or replacement purposes. This request is consistent with prior years' requests.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                |                     |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|---------------------|----------|
| Project Title                                                                                                                                             | School New and Replacement Furniture                        |                  |                     |                         | Fiscal Year       | 2029           | Request Status      | New      |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                   | FF&E           | \$25,000            |          |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                   | Technology     |                     |          |
| Primary Function                                                                                                                                          | Public Education                                            | Site Preparation |                     | Equipment               |                   | Other Expenses |                     |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate |                | <b>Project Cost</b> | \$25,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                   |                | <u>Response</u>     |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                | No                  |          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                | No                  |          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                | No                  |          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                | No                  |          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                | No                  |          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                | No                  |          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                | No                  |          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                | No                  |          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                | No                  |          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                | No                  |          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                | No                  |          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                | No                  |          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                | No                  |          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0              | No                  |          |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                |                     |          |

In FY05 Town Meeting approved funding of \$20,500 to begin the replacement of furniture in poor and fair condition throughout the School Department. By FY15, all furniture in 'poor' condition was replaced in the schools. This funding request will continue provide funding for new classroom furniture in the amount of \$25,000/year, for new enrollment or replacement purposes. This request is consistent with prior years' requests.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                                                         |              |                |                 |                        |              |      |
|-------------------------|---------------------------------------------------------|--------------|----------------|-----------------|------------------------|--------------|------|
| Title                   | Newman Preschool Playground Update with Shade Structure |              |                | Submitted by    | Needham Public Schools |              |      |
| Request Type            | Standalone Funding Request                              | Capital Type | Infrastructure | Funding Request | \$54,000               | Funding Year | 2025 |
| Description             |                                                         |              |                |                 |                        |              |      |

The Newman preschool playground is an older playground that is situated in a part of the school that has constant sunlight. During warmer weather, the ambient temperature on the playground climbs rapidly, due to a lack of shade and the heat-absorbing black playground surface. Approximately half of the children who attend the preschool have special needs, including some students with sun sensitivity. As a result, students' access to the playground is limited to cloudy days or to mild weather. In addition, the crumbling asphalt walkway that surrounds the playground generates debris that has damaged the poured-in-place surface, creating trip hazards. This playground is in need of renovation to replace the poured-in-place surface, install updated playground equipment and provide much needed shade. The proposed updates would increase students' comfort and access to the playground, and in turn would create more meaningful social opportunities for preschoolers during their day.

The need to update this playground was identified in FY20, when the School Department requested and received \$69,200 from Town Meeting toward the installation of a custom shade shelter. The proposed shade structure was in the form of five columns with three triangular, sail-style canopies. At the time, the \$100,000 estimated total cost of that project was proposed to be supplemented by fee revenues that had been reserved in the Preschool Revolving Fund, toward the new structure.

Unfortunately, COVID interrupted this project, which was deferred for two years, at which time engineers engaged by the Building Maintenance Division reported that the project would likely cost closer to \$260,000 due to complications associated with installing the required footings, given the presence of ledge. Ultimately the project received no bids, with feedback from firms that the project was not cost effective. In the interim period, the Preschool also reported concern with the deterioration of the existing poured-in-place playground surface and the desire for updated climbing structures.

Earlier this year, a new design was sought, this time focusing on installing a shade structure that also functioned as climbing equipment, to better meet students' needs. In addition, the desired design would replace the existing poured-in-place surface. A conceptual rendering of the new design is presented at right. The estimated cost of the renovated playground is \$228,869, toward which the School Department proposes to apply the \$69,200 previously appropriated for a custom shade shelter, as well as \$105,600 in reserved fund balance from the Preschool Revolving Fund. (This contribution is up from \$40,000 and has been reserved for this purpose from fees revenues.) This stand alone capital request is for the funds required to complete this project, or \$54,000.





**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                             |                  |                     |                         |                     |                     |                 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|---------------------|-----------------|
| Project Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Newman Preschool Playground Update with Shade Structure     |                  |                     | Fiscal Year             | 2025                | Request Status      | New             |
| Project Phase                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Construction                                                | Planning/Design  |                     | Construction            | \$54,000            | FF&E                |                 |
| Useful Life                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | More than 20 Years                                          | Land             |                     | Construction Management |                     | Technology          |                 |
| Primary Function                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Public Education                                            | Site Preparation |                     | Equipment               |                     | Other Expenses      |                 |
| Budget Impact                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References | <b>Project Cost</b> | \$54,000        |
| <u>Parameters</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                             |                  |                     |                         |                     |                     | <u>Response</u> |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                             |                  |                     |                         |                     |                     | Yes             |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                             |                  |                     |                         |                     |                     | No              |
| 3. Does this project require any permitting by any Town or State agency?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                             |                  |                     |                         |                     |                     | No              |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                     |                     | No              |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                             |                  |                     |                         |                     |                     | No              |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                             |                  |                     |                         |                     |                     | No              |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                             |                  |                     |                         |                     |                     | No              |
| 8. Is this a request in response to a documented public health or safety condition?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                             |                  |                     |                         |                     |                     | Yes             |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                             |                  |                     |                         |                     |                     | No              |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                             |                  |                     |                         |                     |                     | Yes             |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                             |                  |                     |                         |                     |                     | Yes             |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                             |                  |                     |                         |                     |                     | Yes             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                             |                  |                     |                         |                     |                     | No              |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                             |                  |                     |                         | Total New FTE's     | 0                   | No              |
| Project Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                             |                  |                     |                         |                     |                     |                 |
| <p>This request is for the additional funds required to install a shade structure that also functions as climbing equipment and to replace the existing poured-in-place surface. The estimated cost of the renovated playground is \$228,869, toward which the School Department proposes to apply the \$69,200 previously appropriated for a custom shade shelter (A37 ATM 5/19), as well as \$105,600 in reserved fund balance from the Preschool Revolving Fund. The additional amount required to complete this project is \$54,000.</p> <p><u>Parameters addressed:</u></p> <p>8. Shade is required on the playground for student safety and comfort.</p> <p>10. Yes, shade structure.</p> <p>11. Updates the Newman preschool playground.</p> <p>12. Yes, Building Maintenance Division to procure and manage the project.</p> |                                                             |                  |                     |                         |                     |                     |                 |
| Additional Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                             |                  |                     |                         |                     |                     |                 |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                                                         |             |      |                |     |
|---------------|---------------------------------------------------------|-------------|------|----------------|-----|
| Project Title | Newman Preschool Playground Update with Shade Structure | Fiscal Year | 2025 | Request Status | New |
|---------------|---------------------------------------------------------|-------------|------|----------------|-----|

|                                                                |                    |
|----------------------------------------------------------------|--------------------|
| <b><u>Preschool Playground Update with Shade Structure</u></b> | <b><u>Cost</u></b> |
| Shade Structure                                                | \$ 42,626          |
| Installation of Shade Structure (Labor)                        | \$ 26,337          |
| Demolition Old Playground                                      | \$ 4,811           |
| Site Preparation (Excavation & Leveling)                       | \$ 16,548          |
| Installation New Poured-in-Place Rubber Playground Surface     | \$ 72,632          |
| Subtotal                                                       | \$ 162,954         |
| Soft Cost Allowance (25%)                                      | \$ 40,739          |
| Subtotal                                                       | \$ 203,693         |
| Escalation @ 6%/Year to FY25 (2 Yrs)                           | \$ 25,176          |
| Grand Total Project Expense                                    | \$ 228,869         |
| <b><u>Less Available Funds</u></b>                             |                    |
| A37 ATM 5/19 Prior Appropriation for Shade Structure           | \$ 69,200          |
| Preschool Revolving Fund (Reservation of Fund Balance)         | \$ 105,600         |
| Subtotal Available Funds                                       | \$ 174,800         |
| <b>Additional Funds Required</b>                               | <b>\$ 54,069</b>   |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                                          |              |           |                 |                        |              |      |
|-------------------------|------------------------------------------|--------------|-----------|-----------------|------------------------|--------------|------|
| Title                   | NHS Fitness Center Equipment Replacement |              |           | Submitted by    | Needham Public Schools |              |      |
| Request Type            | Standalone Funding Request               | Capital Type | Equipment | Funding Request | \$32,673               | Funding Year | 2025 |
| Description             |                                          |              |           |                 |                        |              |      |

The NHS Fitness Center was last updated during the renovation of Needham High School in 2003-2013. The Wellness Department has articulated a plan for updating the Fitness Center with the goals of increasing student use, improving accessibility and better meeting student need. This multi-year plan includes renovation to the changing spaces and wrestling room, removal of the Keiser weight machines and underutilized cardio equipment, and the purchase of new equipment that better meets the needs and preferences of students. This request is for the purchase of new Fitness Center equipment in connection with that plan; associated requests to create gender-neutral changing spaces and renovate the wrestling room have been submitted to the Building Maintenance Department.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                                                                                                                                                                                                                                                                             |                                                             |                  |                     |                         |                   |                       |                 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|-----------------------|-----------------|
| Project Title                                                                                                                                                                                                                                                                                                                                                                                                      | NHS Fitness Center Equipment Replacement                    |                  |                     | Fiscal Year             | 2025              | Request Status        | New             |
| Project Phase                                                                                                                                                                                                                                                                                                                                                                                                      | Acquisition                                                 | Planning/Design  |                     | Construction            |                   | FF&E                  |                 |
| Useful Life                                                                                                                                                                                                                                                                                                                                                                                                        | More than 20 Years                                          | Land             |                     | Construction Management |                   | Technology            |                 |
| Primary Function                                                                                                                                                                                                                                                                                                                                                                                                   | Public Education                                            | Site Preparation |                     | Equipment               | \$32,673          | Other Expenses        |                 |
| Budget Impact                                                                                                                                                                                                                                                                                                                                                                                                      | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | Project Cost \$32,673 |                 |
| <u>Parameters</u>                                                                                                                                                                                                                                                                                                                                                                                                  |                                                             |                  |                     |                         |                   |                       | <u>Response</u> |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request?                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                   |                       | No              |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                                                                                                                                                                                                                                                                                     |                                                             |                  |                     |                         |                   |                       | No              |
| 3. Does this project require any permitting by any Town or State agency?                                                                                                                                                                                                                                                                                                                                           |                                                             |                  |                     |                         |                   |                       | No              |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?                                                                                                                                                                                                                                                                        |                                                             |                  |                     |                         |                   |                       | No              |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                                                                                                                                                                                                                                                                                  |                                                             |                  |                     |                         |                   |                       | No              |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                                                                                                                                                                                                                                                                            |                                                             |                  |                     |                         |                   |                       | No              |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                                                                                                                                                                                                                                                                              |                                                             |                  |                     |                         |                   |                       | No              |
| 8. Is this a request in response to a documented public health or safety condition?                                                                                                                                                                                                                                                                                                                                |                                                             |                  |                     |                         |                   |                       | No              |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                                                                                                                                                                                                                                                                           |                                                             |                  |                     |                         |                   |                       | No              |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                                                                                                                                                                                                                                                                                     |                                                             |                  |                     |                         |                   |                       | No              |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                                                                                                                                                                                                                                                                                    |                                                             |                  |                     |                         |                   |                       | No              |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                                                                                                                                                                                                                                                                                  |                                                             |                  |                     |                         |                   |                       | No              |
| 13. If funded, will this project increase the operating expense for any other department?                                                                                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                   |                       | No              |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                                                                                                                                                                                                                                                                           |                                                             |                  |                     |                         | Total New FTE's   | 0                     | No              |
| Project Description and Considerations                                                                                                                                                                                                                                                                                                                                                                             |                                                             |                  |                     |                         |                   |                       |                 |
| <p>This request is to purchase equipment for the NHS Fitness Center, which is undergoing modernization to increase student use, improve accessibility and better meet student needs. The desired equipment includes the items listed below and total \$57,673. This request anticipates that \$25,000 in offsetting funds will be available for a net Capital Improvement Program funding request of \$32,673.</p> |                                                             |                  |                     |                         |                   |                       |                 |
| Additional Description and Considerations                                                                                                                                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                   |                       |                 |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                                          |             |      |                |     |
|---------------|------------------------------------------|-------------|------|----------------|-----|
| Project Title | NHS Fitness Center Equipment Replacement | Fiscal Year | 2025 | Request Status | New |
|---------------|------------------------------------------|-------------|------|----------------|-----|

| Qty                            | Type/ Description                                  | Cost   |
|--------------------------------|----------------------------------------------------|--------|
| <u>Weightlifting Equipment</u> |                                                    |        |
| 3                              | Dynamic Ultra Pro G2 8' Half Rack                  | 11,387 |
| 1                              | Dynamic Custom Charge Upright Wrap Logo Design     | 300    |
| 3                              | Dynamic Ultra Pro - Receptacle & Landmine Com      | 658    |
| 3                              | Dynamic Ultra Pro Bolt On Band Pegs (Pair)         | 384    |
| 3                              | Dynamic Ultra Pro Formed Band Storage Hooks (Pair) | 120    |
| 3                              | Dynamic Titan Stand Up Bench                       | 2,631  |
| 3                              | Dynamic Slipcover Printed Fpad-001                 | 333    |
| 3                              | Dynamic Shok Los Platform Half Rack 4'x8'          | 1,737  |
| 3                              | Dynamic Sportwalk 4'wide Contour Cut               | 1,170  |
| 1                              | Delivery/Assembly                                  | 1,845  |
| 1                              | Freight                                            | 2,109  |
|                                | Subtotal                                           | 22,674 |

| Qty                                                           | Type/ Description                              | Cost     |
|---------------------------------------------------------------|------------------------------------------------|----------|
| <u>Hammer Strength Plate-Loaded Machines (Best 8 Pieces):</u> |                                                |          |
| 1                                                             | Hammer Leg Press                               | 4,208    |
| 1                                                             | Hammer Iso-Lat Bench Press - Horizontal Handle | 3,188    |
| 1                                                             | Hammer Iso-Lateral Shoulderpress               | 3,188    |
| 1                                                             | Hammer Iso-Lat Front Pulldown                  | 3,188    |
| 1                                                             | Hammer Iso-lat rowing Plate Loaded             | 3,043    |
| 1                                                             | Hammer Iso-lat Leg Ext                         | 3,018    |
| 1                                                             | Hammer Strength Glute Ham-reverse Hyper        | 3,824    |
| 1                                                             | Hammer Seated Leg Curl Plate Loaded            | 3,018    |
| 1                                                             | Delivery/Assembly                              | 2,965    |
|                                                               | Subtotal                                       | 29,637   |
|                                                               | Grand Total                                    | 52,311   |
|                                                               | Plus Escalation @ 5% (2023 \$)                 | 5,362    |
|                                                               | Grand Total With Escalation                    | 57,673   |
|                                                               | Less Anticipated Offsetting Funds              |          |
|                                                               | NEF Grant                                      | (15,000) |
|                                                               | School Operational Funds                       | (10,000) |
|                                                               | Net Capital Improvement Funding Required       | 32,673   |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                                                  |              |           |                 |                        |              |              |
|-------------------------|--------------------------------------------------|--------------|-----------|-----------------|------------------------|--------------|--------------|
| Title                   | School Department Technology Replacement Request |              |           | Submitted by    | Needham Public Schools |              |              |
| Request Type            | Multiyear Funding Request                        | Capital Type | Equipment | Funding Request | \$3,545,050            | Funding Year | See Attached |
| Description             |                                                  |              |           |                 |                        |              |              |

The FY25-29 CIP request funds the purchase of School Department technology, including desktop computers, printers, classroom audio visual devices, specialized instructional labs, projectors, video displays, security cameras, electronic door access controllers, paging phones/airphones and classroom soundfield systems. The request also incorporates funding for school technology infrastructure, which consists of servers, network hardware, wireless infrastructure, data cabling and access points. This request reflects the School Department's classroom technology standard and the decision in FY17 to move devices with a lifespan of less than five years (Digital Learning Devices, or DLDs, and staff laptops) to the operating budget.

The FY25-29 request is unchanged from the prior year in FY25-28, and adds a new fifth year request in FY29.

| Summary                               | FY25           | FY25           | FY25     | FY26           | FY26           | FY26     | FY27           | FY27           | FY27     | FY28           | FY28           | FY28     | FY29           | FY25-29          |
|---------------------------------------|----------------|----------------|----------|----------------|----------------|----------|----------------|----------------|----------|----------------|----------------|----------|----------------|------------------|
| All Hardware (Including New Requests) | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | Total            |
| Lab Computers                         | 81,000         | 81,000         | -        | 202,500        | 202,500        | -        | 181,900        | 181,900        | -        | 91,000         | 91,000         | -        | 140,800        | 697,200          |
| Desktop Computers                     | 16,600         | 16,600         | -        | 4,500          | 4,500          | -        | 15,200         | 15,200         | -        | 10,500         | 10,500         | -        | 19,800         | 66,600           |
| Printers                              | 22,550         | 22,550         | -        | 23,375         | 23,375         | -        | 39,475         | 39,475         | -        | 23,500         | 23,500         | -        | 18,850         | 127,750          |
| IWB & Projectors                      | 285,000        | 285,000        | -        | 200,000        | 200,000        | -        | 275,000        | 275,000        | -        | 360,000        | 360,000        | -        | 370,000        | 1,490,000        |
| Doors/ iPhone                         | 63,000         | 63,000         | -        | 30,000         | 30,000         | -        | -              | -              | -        | 5,500          | 5,500          | -        | 20,500         | 119,000          |
| Paging Bells                          | 80,000         | 80,000         | -        | -              | -              | -        | 30,000         | 30,000         | -        | 75,000         | 75,000         | -        | 155,000        | 340,000          |
| Security Cameras                      | -              | -              | -        | 4,500          | 4,500          | -        | 40,000         | 40,000         | -        | 45,000         | 45,000         | -        | 50,000         | 139,500          |
| <b>Subtotal</b>                       | <b>548,150</b> | <b>548,150</b> | <b>-</b> | <b>464,875</b> | <b>464,875</b> | <b>-</b> | <b>581,575</b> | <b>581,575</b> | <b>-</b> | <b>610,500</b> | <b>610,500</b> | <b>-</b> | <b>774,950</b> | <b>2,980,050</b> |
| Summary                               | FY25           | FY25           | FY25     | FY26           | FY26           | FY26     | FY27           | FY27           | FY27     | FY28           | FY28           | FY28     | FY29           | FY25-29          |
| Infrastructure                        | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | Total            |
| Servers                               | 30,000         | 30,000         | -        | 30,000         | 30,000         | -        | 30,000         | 30,000         | -        | 30,000         | 30,000         | -        | 30,000         | 150,000          |
| Network Hardware                      | 20,000         | 20,000         | -        | 20,000         | 20,000         | -        | 20,000         | 20,000         | -        | 20,000         | 20,000         | -        | 20,000         | 100,000          |
| Wireless Infra. Data Cabling          | 5,000          | 5,000          | -        | 5,000          | 5,000          | -        | 5,000          | 5,000          | -        | 5,000          | 5,000          | -        | 5,000          | 25,000           |
| Wireless Infra. Access Points         | 58,000         | 58,000         | -        | 58,000         | 58,000         | -        | 58,000         | 58,000         | -        | 58,000         | 58,000         | -        | 58,000         | 290,000          |
| <b>Subtotal</b>                       | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>565,000</b>   |
| Summary                               | FY25           | FY25           | FY25     | FY26           | FY26           | FY26     | FY27           | FY27           | FY27     | FY28           | FY28           | FY28     | FY29           | FY25-29          |
| Grand Total                           | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | Total            |
| <b>Hardware</b>                       | <b>548,150</b> | <b>548,150</b> | <b>-</b> | <b>464,875</b> | <b>464,875</b> | <b>-</b> | <b>581,575</b> | <b>581,575</b> | <b>-</b> | <b>610,500</b> | <b>610,500</b> | <b>-</b> | <b>774,950</b> | <b>2,980,050</b> |
| <b>Infrastructure</b>                 | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>565,000</b>   |
| <b>Grand Total</b>                    | <b>661,150</b> | <b>661,150</b> | <b>-</b> | <b>577,875</b> | <b>577,875</b> | <b>-</b> | <b>694,575</b> | <b>694,575</b> | <b>-</b> | <b>723,500</b> | <b>723,500</b> | <b>-</b> | <b>887,950</b> | <b>3,545,050</b> |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                             |                  |                     |                         |                   |                 |           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|-----------------|-----------|
| Project Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | School Department Technology Replacement Request            |                  |                     | Fiscal Year             | 2025              | Request Status  | Existing  |
| Project Phase                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Acquisition                                                 | Planning/Design  |                     | Construction            |                   | FF&E            |           |
| Useful Life                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | More than 5 Years                                           | Land             |                     | Construction Management |                   | Technology      |           |
| Primary Function                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Public Education                                            | Site Preparation |                     | Equipment               | \$661,150         | Other Expenses  |           |
| Budget Impact                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | Project Cost    | \$661,150 |
| Parameters                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                             |                  |                     |                         |                   | Response        |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                   | No              |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                             |                  |                     |                         |                   | No              |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                             |                  |                     |                         |                   | No              |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                             |                  |                     |                         |                   | No              |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                             |                  |                     |                         |                   | No              |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                             |                  |                     |                         |                   | No              |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                             |                  |                     |                         |                   | No              |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                             |                  |                     |                         |                   | No              |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                             |                  |                     |                         |                   | No              |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                             |                  |                     |                         |                   | No              |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                             |                  |                     |                         |                   | No              |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                             |                  |                     |                         |                   | No              |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                   | No              |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                             |                  |                     |                         |                   | Total New FTE's | 0         |
| Project Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                             |                  |                     |                         |                   |                 |           |
| <p>The FY25-29 Capital Improvement Plan (CIP) for school technology totals \$3,545,050 and includes \$2,980,050 for school hardware replacement and \$565,000 for school technology infrastructure. The budget for hardware replacement includes desktop computers, printers, classroom audio visual devices, specialized instructional labs, projectors, video displays, security cameras, electronic door access controllers, paging phones/airphones and classroom soundfield systems. The infrastructure budget consists of servers, network hardware, wireless infrastructure, data cabling and access points.</p> <p>The FY25 request is for \$661,150 and is unchanged from the prior year request.</p> <p>Parameters Addressed:<br/>Technology: The School Technology department supports this request.<br/>A detailed breakout of changes from the prior year's FY25-29 request is highlighted below.</p> |                                                             |                  |                     |                         |                   |                 |           |
| Additional Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                   |                 |           |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                                                  |             |      |                |          |
|---------------|--------------------------------------------------|-------------|------|----------------|----------|
| Project Title | School Department Technology Replacement Request | Fiscal Year | 2025 | Request Status | Existing |
|---------------|--------------------------------------------------|-------------|------|----------------|----------|

| Summary                               | FY25           | FY25           | FY25     | FY26           | FY26           | FY26     | FY27           | FY27           | FY27     | FY28           | FY28           | FY28     | FY29           | FY25-29          |
|---------------------------------------|----------------|----------------|----------|----------------|----------------|----------|----------------|----------------|----------|----------------|----------------|----------|----------------|------------------|
| All Hardware (Including New Requests) | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | Total            |
| Lab Computers                         | 81,000         | 81,000         | -        | 202,500        | 202,500        | -        | 181,900        | 181,900        | -        | 91,000         | 91,000         | -        | 140,800        | 697,200          |
| Desktop Computers                     | 16,600         | 16,600         | -        | 4,500          | 4,500          | -        | 15,200         | 15,200         | -        | 10,500         | 10,500         | -        | 19,800         | 66,600           |
| Printers                              | 22,550         | 22,550         | -        | 23,375         | 23,375         | -        | 39,475         | 39,475         | -        | 23,500         | 23,500         | -        | 18,850         | 127,750          |
| IWB & Projectors                      | 285,000        | 285,000        | -        | 200,000        | 200,000        | -        | 275,000        | 275,000        | -        | 360,000        | 360,000        | -        | 370,000        | 1,490,000        |
| Doors/ iPhone                         | 63,000         | 63,000         | -        | 30,000         | 30,000         | -        | -              | -              | -        | 5,500          | 5,500          | -        | 20,500         | 119,000          |
| Paging Bells                          | 80,000         | 80,000         | -        | -              | -              | -        | 30,000         | 30,000         | -        | 75,000         | 75,000         | -        | 155,000        | 340,000          |
| Security Cameras                      | -              | -              | -        | 4,500          | 4,500          | -        | 40,000         | 40,000         | -        | 45,000         | 45,000         | -        | 50,000         | 139,500          |
| <b>Subtotal</b>                       | <b>548,150</b> | <b>548,150</b> | <b>-</b> | <b>464,875</b> | <b>464,875</b> | <b>-</b> | <b>581,575</b> | <b>581,575</b> | <b>-</b> | <b>610,500</b> | <b>610,500</b> | <b>-</b> | <b>774,950</b> | <b>2,980,050</b> |
| Summary                               | FY25           | FY25           | FY25     | FY26           | FY26           | FY26     | FY27           | FY27           | FY27     | FY28           | FY28           | FY28     | FY29           | FY25-29          |
| Infrastructure                        | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | Total            |
| Servers                               | 30,000         | 30,000         | -        | 30,000         | 30,000         | -        | 30,000         | 30,000         | -        | 30,000         | 30,000         | -        | 30,000         | 150,000          |
| Network Hardware                      | 20,000         | 20,000         | -        | 20,000         | 20,000         | -        | 20,000         | 20,000         | -        | 20,000         | 20,000         | -        | 20,000         | 100,000          |
| Wireless Infra. Data Cabling          | 5,000          | 5,000          | -        | 5,000          | 5,000          | -        | 5,000          | 5,000          | -        | 5,000          | 5,000          | -        | 5,000          | 25,000           |
| Wireless Infra. Access Points         | 58,000         | 58,000         | -        | 58,000         | 58,000         | -        | 58,000         | 58,000         | -        | 58,000         | 58,000         | -        | 58,000         | 290,000          |
| <b>Subtotal</b>                       | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>565,000</b>   |
| Summary                               | FY25           | FY25           | FY25     | FY26           | FY26           | FY26     | FY27           | FY27           | FY27     | FY28           | FY28           | FY28     | FY29           | FY25-29          |
| Grand Total                           | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | Total            |
| <b>Hardware</b>                       | <b>548,150</b> | <b>548,150</b> | <b>-</b> | <b>464,875</b> | <b>464,875</b> | <b>-</b> | <b>581,575</b> | <b>581,575</b> | <b>-</b> | <b>610,500</b> | <b>610,500</b> | <b>-</b> | <b>774,950</b> | <b>2,980,050</b> |
| <b>Infrastructure</b>                 | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>565,000</b>   |
| <b>Grand Total</b>                    | <b>661,150</b> | <b>661,150</b> | <b>-</b> | <b>577,875</b> | <b>577,875</b> | <b>-</b> | <b>694,575</b> | <b>694,575</b> | <b>-</b> | <b>723,500</b> | <b>723,500</b> | <b>-</b> | <b>887,950</b> | <b>3,545,050</b> |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                             |                  |                     |                         |                   |                 |           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|-----------------|-----------|
| Project Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | School Department Technology Replacement Request            |                  |                     | Fiscal Year             | 2026              | Request Status  | Existing  |
| Project Phase                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Acquisition                                                 | Planning/Design  |                     | Construction            |                   | FF&E            |           |
| Useful Life                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | More than 5 Years                                           | Land             |                     | Construction Management |                   | Technology      |           |
| Primary Function                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Public Education                                            | Site Preparation |                     | Equipment               | \$577,875         | Other Expenses  |           |
| Budget Impact                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | Project Cost    | \$577,875 |
| Parameters                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                             |                  |                     |                         |                   | Response        |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                   | No              |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                             |                  |                     |                         |                   | No              |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                             |                  |                     |                         |                   | No              |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                             |                  |                     |                         |                   | No              |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                             |                  |                     |                         |                   | No              |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                             |                  |                     |                         |                   | No              |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                             |                  |                     |                         |                   | No              |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                             |                  |                     |                         |                   | No              |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                             |                  |                     |                         |                   | No              |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                             |                  |                     |                         |                   | No              |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                             |                  |                     |                         |                   | No              |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                             |                  |                     |                         |                   | No              |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                   | No              |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                             |                  |                     |                         |                   | Total New FTE's | 0         |
| Project Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                             |                  |                     |                         |                   |                 |           |
| <p>The FY25-29 Capital Improvement Plan (CIP) for school technology totals \$3,545,050 and includes \$2,980,050 for school hardware replacement and \$565,000 for school technology infrastructure. The budget for hardware replacement includes desktop computers, printers, classroom audio visual devices, specialized instructional labs, projectors, video displays, security cameras, electronic door access controllers, paging phones/airphones and classroom soundfield systems. The infrastructure budget consists of servers, network hardware, wireless infrastructure, data cabling and access points.</p> <p>The FY26 request is for \$577,875 and is unchanged from the prior year request.</p> <p>Parameters Addressed:<br/>Technology: The School Technology department supports this request.<br/>A detailed breakout of changes from the prior year's FY25-29 request is highlighted below.</p> |                                                             |                  |                     |                         |                   |                 |           |
| Additional Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                   |                 |           |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                                                  |             |      |                |          |
|---------------|--------------------------------------------------|-------------|------|----------------|----------|
| Project Title | School Department Technology Replacement Request | Fiscal Year | 2026 | Request Status | Existing |
|---------------|--------------------------------------------------|-------------|------|----------------|----------|

| Summary                               | FY25           | FY25           | FY25     | FY26           | FY26           | FY26     | FY27           | FY27           | FY27     | FY28           | FY28           | FY28     | FY29           | FY25-29          |
|---------------------------------------|----------------|----------------|----------|----------------|----------------|----------|----------------|----------------|----------|----------------|----------------|----------|----------------|------------------|
| All Hardware (Including New Requests) | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | Total            |
| Lab Computers                         | 81,000         | 81,000         | -        | 202,500        | 202,500        | -        | 181,900        | 181,900        | -        | 91,000         | 91,000         | -        | 140,800        | 697,200          |
| Desktop Computers                     | 16,600         | 16,600         | -        | 4,500          | 4,500          | -        | 15,200         | 15,200         | -        | 10,500         | 10,500         | -        | 19,800         | 66,600           |
| Printers                              | 22,550         | 22,550         | -        | 23,375         | 23,375         | -        | 39,475         | 39,475         | -        | 23,500         | 23,500         | -        | 18,850         | 127,750          |
| IWB & Projectors                      | 285,000        | 285,000        | -        | 200,000        | 200,000        | -        | 275,000        | 275,000        | -        | 360,000        | 360,000        | -        | 370,000        | 1,490,000        |
| Doors/ AiPhone                        | 63,000         | 63,000         | -        | 30,000         | 30,000         | -        | -              | -              | -        | 5,500          | 5,500          | -        | 20,500         | 119,000          |
| Paging Bells                          | 80,000         | 80,000         | -        | -              | -              | -        | 30,000         | 30,000         | -        | 75,000         | 75,000         | -        | 155,000        | 340,000          |
| Security Cameras                      | -              | -              | -        | 4,500          | 4,500          | -        | 40,000         | 40,000         | -        | 45,000         | 45,000         | -        | 50,000         | 139,500          |
| <b>Subtotal</b>                       | <b>548,150</b> | <b>548,150</b> | <b>-</b> | <b>464,875</b> | <b>464,875</b> | <b>-</b> | <b>581,575</b> | <b>581,575</b> | <b>-</b> | <b>610,500</b> | <b>610,500</b> | <b>-</b> | <b>774,950</b> | <b>2,980,050</b> |
| Summary                               | FY25           | FY25           | FY25     | FY26           | FY26           | FY26     | FY27           | FY27           | FY27     | FY28           | FY28           | FY28     | FY29           | FY25-29          |
| Infrastructure                        | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | Total            |
| Servers                               | 30,000         | 30,000         | -        | 30,000         | 30,000         | -        | 30,000         | 30,000         | -        | 30,000         | 30,000         | -        | 30,000         | 150,000          |
| Network Hardware                      | 20,000         | 20,000         | -        | 20,000         | 20,000         | -        | 20,000         | 20,000         | -        | 20,000         | 20,000         | -        | 20,000         | 100,000          |
| Wireless Infra. Data Cabling          | 5,000          | 5,000          | -        | 5,000          | 5,000          | -        | 5,000          | 5,000          | -        | 5,000          | 5,000          | -        | 5,000          | 25,000           |
| Wireless Infra. Access Points         | 58,000         | 58,000         | -        | 58,000         | 58,000         | -        | 58,000         | 58,000         | -        | 58,000         | 58,000         | -        | 58,000         | 290,000          |
| <b>Subtotal</b>                       | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>565,000</b>   |
| Summary                               | FY25           | FY25           | FY25     | FY26           | FY26           | FY26     | FY27           | FY27           | FY27     | FY28           | FY28           | FY28     | FY29           | FY25-29          |
| Grand Total                           | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | Total            |
| Hardware                              | 548,150        | 548,150        | -        | 464,875        | 464,875        | -        | 581,575        | 581,575        | -        | 610,500        | 610,500        | -        | 774,950        | 2,980,050        |
| Infrastructure                        | 113,000        | 113,000        | -        | 113,000        | 113,000        | -        | 113,000        | 113,000        | -        | 113,000        | 113,000        | -        | 113,000        | 565,000          |
| <b>Grand Total</b>                    | <b>661,150</b> | <b>661,150</b> | <b>-</b> | <b>577,875</b> | <b>577,875</b> | <b>-</b> | <b>694,575</b> | <b>694,575</b> | <b>-</b> | <b>723,500</b> | <b>723,500</b> | <b>-</b> | <b>887,950</b> | <b>3,545,050</b> |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                             |                  |                     |                         |                   |                |                |          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|----------------|----------|
| Project Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | School Department Technology Replacement Request            |                  |                     |                         | Fiscal Year       | 2027           | Request Status | Existing |
| Project Phase                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Acquisition                                                 | Planning/Design  |                     | Construction            |                   | FF&E           |                |          |
| Useful Life                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | More than 5 Years                                           | Land             |                     | Construction Management |                   | Technology     |                |          |
| Primary Function                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Public Education                                            | Site Preparation |                     | Equipment               | \$694,575         | Other Expenses |                |          |
| Budget Impact                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | Project Cost   | \$694,575      |          |
| Parameters                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                             |                  |                     |                         |                   |                | Response       |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                   |                | No             |          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                             |                  |                     |                         |                   |                | No             |          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                             |                  |                     |                         |                   |                | No             |          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                             |                  |                     |                         |                   |                | No             |          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                             |                  |                     |                         |                   |                | No             |          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                             |                  |                     |                         |                   |                | No             |          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                             |                  |                     |                         |                   |                | No             |          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                             |                  |                     |                         |                   |                | No             |          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                             |                  |                     |                         |                   |                | No             |          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                             |                  |                     |                         |                   |                | No             |          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                             |                  |                     |                         |                   |                | No             |          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                             |                  |                     |                         |                   |                | No             |          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                   |                | No             |          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                             |                  |                     |                         |                   |                | No             |          |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                             |                  |                     |                         | Total New FTE's   | 0              | No             |          |
| Project Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                             |                  |                     |                         |                   |                |                |          |
| <p>The FY25-29 Capital Improvement Plan (CIP) for school technology totals \$3,545,050 and includes \$2,980,050 for school hardware replacement and \$565,000 for school technology infrastructure. The budget for hardware replacement includes desktop computers, printers, classroom audio visual devices, specialized instructional labs, projectors, video displays, security cameras, electronic door access controllers, paging phones/airphones and classroom soundfield systems. The infrastructure budget consists of servers, network hardware, wireless infrastructure, data cabling and access points.</p> <p>The FY27 request is for \$694,575 and is unchanged from the prior year request.</p> <p>Parameters Addressed:<br/>Technology: The School Technology department supports this request.<br/>A detailed breakout of changes from the prior year's FY25-29 request is highlighted below.</p> |                                                             |                  |                     |                         |                   |                |                |          |
| Additional Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                   |                |                |          |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                                                  |             |      |                |          |
|---------------|--------------------------------------------------|-------------|------|----------------|----------|
| Project Title | School Department Technology Replacement Request | Fiscal Year | 2027 | Request Status | Existing |
|---------------|--------------------------------------------------|-------------|------|----------------|----------|

| Summary                               | FY25           | FY25           | FY25     | FY26           | FY26           | FY26     | FY27           | FY27           | FY27     | FY28           | FY28           | FY28     | FY29           | FY25-29          |
|---------------------------------------|----------------|----------------|----------|----------------|----------------|----------|----------------|----------------|----------|----------------|----------------|----------|----------------|------------------|
| All Hardware (Including New Requests) | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | Total            |
| Lab Computers                         | 81,000         | 81,000         | -        | 202,500        | 202,500        | -        | 181,900        | 181,900        | -        | 91,000         | 91,000         | -        | 140,800        | 697,200          |
| Desktop Computers                     | 16,600         | 16,600         | -        | 4,500          | 4,500          | -        | 15,200         | 15,200         | -        | 10,500         | 10,500         | -        | 19,800         | 66,600           |
| Printers                              | 22,550         | 22,550         | -        | 23,375         | 23,375         | -        | 39,475         | 39,475         | -        | 23,500         | 23,500         | -        | 18,850         | 127,750          |
| IWB & Projectors                      | 285,000        | 285,000        | -        | 200,000        | 200,000        | -        | 275,000        | 275,000        | -        | 360,000        | 360,000        | -        | 370,000        | 1,490,000        |
| Doors/ iPhone                         | 63,000         | 63,000         | -        | 30,000         | 30,000         | -        | -              | -              | -        | 5,500          | 5,500          | -        | 20,500         | 119,000          |
| Paging Bells                          | 80,000         | 80,000         | -        | -              | -              | -        | 30,000         | 30,000         | -        | 75,000         | 75,000         | -        | 155,000        | 340,000          |
| Security Cameras                      | -              | -              | -        | 4,500          | 4,500          | -        | 40,000         | 40,000         | -        | 45,000         | 45,000         | -        | 50,000         | 139,500          |
| <b>Subtotal</b>                       | <b>548,150</b> | <b>548,150</b> | <b>-</b> | <b>464,875</b> | <b>464,875</b> | <b>-</b> | <b>581,575</b> | <b>581,575</b> | <b>-</b> | <b>610,500</b> | <b>610,500</b> | <b>-</b> | <b>774,950</b> | <b>2,980,050</b> |
| Summary                               | FY25           | FY25           | FY25     | FY26           | FY26           | FY26     | FY27           | FY27           | FY27     | FY28           | FY28           | FY28     | FY29           | FY25-29          |
| Infrastructure                        | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | Total            |
| Servers                               | 30,000         | 30,000         | -        | 30,000         | 30,000         | -        | 30,000         | 30,000         | -        | 30,000         | 30,000         | -        | 30,000         | 150,000          |
| Network Hardware                      | 20,000         | 20,000         | -        | 20,000         | 20,000         | -        | 20,000         | 20,000         | -        | 20,000         | 20,000         | -        | 20,000         | 100,000          |
| Wireless Infra. Data Cabling          | 5,000          | 5,000          | -        | 5,000          | 5,000          | -        | 5,000          | 5,000          | -        | 5,000          | 5,000          | -        | 5,000          | 25,000           |
| Wireless Infra. Access Points         | 58,000         | 58,000         | -        | 58,000         | 58,000         | -        | 58,000         | 58,000         | -        | 58,000         | 58,000         | -        | 58,000         | 290,000          |
| <b>Subtotal</b>                       | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>565,000</b>   |
| Summary                               | FY25           | FY25           | FY25     | FY26           | FY26           | FY26     | FY27           | FY27           | FY27     | FY28           | FY28           | FY28     | FY29           | FY25-29          |
| Grand Total                           | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | Total            |
| <b>Hardware</b>                       | <b>548,150</b> | <b>548,150</b> | <b>-</b> | <b>464,875</b> | <b>464,875</b> | <b>-</b> | <b>581,575</b> | <b>581,575</b> | <b>-</b> | <b>610,500</b> | <b>610,500</b> | <b>-</b> | <b>774,950</b> | <b>2,980,050</b> |
| <b>Infrastructure</b>                 | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>565,000</b>   |
| <b>Grand Total</b>                    | <b>661,150</b> | <b>661,150</b> | <b>-</b> | <b>577,875</b> | <b>577,875</b> | <b>-</b> | <b>694,575</b> | <b>694,575</b> | <b>-</b> | <b>723,500</b> | <b>723,500</b> | <b>-</b> | <b>887,950</b> | <b>3,545,050</b> |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                             |                  |                     |                         |                   |           |                     |                 |   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|-----------|---------------------|-----------------|---|
| Project Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | School Department Technology Replacement Request            |                  |                     |                         | Fiscal Year       | 2028      | Request Status      | Existing        |   |
| Project Phase                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Acquisition                                                 | Planning/Design  |                     | Construction            |                   |           | FF&E                |                 |   |
| Useful Life                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | More than 5 Years                                           | Land             |                     | Construction Management |                   |           | Technology          |                 |   |
| Primary Function                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Public Education                                            | Site Preparation |                     | Equipment               |                   | \$723,500 | Other Expenses      |                 |   |
| Budget Impact                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate |           | <b>Project Cost</b> | \$723,500       |   |
| <u>Parameters</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                             |                  |                     |                         |                   |           |                     | <u>Response</u> |   |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                             |                  |                     |                         |                   |           |                     | No              |   |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                             |                  |                     |                         |                   |           |                     | No              |   |
| 3. Does this project require any permitting by any Town or State agency?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                             |                  |                     |                         |                   |           |                     | No              |   |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                             |                  |                     |                         |                   |           |                     | No              |   |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                             |                  |                     |                         |                   |           |                     | No              |   |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                             |                  |                     |                         |                   |           |                     | No              |   |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                             |                  |                     |                         |                   |           |                     | No              |   |
| 8. Is this a request in response to a documented public health or safety condition?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                             |                  |                     |                         |                   |           |                     | No              |   |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                             |                  |                     |                         |                   |           |                     | No              |   |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                             |                  |                     |                         |                   |           |                     | No              |   |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                   |           |                     | No              |   |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                             |                  |                     |                         |                   |           |                     | No              |   |
| 13. If funded, will this project increase the operating expense for any other department?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                             |                  |                     |                         |                   |           |                     | No              |   |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                             |                  |                     |                         |                   |           |                     | No              |   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                   |           |                     | Total New FTE's | 0 |
| <b>Project Description and Considerations</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                             |                  |                     |                         |                   |           |                     |                 |   |
| <p>The FY25-29 Capital Improvement Plan (CIP) for school technology totals \$3,545,050 and includes \$2,980,050 for school hardware replacement and \$565,000 for school technology infrastructure. The budget for hardware replacement includes desktop computers, printers, classroom audio visual devices, specialized instructional labs, projectors, video displays, security cameras, electronic door access controllers, paging phones/airphones and classroom soundfield systems. The infrastructure budget consists of servers, network hardware, wireless infrastructure, data cabling and access points.</p> <p>The FY28 request is for \$723,500 and is unchanged from the prior year request.</p> <p>Parameters Addressed:<br/>           Technology: The School Technology department supports this request.<br/>           A detailed breakout of changes from the prior year's FY25-29 request is highlighted below.</p> |                                                             |                  |                     |                         |                   |           |                     |                 |   |
| <b>Additional Description and Considerations</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                             |                  |                     |                         |                   |           |                     |                 |   |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                                                  |             |      |                |          |
|---------------|--------------------------------------------------|-------------|------|----------------|----------|
| Project Title | School Department Technology Replacement Request | Fiscal Year | 2028 | Request Status | Existing |
|---------------|--------------------------------------------------|-------------|------|----------------|----------|

| Summary                               | FY25           | FY25           | FY25     | FY26           | FY26           | FY26     | FY27           | FY27           | FY27     | FY28           | FY28           | FY28     | FY29           | FY25-29          |
|---------------------------------------|----------------|----------------|----------|----------------|----------------|----------|----------------|----------------|----------|----------------|----------------|----------|----------------|------------------|
| All Hardware (Including New Requests) | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | Total            |
| Lab Computers                         | 81,000         | 81,000         | -        | 202,500        | 202,500        | -        | 181,900        | 181,900        | -        | 91,000         | 91,000         | -        | 140,800        | 697,200          |
| Desktop Computers                     | 16,600         | 16,600         | -        | 4,500          | 4,500          | -        | 15,200         | 15,200         | -        | 10,500         | 10,500         | -        | 19,800         | 66,600           |
| Printers                              | 22,550         | 22,550         | -        | 23,375         | 23,375         | -        | 39,475         | 39,475         | -        | 23,500         | 23,500         | -        | 18,850         | 127,750          |
| IWB & Projectors                      | 285,000        | 285,000        | -        | 200,000        | 200,000        | -        | 275,000        | 275,000        | -        | 360,000        | 360,000        | -        | 370,000        | 1,490,000        |
| Doors/ iPhone                         | 63,000         | 63,000         | -        | 30,000         | 30,000         | -        | -              | -              | -        | 5,500          | 5,500          | -        | 20,500         | 119,000          |
| Paging Bells                          | 80,000         | 80,000         | -        | -              | -              | -        | 30,000         | 30,000         | -        | 75,000         | 75,000         | -        | 155,000        | 340,000          |
| Security Cameras                      | -              | -              | -        | 4,500          | 4,500          | -        | 40,000         | 40,000         | -        | 45,000         | 45,000         | -        | 50,000         | 139,500          |
| <b>Subtotal</b>                       | <b>548,150</b> | <b>548,150</b> | <b>-</b> | <b>464,875</b> | <b>464,875</b> | <b>-</b> | <b>581,575</b> | <b>581,575</b> | <b>-</b> | <b>610,500</b> | <b>610,500</b> | <b>-</b> | <b>774,950</b> | <b>2,980,050</b> |
| Summary                               | FY25           | FY25           | FY25     | FY26           | FY26           | FY26     | FY27           | FY27           | FY27     | FY28           | FY28           | FY28     | FY29           | FY25-29          |
| Infrastructure                        | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | Total            |
| Servers                               | 30,000         | 30,000         | -        | 30,000         | 30,000         | -        | 30,000         | 30,000         | -        | 30,000         | 30,000         | -        | 30,000         | 150,000          |
| Network Hardware                      | 20,000         | 20,000         | -        | 20,000         | 20,000         | -        | 20,000         | 20,000         | -        | 20,000         | 20,000         | -        | 20,000         | 100,000          |
| Wireless Infra. Data Cabling          | 5,000          | 5,000          | -        | 5,000          | 5,000          | -        | 5,000          | 5,000          | -        | 5,000          | 5,000          | -        | 5,000          | 25,000           |
| Wireless Infra. Access Points         | 58,000         | 58,000         | -        | 58,000         | 58,000         | -        | 58,000         | 58,000         | -        | 58,000         | 58,000         | -        | 58,000         | 290,000          |
| <b>Subtotal</b>                       | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>113,000</b> | <b>-</b> | <b>113,000</b> | <b>565,000</b>   |
| Summary                               | FY25           | FY25           | FY25     | FY26           | FY26           | FY26     | FY27           | FY27           | FY27     | FY28           | FY28           | FY28     | FY29           | FY25-29          |
| Grand Total                           | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | New            | Change   | New            | Total            |
| Hardware                              | 548,150        | 548,150        | -        | 464,875        | 464,875        | -        | 581,575        | 581,575        | -        | 610,500        | 610,500        | -        | 774,950        | 2,980,050        |
| Infrastructure                        | 113,000        | 113,000        | -        | 113,000        | 113,000        | -        | 113,000        | 113,000        | -        | 113,000        | 113,000        | -        | 113,000        | 565,000          |
| <b>Grand Total</b>                    | <b>661,150</b> | <b>661,150</b> | <b>-</b> | <b>577,875</b> | <b>577,875</b> | <b>-</b> | <b>694,575</b> | <b>694,575</b> | <b>-</b> | <b>723,500</b> | <b>723,500</b> | <b>-</b> | <b>887,950</b> | <b>3,545,050</b> |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                             |                  |                     |                         |                   |                |                     |           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|---------------------|-----------|
| Project Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | School Department Technology Replacement Request            |                  |                     |                         | Fiscal Year       | 2029           | Request Status      | New       |
| Project Phase                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Acquisition                                                 | Planning/Design  |                     | Construction            |                   | FF&E           |                     |           |
| Useful Life                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | More than 5 Years                                           | Land             |                     | Construction Management |                   | Technology     |                     |           |
| Primary Function                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Public Education                                            | Site Preparation |                     | Equipment               | \$887,950         | Other Expenses |                     |           |
| Budget Impact                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate |                | <b>Project Cost</b> | \$887,950 |
| <u>Parameters</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                             |                  |                     |                         |                   |                | <u>Response</u>     |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                             |                  |                     |                         |                   |                |                     | No        |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                             |                  |                     |                         |                   |                |                     | No        |
| 3. Does this project require any permitting by any Town or State agency?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                             |                  |                     |                         |                   |                |                     | No        |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                   |                |                     | No        |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                             |                  |                     |                         |                   |                |                     | No        |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                             |                  |                     |                         |                   |                |                     | No        |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                             |                  |                     |                         |                   |                |                     | No        |
| 8. Is this a request in response to a documented public health or safety condition?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                             |                  |                     |                         |                   |                |                     | No        |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                             |                  |                     |                         |                   |                |                     | No        |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                             |                  |                     |                         |                   |                |                     | No        |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                             |                  |                     |                         |                   |                |                     | No        |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                             |                  |                     |                         |                   |                |                     | No        |
| 13. If funded, will this project increase the operating expense for any other department?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                             |                  |                     |                         |                   |                |                     | No        |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                             |                  |                     |                         |                   |                |                     | No        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                             |                  |                     |                         | Total New FTE's   | 0              |                     |           |
| Project Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                             |                  |                     |                         |                   |                |                     |           |
| <p>The FY25-29 Capital Improvement Plan (CIP) for school technology totals \$3,545,050 and includes \$2,980,050 for school hardware replacement and \$565,000 for school technology infrastructure. The budget for hardware replacement includes desktop computers, printers, classroom audio visual devices, specialized instructional labs, projectors, video displays, security cameras, electronic door access controllers, paging phones/airphones and classroom soundfield systems. The infrastructure budget consists of servers, network hardware, wireless infrastructure, data cabling and access points.</p> <p>The FY29 request is a new, fifth-year request and includes \$774,950 for hardware replacement and \$113,000 for infrastructure replacement.</p> <p>Parameters Addressed:<br/>           Technology: The School Technology department supports this request.<br/>           A detailed breakout of changes from the prior year's FY25-29 request is highlighted below.</p> |                                                             |                  |                     |                         |                   |                |                     |           |
| Additional Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                             |                  |                     |                         |                   |                |                     |           |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                                                         |              |          |                 |                        |              |              |
|-------------------------|---------------------------------------------------------|--------------|----------|-----------------|------------------------|--------------|--------------|
| Title                   | Theatrical Lighting, Sound & Rigging Repairs & Upgrades |              |          | Submitted by    | Needham Public Schools |              |              |
| Request Type            | Multiyear Funding Request                               | Capital Type | Building | Funding Request | \$6,495,937            | Funding Year | See Attached |
| Description             |                                                         |              |          |                 |                        |              |              |

In November, 2022, the Needham Public Schools, working in collaboration with the Permanent Public Building Committee (PPBC), procured Hewshott International to conduct a feasibility study of upgrading and/or replacing the theatrical lighting and sound equipment in the three auditoriums. Hewshott completed its study in April of 2023. In the course of its work, Hewshott surveyed the theaters, observed performances, and met with staff, students and community members to learn about their experiences, challenges and needs. The study concluded that Pollard and NHS require significant work to replace their decades-old systems, and that the newer Newman system requires updating to conform with fundamental technology shifts in the industry. The identified upgrades broadly include converting audio systems from analog to digital, replacing wireless equipment with newer systems that conform to FCC-assigned operating frequencies, upgrading video equipment to "high definition" and widescreen aspect ratios, replacing obsolete lamp-based fixtures with LED lighting, and repairing/replacing rigging equipment to conform with current safety standards and codes.

Hewshott prioritized the identified repairs into five groupings, which would be needed to bring Needham's lighting and sound equipment to industry benchmark in the three auditoriums:

SAC1 – immediate repairs to correct deficiencies relating to safety and code/standard compliance (total cost \$186,035)

SAC2 (FY25) – repairs recommended within one year to correct other safety and compliance issues (total estimated cost \$114,630, including escalation)

TSU1 (FY27) – upgrades to make existing systems operational, once funding is secured (total estimated cost \$436,999, including escalation)

TSU2 (FY29) – minor construction, focused on equipment that can be re-used/incorporated into future phases, within two years of TSU1 (total estimated cost \$928,083, including escalation)

AL1 (FY29) – non-theatrical lighting upgrades, including LED installation (total estimated cost \$961,850, including escalation)

TSU3 (FY31) – major construction, requiring general/electrical/theatrical contractors, within five years of TSU2 (total estimated cost \$3,120,014, including escalation)

TSU4 (FY33) – optional enhancements above benchmark (i.e., scenic projection). The total estimated cost is \$2,592,928, including escalation.

The "SAC1" repairs were made during the Spring and Summer of 2023. This capital request is for funding to complete the remaining repairs and upgrades to the theatrical, lighting and rigging equipment at the Newman Elementary, Pollard Middle School and Needham High School auditoriums over the next five years. The projects are phased as follows:

Newman: SAC2 in FY25. Detailed design for construction scope (TSU2, AL1, TSU3, TSU4) in FY25 and construction in FY26. Early construction schedule allows for deletion of TSU1 repairs of existing equipment scope.

Pollard: SAC2 in FY25. Detailed design for construction scope (TSU2, AL1, TSU3, TSU4) in FY26 and construction appropriation in FY27, timed with Master Plan project. Early construction schedule allows for deletion of TSU1 repairs of existing equipment scope.

NHSL: SAC2 in FY25. Detailed design for construction scope (TSU1, TSU2, AL1, TSU3, TSU4) in FY27 and construction in FY28.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                  |                |                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|----------------|------------------------|
| Project Title                                                                                                                                             | Theatrical Lighting, Sound & Rigging Repairs & Upgrades     |                  |                     | Fiscal Year             | 2025             | Request Status | New                    |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  | \$247,203           | Construction            | \$97,355         | FF&E           |                        |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                  | Technology     |                        |
| Primary Function                                                                                                                                          | Public Education                                            | Site Preparation |                     | Equipment               |                  | Other Expenses |                        |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Hired Consultant |                | Project Cost \$344,558 |
| Parameters                                                                                                                                                |                                                             |                  |                     | Response                |                  |                |                        |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                  |                | No                     |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                  |                | No                     |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                  |                | No                     |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                  |                | No                     |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                  |                | No                     |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                  |                | No                     |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                  |                | No                     |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                  |                | Yes                    |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                  |                | Yes                    |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                  |                | Yes                    |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                  |                | No                     |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                  |                | Yes                    |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                  |                | No                     |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's  | 0              | No                     |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                  |                |                        |

This request is for funds to complete the "SAC2" code compliance repairs in all three auditoriums. These repairs include: reinforcement of the rigging connections, as well as repairs to the loudspeaker rigging, and replacement of non-functioning lamps in the stage work lights. An emergency preamble would be requested to complete these safety-related repairs during the summer months, when school is not in session. The total cost of the SAC2 repairs is estimated to be \$97,355.

In addition, \$247,203 is requested for detailed design to accomplish the TSU2, AL1, TSU3, and TSU4 repairs at Newman in FY26. These repairs are described in the 2026 request.

Parameters Addressed

- 8. As identified in Rigging and Safety Inspection Report.
- 9. Extends useful life of rigging in these auditoriums.
- 10. Replacement of non-functioning theatrical lights.
- 12. Building Maintenance Department will contract with vendors to make repairs.

**Additional Description and Considerations**

**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                                                         |             |      |                |     |
|---------------|---------------------------------------------------------|-------------|------|----------------|-----|
| Project Title | Theatrical Lighting, Sound & Rigging Repairs & Upgrades | Fiscal Year | 2025 | Request Status | New |
|---------------|---------------------------------------------------------|-------------|------|----------------|-----|

| Theatrical Sound, Lighting and Rigging Repairs<br>and Upgrades at Newman, Pollard and NHS<br>School/ Project | FY23<br>0 Yrs Escalation<br>SAC 1 (Actual) | FY24<br>0 Yrs Escalation<br>SAC 1 (Actual) | FY24<br>0 Yrs Escalation<br>SAC2 (Design) | FY25<br>1 Yr Escalation | FY26<br>2 Yrs Escalation | FY27<br>3 Yrs Escalation | FY28<br>4 Yrs Escalation | FY29<br>5 Yrs Escalation | FY29<br>6 Yrs Escalation | FY25-29<br>TOTAL |
|--------------------------------------------------------------------------------------------------------------|--------------------------------------------|--------------------------------------------|-------------------------------------------|-------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|------------------|
| <u>Newman Elementary</u>                                                                                     |                                            |                                            |                                           |                         |                          |                          |                          |                          |                          |                  |
| Audio Visual                                                                                                 |                                            |                                            |                                           |                         | 385,210                  |                          |                          |                          |                          | 385,210          |
| Lighting                                                                                                     |                                            |                                            |                                           | 35,965                  | 646,120                  |                          |                          |                          |                          | 682,085          |
| Rigging                                                                                                      | -                                          | 63,145                                     |                                           |                         | 435,400                  |                          |                          |                          |                          | 435,400          |
| Soft Cost (35% SAC1-2, 25% Other)                                                                            | -                                          | -                                          | 7,553                                     | 225,045                 | 146,673                  | -                        | -                        | -                        | -                        | 371,718          |
| Subtotal Project Cost                                                                                        | -                                          | 63,145                                     | 7,553                                     | 261,010                 | 1,613,403                | -                        | -                        | -                        | -                        | 1,874,413        |
| Plus Escalation @ 6%/Yr (Hewshott)                                                                           | -                                          | -                                          | -                                         | 29,653                  | 199,417                  | -                        | -                        | -                        | -                        | 229,070          |
| Subtotal with Escalation                                                                                     | -                                          | 63,145                                     | 7,553                                     | 290,663                 | 1,812,820                | -                        | -                        | -                        | -                        | 2,103,482        |
| <u>Pollard Middle School</u>                                                                                 |                                            |                                            |                                           |                         |                          |                          |                          |                          |                          |                  |
| Audio Visual                                                                                                 |                                            |                                            |                                           |                         |                          | 354,520                  |                          |                          |                          | 354,520          |
| Lighting                                                                                                     |                                            |                                            |                                           |                         |                          | 310,240                  |                          |                          |                          | 310,240          |
| Rigging                                                                                                      | 9,720                                      | 10,090                                     |                                           | 15,870                  |                          | 422,432                  |                          |                          |                          | 438,302          |
| Soft Cost (35% SAC1-2, 25% Other)                                                                            | -                                          | -                                          | 3,333                                     | 2,222                   | 163,079                  | 108,719                  | -                        | -                        | -                        | 274,020          |
| Subtotal Project Cost                                                                                        | 9,720                                      | 10,090                                     | 3,333                                     | 18,092                  | 163,079                  | 1,195,911                | -                        | -                        | -                        | 1,377,082        |
| Plus Escalation @ 6%/Yr (to FY30 Midpt Constr)                                                               | -                                          | -                                          | -                                         | 1,285                   | 75,192                   | 551,404                  | -                        | -                        | -                        | 627,881          |
| Subtotal with Escalation                                                                                     | 9,720                                      | 10,090                                     | 3,333                                     | 19,377                  | 238,270                  | 1,747,316                | -                        | -                        | -                        | 2,004,963        |
| <u>Needham High School</u>                                                                                   |                                            |                                            |                                           |                         |                          |                          |                          |                          |                          |                  |
| Audio Visual                                                                                                 |                                            |                                            |                                           |                         |                          |                          | 371,130                  |                          |                          | 371,130          |
| Lighting                                                                                                     |                                            |                                            |                                           |                         |                          |                          | 309,040                  |                          |                          | 309,040          |
| Rigging                                                                                                      | -                                          | 103,080                                    |                                           | 28,270                  |                          |                          | 900,312                  |                          |                          | 928,582          |
| Soft Cost (35% SAC1-2, 25% Other)                                                                            | -                                          | -                                          | 5,937                                     | 3,958                   | -                        | 237,072                  | 158,048                  | -                        | -                        | 399,078          |
| Subtotal Project Cost                                                                                        | -                                          | 103,080                                    | 5,937                                     | 32,228                  | -                        | 237,072                  | 1,738,530                | -                        | -                        | 2,007,830        |
| Plus Escalation @ 6%/Yr (Hewshott)                                                                           | -                                          | -                                          | -                                         | 2,290                   | -                        | 45,285                   | 332,087                  | -                        | -                        | 379,662          |
| Subtotal with Escalation                                                                                     | -                                          | 103,080                                    | 5,937                                     | 34,518                  | -                        | 282,357                  | 2,070,617                | -                        | -                        | 2,387,492        |
| <b>SUBTOTAL NO ESCALATION</b>                                                                                | <b>9,720</b>                               | <b>176,315</b>                             | <b>16,822</b>                             | <b>311,329</b>          | <b>1,776,482</b>         | <b>1,432,984</b>         | <b>1,738,530</b>         | <b>-</b>                 | <b>-</b>                 | <b>5,259,325</b> |
| <u>Escalation @ 6%/Yr (Hewshott)</u>                                                                         | <u>-</u>                                   | <u>-</u>                                   | <u>-</u>                                  | <u>33,229</u>           | <u>274,608</u>           | <u>596,689</u>           | <u>332,087</u>           | <u>-</u>                 | <u>-</u>                 | <u>1,236,613</u> |
| <b>GRAND TOTAL WITH ESCALATION</b>                                                                           | <b>9,720</b>                               | <b>176,315</b>                             | <b>16,822</b>                             | <b>344,558</b>          | <b>2,051,090</b>         | <b>2,029,672</b>         | <b>2,070,617</b>         | <b>-</b>                 | <b>-</b>                 | <b>6,495,937</b> |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                             |                  |                     |                         |                   |                 |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|-----------------|-------------|
| Project Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Theatrical Lighting, Sound & Rigging Repairs & Upgrades     |                  |                     | Fiscal Year             | 2026              | Request Status  | New         |
| Project Phase                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Design/Engineering                                          | Planning/Design  | \$238,270           | Construction            | \$1,812,820       | FF&E            |             |
| Useful Life                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | More than 15 Years                                          | Land             |                     | Construction Management |                   | Technology      |             |
| Primary Function                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Public Education                                            | Site Preparation |                     | Equipment               |                   | Other Expenses  |             |
| Budget Impact                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | Project Cost    | \$2,051,090 |
| <u>Parameters</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                             |                  |                     |                         |                   | <u>Response</u> |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                             |                  |                     |                         |                   |                 | No          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                   |                 | No          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                             |                  |                     |                         |                   |                 | No          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                             |                  |                     |                         |                   |                 | No          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                             |                  |                     |                         |                   |                 | No          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                             |                  |                     |                         |                   |                 | No          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                             |                  |                     |                         |                   |                 | No          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                             |                  |                     |                         |                   |                 | Yes         |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                             |                  |                     |                         |                   |                 | Yes         |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                   |                 | Yes         |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                             |                  |                     |                         |                   |                 | No          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                             |                  |                     |                         |                   |                 | Yes         |
| 13. If funded, will this project increase the operating expense for any other department?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                             |                  |                     |                         |                   |                 | No          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                             |                  |                     |                         | Total New FTE's   | 0               | No          |
| Project Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                             |                  |                     |                         |                   |                 |             |
| <p>This request is for funds to perform the following:</p> <p><u>Construction of all TSU2-TSU4 repairs at Newman (\$1,812,820 - Emergency Preamble Needed to Ensure Project Completion Over Summer Months):</u></p> <p>AV - TSU2: test, troubleshoot and repair the electrical system, including isolated ground system; replace analog mixer with digital mixer and stage box; install additional wireless microphone systems; replace wireless antennae with directional type; provide wireless intercom stations; provide stock of wired microphones cables, stands and accessories. Add inputs to the stagefront for orchestra pit use. Provide a video scaler that allows the existing system to display a smaller image adequate for closer viewing. TSU3: Replace signal processor with digital signal processor; remove delay loudspeakers; replace and relocate main loudspeakers; add subwoofers; replace amplifiers; remove patch panels; replace 3rd party control system; add touch panels in the pit, backstage and lighting desk; replace DVD player with Blu-Ray player; replace existing network and hardware with new "theatrical systems" network; provide wireless video connectivity; provide portable acoustical shell. Add streaming and recording capability. TSU4: Add scenic projection capability (edge blended projection system for animated digital backdrops; media server to store and playback content; video inputs.)</p> <p><u>Lighting</u> - TSU2: Add LED color changing fixtures; develop a repertory plot; install wireless access points on lighting network for tablet remote use; replace light board monitors with widescreen touch monitors; integrate color-changing sconces with architectural/theatrical systems; upgrade dimming panel to CEM3; install relay modules into the dimming panel for LED use. TSU3: Add lighting positions (apron sides, stage sides, onstage); replace conventional fixtures with color-changing LED luminaries; add minimal remote control 'moving lights;' replace lighting control connector strips and receptacles; add DMX outputs; replace lighting board; replace touch panels with 3rd party touch panels; replace existing network and hardware with "theatrical systems" network. TSU4: Add additional remote control 'moving lights.' AL1: Replace 10-10V LED house lights with DMX LED house lights using theatrical dimming and replace stage/catwalk fluorescent 'work' lights with LED.</p> |                                                             |                  |                     |                         |                   |                 |             |
| Additional Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                             |                  |                     |                         |                   |                 |             |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                                                         |             |      |                |     |
|---------------|---------------------------------------------------------|-------------|------|----------------|-----|
| Project Title | Theatrical Lighting, Sound & Rigging Repairs & Upgrades | Fiscal Year | 2026 | Request Status | New |
|---------------|---------------------------------------------------------|-------------|------|----------------|-----|

In addition, \$238,270 is requested for detailed design to accomplish the TSU2, AL1, TSU3, and TSU4 repairs at Pollard in FY27. These repairs are described in the 2027 request.

Parameters Addressed

8. As identified in Rigging and Safety Inspection Report.
9. Extends useful life of rigging in these auditoriums.
10. Replacement of non-functioning theatrical lights.
12. PPBC will manage the project and contract with vendors.
13. Reduced electricity costs resulting from AL1 LED light conversions. Proposed annual savings are \$25,272/year at Newman, and \$11,854/year at NHS (per Hewshott estimate.)

| Theatrical Sound, Lighting and Rigging Repairs and Upgrades at Newman, Pollard and NHS School/ Project | FY23                               | FY24                               | FY24                              | FY25            | FY26             | FY27             | FY28             | FY29             | FY29             | FY25-29          |
|--------------------------------------------------------------------------------------------------------|------------------------------------|------------------------------------|-----------------------------------|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|
|                                                                                                        | 0 Yrs Escalation<br>SAC 1 (Actual) | 0 Yrs Escalation<br>SAC 1 (Actual) | 0 Yrs Escalation<br>SAC2 (Design) | 1 Yr Escalation | 2 Yrs Escalation | 3 Yrs Escalation | 4 Yrs Escalation | 5 Yrs Escalation | 6 Yrs Escalation | TOTAL            |
| <u>Newman Elementary</u>                                                                               |                                    |                                    |                                   |                 |                  |                  |                  |                  |                  |                  |
| Audio Visual                                                                                           |                                    |                                    |                                   |                 | 385,210          |                  |                  |                  |                  | 385,210          |
| Lighting                                                                                               |                                    |                                    |                                   | 35,965          | 646,120          |                  |                  |                  |                  | 682,085          |
| Rigging                                                                                                | -                                  | 63,145                             |                                   |                 | 435,400          |                  |                  |                  |                  | 435,400          |
| Soft Cost (35% SAC1-2, 25% Other)                                                                      | -                                  | -                                  | 7,553                             | 225,045         | 146,673          | -                | -                | -                | -                | 371,718          |
| Subtotal Project Cost                                                                                  | -                                  | 63,145                             | 7,553                             | 261,010         | 1,613,403        | -                | -                | -                | -                | 1,874,413        |
| Plus Escalation @ 6%/Yr (Hewshott)                                                                     | -                                  | -                                  | -                                 | 29,653          | 199,417          | -                | -                | -                | -                | 229,070          |
| Subtotal with Escalation                                                                               | -                                  | 63,145                             | 7,553                             | 290,663         | 1,812,820        | -                | -                | -                | -                | 2,103,482        |
| <u>Pollard Middle School</u>                                                                           |                                    |                                    |                                   |                 |                  |                  |                  |                  |                  |                  |
| Audio Visual                                                                                           |                                    |                                    |                                   |                 |                  | 354,520          |                  |                  |                  | 354,520          |
| Lighting                                                                                               |                                    |                                    |                                   |                 |                  | 310,240          |                  |                  |                  | 310,240          |
| Rigging                                                                                                | 9,720                              | 10,090                             |                                   | 15,870          |                  | 422,432          |                  |                  |                  | 438,302          |
| Soft Cost (35% SAC1-2, 25% Other)                                                                      | -                                  | -                                  | 3,333                             | 2,222           | 163,079          | 108,719          | -                | -                | -                | 274,020          |
| Subtotal Project Cost                                                                                  | 9,720                              | 10,090                             | 3,333                             | 18,092          | 163,079          | 1,195,911        | -                | -                | -                | 1,377,082        |
| Plus Escalation @ 6%/Yr (to FY30 Midpt Constr)                                                         | -                                  | -                                  | -                                 | 1,285           | 75,192           | 551,404          | -                | -                | -                | 627,881          |
| Subtotal with Escalation                                                                               | 9,720                              | 10,090                             | 3,333                             | 19,377          | 238,270          | 1,747,316        | -                | -                | -                | 2,004,963        |
| <u>Needham High School</u>                                                                             |                                    |                                    |                                   |                 |                  |                  |                  |                  |                  |                  |
| Audio Visual                                                                                           |                                    |                                    |                                   |                 |                  |                  | 371,130          |                  |                  | 371,130          |
| Lighting                                                                                               |                                    |                                    |                                   |                 |                  |                  | 309,040          |                  |                  | 309,040          |
| Rigging                                                                                                | -                                  | 103,080                            |                                   | 28,270          |                  |                  | 900,312          |                  |                  | 928,582          |
| Soft Cost (35% SAC1-2, 25% Other)                                                                      | -                                  | -                                  | 5,937                             | 3,958           | -                | 237,072          | 158,048          | -                | -                | 399,078          |
| Subtotal Project Cost                                                                                  | -                                  | 103,080                            | 5,937                             | 32,228          | -                | 237,072          | 1,738,530        | -                | -                | 2,007,830        |
| Plus Escalation @ 6%/Yr (Hewshott)                                                                     | -                                  | -                                  | -                                 | 2,290           | -                | 45,285           | 332,087          | -                | -                | 379,662          |
| Subtotal with Escalation                                                                               | -                                  | 103,080                            | 5,937                             | 34,518          | -                | 282,357          | 2,070,617        | -                | -                | 2,387,492        |
| <b>SUBTOTAL NO ESCALATION</b>                                                                          | <b>9,720</b>                       | <b>176,315</b>                     | <b>16,822</b>                     | <b>311,329</b>  | <b>1,776,482</b> | <b>1,432,984</b> | <b>1,738,530</b> | <b>-</b>         | <b>-</b>         | <b>5,259,325</b> |
| <u>Escalation @ 6%/Yr (Hewshott)</u>                                                                   | <u>-</u>                           | <u>-</u>                           | <u>-</u>                          | <u>33,229</u>   | <u>274,608</u>   | <u>596,689</u>   | <u>332,087</u>   | <u>-</u>         | <u>-</u>         | <u>1,236,613</u> |
| <b>GRAND TOTAL WITH ESCALATION</b>                                                                     | <b>9,720</b>                       | <b>176,315</b>                     | <b>16,822</b>                     | <b>344,558</b>  | <b>2,051,090</b> | <b>2,029,672</b> | <b>2,070,617</b> | <b>-</b>         | <b>-</b>         | <b>6,495,937</b> |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                  |                |              |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|----------------|--------------|-------------|
| Project Title                                                                                                                                             | Theatrical Lighting, Sound & Rigging Repairs & Upgrades     |                  |                     | Fiscal Year             | 2027             | Request Status | New          |             |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  | \$282,357           | Construction            | \$1,747,316      | FF&E           |              |             |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                  | Technology     |              |             |
| Primary Function                                                                                                                                          | Public Education                                            | Site Preparation |                     | Equipment               |                  | Other Expenses |              |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Hired Consultant |                | Project Cost | \$2,029,673 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                  |                | Response     |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included is this request? |                                                             |                  |                     |                         |                  |                |              | No          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                  |                |              | No          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                  |                |              | No          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                  |                |              | No          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                  |                |              | No          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                  |                |              | No          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                  |                |              | No          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                  |                |              | Yes         |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                  |                |              | Yes         |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                  |                |              | Yes         |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                  |                |              | No          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                  |                |              | Yes         |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                  |                |              | No          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's  | 0              | No           |             |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                  |                |              |             |

This request is for funds to perform the following:

Construction of all TSU2-TSU4 repairs at Pollard (\$1,747,316 - Emergency Preamble Needed to Ensure Project Completion Over Summer Months):

AV - TSU2: Repair and relocate loudspeakers; install rack-mounted digital mixer and stage box; install digital signal processor; add sequencer. TSU3: Create permanent audio mix position; add a full-size equipment rack; replace analog mixer with digital mixer; increase quantity of wired and wireless microphones; relocate wireless antennae to house ceiling; provide wired production intercom infrastructure and wireless intercom stations; install "theatrical systems" network and put all available items on network; provide acoustical shell; add streaming and recording equipment; develop a repertory plot; add acoustical absorption wall panels on rear wall. Replace the projection screen with a 16:9 widescreen aspect ratio; replace projector in rear of auditorium; provide third party video control system. TSU4: add white cyclorama curtain and edge-blended projection system for scenic projection.

Lighting - TSU2: Increased quantity of color-changing LED fixtures. TSU3: Add lighting positions (apron sides, stage sides, onstage); add remote control LED 'moving' lights; Install power control system; create a permanent lighting control position replace light board monitors and widescreen touch monitors; install "theatrical systems" network and put all available items on network. TSU4: add additional LED moving lights. AL1: replace house incandescent lights with LED white light with theatrical dimming; replace stage fluorescent work lights with LED.

Rigging - TSU2: Add masking curtains and cyclorama, replace traveler track carriers and pulleys; add pipe battens for additional lighting; add safety batten caps to ends of all pipe battens. TSU4: Remove hard stage ceiling and raise rigging.

In addition, \$282,357 is requested for detailed design to accomplish the TSU1, TSU2, AL1, TSU3, and TSU4 repairs at NHS in FY28. These repairs are described in the 2028 request.

**Additional Description and Considerations**

**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                                                         |             |      |                |     |
|---------------|---------------------------------------------------------|-------------|------|----------------|-----|
| Project Title | Theatrical Lighting, Sound & Rigging Repairs & Upgrades | Fiscal Year | 2027 | Request Status | New |
|---------------|---------------------------------------------------------|-------------|------|----------------|-----|

Parameters Addressed

- 8. As identified in Rigging and Safety Inspection Report.
- 9. Extends useful life of rigging in these auditoriums.
- 10. Replacement of non-functioning theatrical lights.
- 12. PPBC will manage the project and contract with vendors.

| Theatrical Sound, Lighting and Rigging Repairs and Upgrades at Newman, Pollard and NHS School/ Project | FY23<br>0 Yrs Escalation<br>SAC 1 (Actual) | FY24<br>0 Yrs Escalation<br>SAC 1 (Actual) | FY24<br>0 Yrs Escalation<br>SAC2 (Design) | FY25<br>1 Yr Escalation | FY26<br>2 Yrs Escalation | FY27<br>3 Yrs Escalation | FY28<br>4 Yrs Escalation | FY29<br>5 Yrs Escalation | FY29<br>6 Yrs Escalation | FY25-29<br>TOTAL |
|--------------------------------------------------------------------------------------------------------|--------------------------------------------|--------------------------------------------|-------------------------------------------|-------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|------------------|
| <u>Newman Elementary</u>                                                                               |                                            |                                            |                                           |                         |                          |                          |                          |                          |                          |                  |
| Audio Visual                                                                                           |                                            |                                            |                                           |                         | 385,210                  |                          |                          |                          |                          | 385,210          |
| Lighting                                                                                               |                                            |                                            |                                           | 35,965                  | 646,120                  |                          |                          |                          |                          | 682,085          |
| Rigging                                                                                                | -                                          | 63,145                                     |                                           |                         | 435,400                  |                          |                          |                          |                          | 435,400          |
| Soft Cost (35% SAC1-2, 25% Other)                                                                      | -                                          | -                                          | 7,553                                     | 225,045                 | 146,673                  | -                        | -                        | -                        | -                        | 371,718          |
| Subtotal Project Cost                                                                                  | -                                          | 63,145                                     | 7,553                                     | 261,010                 | 1,613,403                | -                        | -                        | -                        | -                        | 1,874,413        |
| Plus Escalation @ 6%/Yr (Hewshott)                                                                     | -                                          | -                                          | -                                         | 29,653                  | 199,417                  | -                        | -                        | -                        | -                        | 229,070          |
| Subtotal with Escalation                                                                               | -                                          | 63,145                                     | 7,553                                     | 290,663                 | 1,812,820                | -                        | -                        | -                        | -                        | 2,103,482        |
| <u>Pollard Middle School</u>                                                                           |                                            |                                            |                                           |                         |                          |                          |                          |                          |                          |                  |
| Audio Visual                                                                                           |                                            |                                            |                                           |                         |                          | 354,520                  |                          |                          |                          | 354,520          |
| Lighting                                                                                               |                                            |                                            |                                           |                         |                          | 310,240                  |                          |                          |                          | 310,240          |
| Rigging                                                                                                | 9,720                                      | 10,090                                     |                                           | 15,870                  |                          | 422,432                  |                          |                          |                          | 438,302          |
| Soft Cost (35% SAC1-2, 25% Other)                                                                      | -                                          | -                                          | 3,333                                     | 2,222                   | 163,079                  | 108,719                  | -                        | -                        | -                        | 274,020          |
| Subtotal Project Cost                                                                                  | 9,720                                      | 10,090                                     | 3,333                                     | 18,092                  | 163,079                  | 1,195,911                | -                        | -                        | -                        | 1,377,082        |
| Plus Escalation @ 6%/Yr (to FY30 Midpt Constr)                                                         | -                                          | -                                          | -                                         | 1,285                   | 75,192                   | 551,404                  | -                        | -                        | -                        | 627,881          |
| Subtotal with Escalation                                                                               | 9,720                                      | 10,090                                     | 3,333                                     | 19,377                  | 238,270                  | 1,747,316                | -                        | -                        | -                        | 2,004,963        |
| <u>Needham High School</u>                                                                             |                                            |                                            |                                           |                         |                          |                          |                          |                          |                          |                  |
| Audio Visual                                                                                           |                                            |                                            |                                           |                         |                          |                          | 371,130                  |                          |                          | 371,130          |
| Lighting                                                                                               |                                            |                                            |                                           |                         |                          |                          | 309,040                  |                          |                          | 309,040          |
| Rigging                                                                                                | -                                          | 103,080                                    |                                           | 28,270                  |                          |                          | 900,312                  |                          |                          | 928,582          |
| Soft Cost (35% SAC1-2, 25% Other)                                                                      | -                                          | -                                          | 5,937                                     | 3,958                   | -                        | 237,072                  | 158,048                  | -                        | -                        | 399,078          |
| Subtotal Project Cost                                                                                  | -                                          | 103,080                                    | 5,937                                     | 32,228                  | -                        | 237,072                  | 1,738,530                | -                        | -                        | 2,007,830        |
| Plus Escalation @ 6%/Yr (Hewshott)                                                                     | -                                          | -                                          | -                                         | 2,290                   | -                        | 45,285                   | 332,087                  | -                        | -                        | 379,662          |
| Subtotal with Escalation                                                                               | -                                          | 103,080                                    | 5,937                                     | 34,518                  | -                        | 282,357                  | 2,070,617                | -                        | -                        | 2,387,492        |
| <b>SUBTOTAL NO ESCALATION</b>                                                                          | <b>9,720</b>                               | <b>176,315</b>                             | <b>16,822</b>                             | <b>311,329</b>          | <b>1,776,482</b>         | <b>1,432,984</b>         | <b>1,738,530</b>         | <b>-</b>                 | <b>-</b>                 | <b>5,259,325</b> |
| <u>Escalation @ 6%/Yr (Hewshott)</u>                                                                   | <u>-</u>                                   | <u>-</u>                                   | <u>-</u>                                  | <u>33,229</u>           | <u>274,608</u>           | <u>596,689</u>           | <u>332,087</u>           | <u>-</u>                 | <u>-</u>                 | <u>1,236,613</u> |
| <b>GRAND TOTAL WITH ESCALATION</b>                                                                     | <b>9,720</b>                               | <b>176,315</b>                             | <b>16,822</b>                             | <b>344,558</b>          | <b>2,051,090</b>         | <b>2,029,672</b>         | <b>2,070,617</b>         | <b>-</b>                 | <b>-</b>                 | <b>6,495,937</b> |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                         |                  |  |                         |                   |                     |                 |     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|------------------|--|-------------------------|-------------------|---------------------|-----------------|-----|
| Project Title                                                                                                                                             | Theatrical Lighting, Sound & Rigging Repairs & Upgrades |                  |  |                         | Fiscal Year       | 2028                | Request Status  | New |
| Project Phase                                                                                                                                             | Design/Engineering                                      | Planning/Design  |  | Construction            | \$2,070,617       | FF&E                |                 |     |
| Useful Life                                                                                                                                               | More than 15 Years                                      | Land             |  | Construction Management |                   | Technology          |                 |     |
| Primary Function                                                                                                                                          | Public Education                                        | Site Preparation |  | Equipment               |                   | Other Expenses      |                 |     |
| Budget Impact                                                                                                                                             | The project should reduce the operating expenses        |                  |  | Project Cost Source     | In-House Estimate | <b>Project Cost</b> | \$2,070,617     |     |
| <u>Parameters</u>                                                                                                                                         |                                                         |                  |  |                         |                   |                     | <u>Response</u> |     |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                         |                  |  |                         |                   |                     | No              |     |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                         |                  |  |                         |                   |                     | No              |     |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                         |                  |  |                         |                   |                     | No              |     |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                         |                  |  |                         |                   |                     | No              |     |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                         |                  |  |                         |                   |                     | No              |     |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                         |                  |  |                         |                   |                     | No              |     |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                         |                  |  |                         |                   |                     | No              |     |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                         |                  |  |                         |                   |                     | Yes             |     |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                         |                  |  |                         |                   |                     | Yes             |     |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                         |                  |  |                         |                   |                     | Yes             |     |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                         |                  |  |                         |                   |                     | No              |     |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                         |                  |  |                         |                   |                     | Yes             |     |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                         |                  |  |                         |                   |                     | No              |     |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                         |                  |  |                         | Total New FTE's   | 0                   | No              |     |
| Project Description and Considerations                                                                                                                    |                                                         |                  |  |                         |                   |                     |                 |     |

This request is for funds to perform the following:

Construction of all TSU1-TSU4 repairs at NHS (\$2,070,617 - Emergency Preamble Needed to Ensure Project Completion Over Summer Months):

AV - TSU1: Test the loudspeakers and repair/replace as needed; replace the analog mixer with a digital mixer and stage box; install wireless access points for mixer; install minimal cabling infrastructure to make system operational; provide assistive listening system and signage at entrances; add minimal quantity of wireless microphones; add wireless microphone antennae adjacent to receivers. Additionally, replace portable projector with high-definition 16:9 projector with lensing that can fill the screen. TSU2: Test wired microphone inputs and plates, repair/replace as needed; provide portable stage monitors and ability to stream/record. TSU3: Create audio mix (control) position; replace analog mixer with digital mixer and stage box; replace the equipment racks with new; add digital signal processor; add wireless microphones; relocate wireless microphone antennae in the house ceiling; provide stock of wired microphones, cables, stands, and accessories; add fill or delay loudspeakers over the balcony; add subwoofers; replace amplifiers; provide wired production intercom infrastructure and main station; provide wired belt packs, headsets and cables; provide wireless production intercom stations; provide third party control system; install touch panel in or adjacent to the pit; install "theatrical systems' network and put all available items on network; install wireless access points for mixer remote; provide acoustical shell; provide isolated ground power system with receptacles; provide portable stage monitors; provide streaming and recording capability; add acoustical wall panels on house rear wall.

Video: TSU2: relocate screen control to convenient location. TSU3: Replace projection screen with tensioned screen 16:9 widescreen aspect ratio; install high definition projector in rear of auditorium with laser; provide scaler to allow existing system to display a smaller image adequate for closer viewing; provide isolated ground power system with receptacles;

**Additional Description and Considerations**

# CAPITAL SUBMISSION FY2025 - FY2029

## Capital Request Detail

| Project Title                                                                                                                                                                                                                           | Theatrical Lighting, Sound & Rigging Repairs & Upgrades | Fiscal Year | 2028 | Request Status | New |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|-------------|------|----------------|-----|
| provide third party control system; install touch panel in or adjacent to pit; install "theatrical systems' newtork and put all availble items on network; provide wireless connection option; add remote control pan/tilt/zoom camera. |                                                         |             |      |                |     |

Lighting - TSU1: Engage a theatrical systems integrator to service the dimming panel and architectural controls; add a new lighting board with two touch-screen monitors. TSU2: Test the system and replace burned-out lamps, as needed, and replace the follow spot. AL1: Replace house incandescent lights with LED white light with theatrical dimming and replace stage fluorescent 'work' lights with LED; add structural lighting controls and switches. TSU3: Replace conventional fixtures with color-changing LED luminaries; add minimal quantity of remote control LED 'moving lights'; add second follow spot; develop a repertory plot; add lighting positions; install wireless access points for tablet remote use of lighting board; provide third party control system touch panels; creating a lighting control desk; replace dimming panel with power control system; replace floor pockets and other receptacles with new; provide connector strips and receptacles; install "theatrical systems" network and put all available items on the network. TSU4: Add additional remote control LED 'moving lights.'

Rigging - TSU1: Install safety signage; replace curtains; pipe battens. TSU2: Replace the curtains with inherently flame retardant fabric and a seamless cyclorama; add space pipe battens for rigging of scenic elements and practicals; add fourth onstage electric pipe batten for cyclorama lightings; add yellow safety batten caps to the end of all pipe battens. TSU4: Remove hard stage ceiling; motorize the lighting pipe battens and valence pipe battens for system access and height adjustment.

### Parameters Addressed

8. As identified in Rigging and Safety Inspection Report.
9. Extends useful life of rigging in these auditoriums.
10. Replacement of non-functioning theatrical lights.
12. PPBC will manage the project and contract with vendors.
13. Reduced electricity costs resulting from AL1 LED light conversions. Proposed annual savings are \$25,272/year at Newman, and \$11,854/year at NHS (per Hewshott estimate.)

| Theatrical Sound, Lighting and Rigging Repairs and Upgrades at Newman, Pollard and NHS School/ Project | FY23<br>0 Yrs Escalation<br>SAC 1 (Actual) | FY24<br>0 Yrs Escalation<br>SAC 1 (Actual) | FY24<br>0 Yrs Escalation<br>SAC2 (Design) | FY25<br>1 Yr Escalation<br>SAC 2 | FY26<br>2 Yrs Escalation<br>Design/Engineering | FY27<br>3 Yrs Escalation<br>TSU 1 | FY28<br>4 Yrs Escalation<br>Design/Engineering | FY29<br>5 Yrs Escalation<br>TSU 2 | FY29<br>6 Yrs Escalation<br>AL 1 | FY25-29<br>TOTAL |
|--------------------------------------------------------------------------------------------------------|--------------------------------------------|--------------------------------------------|-------------------------------------------|----------------------------------|------------------------------------------------|-----------------------------------|------------------------------------------------|-----------------------------------|----------------------------------|------------------|
| <u>Newman Elementary</u>                                                                               |                                            |                                            |                                           |                                  |                                                |                                   |                                                |                                   |                                  |                  |
| Audio Visual                                                                                           |                                            |                                            |                                           |                                  | 385,210                                        |                                   |                                                |                                   |                                  | 385,210          |
| Lighting                                                                                               |                                            |                                            |                                           | 35,965                           | 646,120                                        |                                   |                                                |                                   |                                  | 682,085          |
| Rigging                                                                                                |                                            | 63,145                                     |                                           |                                  | 435,400                                        |                                   |                                                |                                   |                                  | 435,400          |
| Soft Cost (35% SAC1-2, 25% Other)                                                                      | -                                          | -                                          | 7,553                                     | 225,045                          | 146,673                                        | -                                 | -                                              | -                                 | -                                | 371,718          |
| Subtotal Project Cost                                                                                  | -                                          | 63,145                                     | 7,553                                     | 261,010                          | 1,613,403                                      | -                                 | -                                              | -                                 | -                                | 1,874,413        |
| Plus Escalation @ 6%/Yr (Hewshott)                                                                     | -                                          | -                                          | -                                         | 29,653                           | 199,417                                        | -                                 | -                                              | -                                 | -                                | 229,070          |
| Subtotal with Escalation                                                                               | -                                          | 63,145                                     | 7,553                                     | 290,663                          | 1,812,820                                      | -                                 | -                                              | -                                 | -                                | 2,103,482        |
| <u>Pollard Middle School</u>                                                                           |                                            |                                            |                                           |                                  |                                                |                                   |                                                |                                   |                                  |                  |
| Audio Visual                                                                                           |                                            |                                            |                                           |                                  |                                                | 354,520                           |                                                |                                   |                                  | 354,520          |
| Lighting                                                                                               |                                            |                                            |                                           |                                  | 310,240                                        |                                   |                                                |                                   |                                  | 310,240          |
| Rigging                                                                                                |                                            |                                            |                                           | 15,870                           | 422,432                                        |                                   |                                                |                                   |                                  | 438,302          |
| Soft Cost (35% SAC1-2, 25% Other)                                                                      | 9,720                                      | 10,090                                     | 3,333                                     | 2,222                            | 163,079                                        | 108,219                           | -                                              | -                                 | -                                | 274,020          |
| Subtotal Project Cost                                                                                  | 9,720                                      | 10,090                                     | 3,333                                     | 18,092                           | 163,079                                        | 1,195,911                         | -                                              | -                                 | -                                | 1,377,082        |
| Plus Escalation @ 6%/Yr (to FY30 Midpt Constr)                                                         | -                                          | -                                          | -                                         | 1,285                            | 75,192                                         | 551,404                           | -                                              | -                                 | -                                | 627,881          |
| Subtotal with Escalation                                                                               | 9,720                                      | 10,090                                     | 3,333                                     | 19,377                           | 238,270                                        | 1,747,316                         | -                                              | -                                 | -                                | 2,004,963        |
| <u>Needham High School</u>                                                                             |                                            |                                            |                                           |                                  |                                                |                                   |                                                |                                   |                                  |                  |
| Audio Visual                                                                                           |                                            |                                            |                                           |                                  |                                                |                                   | 371,130                                        |                                   |                                  | 371,130          |
| Lighting                                                                                               |                                            |                                            |                                           |                                  |                                                |                                   | 309,040                                        |                                   |                                  | 309,040          |
| Rigging                                                                                                |                                            | 103,080                                    |                                           | 28,270                           |                                                |                                   | 900,312                                        |                                   |                                  | 928,582          |
| Soft Cost (35% SAC1-2, 25% Other)                                                                      | -                                          | -                                          | 5,937                                     | 3,958                            | -                                              | 237,072                           | 158,048                                        | -                                 | -                                | 399,078          |
| Subtotal Project Cost                                                                                  | -                                          | 103,080                                    | 5,937                                     | 32,228                           | -                                              | 237,072                           | 1,738,530                                      | -                                 | -                                | 2,007,830        |
| Plus Escalation @ 6%/Yr (Hewshott)                                                                     | -                                          | -                                          | -                                         | 2,290                            | -                                              | 45,285                            | 332,087                                        | -                                 | -                                | 379,662          |
| Subtotal with Escalation                                                                               | -                                          | 103,080                                    | 5,937                                     | 34,518                           | -                                              | 282,357                           | 2,070,617                                      | -                                 | -                                | 2,387,492        |
| <b>SUBTOTAL NO ESCALATION</b>                                                                          | <b>9,720</b>                               | <b>176,315</b>                             | <b>16,822</b>                             | <b>311,329</b>                   | <b>1,776,482</b>                               | <b>1,432,984</b>                  | <b>1,738,530</b>                               | -                                 | -                                | <b>5,259,325</b> |
| <u>Escalation @ 6%/Yr (Hewshott)</u>                                                                   | -                                          | -                                          | -                                         | 33,229                           | 274,608                                        | 596,689                           | 332,087                                        | -                                 | -                                | 1,236,613        |
| <b>GRAND TOTAL WITH ESCALATION</b>                                                                     | <b>9,720</b>                               | <b>176,315</b>                             | <b>16,822</b>                             | <b>344,558</b>                   | <b>2,051,090</b>                               | <b>2,029,672</b>                  | <b>2,070,617</b>                               | -                                 | -                                | <b>6,495,937</b> |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                      |              |                |                 |              |              |                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------|----------------|-----------------|--------------|--------------|------------------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Downtown Improvement |              |                | Submitted by    | PW General   |              |                        |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Informational Only   | Capital Type | Infrastructure | Funding Request | See Attached | Funding Year | Outside the Plan Years |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                      |              |                |                 |              |              |                        |
| <p>This is a future form intended to address potential costs from the Downtown Improvement project, the scope of which includes Great Plain Avenue from Linden Street to Warren Street. Despite a long period of design development, the Department of Public Works has decided that a vision more responsive to the needs of the residents is the best way to push the project forward. For the new version of the project, DPW is currently engaging the services of its on-call engineering consultants to develop multiple concept plans that would be presented to Town stakeholders and developed into a full design based on their feedback.</p> |                      |              |                |                 |              |              |                        |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                                    |              |           |                 |              |              |      |
|-------------------------|------------------------------------|--------------|-----------|-----------------|--------------|--------------|------|
| Title                   | Electric Vehicle Charging Stations |              |           | Submitted by    | PW General   |              |      |
| Request Type            | Standalone Funding Request         | Capital Type | Equipment | Funding Request | See Attached | Funding Year | 2025 |
| Description             |                                    |              |           |                 |              |              |      |

This funding request is for the purchase and installation of Level 2 and Level 3 electric vehicle (EV) charging stations throughout the Town. This request is in partnership with the School Department. Installing the higher-grade Level 3 chargers would allow the Town to procure and feasibly utilize electric school buses, which has been identified as a sustainability goal. The Town is constantly pursuing local, state, and federal grants in order to increase the number of EV charging stations, and it has been successful in securing outside funding for multiple stations in the past. While the Town will continue to pursue this outside funding, this article has been created to supplement what is received through grants with local funding in order to keep up with the demand. This increased demand is due to the increase in Town-owned electric vehicles, the proposed expansion of those efforts to electrify additional Town-owned vehicles, and the increase in residents utilizing EV chargers throughout the Town. This may be a multi-year request, depending on the observed demand for additional EV chargers and depending on the amount of outside funding the Town is able to secure.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|----------------|-----------|
| Project Title                                                                                                                                             | Electric Vehicle Charging Stations                          |                  |                     |                         | Fiscal Year         | 2025           | Request Status | New       |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            | \$800,000           | FF&E           |                |           |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                     | Technology     |                |           |
| Primary Function                                                                                                                                          | Transportation Network                                      | Site Preparation |                     | Equipment               |                     | Other Expenses |                |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$5,000 |                  | Project Cost Source |                         | Industry References |                | Project Cost   | \$800,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                     |                |                |           |
|                                                                                                                                                           |                                                             |                  |                     |                         |                     |                | Response       |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                | Yes            |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                | No             |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                | Yes            |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                | No             |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                | No             |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                | No             |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                | No             |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                | No             |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                | No             |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                | Yes            |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                | No             |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                | Yes            |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                | Yes            |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     | 0              | No             |           |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |                |           |

This request is to fund at a minimum one Level 2 charger (typically used for regular passenger vehicles and smaller trucks) and four Level 3 chargers (used to charge mid-sized vehicles more quickly or to feasibly charge larger trucks and high-capacity passenger vehicles). The Town will purchase and install additional chargers if outside funding is received.

Clarification of Questions

1. Costs of electricity consumption are not included.
3. This may require permitting.
10. The electric vehicle charging stations will be permanently installed at their locations of use.
12. Coordination with the School Department and Finance Department may be required.
13. This project will increase the operating costs of the Townwide Electric, Light, and Gas budget.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                    |              |          |                 |              |              |              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|--------------|----------|-----------------|--------------|--------------|--------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Public Works Facility Improvements |              |          | Submitted by    | PW General   |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Multiyear Funding Request          | Capital Type | Building | Funding Request | See Attached | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                    |              |          |                 |              |              |              |
| <p>The Department of Public Works utilizes multiple facilities throughout Town in carrying out its duties, including the DPW Garage, the Daley Building, the Jack Cogswell Building, multiple water and sewer facilities, the Recycling &amp; Transfer Station, a workshop at Claxton Field, and the Public Services Administration Building (PSAB). The Jack Cogswell Building was constructed in recent years as a storage facility for vehicles and equipment when not in use for the winter season. The DPW Garage at 470 Dedham Avenue houses the Fleet Division, Snow &amp; Ice program operations, a six-bay garage, and workstations for Highway and Parks and Forestry staff. Additionally, the Daley Building houses the trades staff for the Building Maintenance Division and functions as a workshop and storage facility.</p> <p>Both the DPW Garage and the Daley Building are past the end of their useful lives and require significant renovations for staff to continue to carry out their responsibilities safely and effectively. However, the Town has determined that a holistic plan for all DPW facilities and operations is needed before any major reconstruction is done to accommodate staff needs department-wide and to best utilize Town spaces and resources. The various factors to evaluate include the possible consolidation of existing functions and services in existing or new facilities, the potential mix of locations for DPW Operations, the cost and benefit of several alternatives for multiple sites, and phasing for the relocation of functions during construction. To address these issues, a feasibility study was performed in FY2023, updating and further developing a previous study completed in 2016. The design phase was originally planned to begin in FY2024, but the study's complex scope necessitated further work that has delayed the start of the design process. Meanwhile, DPW buildings have seen flooding, further deterioration, and continued operational challenges that make the implementation of these improvements even more critical.</p> <p>DPW conducted a staff survey during FY2023. Results of this survey highlighted that staff was looking for improvements in their work facilities that would enable them to more efficiently do their jobs. When asked if they had \$1,000 to spend to improve their day to day workplace, 45% of staff replied that their number one priority was facilities and technology upgrades.</p> <p>The selected option is a campus approach utilizing multiple locations throughout the Town, including the current DPW building located at 470 Dedham Avenue, the Public Services Administration Building (PSAB), the RTS facility, the Jack Cogswell Building, and the Daley Building. The Administration and Engineering Divisions would remain at PSAB and the Recycling &amp; Solid Waste Division would remain at the RTS facility. However, a reconstructed facility at 470 Dedham Avenue would house the Highway, Parks &amp; Forestry, and Water/Sewer/Drains Divisions, and include an added washbay. Fleet would be housed at an expanded Jack Cogswell Building, and the Building Maintenance Division would be housed at a renovated Daley Building.</p> <p>Phase One of this project plan would involve constructing a new fleet facility adjacent to the Jack Cogswell building, including site work, utilities, and the potential for temporary relocation of some of the storage items at the Cogswell. Phase Two would involve constructing a fleet wash bay, staff amenities including office space and locker rooms, an Emergency Operations Center for snow and ice operations, and shop spaces for the Parks &amp; Forestry Division, the Highway Division, and the Water/Sewer Drains Division. Additional phases will be considered outside of the FY2025 - FY2029 capital plan, including renovating the Daley Building, demolishing and reconstruction the original DPW facility at 470 Dedham Avenue for vehicle storage, and updates to the Recycling and Transfer Station.</p> <p>This request is to fund the first part of the multiple design phases needed to incorporate the study's recommendations into a plan, and the multiple construction phases needed to implement that plan.</p> |                                    |              |          |                 |              |              |              |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                 |                |                |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-----------------|----------------|----------------|
| Project Title                                                                                                                                             | Public Works Facilities Improvements                        |                  |                     | Fiscal Year             | 2025            | Request Status | Existing       |
| Project Phase                                                                                                                                             | Design/Engineering                                          | Planning/Design  | \$2,300,000         | Construction            |                 | FF&E           |                |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                 | Technology     |                |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |                 | Other Expenses |                |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$5,000 |                  | Project Cost Source | Hired Consultant        |                 | Project Cost   | \$2,300,000    |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                 |                | Response       |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                 |                | No             |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                 |                | No             |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                 |                | Yes            |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                 |                | No             |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                 |                | No             |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                 |                | No             |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                 |                | No             |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                 |                | No             |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                 |                | Yes            |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                 |                | Yes            |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                 |                | No             |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                 |                | Yes            |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                 |                | No             |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's |                | Not Applicable |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                 |                |                |

**Phase One Design**

Phase One is to construct a new fleet maintenance facility as an expansion of the Jack Cogswell Building that will house the Fleet Division, including fleet storage and the equipment and facilities needed for their daily operations. This request is for the **design** of Phase One.

Funding for the construction phase of this project will be requested at the Fall Special Town Meeting in FY2026. By requesting the construction funds in the fall instead of waiting an additional six months for the Annual Spring Town Meeting, there is a cost reduction of 3%.

Changes from Prior Year Submission

Project costs and phasing have changed from the previous submission as we have progressed in the feasibility study and have made decisions on the project moving forward.

Clarification of Questions

- 3. This request will require Building permits.
- 9. This request will include repairs to extend the useful life of two buildings.
- 10. Equipment will be permanently installed.
- 12. Assistance will be required from Building Design & Construction and IT.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                  |                |                |              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|----------------|----------------|--------------|
| Project Title                                                                                                                                             | Public Works Facilities Improvements                        |                  |                     | Fiscal Year             | 2026             | Request Status | Existing       |              |
| Project Phase                                                                                                                                             | Design/Engineering                                          | Planning/Design  | \$2,400,000         | Construction            | \$19,600,000     | FF&E           |                |              |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                  | Technology     |                |              |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |                  | Other Expenses |                |              |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$5,000 |                  | Project Cost Source |                         | Hired Consultant |                | Project Cost   | \$22,000,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                  |                | Response       |              |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included is this request? |                                                             |                  |                     |                         |                  |                | No             |              |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                  |                | No             |              |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                  |                | Yes            |              |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                  |                | No             |              |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                  |                | No             |              |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                  |                | No             |              |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                  |                | No             |              |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                  |                | No             |              |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                  |                | Yes            |              |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                  |                | Yes            |              |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                  |                | No             |              |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                  |                | Yes            |              |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                  |                | No             |              |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's  | 0              | Not Applicable |              |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                  |                |                |              |

**Phase Two Design**

Phase Two is to construct a new DPW facility at 470 Dedham Avenue, including a wash bay to help maintain DPW's vehicles and equipment. This facility will house the Highway, Parks & Forestry, and Water/Sewer/Drains Divisions, including and facilities needed for their daily operations. This request is for the **design** of Phase Two.

Funding for the construction phase of this project will be requested at the Fall Special Town Meeting in FY2027. By requesting the construction funds in the fall instead of waiting an additional six months for the Annual Spring Town Meeting, there is a cost reduction of 3%.

**Phase One Construction**

Phase One is to construct a new fleet maintenance facility as an expansion of the Jack Cogswell Building that will house the Fleet Division, including fleet storage and the equipment and facilities needed for their daily operations. This request is for the **construction** of Phase One.

This phase will also include the temporary relocation of the DPW's fleet storage in order to construct the additional facility.

Funding for Phase Two Construction will be requested at the Fall Special Town Meeting in FY2026, not the spring. This results in a 3% reduction in costs, instead of waiting an additional six months to request this funding at the Annual Town Meeting in FY2027.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                    |                                      |             |      |                |          |
|-------------------------------------------|--------------------------------------|-------------|------|----------------|----------|
| Project Title                             | Public Works Facilities Improvements | Fiscal Year | 2026 | Request Status | Existing |
| Additional Description and Considerations |                                      |             |      |                |          |

Changes from Prior Year Submission

Project costs and phasing have changed from the previous submission as we have progressed in the feasibility study and have made decisions on the project moving forward.

Clarification of Questions

- 3. This request will require Building permits.
- 9. This request will include repairs to extend the useful life of two buildings.
- 10. Equipment will be permanently installed.
- 12. Assistance will be required from Building Design & Construction and IT.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                  |                |                |              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|----------------|----------------|--------------|
| Project Title                                                                                                                                             | Public Works Facilities Improvements                        |                  |                     | Fiscal Year             | 2027             | Request Status | Revised        |              |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$19,600,000     | FF&E           |                |              |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                  | Technology     |                |              |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |                  | Other Expenses |                |              |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$5,000 |                  | Project Cost Source |                         | Hired Consultant |                | Project Cost   | \$19,600,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                  |                | Response       |              |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included is this request? |                                                             |                  |                     |                         |                  |                | No             |              |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                  |                | No             |              |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                  |                | Yes            |              |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                  |                | No             |              |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                  |                | No             |              |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                  |                | No             |              |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                  |                | No             |              |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                  |                | No             |              |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                  |                | Yes            |              |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                  |                | Yes            |              |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                  |                | No             |              |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                  |                | Yes            |              |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                  |                | No             |              |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's  | 0              | Not Applicable |              |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                  |                |                |              |

**Phase Two Construction**

Phase Two is to construct a new DPW facility at 470 Dedham Avenue, including a wash bay to help maintain DPW's vehicles and equipment. This facility will house the Highway, Parks & Forestry, and Water/Sewer/Drains Divisions, including their equipment and facilities needed for their daily operations. This request is for the **construction** of Phase Two.

Funding for Phase Two Construction will be requested at the Fall Special Town Meeting in FY2027, not the spring. This results in a 3% reduction in costs, instead of waiting an additional six months to request this funding at the Annual Town Meeting in FY2028.

Changes from Prior Year Submission

Project costs and phasing have changed from the previous submission as we have progressed in the feasibility study and have made decisions on the project moving forward.

Clarification of Questions

- 3. This request will require Building permits.
- 9. This request will include repairs to extend the useful life of two buildings.
- 10. Equipment will be permanently installed.
- 12. Assistance will be required from Building Design & Construction and IT.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                           |              |           |                 |              |              |              |
|-------------------------|---------------------------|--------------|-----------|-----------------|--------------|--------------|--------------|
| Title                   | DPW Specialty Equipment   |              |           | Submitted by    | PW General   |              |              |
| Request Type            | Multiyear Funding Request | Capital Type | Equipment | Funding Request | See Attached | Funding Year | See Attached |
| Description             |                           |              |           |                 |              |              |              |

This request is for large equipment that fits the definition of capital but is not included in the fleet request because the equipment is not a registered vehicle.

In FY2025, the DPW is requesting funding for a John Deere Gator and a Smithco Super Star Renovator for the Parks and Forestry Division, a Dynapac Roller and Salso Paver for the Highway Division, and a Caterpillar Bulldozer for the Recycling and Solid Waste Division.

In FY2026, the DPW is requesting funding for a Loader Mounted Snow-Blower and a Wacker Roller for the Highway Division.

In FY2029, the DPW is requesting funding for a specialty mower for the Parks and Forestry Division.

This request will require additional, ongoing operating costs in the form of insurance.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                     |                     |                         |           |                 |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|---------------------|---------------------|-------------------------|-----------|-----------------|-----------|
| Project Title                                                                                                                                             | DPW Specialty Equipment                                     | Fiscal Year         | 2025                | Request Status          | New       |                 |           |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design     |                     | Construction            |           | FF&E            |           |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land                |                     | Construction Management |           | Technology      |           |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation    |                     | Equipment               | \$180,000 | Other Expenses  |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 | Project Cost Source | Industry References |                         |           | Project Cost    | \$180,000 |
| Parameters                                                                                                                                                |                                                             |                     |                     |                         |           | Response        |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                     |                     |                         |           | No              |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                     |                     |                         |           | No              |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                     |                     |                         |           | No              |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                     |                     |                         |           | No              |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                     |                     |                         |           | No              |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                     |                     |                         |           | No              |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                     |                     |                         |           | No              |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                     |                     |                         |           | No              |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                     |                     |                         |           | No              |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                     |                     |                         |           | No              |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                     |                     |                         |           | No              |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                     |                     |                         |           | No              |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                     |                     |                         |           | No              |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                     |                     |                         |           | Total New FTE's | No        |
| Project Description and Considerations                                                                                                                    |                                                             |                     |                     |                         |           |                 |           |

**Parks & Forestry Division**

John Deere/TX Gator - UTV (\$32,400)

The Parks & Forestry Division is requesting funding to purchase a John Deere/TX Gator - UTV. This piece of equipment will be used for transporting people and equipment across large areas, such as carrying weed whackers to different fields, hauling trash after football games, etc. An electric version of this piece of equipment will be investigated.

Diamond Renovator (\$31,400)

The Division is also requesting funding to purchase a Diamond Renovator. This is a small ride-on machine that will be used to conduct various grooming, weeding, raking, and other preparations on baseball/softball fields.

**Highway Division**

Dynapac Roller (\$55,700)

The Highway Division is requesting funding to purchase a Dynapac Roller. This is a vibratory compactor used to compact asphalt and gravel during large projects for trench compaction and sidewalk construction.

Paver

The Division is also requesting funding to purchase a Salsco Paver. This paver is used in asphalt paving of sidewalks, shimming of roads, and large trench patching. It is a smaller road paver used for



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                 |                              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|-----------------|------------------------------|
| Project Title                                                                                                                                             | DPW Specialty Equipment                                     |                  | Fiscal Year         | 2026                    | Request Status      | New             |                              |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                     | FF&E            |                              |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                     | Technology      |                              |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               | \$34,000            | Other Expenses  |                              |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                 | <b>Project Cost</b> \$34,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                     | <u>Response</u> |                              |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                 | No                           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                 | No                           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                 | No                           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                 | No                           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                 | No                           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                 | No                           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                 | No                           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                 | No                           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                 | No                           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                 | No                           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                 | No                           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                 | No                           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                 | No                           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     |                 | No                           |
| <b>Project Description and Considerations</b>                                                                                                             |                                                             |                  |                     |                         |                     |                 |                              |

**Highway Division**

Wacker Roller (\$34,000)

The Highway Division is requesting funding to purchase a Wacker Roller. This is a smaller roller used for the smaller jobs in trench and patch repair to compact asphalt. It is used in more delicate areas where the primary roller would be too large or damaging.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|----------------|-----------|
| Project Title                                                                                                                                             | DPW Specialty Equipment                                     |                  |                     |                         | Fiscal Year         | 2027           | Request Status | New       |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                     | FF&E           |                |           |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                     | Technology     |                |           |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               | \$294,000           | Other Expenses |                |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | Project Cost   | \$294,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                     |                | Response       |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                | No             |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                | No             |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                | No             |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                | No             |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                | No             |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                | No             |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                | No             |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                | No             |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                | No             |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                | No             |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                | No             |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                | No             |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                | No             |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     |                | No             |           |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |                |           |

**Parks & Forestry Division**

Wright Stand Mower (\$29,000)

The Parks & Forestry Division is requesting funding to purchase a Wright Stander Mower. This piece of equipment is a utility landscape mower that helps trim around edges of large field complexes. Larger mowers cut the big swaths of fields, while this unit cleans up the edges and more delicate areas. This unit has an adjustable deck that easily raises or lowers to more cleanly handle varying heights of material.

**Highway Division**

Mounted Snow Blower (\$265,000)

The Highway Division is requesting funding to purchase a front end loader mounted snow-blower, used to clear snow and widen streets, and load snow-haul trucks. It is capable of throwing snow up to 100 feet.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                    |              |          |                 |                         |              |                        |
|-------------------------|--------------------|--------------|----------|-----------------|-------------------------|--------------|------------------------|
| Title                   | BMS Upgrades       |              |          | Submitted by    | PW Building Maintenance |              |                        |
| Request Type            | Informational Only | Capital Type | Building | Funding Request |                         | Funding Year | Outside the Plan Years |
| Description             |                    |              |          |                 |                         |              |                        |

A building management system (BMS) is a control system that can be used to monitor and manage the mechanical, electrical, and electromechanical services in a facility. Such services can include power, HVAC, physical access control, pumping stations, elevators, and lights.

This is a future form as a placeholder for projects intended to address the aging BMSs at most of the schools and multiple Town buildings. The BMSs at these buildings are past their useful life and are utilizing 30-year old technology, which makes them difficult to service and supply replacement parts for. The software these systems run on is no longer being actively supported with patch fixes, and they lack many of the automation features that are standard with modern BMSs, requiring manual operation and reducing their energy efficiency.

The intention is for all existing BMSs to be upgraded to accomodate StruxureWare software integration, similar to what has been implemented at the Public Safety Building and other newer buildings in Town. This platform would be easier to maintain and operate and include automation functions that increase energy efficiency and are more responsive to building conditions.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                           |              |          |                 |                         |              |              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|--------------|----------|-----------------|-------------------------|--------------|--------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Eliot Boiler Replacements |              |          | Submitted by    | PW Building Maintenance |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Multiyear Funding Request | Capital Type | Building | Funding Request | See Attached            | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                           |              |          |                 |                         |              |              |
| <p>The current boilers at the Eliot Elementary School are past the end of their useful life cycle. Procuring replacement parts is becoming increasingly difficult, as they are older boilers and the parts are not readily available. The condition of the existing boilers are continuing to deteriorate, causing leakages and other issues that warrant more frequent and increasingly expensive repairs.</p> <p>This project would involve removing both boilers at the Eliot and replacing them with high efficiency condensing boilers.</p> <p>During the cooler months there are times where the existing boilers need extra capacity to properly warm the building. However, running the existing second boiler requires inefficient energy consumption since it is aged and the full capacity of the boiler is not being utilized. The more efficient replacement boilers would allow the Town to increase the heating capacity without wasting energy. One high efficiency condensing boiler could carry the full heating needs of the building on most days during the shoulder season, further reducing energy consumption.</p> |                           |              |          |                 |                         |              |              |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |      |                 |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|------|-----------------|----------|
| Project Title                                                                                                                                             | Eliot Boiler Replacements                                   |                  |                     | Fiscal Year             | 2025 | Request Status  | Revised  |
| Project Phase                                                                                                                                             | Design/Engineering                                          | Planning/Design  | \$34,000            | Construction            |      | FF&E            |          |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |      | Technology      |          |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |      | Other Expenses  |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | Hired Consultant        |      | Project Cost    | \$34,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |      | Response        |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |      | No              |          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |      | No              |          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |      | Yes             |          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |      | No              |          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |      | No              |          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |      | No              |          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |      | No              |          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |      | No              |          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |      | Yes             |          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |      | Yes             |          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |      | No              |          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |      | Yes             |          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |      | No              |          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |      | Total New FTE's | 0        |
| No                                                                                                                                                        |                                                             |                  |                     |                         |      |                 |          |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |      |                 |          |

This request is for the design phase of the project.

This project would include replacing both boilers at the Eliot School. The design for the replacements would include high efficiency condensing boilers. This setup would both improve the performance and reliability of the boilers and the energy efficiency of the system.

Changes from Prior Year Submission

This request has been pulled forward from FY2026 to FY2025 due to the continued deterioration of the boilers warranting more frequent and increasingly expensive repairs. The change in project cost is due to an updated cost estimate.

Clarification of Questions

- 3. Building permits may be required.
- 9. This project is intended to extend the useful life of the building with an easier-to-maintain HVAC system.
- 10. This project would permanently install the boilers at the Eliot.
- 12. Coordination with the Eliot School would be required.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                  |                  |                     |                         |                |                     |                 |   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|------------------|---------------------|-------------------------|----------------|---------------------|-----------------|---|
| Project Title                                                                                                                                             | Eliot Boiler Replacements                        |                  | Fiscal Year         | 2026                    | Request Status | Revised             |                 |   |
| Project Phase                                                                                                                                             | Construction                                     | Planning/Design  |                     | Construction            | \$560,000      | FF&E                |                 |   |
| Useful Life                                                                                                                                               | More than 20 Years                               | Land             |                     | Construction Management |                | Technology          |                 |   |
| Primary Function                                                                                                                                          | Public Works                                     | Site Preparation |                     | Equipment               |                | Other Expenses      |                 |   |
| Budget Impact                                                                                                                                             | The project should reduce the operating expenses |                  | Project Cost Source | Industry References     |                | <b>Project Cost</b> | \$560,000       |   |
| <u>Parameters</u>                                                                                                                                         |                                                  |                  |                     |                         |                |                     | <u>Response</u> |   |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                  |                  |                     |                         |                |                     | No              |   |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                  |                  |                     |                         |                |                     | No              |   |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                  |                  |                     |                         |                |                     | Yes             |   |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                  |                  |                     |                         |                |                     | No              |   |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                  |                  |                     |                         |                |                     | No              |   |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                  |                  |                     |                         |                |                     | No              |   |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                  |                  |                     |                         |                |                     | No              |   |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                  |                  |                     |                         |                |                     | No              |   |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                  |                  |                     |                         |                |                     | Yes             |   |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                  |                  |                     |                         |                |                     | Yes             |   |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                  |                  |                     |                         |                |                     | No              |   |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                  |                  |                     |                         |                |                     | Yes             |   |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                  |                  |                     |                         |                |                     | No              |   |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                  |                  |                     |                         |                |                     | No              |   |
|                                                                                                                                                           |                                                  |                  |                     |                         |                |                     | Total New FTE's | 0 |
| <b>Project Description and Considerations</b>                                                                                                             |                                                  |                  |                     |                         |                |                     |                 |   |

This request is for the construction phase of the project.

This project would include removing the existing boilers at the Eliot School and installing replacements. They will be high efficiency condensing boilers. This setup would both improve the performance and reliability of the boilers and the energy efficiency of the system.

Changes from Prior Year Submission

This request has been pulled forward from FY2027 to FY2026 due to the continued deterioration of the boilers warranting more frequent and increasingly expensive repairs.

Clarification of Questions

- 3. Building permits may be required.
- 9. This project is intended to extend the useful life of the building with an easier-to-maintain HVAC system.
- 10. This project would permanently install the boilers at the Eliot.
- 12. Coordination with the Eliot School would be required.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                         |              |          |                 |                         |              |              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|--------------|----------|-----------------|-------------------------|--------------|--------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Facility Assessment for Sustainable Building Management |              |          | Submitted by    | PW Building Maintenance |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Multiyear Funding Request                               | Capital Type | Building | Funding Request | See Attached            | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                         |              |          |                 |                         |              |              |
| <p>Many of the Town and School buildings are approaching 20 years old and may require upgrades beyond general maintenance. Comprehensive assessments of certain buildings are needed to determine their condition and to identify any major repairs or replacements that may be necessary, allowing the Building Maintenance Division to create a plan to address future needs.</p> <p>This article's purpose is to secure funding for these facility assessments. Areas of evaluation would include the heating, ventilation, and air conditioning (HVAC) systems, plumbing systems, roofing, and boilers.</p> |                                                         |              |          |                 |                         |              |              |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                 |                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|-----------------|------------------------|
| Project Title                                                                                                                                             | Facility Assessment for Sustainable Building Management     |                  |                     | Fiscal Year             | 2026                | Request Status  | Revised                |
| Project Phase                                                                                                                                             | Feasibility Study                                           | Planning/Design  | \$100,000           | Construction            |                     | FF&E            |                        |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                     | Technology      |                        |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |                     | Other Expenses  |                        |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                 | Project Cost \$100,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                     | Response        |                        |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     | Yes             |                        |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     | No              |                        |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     | No              |                        |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     | No              |                        |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     | No              |                        |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     | No              |                        |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     | No              |                        |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     | No              |                        |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     | Yes             |                        |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     | No              |                        |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     | No              |                        |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     | Yes             |                        |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     | No              |                        |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |                     | Total New FTE's | 0                      |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                 |                        |

The **High Rock** is approaching 20 years old and may require upgrades beyond general maintenance. This request is for funding to complete a facility assessment to identify the building needs of the High Rock in order to extend the life of the building.

Changes from Prior Year Submission

The cost has increased due to more recent industry references.

Clarifications of Questions

1. The results of this assessment may lead to future funding requests from Building Maintenance.
9. This assessment would make recommendations to extend the life of the building.
12. This assessment would need to be coordinated with the High Rock and possibly be assigned to the Building Design and Construction Department via PPBC.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                      |              |          |                 |                         |              |                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------|----------|-----------------|-------------------------|--------------|------------------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Hillside Maintenance |              |          | Submitted by    | PW Building Maintenance |              |                        |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Informational Only   | Capital Type | Building | Funding Request |                         | Funding Year | Outside the Plan Years |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                      |              |          |                 |                         |              |                        |
| <p>Repairs and upgrades to the Hillside School building are needed in order to limit further deterioration and ensure a safe and comfortable building environment. It is currently in use by School Administration and the Information Technology Center. It is not expected to be permanently vacated in the near future. Unless the building is demolished, repairs and upgrades will be necessary regardless of what the building is used for, even if it is left vacant temporarily.</p> <p>This article's purpose is to fund those necessary repairs to keep the pipes from bursting or freezing, to keep the electrical system running, to keep the building structure intact, to prevent leaks, to install dehumidification systems and other required HVAC upgrades, and to prevent further damage to the building. Portions of the building's roof are not watertight, and its windows and doors are past their useful life. This request is being submitted as a future form because the future of the building and how it will be used is uncertain.</p> |                      |              |          |                 |                         |              |                        |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                           |              |                |                 |                         |              |              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|--------------|----------------|-----------------|-------------------------|--------------|--------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | HVAC Upgrades             |              |                | Submitted by    | PW Building Maintenance |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Multiyear Funding Request | Capital Type | Infrastructure | Funding Request | See Attached            | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |              |                |                 |                         |              |              |
| <p>This article's purpose is to fund heating, ventilation, and air conditioning (HVAC) upgrades to Town and School buildings with failing, aging, or inefficient equipment. This could include upgrades to individual components of the HVAC system such as fans, condensers, compressors, and variable frequency drives (VFDs), or more substantial replacements of entire units including rooftop units (RTUs).</p> <p>As HVAC equipment ages, it becomes less efficient, works harder to provide baseline functionality, and requires more maintenance to stay in operation. These capital investments would be targeted and sequenced to replace the oldest and worst-performing equipment with modern units that are more efficient and less maintenance-intensive.</p> |                           |              |                |                 |                         |              |              |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                 |                |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-----------------|----------------|----------|
| Project Title                                                                                                                                             | HVAC Upgrades                                               |                  |                     | Fiscal Year             | 2027            | Request Status | New      |
| Project Phase                                                                                                                                             | Design/Engineering                                          | Planning/Design  | \$66,000            | Construction            |                 | FF&E           |          |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                 | Technology     |          |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |                 | Other Expenses |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | In-House Estimate       |                 | Project Cost   | \$66,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                 |                | Response |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                 |                | No       |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                 |                | No       |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                 |                | Yes      |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                 |                | No       |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                 |                | No       |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                 |                | No       |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                 |                | No       |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                 |                | No       |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                 |                | Yes      |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                 |                | Yes      |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                 |                | No       |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                 |                | Yes      |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                 |                | No       |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's | 0              | No       |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                 |                |          |

Needham High School HVAC Design

This request is for the **design phase** of the project. Funding for the construction phase will be requested for FY2028.

The roof and accompanying rooftop HVAC units at the High School have sections ranging from three years old to 25 years old. The roof section over the auditorium is the oldest section with the oldest RTUs, which are failing more often and working less efficiently than the others on the building, wasting energy and requiring more costly maintenance. Drawing from the results of the planned FY2026 energy efficiency study, a design will be developed to determine how to best replace the equipment with modern units and components that are more efficient and require less frequent repairs.

If the study and design process include a replacement of the RTUs, the project should be coordinated with the potential roof replacement over the auditorium. Replacing that section of roof would require the removal of the RTUs, and re-setting aged RTUs is not considered to be best practice, especially if they are scheduled to be replaced soon anyway (though this would be determined by the study). Doing so could result in additional performance issues and repair costs, negating any cost savings from reusing the existing equipment.

Clarification of Questions:

3. Building permits may be required.

9. This project is intended to extend the useful life of the building.

10. This project would permanently install new HVAC equipment at the High School.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                     |                 |   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|---------------------|-----------------|---|
| Project Title                                                                                                                                             | HVAC Upgrades                                               |                  | Fiscal Year         | 2028                    | Request Status    | New                 |                 |   |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$750,000         | FF&E                |                 |   |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                   | Technology          |                 |   |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |                   | Other Expenses      |                 |   |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | <b>Project Cost</b> | \$750,000       |   |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                   | <u>Response</u>     |                 |   |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                     | No              |   |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                     | No              |   |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                     | Yes             |   |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                     | No              |   |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                     | No              |   |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                     | No              |   |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                     | No              |   |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                     | No              |   |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                     | Yes             |   |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                     | Yes             |   |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                     | No              |   |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                     | Yes             |   |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                     | No              |   |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |                   |                     | No              |   |
|                                                                                                                                                           |                                                             |                  |                     |                         |                   |                     | Total New FTE's | 0 |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                     |                 |   |

Needham High School HVAC Construction

This request is for the **construction phase** of the project. Funding for the design phase will be requested for FY2027.

The roof and accompanying rooftop HVAC units at the High School have sections ranging from three years old to 25 years old. The roof section over the auditorium is the oldest section with the oldest RTUs, which are failing more often and working less efficiently than the others on the building, wasting energy and requiring more costly maintenance. The design developed from the results of the planned FY2026 energy efficiency study will be implemented to replace the equipment with modern units and components that are more efficient and require less frequent repairs.

If the study and design process include a replacement of the RTUs, the project should be coordinated with the potential roof replacement over the auditorium. Replacing that section of roof would require the removal of the RTUs, and re-setting aged RTUs is not considered to be best practice, especially if they are scheduled to be replaced soon anyway (though this would be determined by the study). Doing so could result in additional performance issues and repair costs, negating any cost savings from reusing the existing equipment.

Clarification of Questions:

3. Building permits may be required.

9. This project is intended to extend the useful life of the building.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|                                           |               |             |      |                |     |
|-------------------------------------------|---------------|-------------|------|----------------|-----|
| Project Title                             | HVAC Upgrades | Fiscal Year | 2028 | Request Status | New |
| Additional Description and Considerations |               |             |      |                |     |

12. Coordination with Needham High School, the Permanent Public Building Committee and Building Design & Construction Department would be required.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                                 |                |                              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------------------|----------------|------------------------------|
| Project Title                                                                                                                                             | HVAC Upgrades                                               | Fiscal Year      | 2030                | Request Status          | New                             |                |                              |
| Project Phase                                                                                                                                             | Design/Engineering                                          | Planning/Design  | \$66,000            | Construction            |                                 | FF&E           |                              |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                                 | Technology     |                              |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |                                 | Other Expenses |                              |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | No Estimate Has Been Determined |                | <b>Project Cost</b> \$66,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                                 |                | <u>Response</u>              |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                                 |                | No                           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                                 |                | No                           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                                 |                | Yes                          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                                 |                | No                           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                                 |                | No                           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                                 |                | No                           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                                 |                | No                           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                                 |                | No                           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                                 |                | Yes                          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                                 |                | Yes                          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                                 |                | No                           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                                 |                | Yes                          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                                 |                | No                           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |                                 |                | No                           |
|                                                                                                                                                           |                                                             |                  |                     |                         |                                 |                | Total New FTE's 0            |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                                 |                |                              |

High Rock HVAC Design

This request is for the **design phase** of the project. Funding for the construction phase will be requested for FY2031.

The HVAC system at the High Rock is one of the oldest in Town. The aging RTUs are approaching the end of their useful life, resulting in more frequent failures. Individual system components are also requiring more maintenance due to age, including the condensers, fan motors, and the system controls. Due to these failures, the system has become inefficient and less reliable in maintaining its basic functionality. Drawing from the options presented by the feasibility study, the design will seek to maximize the efficiency and effectiveness of the entire HVAC system by focusing on the replacement of the worst-performing HVAC system components, including the RTUs and the equipment in the boiler room.

Clarification of Questions:

- 3. Building permits may be required.
- 9. This project is intended to extend the useful life of the building.
- 10. This project would permanently install new HVAC equipment at the High School.
- 12. Coordination with the High Rock School, the Permanent Public Building Committee and Building Design & Construction Department would be required.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                                 |                |                 |     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------------------|----------------|-----------------|-----|
| Project Title                                                                                                                                             | HVAC Upgrades                                               |                  |                     |                         | Fiscal Year                     | 2031           | Request Status  | New |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            |                                 | FF&E           |                 |     |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                                 | Technology     |                 |     |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |                                 | Other Expenses |                 |     |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | No Estimate Has Been Determined |                | Project Cost    | \$0 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                                 |                | <u>Response</u> |     |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                                 |                |                 |     |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                                 |                |                 |     |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                                 |                |                 |     |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                                 |                |                 |     |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                                 |                |                 |     |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                                 |                |                 |     |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                                 |                |                 |     |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                                 |                |                 |     |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                                 |                |                 |     |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                                 |                |                 |     |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                                 |                |                 |     |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                                 |                |                 |     |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                                 |                |                 |     |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's                 |                |                 |     |
| <b>Project Description and Considerations</b>                                                                                                             |                                                             |                  |                     |                         |                                 |                |                 |     |

High Rock HVAC Upgrade

This request is for the **construction phase** of the project. Funding for the design phase will be requested for FY2030.

The HVAC system at the High Rock is one of the oldest in Town. The aging RTUs are approaching the end of their useful life, resulting in more frequent failures. Individual system components are also requiring more maintenance due to age, including the condensers, fan motors, and the system controls. Due to these failures, the system has become inefficient and less reliable in maintaining its basic functionality. The design developed from the feasibility study will be implemented, replacing the worst-performing HVAC system components with modern equipment that requires less energy and maintenance to function as intended.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                            |              |          |                 |                         |              |              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|--------------|----------|-----------------|-------------------------|--------------|--------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | NHS Stairs Repair          |              |          | Submitted by    | PW Building Maintenance |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Standalone Funding Request | Capital Type | Building | Funding Request | See Attached            | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                            |              |          |                 |                         |              |              |
| <p>The existing exterior staircase at the rear entrance of Needham High School (facing the field complex) is original to the building and dates back to the 1930s. It has not received a major restoration in many years and is showing obvious signs of deterioration. The concrete stairs themselves are coming apart, with the risers separating from the treads. Freeze/thaw cycles over several winter seasons have exacerbated this issue as infiltrated water expands to widen the gaps. The brick railings on either side of the stairs are also crumbling and losing their structural integrity, and the concrete apron around the staircase is similarly cracking and distressed. This presents a safety issue for those using this entrance to the school.</p> <p>This article will be used to fund a comprehensive repair of the exterior staircase at NHS, closing gaps and holes and laying new masonry as needed to bring the stairs back to their original specification and ensuring safety for the students and staff.</p> |                            |              |          |                 |                         |              |              |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                  |                  |                     |                         |                   |                |                 |     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|-----------------|-----|
| Project Title                                                                                                                                             | NHS Stairs Repair                                |                  |                     |                         | Fiscal Year       | 2027           | Request Status  | New |
| Project Phase                                                                                                                                             | Design/Engineering                               | Planning/Design  |                     | Construction            | \$215,000         | FF&E           |                 |     |
| Useful Life                                                                                                                                               | More than 20 Years                               | Land             |                     | Construction Management |                   | Technology     |                 |     |
| Primary Function                                                                                                                                          | Public Works                                     | Site Preparation |                     | Equipment               |                   | Other Expenses |                 |     |
| Budget Impact                                                                                                                                             | The project should reduce the operating expenses |                  | Project Cost Source |                         | In-House Estimate | Project Cost   | \$215,000       |     |
| <u>Parameters</u>                                                                                                                                         |                                                  |                  |                     |                         |                   |                | <u>Response</u> |     |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                  |                  |                     |                         |                   |                | No              |     |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                  |                  |                     |                         |                   |                | No              |     |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                  |                  |                     |                         |                   |                | Yes             |     |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                  |                  |                     |                         |                   |                | No              |     |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                  |                  |                     |                         |                   |                | No              |     |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                  |                  |                     |                         |                   |                | No              |     |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                  |                  |                     |                         |                   |                | No              |     |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                  |                  |                     |                         |                   |                | No              |     |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                  |                  |                     |                         |                   |                | Yes             |     |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                  |                  |                     |                         |                   |                | No              |     |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                  |                  |                     |                         |                   |                | No              |     |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                  |                  |                     |                         |                   |                | Yes             |     |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                  |                  |                     |                         |                   |                | No              |     |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                  |                  |                     |                         | Total New FTE's   | 0              | No              |     |
| Project Description and Considerations                                                                                                                    |                                                  |                  |                     |                         |                   |                |                 |     |

This request is for the **construction phase** of the project. A small scale design will be funded through already appropriated sources.

This project would include a comprehensive repair of the the exterior staircase at the High School, closing gaps between the risers and treads, restoring the structural integrity of the brick railings with new masonry, patching holes and/or spreading new concrete across the apron, and generally restoring the structure to its original specification and safe functionality.

Clarification of Questions

3. Building permits may be required.

9. This project is intended to extend the useful life of the building by ensuring this entrance can be safely utilized by students and staff.

12. Coordination with the High School would be required.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                                        |              |          |                 |                         |              |      |
|-------------------------|----------------------------------------|--------------|----------|-----------------|-------------------------|--------------|------|
| Title                   | Pollard and Mitchell Longevity Repairs |              |          | Submitted by    | PW Building Maintenance |              |      |
| Request Type            | Informational Only                     | Capital Type | Building | Funding Request |                         | Funding Year | 2027 |
| Description             |                                        |              |          |                 |                         |              |      |

The Pollard and Mitchell Schools are both in need of significant repairs and upgrades in order to keep these facilities in use. There is observed deterioration of the internal structural steel, exterior brick walls and wooden features, as well as the windows and doors. The plumbing and ventilation systems at the buildings are over 30 years old and the buildings are not fully sprinkled for fire protection. There is a lack of air flow due to aging HVAC equipment such as the fan coils and a lack of integrated air conditioning. The modulars are also past their useful lives and the buildings generally lack ADA-compliant ramps and entranceways.

This article is a future form dependent on the outcome of the School Facilities Master Plan. The DPW is awaiting the prioritization and timeline for the replacement of both schools. Depending on the results, the Town will need to invest money into these buildings to maximize the benefits of these improvements. This could include projects such as boiler replacements, repairs to the modulars, HVAC repairs, and structural repairs. These projects would serve to extend the lifespan of the buildings until they are replaced. The Town is also exploring subsidizing the cost of these repair/upgrade projects through grants from the Massachusetts School Building Authority (MSBA).



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                         |              |          |                 |                         |              |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|--------------|----------|-----------------|-------------------------|--------------|--|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Ridge Hill Barn Repairs |              |          | Submitted by    | PW Building Maintenance |              |  |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Informational Only      | Capital Type | Building | Funding Request |                         | Funding Year |  |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                         |              |          |                 |                         |              |  |
| <p>This article would be used to fund necessary repairs to the Ridge Hill Barn, depending on the future of the building. The Building Maintenance Division is currently working on repairs to the door frames, windows, and a restored interior, including emergency exit signs and additional lighting. However, the barn still needs its roof gutters replaced and the portions of the building siding repaired. This work would be necessary in order to keep the property safe and structurally sound.</p> |                         |              |          |                 |                         |              |  |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                |     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|----------------|-----|
| Project Title                                                                                                                                             | Ridge Hill Barn Repairs                                     |                  |                     |                         | Fiscal Year         | 2025           | Request Status | New |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            |                     | FF&E           |                |     |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                     | Technology     |                |     |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |                     | Other Expenses |                |     |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | Project Cost   | \$0 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                     |                | Response       |     |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                | No             |     |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                | No             |     |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                | No             |     |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                | No             |     |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                | No             |     |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                | No             |     |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                | No             |     |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                | No             |     |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                | Yes            |     |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                | No             |     |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                | No             |     |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                | No             |     |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                | No             |     |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     | 0              | No             |     |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |                |     |

This request is for roof gutter and siding replacement to restore the structural integrity and function of the Ridge Hill Barn. The (original wooden) gutters are filled with vegetation, with plants growing out of them. There are also isolated sections of the original clapboard siding that have deteriorated to the point where they have detached from the building.

Clarification of Questions

9. This request will repair exterior areas of an existing building to prolong its useful life.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                                       |              |          |                 |                         |              |              |
|-------------------------|---------------------------------------|--------------|----------|-----------------|-------------------------|--------------|--------------|
| Title                   | Sustainable Building Retrofit Program |              |          | Submitted by    | PW Building Maintenance |              |              |
| Request Type            | Multiyear Funding Request             | Capital Type | Building | Funding Request | See Attached            | Funding Year | See Attached |
| Description             |                                       |              |          |                 |                         |              |              |

This article's purpose is to fund sustainable retrofit upgrades to Town and School buildings. These upgrades are targeted to increase the energy efficiency of the building systems, reduce the buildings' carbon emissions and dependence on fossil fuels, and otherwise minimize their environmental impact. They can include improving the energy efficiency of the HVAC and other mechanical systems (which account for around 50% of a building's operating energy consumption), implementing sustainable energy generation, and generally aiming to improve occupant comfort and health through natural means rather than energy-intensive ones.

Each year, the Building Maintenance Division submits a funding request for various projects that have been identified as opportunities for sustainable building retrofit projects throughout Town. These upgrades not only produce environmental benefits but the potential for cost savings through reduced energy use.

To assist in the prioritization of these projects, the Town will conduct studies of potential energy efficiency upgrades throughout various buildings. The results of those studies, in conjunction with sustainable building retrofit recommendations from the Climate Action Plan Committee and guidance from the Climate Action Plan, will be used to determine future upgrade requests.

Potential future projects under this article include:

- The replacement and/or installation of variable frequency drives (VFDs) on older HVAC equipment. VFDs are a type of motor drive that allow systems to respond dynamically to building needs rather than running constantly at set levels, saving energy in the process. Much of the existing HVAC equipment in Town buildings either does not have VFDs or has VFDs that are out of date. Without efficient VFDs, the Town's HVAC equipment uses more energy and wears out at a faster rate.
- The replacement of existing boilers with smaller high-efficiency boilers. Many of the boilers in Town are older with outdated components that are past the end of their useful life.
- Lighting upgrades inside buildings and around building envelopes from metal halide to light emitting diodes (LEDs), as well as lighting controlled by sensors or timers.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|----------------|-----------|
| Project Title                                                                                                                                             | Sustainable Building Retrofit Program                       |                  |                     |                         | Fiscal Year         | 2025           | Request Status | Revised   |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$100,000           | FF&E           |                |           |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                     | Technology     |                |           |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |                     | Other Expenses |                |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | Project Cost   | \$100,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                     |                | Response       |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                | No             |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                | No             |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                | Yes            |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                | No             |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                | No             |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                | No             |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                | No             |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                | No             |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                | Yes            |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                | No             |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                | No             |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                | Yes            |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                | No             |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     | 0              | No             |           |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |                |           |

Lighting Upgrades at the Broadmeadow and High Rock

This request is to fund lighting upgrade projects at the Broadmeadow and High Rock schools, converting their existing outdated lighting to high-efficiency LED systems. Similar projects have been successfully completed in the past few years at the Pollard, Newman, Mitchell, and Hillside schools, and these projects would be modeled on those. Building Maintenance plans to continue these lighting upgrade projects at all Town and School buildings wherever feasible to reduce energy consumption and to take advantage of state programs that subsidize their cost.

Changes from Prior Year Submission

This request was previously submitted as "Energy Efficiency Upgrades". The project title change is to reflect the more holistic purpose of the projects. Specific projects have been identified.

Clarifications of Questions

- 3. Building permits would likely be required.
- 9. This request would extend the life of the building by installing more efficient systems.
- 10. All equipment would be permanently installed.
- 12. Assistance would be required from the occupants of the buildings affected.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                 |                |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-----------------|----------------|-----------|
| Project Title                                                                                                                                             | Sustainable Building Retrofit Program                       |                  |                     | Fiscal Year             | 2026            | Request Status | New       |
| Project Phase                                                                                                                                             | Feasibility Study                                           | Planning/Design  | \$100,000           | Construction            |                 | FF&E           |           |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                 | Technology     |           |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |                 | Other Expenses |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | In-House Estimate       |                 | Project Cost   | \$100,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                 |                | Response  |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                 |                | No        |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                 |                | No        |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                 |                | Yes       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                 |                | No        |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                 |                | No        |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                 |                | No        |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                 |                | No        |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                 |                | No        |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                 |                | Yes       |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                 |                | Yes       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                 |                | No        |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                 |                | Yes       |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                 |                | No        |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's | 0              | No        |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                 |                |           |

NHS Energy Efficiency Study

This request is to fund a targeted energy efficiency study at Needham High School to analyze energy consumption and identify sustainable building retrofit projects to address areas of improvement. As the largest school building in Town, NHS has the potential for multiple significant upgrades to improve energy efficiency, whether that be through the building systems (particularly the HVAC system) or other means. The study will assist the Town in prioritizing these projects and determining which interventions will provide the most impact to the building's energy efficiency at various levels of investment.

Changes from Prior Year Submission

This request was previously submitted as "Energy Efficiency Upgrades". The project title change is to reflect the more holistic purpose of the projects. Specific projects have been identified.

Clarifications of Questions

- 3. Building permits would likely be required.
- 9. This request would extend the life of the building by installing more efficient systems.
- 10. All equipment would be permanently installed.
- 12. Assistance would be required from the occupants of the buildings affected.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                 |                |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-----------------|----------------|-----------|
| Project Title                                                                                                                                             | Sustainable Building Retrofit Program                       |                  |                     | Fiscal Year             | 2027            | Request Status | New       |
| Project Phase                                                                                                                                             | Feasibility Study                                           | Planning/Design  | \$100,000           | Construction            |                 | FF&E           |           |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                 | Technology     |           |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |                 | Other Expenses |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | In-House Estimate       |                 | Project Cost   | \$100,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                 |                | Response  |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                 |                | No        |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                 |                | No        |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                 |                | Yes       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                 |                | No        |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                 |                | No        |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                 |                | No        |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                 |                | No        |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                 |                | No        |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                 |                | Yes       |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                 |                | Yes       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                 |                | No        |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                 |                | Yes       |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                 |                | No        |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's | 0              | No        |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                 |                |           |

Sustainability Upgrade Prioritization Plan

This request is to fund the development of a prioritization plan for sustainability and energy efficiency upgrades at all Town and School buildings so that future projects can be targeted to produce the most benefit for the cost. A consultant will develop a shortlist of building systems or components that are the least energy efficient, outdated, or otherwise provide the best opportunity for upgrade. This prioritization plan will be informed and developed in the context of the recommendations from the Climate Action Plan. Potential shortlist items could include the replacement of boilers and other HVAC components, the upgrade or addition of modern HVAC controls, system electrification, lighting projects, etc.

Changes from Prior Year Submission

This request was previously submitted as "Energy Efficiency Upgrades". The project title change is to reflect the more holistic purpose of the projects. Specific projects have been identified.

Clarifications of Questions

- 3. Building permits would likely be required.
- 9. This request would extend the life of the building by installing more efficient systems.
- 10. All equipment would be permanently installed.
- 12. Assistance would be required from the occupants of the buildings affected.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                     |                 |     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|---------------------|-----------------|-----|
| Project Title                                                                                                                                             | Sustainable Building Retrofit Program                       |                  |                     |                         | Fiscal Year       | 2028                | Request Status  | New |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$100,000         | FF&E                |                 |     |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                   | Technology          |                 |     |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |                   | Other Expenses      |                 |     |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | <b>Project Cost</b> | \$100,000       |     |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                   |                     | <u>Response</u> |     |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                     | No              |     |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                     | No              |     |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                     | Yes             |     |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                     | No              |     |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                     | No              |     |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                     | No              |     |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                     | No              |     |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                     | No              |     |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                     | Yes             |     |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                     | Yes             |     |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                     | No              |     |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                     | Yes             |     |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                     | No              |     |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0                   | No              |     |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                     |                 |     |

Future Projects

This request is to fund the design and installation of various sustainable retrofit projects to increase the efficiency of building systems throughout Town, reducing their environmental impact, energy consumption, and operating costs. Recommendations from the energy efficiency studies and Climate Action Plan Committee (guided by the Climate Action Plan) will be used to plan these projects.

Changes from Prior Year Submission

This request was previously submitted as "Energy Efficiency Upgrades". The project title change is to reflect the more holistic purpose of the projects.

Clarifications of Questions

- 3. Building permits would likely be required.
- 9. This request would extend the life of the building by installing more efficient systems.
- 10. All equipment would be permanently installed.
- 12. Assistance would be required from the occupants of the buildings affected.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                |                     |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|---------------------|-----------|
| Project Title                                                                                                                                             | Sustainable Building Retrofit Program                       |                  |                     |                         | Fiscal Year       | 2029           | Request Status      | New       |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$100,000         | FF&E           |                     |           |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                   | Technology     |                     |           |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |                   | Other Expenses |                     |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate |                | <b>Project Cost</b> | \$100,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                   |                | <u>Response</u>     |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                | No                  |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                | No                  |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                | Yes                 |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                | No                  |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                | No                  |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                | No                  |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                | No                  |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                | No                  |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                | Yes                 |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                | Yes                 |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                | No                  |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                | Yes                 |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                | No                  |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0              | No                  |           |
| <b>Project Description and Considerations</b>                                                                                                             |                                                             |                  |                     |                         |                   |                |                     |           |

Future Projects

This request is to fund the design and installation of various sustainable retrofit projects to increase the efficiency of building systems throughout Town, reducing their environmental impact, energy consumption, and operating costs. Recommendations from the energy efficiency studies and Climate Action Plan Committee (guided by the Climate Action Plan) will be used to plan these projects.

Changes from Prior Year Submission

This request was previously submitted as "Energy Efficiency Upgrades". The project title change is to reflect the more holistic purpose of the projects.

Clarifications of Questions

- 3. Building permits would likely be required.
- 9. This request would extend the life of the building by installing more efficient systems.
- 10. All equipment would be permanently installed.
- 12. Assistance would be required from the occupants of the buildings affected.



# **CAPITAL SUBMISSION FY2025 - FY2029**

| Capital Funding Request |                        |              |                |                 |                |              |              |
|-------------------------|------------------------|--------------|----------------|-----------------|----------------|--------------|--------------|
| Title                   | NPDES Support Projects |              |                | Submitted by    | PW Engineering |              |              |
| Request Type            | Annual Funding Request | Capital Type | Infrastructure | Funding Request | See Attached   | Funding Year | See Attached |
| Description             |                        |              |                |                 |                |              |              |

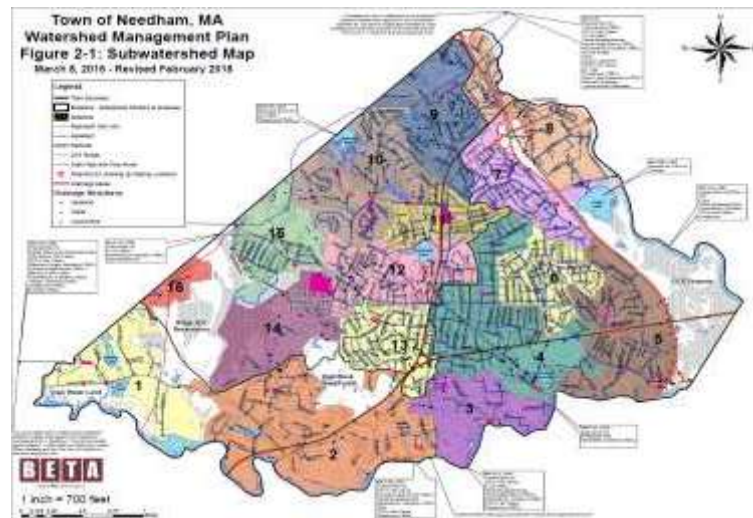
The new 2016 NPDES Regulations are the most sweeping set of stormwater requirements in the last 45 years. The 2016 NPDES Permit requires Needham to continue making substantial changes to the Town's Stormwater Operations, Site Plan, and Subdivision reviews, and to create a new Stormwater General Bylaw.

Urbanized areas within Needham have what is called a "Small Municipal Separate Storm System (MS4)." The MS4 Permit only authorizes the discharge of clean stormwater and/or stormwater that does not cause or contribute to an exceedance of water quality standards. The Permit also requires that pollutants in MS4 stormwater discharges be reduced to the maximum extent practicable.

Needham is subject to a Total Maximum Daily Load (TMDL) requirement for phosphorus and pathogens. The amount of phosphorus discharging to waterbodies and their tributaries from urbanized area stormwater must be reduced by 55%, and pathogens must be eliminated and/or reduced to the maximum extent practicable through the use of enhanced structural and non-structural methods known as "Best Management Practices (BMP)."

Needham has five "Category 5 Waterbodies" impaired by turbidity, nutrients, organic enrichment, low dissolved oxygen, priority organics, noxious aquatic plants, exotic species, oil & grease, taste, odor, color, suspended solids, and causes unknown. The five impaired waterbodies are: Alder Brook, two segments of the Charles River (from Wellesley Dam to Chestnut Street, and from Chestnut Street to Newton), Fuller Brook, and Rosemary Brook. Required interventions to address these issues at the waterbodies are ongoing.

This article's purpose is to fund studies identifying opportunities for stormwater-related improvements, and the construction of BMPs that are recommended. They will be a key part of the effort to continue working towards full compliance with the new federal permit standards. Below is a map of the subwatershed areas.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|----------------|-----------|
| Project Title                                                                                                                                             | NPDES Support Projects                                      |                  |                     |                         | Fiscal Year         | 2025           | Request Status | Existing  |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$806,000           | FF&E           |                |           |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                     | Technology     |                |           |
| Primary Function                                                                                                                                          | Stormwater                                                  | Site Preparation |                     | Equipment               |                     | Other Expenses |                |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | Project Cost   | \$806,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                     |                | Response       |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                | No             |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                | No             |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                | Yes            |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                | No             |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                | No             |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                | No             |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                | Yes            |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                | No             |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                | No             |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                | Yes            |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                | No             |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                | No             |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                | No             |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     | 0              | No             |           |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |                |           |

Each year, DPW will focus on specific watershed areas throughout Town to either conduct a study, design BMPs, or construct recommended BMPs. In FY2025, the DPW will focus its NPDES program on **Watershed Areas 4, 5, & 6**.

A study will be conducted to analyze existing stormwater conditions and identify future NPDES-related projects. Specific tasks will include:

1. Reviewing known flooding issues within the area
2. Identifying potential testing locations for illicit discharge detection and elimination
3. Delineating outfall drainage areas and identifying potential infiltration locations
4. Making recommendations for potential improvements to construction erosion control procedures
5. Making recommendations for potential capital improvements to the development and maintenance of stormwater management systems
6. Making recommendations for the maintenance of stormwater systems for facilities and infrastructure
7. Advising on the Phosphorous Control Plan
8. Identifying targeted audiences for education and outreach regarding stormwater concerns, providing guidance on public participation as required

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                    |                        |             |      |                |          |
|-------------------------------------------|------------------------|-------------|------|----------------|----------|
| Project Title                             | NPDES Support Projects | Fiscal Year | 2025 | Request Status | Existing |
| Additional Description and Considerations |                        |             |      |                |          |

The DPW will also design and construct BMPs in these Watershed Areas to address stormwater pollutant issues identified in previous studies. These would include one or more of the following:

- Infiltration/retention basins, trenches, and dry wells
- Rain gardens, vegetated swales, constructed wetlands, and restored buffers
- Subsurface infiltration beds and constructed filters
- Permeable concrete sidewalks and parking lot pavements

The NPDES permit requires municipalities to develop and maintain a Phosphorus Control Plan (PCP) to reduce the amount of phosphorus discharged to nearby waterbodies. It is anticipated that these restrictions will become more stringent over time (Needham's phosphorus reduction obligations have increased 10% since the permit regulations were issued). The Town's first milestone of 20% phosphorus load reduction is due by 2026.

In order to meet Needham's phosphorous reduction benchmarks, DPW will have to accelerate our current NPDES programs, and when feasible, design and construct BMPs in the same year. DPW may pivot to additional or alternative BMPs depending on circumstances, both internal and external (e.g. a major flooding event). Other variables that may impact NPDES activities and planning include the construction timeline, cost, and projected efficacy of the proposed BMPs, internal project management capabilities, and current site conditions. While the plan is to focus on these specific watershed areas, if it is more efficient, effective, or timely to install a BMP in another watershed aea, the DPW will do what is best for the NPDES program.

Changes from Prior Year Submission

Targeted watershed areas and timelines have been adjusted from the prior submission.

Clarification of Questions

3. Permits may be required from the Conservation Commission, Planning Board, and others.
7. This is in response to a federal permit.
10. All equipment resulting from these projects would be permanently installed.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                 |                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|-----------------|-------------------------------|
| Project Title                                                                                                                                             | NPDES Support Projects                                      |                  |                     | Fiscal Year             | 2026                | Request Status  | Existing                      |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$816,000           | FF&E            |                               |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                     | Technology      |                               |
| Primary Function                                                                                                                                          | Stormwater                                                  | Site Preparation |                     | Equipment               |                     | Other Expenses  |                               |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                 | <b>Project Cost</b> \$816,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                     | <u>Response</u> |                               |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                 | No                            |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                 | No                            |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                 | Yes                           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                 | No                            |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                 | No                            |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                 | No                            |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                 | Yes                           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                 | No                            |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                 | No                            |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                 | Yes                           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                 | No                            |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                 | No                            |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                 | No                            |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     | 0               | No                            |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                 |                               |

In FY26, the DPW will focus its NPDES program on **Watershed Areas 5, 6, & 7**.

A study will be conducted to analyze existing stormwater conditions and identify future NPDES-related projects. Specific tasks will include:

1. Reviewing known flooding issues within the area
2. Identifying potential testing locations for illicit discharge detection and elimination
3. Delineating outfall drainage areas and identifying potential infiltration locations
4. Making recommendations for potential improvements to construction erosion control procedures
5. Making recommendations for potential capital improvements to the development and maintenance of stormwater management systems
6. Making recommendations for the maintenance of stormwater systems for facilities and infrastructure
7. Advising on the Phosphorous Control Plan
8. Identifying targeted audiences for education and outreach regarding stormwater concerns, providing guidance on public participation as required

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                    |                        |             |      |                |          |
|-------------------------------------------|------------------------|-------------|------|----------------|----------|
| Project Title                             | NPDES Support Projects | Fiscal Year | 2026 | Request Status | Existing |
| Additional Description and Considerations |                        |             |      |                |          |

The DPW will also design and construct BMPs in these Watershed Areas to address stormwater pollutant issues identified in previous studies. These would include one or more of the following:

- Infiltration/retention basins, trenches, and dry wells
- Rain gardens, vegetated swales, constructed wetlands, and restored buffers
- Subsurface infiltration beds and constructed filters
- Permeable concrete sidewalks and parking lot pavements

The NPDES permit requires municipalities to develop and maintain a Phosphorus Control Plan (PCP) to reduce the amount of phosphorus discharged to nearby waterbodies. It is anticipated that these restrictions will become more stringent over time (Needham's phosphorus reduction obligations have increased 10% since the permit regulations were issued). The Town's first milestone of 20% phosphorus load reduction is due by 2026.

In order to meet Needham's phosphorous reduction benchmarks, DPW will have to accelerate our current NPDES programs, and when feasible, design and construct BMPs in the same year. DPW may pivot to additional or alternative BMPs depending on circumstances, both internal and external (e.g. a major flooding event). Other variables that may impact NPDES activities and planning include the construction timeline, cost, and projected efficacy of the proposed BMPs, internal project management capabilities, and current site conditions. While the plan is to focus on these specific watershed areas, if it is more efficient, effective, or timely to install a BMP in another watershed aea, the DPW will do what is best for the NPDES program.

Changes from Prior Year Submission

Targeted watershed areas and timelines have been adjusted from the prior submission.

Clarification of Questions

3. Permits may be required from the Conservation Commission, Planning Board, and others.
7. This is in response to a federal permit.
10. All equipment resulting from these projects would be permanently installed.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                 |                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|-----------------|-------------------------------|
| Project Title                                                                                                                                             | NPDES Support Projects                                      |                  |                     | Fiscal Year             | 2027                | Request Status  | Existing                      |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$987,000           | FF&E            |                               |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                     | Technology      |                               |
| Primary Function                                                                                                                                          | Stormwater                                                  | Site Preparation |                     | Equipment               |                     | Other Expenses  |                               |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                 | <b>Project Cost</b> \$987,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                     | <u>Response</u> |                               |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                 | No                            |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                 | No                            |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                 | Yes                           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                 | No                            |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                 | No                            |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                 | No                            |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                 | Yes                           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                 | No                            |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                 | No                            |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                 | Yes                           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                 | No                            |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                 | No                            |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                 | No                            |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     | 0               | No                            |
| <b>Project Description and Considerations</b>                                                                                                             |                                                             |                  |                     |                         |                     |                 |                               |

In FY27, the DPW will focus its NPDES program on **Watershed Areas 5, 7, & 10**.

A study will be conducted to analyze existing stormwater conditions and identify future NPDES-related projects. Specific tasks will include:

1. Reviewing known flooding issues within the area
2. Identifying potential testing locations for illicit discharge detection and elimination
3. Delineating outfall drainage areas and identifying potential infiltration locations
4. Making recommendations for potential improvements to construction erosion control procedures
5. Making recommendations for potential capital improvements to the development and maintenance of stormwater management systems
6. Making recommendations for the maintenance of stormwater systems for facilities and infrastructure
7. Advising on the Phosphorous Control Plan
8. Identifying targeted audiences for education and outreach regarding stormwater concerns, providing guidance on public participation as required



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                    |                        |             |      |                |          |
|-------------------------------------------|------------------------|-------------|------|----------------|----------|
| Project Title                             | NPDES Support Projects | Fiscal Year | 2027 | Request Status | Existing |
| Additional Description and Considerations |                        |             |      |                |          |

The DPW will also design and construct BMPs in these Watershed Areas to address stormwater pollutant issues identified in previous studies. These would include one or more of the following:

- Infiltration/retention basins, trenches, and dry wells
- Rain gardens, vegetated swales, constructed wetlands, and restored buffers
- Subsurface infiltration beds and constructed filters
- Permeable concrete sidewalks and parking lot pavements

The NPDES permit requires municipalities to develop and maintain a Phosphorus Control Plan (PCP) to reduce the amount of phosphorus discharged to nearby waterbodies. It is anticipated that these restrictions will become more stringent over time (Needham's phosphorus reduction obligations have increased 10% since the permit regulations were issued). The Town's first milestone of 20% phosphorus load reduction is due by 2026.

In order to meet Needham's phosphorous reduction benchmarks, DPW will have to accelerate our current NPDES programs, and when feasible, design and construct BMPs in the same year. DPW may pivot to additional or alternative BMPs depending on circumstances, both internal and external (e.g. a major flooding event). Other variables that may impact NPDES activities and planning include the construction timeline, cost, and projected efficacy of the proposed BMPs, internal project management capabilities, and current site conditions. While the plan is to focus on these specific watershed areas, if it is more efficient, effective, or timely to install a BMP in another watershed aea, the DPW will do what is best for the NPDES program.

Changes from Prior Year Submission

Targeted watershed areas and timelines have been adjusted from the prior submission.

Clarification of Questions

3. Permits may be required from the Conservation Commission, Planning Board, and others.
7. This is in response to a federal permit.
10. All equipment resulting from these projects would be permanently installed.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|---------------------------------|
| Project Title                                                                                                                                             | NPDES Support Projects                                      |                  |                     | Fiscal Year             | 2028                | Request Status | Existing                        |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$1,176,000         | FF&E           |                                 |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                     | Technology     |                                 |
| Primary Function                                                                                                                                          | Stormwater                                                  | Site Preparation |                     | Equipment               |                     | Other Expenses |                                 |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | <b>Project Cost</b> \$1,176,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                     |                | <u>Response</u>                 |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                | No                              |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                | No                              |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                | Yes                             |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                | No                              |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                | No                              |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                | No                              |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                | Yes                             |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                | No                              |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                | No                              |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                | Yes                             |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                | No                              |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                | No                              |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                | No                              |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     | 0              | No                              |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |                                 |

In FY28, the DPW will focus its NPDES program on **Watershed Areas 7, 9, & 10**.

A study will be conducted to analyze existing stormwater conditions and identify future NPDES-related projects. Specific tasks will include:

1. Reviewing known flooding issues within the area
2. Identifying potential testing locations for illicit discharge detection and elimination
3. Delineating outfall drainage areas and identifying potential infiltration locations
4. Making recommendations for potential improvements to construction erosion control procedures
5. Making recommendations for potential capital improvements to the development and maintenance of stormwater management systems
6. Making recommendations for the maintenance of stormwater systems for facilities and infrastructure
7. Advising on the Phosphorous Control Plan
8. Identifying targeted audiences for education and outreach regarding stormwater concerns, providing guidance on public participation as required

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                    |                        |             |      |                |          |
|-------------------------------------------|------------------------|-------------|------|----------------|----------|
| Project Title                             | NPDES Support Projects | Fiscal Year | 2028 | Request Status | Existing |
| Additional Description and Considerations |                        |             |      |                |          |

The DPW will also design and construct BMPs in these Watershed Areas to address stormwater pollutant issues identified in previous studies. These would include one or more of the following:

- Infiltration/retention basins, trenches, and dry wells
- Rain gardens, vegetated swales, constructed wetlands, and restored buffers
- Subsurface infiltration beds and constructed filters
- Permeable concrete sidewalks and parking lot pavements

The NPDES permit requires municipalities to develop and maintain a Phosphorus Control Plan (PCP) to reduce the amount of phosphorus discharged to nearby waterbodies. It is anticipated that these restrictions will become more stringent over time (Needham's phosphorus reduction obligations have increased 10% since the permit regulations were issued). The Town's first milestone of 20% phosphorus load reduction is due by 2026.

In order to meet Needham's phosphorous reduction benchmarks, DPW will have to accelerate our current NPDES programs, and when feasible, design and construct BMPs in the same year. DPW may pivot to additional or alternative BMPs depending on circumstances, both internal and external (e.g. a major flooding event). Other variables that may impact NPDES activities and planning include the construction timeline, cost, and projected efficacy of the proposed BMPs, internal project management capabilities, and current site conditions. While the plan is to focus on these specific watershed areas, if it is more efficient, effective, or timely to install a BMP in another watershed aea, the DPW will do what is best for the NPDES program.

Changes from Prior Year Submission

Targeted watershed areas and timelines have been adjusted from the prior submission.

Clarification of Questions

3. Permits may be required from the Conservation Commission, Planning Board, and others.
7. This is in response to a federal permit.
10. All equipment resulting from these projects would be permanently installed.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                 |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|-----------------|-------------|
| Project Title                                                                                                                                             | NPDES Support Projects                                      |                  |                     | Fiscal Year             | 2029                | Request Status  | New         |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$1,230,000         | FF&E            |             |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                     | Technology      |             |
| Primary Function                                                                                                                                          | Stormwater                                                  | Site Preparation |                     | Equipment               |                     | Other Expenses  |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References | Project Cost    | \$1,230,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                     | <u>Response</u> |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                 | No          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                 | No          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                 | Yes         |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                 | No          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                 | No          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                 | No          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                 | Yes         |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                 | No          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                 | No          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                 | Yes         |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                 | No          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                 | No          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                 | No          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     | 0               | No          |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                 |             |

In FY29, the DPW will focus its NPDES program on **Watershed Areas 9, 10, & 13**.

A study will be conducted to analyze existing stormwater conditions and identify future NPDES-related projects. Specific tasks will include:

1. Reviewing known flooding issues within the area
2. Identifying potential testing locations for illicit discharge detection and elimination
3. Delineating outfall drainage areas and identifying potential infiltration locations
4. Making recommendations for potential improvements to construction erosion control procedures
5. Making recommendations for potential capital improvements to the development and maintenance of stormwater management systems
6. Making recommendations for the maintenance of stormwater systems for facilities and infrastructure
7. Advising on the Phosphorous Control Plan
8. Identifying targeted audiences for education and outreach regarding stormwater concerns, providing guidance on public participation as required

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                    |                        |             |      |                |
|-------------------------------------------|------------------------|-------------|------|----------------|
| Project Title                             | NPDES Support Projects | Fiscal Year | 2029 | Request Status |
| Additional Description and Considerations |                        |             |      |                |

The DPW will also design and construct BMPs in these Watershed Areas to address stormwater pollutant issues identified in previous studies. These would include one or more of the following:

- Infiltration/retention basins, trenches, and dry wells
- Rain gardens, vegetated swales, constructed wetlands, and restored buffers
- Subsurface infiltration beds and constructed filters
- Permeable concrete sidewalks and parking lot pavements

The NPDES permit requires municipalities to develop and maintain a Phosphorus Control Plan (PCP) to reduce the amount of phosphorus discharged to nearby waterbodies. It is anticipated that these restrictions will become more stringent over time (Needham's phosphorus reduction obligations have increased 10% since the permit regulations were issued). The Town's first milestone of 20% phosphorus load reduction is due by 2026.

In order to meet Needham's phosphorous reduction benchmarks, DPW will have to accelerate our current NPDES programs, and when feasible, design and construct BMPs in the same year. DPW may pivot to additional or alternative BMPs depending on circumstances, both internal and external (e.g. a major flooding event). Other variables that may impact NPDES activities and planning include the construction timeline, cost, and projected efficacy of the proposed BMPs, internal project management capabilities, and current site conditions. While the plan is to focus on these specific watershed areas, if it is more efficient, effective, or timely to install a BMP in another watershed aea, the DPW will do what is best for the NPDES program.

Changes from Prior Year Submission

Targeted watershed areas and timelines have been adjusted from the prior submission.

Clarification of Questions

3. Permits may be required from the Conservation Commission, Planning Board, and others.
7. This is in response to a federal permit.
10. All equipment resulting from these projects would be permanently installed.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                            |              |                |                 |                |              |              |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|--------------|----------------|-----------------|----------------|--------------|--------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Quiet Zone Safety Upgrades |              |                | Submitted by    | PW Engineering |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Multiyear Funding Request  | Capital Type | Infrastructure | Funding Request | See Attached   | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                            |              |                |                 |                |              |              |
| <p>The Town is looking to request a Quiet Zone designation from the MBTA. A Quiet Zone designation waives the requirement for trains to signal with their horn at these crossings because of their enhanced train safety infrastructure. Before a municipality can request a Quiet Zone designation from the MBTA, upgrades to railroad crossings must occur.</p> <p>There are six railroad crossings in Needham that will require upgrades prior to requesting a Quiet Zone designation. These crossings are at West Street, Rosemary Street, May Street, Oak Street, Great Plain Avenue, and one near the golf course. The railroad crossing at Great Plain Avenue will be funded through a different source as part of the Downtown Improvement Project. The required upgrades at each location include quad-gates, two gates that lower on each side of the railroad crossing, and vehicle and pedestrian detection systems. The detection systems would trigger the gates to release so that vehicles and pedestrians would not be trapped in the case of emergencies. The existing MBTA infrastructure is outdated with equipment that cannot process the signals from vehicle and pedestrian detection systems.</p> <p>This request is to fund a design phase to develop an upgrade plan for each crossing, and a construction phase to implement those plans. DPW is currently soliciting consultant qualifications for a feasibility study for this project, funded through a Finance Committee reserve fund transfer.</p> |                            |              |                |                 |                |              |              |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                 |                |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-----------------|----------------|-------------|
| Project Title                                                                                                                                             | Quiet Zone Safety Upgrades                                  |                  |                     | Fiscal Year             | 2025            | Request Status | Revised     |
| Project Phase                                                                                                                                             | Design/Engineering                                          | Planning/Design  | \$1,340,000         | Construction            |                 | FF&E           |             |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                 | Technology     |             |
| Primary Function                                                                                                                                          | Transportation Network                                      | Site Preparation |                     | Equipment               |                 | Other Expenses |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$5,000 |                  | Project Cost Source | Industry References     |                 | Project Cost   | \$1,340,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                 |                | Response    |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                 |                | No          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                 |                | No          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                 |                | Yes         |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                 |                | No          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                 |                | No          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                 |                | No          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                 |                | No          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                 |                | No          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                 |                | No          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                 |                | Yes         |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                 |                | No          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                 |                | No          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                 |                | No          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's | 0              | No          |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                 |                |             |

This request is for the **design** phase of the project.

The design will include a review of the necessary upgrades to MBTA infrastructure and railroad controller equipment, and the design for the installation of quad-gates as well as vehicle and pedestrian detection systems.

Funding for the construction phase of this project will be requested for FY2026.

Changes from Prior Year Submission

The design phase of this project was pushed back from FY2024 to FY2025 to allow time to receive the results of the feasibility study, for which the Town is currently soliciting proposals.

Clarification of Questions

3. This project may require permitting from Planning and would require coordination with the MBTA.

10. All equipment that is part of this project would be permanently installed at the multiple locations

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                  |                |              |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|----------------|--------------|-------------|
| Project Title                                                                                                                                             | Quiet Zone Safety Upgrades                                  |                  |                     | Fiscal Year             | 2026             | Request Status | Revised      |             |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$2,775,000      | FF&E           |              |             |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                  | Technology     |              |             |
| Primary Function                                                                                                                                          | Transportation Network                                      | Site Preparation |                     | Equipment               |                  | Other Expenses |              |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$5,000 |                  | Project Cost Source |                         | Hired Consultant |                | Project Cost | \$2,775,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                  |                | Response     |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included is this request? |                                                             |                  |                     |                         |                  |                | No           |             |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                  |                | No           |             |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                  |                | Yes          |             |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                  |                | No           |             |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                  |                | No           |             |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                  |                | No           |             |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                  |                | No           |             |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                  |                | No           |             |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                  |                | No           |             |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                  |                | Yes          |             |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                  |                | No           |             |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                  |                | No           |             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                  |                | No           |             |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's  | 0              | No           |             |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                  |                |              |             |

This request is for the **construction** phase of the project.

The project will involve the installation of quad-gates as well as vehicle and pedestrian detection systems at each crossing location, taking into account their individual designs and conditions.

Funding for the design phase of this project is requested for FY2025.

Changes from Prior Year Submission

The construction phase of this project was pushed back from FY2025 to FY2026 as a result of the design phase being delayed while we contract with firms to conduct a feasibility study.

Clarification of Questions

3. This project may require permitting from Planning and would require coordination with the MBTA.

10. All equipment that is part of this project would be permanently installed at the multiple locations

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                                       |              |                |                 |                |              |              |
|-------------------------|---------------------------------------|--------------|----------------|-----------------|----------------|--------------|--------------|
| Title                   | Transportation Safety Committee (TSC) |              |                | Submitted by    | PW Engineering |              |              |
| Request Type            | Annual Funding Request                | Capital Type | Infrastructure | Funding Request | See Attached   | Funding Year | See Attached |
| Description             |                                       |              |                |                 |                |              |              |

This article's purpose is to fund projects that are recommended by the Transportation Safety Committee (TSC), formerly the Traffic Management Advisory Committee (TMAC). The \$100,000 annual request will support one or two construction-related TSC projects per year, including traffic-calming street geometry changes, handicap ramps, new pavement markings, and other pedestrian improvements. This funding is also used for installing traffic signage ("Stop", "School Zone", "Children Playing", etc.), speed radar signs, crosswalks, and other interventions in response to resident petitions submitted to the TSC. Construction-related TSC projects are not presently funded through the Department of Public Works operating budget.

The goal of the TSC is to promote and improve the safety of the multimodal public ways in Needham. The committee's charge includes:

- Provide a forum to hear petitions from residents that improve the safety of roads, sidewalks, signals and marks within the Town's multimodal public ways.
- Serve as a resource for residents about Needham's multimodal transportation programs, plans and procedures and assist in the communication of such information.
- Recommend to the Mobility Planning & Coordination Committee proposals for implementing changes to existing multimodal transportation programs, policies and procedures to ensure safety, effective communication, coordination, and continuation of sound traffic and transportation programs.
- Participate in the semi-annual meetings of the Transportation committees (Mobility Planning & Coordination Committee, Transportation Safety Committee, and Rail Trail Advisory Committee). The purpose of the joint meetings is to align activities, projects, and planning initiatives to facilitate public awareness of current and planned Public Works projects.
- The Committee will assist departmental staff in monitoring the effectiveness of infrastructural changes and share evaluations with Public Works and the Select Board.

The increase in this annual funding request from \$50,000 to \$100,000 is to align with the expanded scope of the new TSC charge and an increased demand for interventions beyond simple sign installations and crosswalk paintings, including the addition of solar Rectangular Rapid Flashing Beacons (RRFBs), curbing realignments, and holistic intersection redesigns to protect pedestrians.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                |                |         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|----------------|---------|
| Project Title                                                                                                                                             | Transportation Safety Committee (TSC)                       |                  |                     |                         | Fiscal Year       | 2025           | Request Status | Revised |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$100,000         | FF&E           |                |         |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                   | Technology     |                |         |
| Primary Function                                                                                                                                          | Transportation Network                                      | Site Preparation |                     | Equipment               |                   | Other Expenses |                |         |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | Project Cost   | \$100,000      |         |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                   | Response       |                |         |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                | No             |         |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                | No             |         |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                | Yes            |         |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                | No             |         |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                | No             |         |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                | No             |         |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                | No             |         |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                | Yes            |         |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                | No             |         |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                | Yes            |         |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                | No             |         |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                | No             |         |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                | Yes            |         |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0              | No             |         |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                |                |         |

This request is for funding construction-related TSC projects and interventions in response to resident petitions, including street geometry changes, handicap ramps, crosswalks, flashing LED pedestrian signs, speed radar signs, "Stop", "School Zone", and "Children Playing" signs, and other pedestrian improvements.

Changes from Prior Year Submission

The committee has transitioned from the Traffic Management Advisory Committee (TMAC) to the Transportation Safety Committee (TSC), which has a wider scope and range of interventions. The amount has increased from \$50,000 annually to \$100,000 annually to address the additional needs coming from the TSC as well as the increase in costs to complete the proposed projects.

Clarification of Questions

- 3. Depending on the recommendations from TSC there may be permitting requirements from the Conservation Commission, Planning Board, Zoning Board of Appeals, and/or the Building Department.
- 8. This request is in response to the recommendations by the TSC and Safe Routes to School report.
- 10. Improvements under this article could include signage, signaling, curbing, or other traffic calming measures that will be permanently installed at the determined locations.
- 13. If electricity is required for any of these improvements, then the Needham Light, Electric, and Gas Program budget may be increased to fund the electricity costs.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                 |                 |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-----------------|-----------------|-----------|
| Project Title                                                                                                                                             | Transportation Safety Committee (TSC)                       |                  |                     | Fiscal Year             | 2026            | Request Status  | Revised   |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$100,000       | FF&E            |           |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                 | Technology      |           |
| Primary Function                                                                                                                                          | Transportation Network                                      | Site Preparation |                     | Equipment               |                 | Other Expenses  |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$5,000 |                  | Project Cost Source | In-House Estimate       |                 | Project Cost    | \$100,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                 | <u>Response</u> |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                 |                 | No        |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                 |                 | No        |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                 |                 | Yes       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                 |                 | No        |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                 |                 | No        |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                 |                 | No        |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                 |                 | No        |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                 |                 | Yes       |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                 |                 | No        |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                 |                 | Yes       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                 |                 | No        |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                 |                 | No        |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                 |                 | Yes       |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's | 0               | No        |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                 |                 |           |

This request is for funding construction-related TSC projects and interventions in response to resident petitions, including street geometry changes, handicap ramps, crosswalks, flashing LED pedestrian signs, speed radar signs, "Stop", "School Zone", and "Children Playing" signs, and other pedestrian improvements.

Changes from Prior Year Submission

The committee has transitioned from the Traffic Management Advisory Committee (TMAC) to the Transportation Safety Committee (TSC), which has a wider scope and range of interventions. The amount has increased from \$50,000 annually to \$100,000 annually to address the additional needs coming from the TSC as well as the increase in costs to complete the proposed projects.

Clarification of Questions

3. Depending on the recommendations from TSC there may be permitting requirements from the Conservation Commission, Planning Board, Zoning Board of Appeals, and/or the Building Department.

8. This request is in response to the recommendations by the TSC and Safe Routes to School report.

10. Improvements under this article could include signage, signaling, curbing, or other traffic calming measures that will be permanently installed at the determined locations.

13. If electricity is required for any of these improvements, then the Needham Light, Electric, and Gas Program budget may be increased to fund the electricity costs.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                     |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|---------------------|-----------|
| Project Title                                                                                                                                             | Transportation Safety Committee (TSC)                       |                  |                     | Fiscal Year             | 2027              | Request Status      | Revised   |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$100,000         | FF&E                |           |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                   | Technology          |           |
| Primary Function                                                                                                                                          | Transportation Network                                      | Site Preparation |                     | Equipment               |                   | Other Expenses      |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | <b>Project Cost</b> | \$100,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                   | <u>Response</u>     |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                     | No        |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                     | No        |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                     | Yes       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                     | No        |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                     | No        |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                     | No        |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                     | No        |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                     | Yes       |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                     | No        |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                     | Yes       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                     | No        |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                     | No        |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                     | Yes       |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0                   | No        |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                     |           |

This request is for funding construction-related TSC projects and interventions in response to resident petitions, including street geometry changes, handicap ramps, crosswalks, flashing LED pedestrian signs, speed radar signs, "Stop", "School Zone", and "Children Playing" signs, and other pedestrian improvements.

Changes from Prior Year Submission

The committee has transitioned from the Traffic Management Advisory Committee (TMAC) to the Transportation Safety Committee (TSC), which has a wider scope and range of interventions. The amount has increased from \$50,000 annually to \$100,000 annually to address the additional needs coming from the TSC as well as the increase in costs to complete the proposed projects.

Clarification of Questions

3. Depending on the recommendations from TSC there may be permitting requirements from the Conservation Commission, Planning Board, Zoning Board of Appeals, and/or the Building Department.

8. This request is in response to the recommendations by the TSC and Safe Routes to School report.

10. Improvements under this article could include signage, signaling, curbing, or other traffic calming measures that will be permanently installed at the determined locations.

13. If electricity is required for any of these improvements, then the Needham Light, Electric, and Gas Program budget may be increased to fund the electricity costs.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                 |                 |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-----------------|-----------------|-----------|
| Project Title                                                                                                                                             | Transportation Safety Committee (TSC)                       |                  |                     | Fiscal Year             | 2028            | Request Status  | Revised   |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$100,000       | FF&E            |           |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                 | Technology      |           |
| Primary Function                                                                                                                                          | Transportation Network                                      | Site Preparation |                     | Equipment               |                 | Other Expenses  |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$5,000 |                  | Project Cost Source | In-House Estimate       |                 | Project Cost    | \$100,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                 | <u>Response</u> |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                 |                 | No        |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                 |                 | No        |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                 |                 | Yes       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                 |                 | No        |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                 |                 | No        |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                 |                 | No        |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                 |                 | No        |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                 |                 | Yes       |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                 |                 | No        |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                 |                 | Yes       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                 |                 | No        |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                 |                 | No        |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                 |                 | Yes       |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's | 0               | No        |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                 |                 |           |

This request is for funding construction-related TSC projects and interventions in response to resident petitions, including street geometry changes, handicap ramps, crosswalks, flashing LED pedestrian signs, speed radar signs, "Stop", "School Zone", and "Children Playing" signs, and other pedestrian improvements.

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The committee has transitioned from the Traffic Management Advisory Committee (TMAC) to the Transportation Safety Committee (TSC), which has a wider scope and range of interventions. The amount has increased from \$50,000 annually to \$100,000 annually to address the additional needs coming from the TSC as well as the increase in costs to complete the proposed projects.

Clarification of Questions

3. Depending on the recommendations from TSC there may be permitting requirements from the Conservation Commission, Planning Board, Zoning Board of Appeals, and/or the Building Department.

8. This request is in response to the recommendations by the TSC and Safe Routes to School report.

10. Improvements under this article could include signage, signaling, curbing, or other traffic calming measures that will be permanently installed at the determined locations.

13. If electricity is required for any of these improvements, then the Needham Light, Electric, and Gas Program budget may be increased to fund the electricity costs.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                 |                 |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-----------------|-----------------|-----------|
| Project Title                                                                                                                                             | Transportation Safety Committee (TSC)                       |                  |                     | Fiscal Year             | 2029            | Request Status  | Revised   |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$100,000       | FF&E            |           |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                 | Technology      |           |
| Primary Function                                                                                                                                          | Transportation Network                                      | Site Preparation |                     | Equipment               |                 | Other Expenses  |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$5,000 |                  | Project Cost Source | In-House Estimate       |                 | Project Cost    | \$100,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                 | <u>Response</u> |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                 |                 | No        |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                 |                 | No        |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                 |                 | Yes       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                 |                 | No        |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                 |                 | No        |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                 |                 | No        |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                 |                 | No        |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                 |                 | Yes       |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                 |                 | No        |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                 |                 | Yes       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                 |                 | No        |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                 |                 | No        |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                 |                 | Yes       |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's | 0               | No        |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                 |                 |           |

This request is for funding construction-related TSC projects and interventions in response to resident petitions, including street geometry changes, handicap ramps, crosswalks, flashing LED pedestrian signs, speed radar signs, "Stop", "School Zone", and "Children Playing" signs, and other pedestrian improvements.

Changes from Prior Year Submission

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Clarification of Questions

3. Depending on the recommendations from TSC there may be permitting requirements from the Conservation Commission, Planning Board, Zoning Board of Appeals, and/or the Building Department.

8. This request is in response to the recommendations by the TSC and Safe Routes to School report.

10. Improvements under this article could include signage, signaling, curbing, or other traffic calming measures that will be permanently installed at the determined locations.

13. If electricity is required for any of these improvements, then the Needham Light, Electric, and Gas Program budget may be increased to fund the electricity costs.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                            |              |           |                 |              |              |              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|--------------|-----------|-----------------|--------------|--------------|--------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | GPS Equipment              |              |           | Submitted by    | PW Fleet     |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Standalone Funding Request | Capital Type | Equipment | Funding Request | See Attached | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                            |              |           |                 |              |              |              |
| <p>The Department of Public Work's fleet utilizes GPS units installed in most vehicles for the purposes of tracking the locations of assets and staff members, particularly during snow and ice events. Until recently, these GPS units operated on a Verizon 3G communications software platform, but this technology has become obsolete and it is no longer supported by Verizon. Due to this, DPW is now unable to access the reporting data of the GPS systems, making the existing units essentially nonfunctional.</p> <p>This request is for the purchase and installation of replacement GPS units fleet-wide (approximately 80 units) that are compatible with the modern Verizon 5G software platform. These new units will restore DPW's ability to generate reporting on the locations of its assets and operators. The replacement units would also allow the ability to physically integrate with the vehicles' systems with reporting features designed to support snow fighting operations, including:</p> <ul style="list-style-type: none"> <li>- Tracking of the amount of salt and liquid anti-icer that has been spread in a given snow and ice event or season</li> <li>- Tracking when and how often trucks' plow blades are up (not in use) versus down (active use)</li> <li>- Tracking road speed to ensure safety and that salt and anti-ice material is being spread at maximum efficiency</li> <li>- Tracking how frequently each designated route is run to better assist prioritization and planning coverage</li> </ul> |                            |              |           |                 |              |              |              |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|----------------|----------|
| Project Title                                                                                                                                             | GPS Equipment                                               |                  |                     |                         | Fiscal Year         | 2025           | Request Status | New      |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                     | FF&E           |                |          |
| Useful Life                                                                                                                                               | More than 5 Years                                           | Land             |                     | Construction Management |                     | Technology     |                |          |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               | \$75,000            | Other Expenses |                |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | Project Cost   | \$75,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                     |                | Response       |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                | Yes            |          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                | No             |          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                | No             |          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                | Yes            |          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                | No             |          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                | No             |          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                | No             |          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                | No             |          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                | No             |          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                | Yes            |          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                | Yes            |          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                | No             |          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                | No             |          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     | 0              | No             |          |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |                |          |

This request is for the purchase and installation of replacement GPS units fleet-wide (approximately 80 units) that are compatible with the modern software platform. These new units will restore DPW's ability to generate reporting on the locations of its assets and operators. The replacement units would also allow the ability to physically integrate with the vehicles' systems with reporting features designed to support snow fighting operations.

Clarification of questions

1. After the initial installation of the units this project would result in ongoing subscription costs that would be covered through operations funding.
4. Ongoing subscriptions costs will replace those that were previously paid for the old 3G service, but depending on which tracking features are added that may result in a need for an increased operating budget line item for GPS services.
11. Yes, this request would improve DPW's vehicle fleet.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                    |              |           |                 |              |              |              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------------|-----------|-----------------|--------------|--------------|--------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Brine Maker        |              |           | Submitted by    | PW Highway   |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Informational Only | Capital Type | Equipment | Funding Request | See Attached | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                    |              |           |                 |              |              |              |
| <p>The Department of Public Works is recommending the purchase of a salt brine production system and storage tanks to mix and store salt brine in-house. Currently, snow operations staff purchases salt brine from a third party vendor at \$2.33 per gallon. Over the last five years, the Town purchased over 15,000 gallons of brine from vendors for a cost of over \$34,000. DPW staff estimates that it will cost the Town roughly \$0.10 per gallon to produce our own mixed salt brine with an in-house salt brine production system. As DPW replaces its plow and salting equipment, it would purchase new equipment with specifications for liquid tanks and application units. An expanded brining program with additional applicators would allow for brine to be used more frequently and would reduce the Town's overall salt usage. Brine is more effective than salt, coats roadways better, and gives crews more time to prepare and manage roadways, since brining can occur up to 48 hours before a storm. Brine is also more cost-efficient than rock salt. Producing our own salt brine will allow staff to work more efficiently and reduce the Town's dependence on outside vendors for salt brine during peak demand periods.</p> <p>This request is for the purchase and installation of a salt brine production system, storage tanks, and a truck fill unit. The brine maker would be co-located or installed inside of the salt shed at the Recycling and Transfer Station.</p> |                    |              |           |                 |              |              |              |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                  |                  |                     |                         |                                 |                |                |     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|------------------|---------------------|-------------------------|---------------------------------|----------------|----------------|-----|
| Project Title                                                                                                                                             | Brine Maker                                      |                  |                     |                         | Fiscal Year                     | 2029           | Request Status | New |
| Project Phase                                                                                                                                             | Acquisition                                      | Planning/Design  |                     | Construction            |                                 | FF&E           |                |     |
| Useful Life                                                                                                                                               | More than 15 Years                               | Land             |                     | Construction Management |                                 | Technology     |                |     |
| Primary Function                                                                                                                                          | Public Works                                     | Site Preparation |                     | Equipment               |                                 | Other Expenses |                |     |
| Budget Impact                                                                                                                                             | The project should reduce the operating expenses |                  | Project Cost Source |                         | No Estimate Has Been Determined |                | Project Cost   | \$0 |
| Parameters                                                                                                                                                |                                                  |                  |                     |                         |                                 |                | Response       |     |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                  |                  |                     |                         |                                 |                | No             |     |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                  |                  |                     |                         |                                 |                | No             |     |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                  |                  |                     |                         |                                 |                | No             |     |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                  |                  |                     |                         |                                 |                | No             |     |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                  |                  |                     |                         |                                 |                | No             |     |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                  |                  |                     |                         |                                 |                | No             |     |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                  |                  |                     |                         |                                 |                | No             |     |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                  |                  |                     |                         |                                 |                | No             |     |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                  |                  |                     |                         |                                 |                | No             |     |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                  |                  |                     |                         |                                 |                | Yes            |     |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                  |                  |                     |                         |                                 |                | No             |     |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                  |                  |                     |                         |                                 |                | No             |     |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                  |                  |                     |                         |                                 |                | No             |     |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                  |                  |                     |                         | Total New FTE's                 |                | No             |     |
| Project Description and Considerations                                                                                                                    |                                                  |                  |                     |                         |                                 |                |                |     |

This request is for the purchase and installation of a salt brine production system to convert dry rock salt into liquid for pre-wetting or anti-icing roadways, storage tanks to hold the brine liquid, and a truck fill unit to load the liquid into the tanks mounted on the snowfighting fleet. The brine system would be co-located or installed inside of the salt shed at the Recycling and Transfer Station.

Clarification of questions

10. The brine production system, storage tanks, and truck fill unit would be permanently installed in the RTS salt shed.



## CAPITAL SUBMISSION FY2025 - FY2029

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                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| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Public Works Infrastructure |              |                | Submitted by    | PW Highway   |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Annual Funding Request      | Capital Type | Infrastructure | Funding Request | See Attached | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                             |              |                |                 |              |              |              |
| <p>The Public Works Infrastructure Program allows the Department of Public Works to make improvements and repairs to Town infrastructure, including but not limited to roads, bridges, sidewalks, intersections, drains, brooks, and culverts. This program consists of multiple categories, each with their own sub-projects. This request is submitted each year with different projects.</p> <p><u><i>Street Resurfacing</i></u></p> <p>The Town has 279 lane miles of accepted road that require maintenance. The average lifecycle of a road is 10 to 15 years, which is shorter than in the past because of the industry's increased use of recycled materials, reducing the material costs. Specialized surface treatments can be applied within this period to extend the lifecycle of the roadway, with the treatment type based on road usage. The Town plans for 17 lane miles of road per year to be resurfaced before they reach the end of their lifecycles. These roads are prioritized based on a pavement condition index (PCI). The Town designates roads with a PCI of under 70 as targets for resurfacing and specialized treatment, and roads under 60 for repair and renovation.</p> <p>The primary strategy of this program is asphalt paving and incidental work. Incidental work may include asphalt berm curb, new grass shoulders, corner reconstruction, handicapped ramps, minor drainage improvements, street sign replacements, traffic markings, and signs. Installing a monolithic asphalt berm curb and/or granite curbing better defines the edge of the road, improves drainage, and protects the shoulder from erosion.</p> <p><u><i>Roadway Reconstruction/Rehabilitation</i></u></p> <p>The Town has 279 lane miles of accepted road that require maintenance. Road resurfacing is often the appropriate treatment to extend the useful life of a road, but conditions may require that a total reconstruction of the road is necessary to address structural issues including poor drainage, an undesirable grade, or failing subsurface material. This strategy differs from the road rehabilitation program in that it requires a more comprehensive design and construction. Rehabilitation is similar to a house renovation, whereas reconstruction is similar to a knock-down and rebuild. Roads do not just consist of the top layer of asphalt; they are complete systems that have their own foundation.</p> <p>When determining if a road requires reconstruction or rehabilitation, the Town accounts for the sight distance, drainage, handicap ramps, sidewalks, subsurface utilities, public utility poles, and overhead utilities. The physical condition of the road is evaluated for improvement, including its shape, foundation, and traffic volume. The roads to be addressed through reconstruction are deficient in one or more of the areas listed. These deficiencies can sometimes be attributed to how the Town evolved historically, with roads being constructed without a full design. Road reconstruction is a multi-year process which requires surveying, designing, utility evaluation, and construction.</p> <p><u><i>Sidewalk Program</i></u></p> <p>This program requires funding for the Town to address the failing network of sidewalks throughout the community. There are over 130 miles of accepted sidewalks in Needham. Over half of the Town's sidewalks do not comply with current standards and require significant improvements, including the installation of handicapped ramps. Sidewalk improvements must comply with Federal and State laws and construction standards.</p> <p>The Town conducted a study to create a sidewalk condition index. The conclusions of that study identified 80 miles of sidewalk in a condition that would warrant reconstruction. The cost for sidewalk rehabilitation and reconstruction can vary significantly. Current estimates have identified over \$20,000,000 in backlogged sidewalks in need of repair.</p> <p><u><i>Intersection Improvements</i></u></p> <p>Traffic signals, intersections, and signage require upgrades and reevaluation as infrastructure ages, technology improves, and methods of transportation change. The Engineering Division reviews intersections based on identified need from the Highway Division, and traffic patterns and infrastructure changes that put pressure on various intersections throughout Town.</p> <p><u><i>Bridge Repairs</i></u></p> <p>Surrounded on three sides by the Charles River, the Town jointly maintains a number of bridges with neighboring communities. The Massachusetts Bridge Inspection Program has identified a number of bridges that have some level of deficiency and has recommended repairs.</p> <p><u><i>Storm Drain Capacity Improvements</i></u></p> <p>Like all infrastructure in New England, the Town's stormwater drain systems were not developed systematically, but evolved over time as the Town has developed. The 2002 Stormwater Master Plan was a pre-evaluation of the Town's stormwater system as the Town prepared for updated regulations of its Municipal Separate Storm Sewer System (MS4) system. Some evaluation was made at this</p> |                             |              |                |                 |              |              |              |

## CAPITAL SUBMISSION FY2025 - FY2029

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                             |              |            |
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| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Public Works Infrastructure | Submitted by | PW Highway |
| <p>was a pre evaluation of the Town's stormwater system as the Town prepared for updated regulations of its municipal separate storm sewer system (MS4) system. Some evaluation was made at this time of the Town's capacity based on anecdotal data and records for flooding prone areas, but the primary focus of this study was preparing the Town for legal requirements related to the Town's stormwater quality. With changing weather patterns resulting in more short duration high intensity storms and greater density in housing and private development the Department of Public Works continues to work on designing and building out a stormwater system that evolves alongside the current built environment and drainage capacity needs in Town. To address these shifting conditions and an expansion in the scope of the DPW's stormwater strategy, funding for an updated Stormwater Capacity Master Plan has been requested for FY2025. The new Master Plan will guide the DPW's capital planning and the prioritization of storm drain capacity projects.</p> <p><u>Brooks and Culverts</u></p> <p>Throughout Town there are aging drainage systems that require repair, including poorly draining brooks, streams, waterways, and culverts that have been severely damaged by heavy rains/storms. Flooding in March 2010 caused a failure of retaining walls, resulting in extensive erosion and silt deposits in the brooks and streams. The displaced silt provided a medium for undesirable vegetation and negatively affected the drainage systems' ability to control the flow of water, with the situation resulting in the loss of usable abutting property and flooded basements. The current conditions are beyond the means of DPW equipment and personnel to repair without capital support. Restoration projects in these areas require a detailed investigation, a plan of recommended improvements, design drawings and specifications, environmental permitting, and construction bidding to be overseen by the Town's Engineering Division. These critical investments will return the waterways to a condition that the DPW will be able to maintain. Similarly destructive flooding in the summer of 2023 continued a pattern of increasingly erratic weather that is expected to worsen over time, further illustrating the importance of functional and resilient drainage systems. The longer these repairs are deferred, the more vulnerable the network becomes to these extreme weather events.</p> <p>Finally, the Environmental Protection Agency (EPA) has established stronger requirements for stormwater and permitting under the National Pollution Discharge Elimination System (NPDES) permit. The Town will need to continue to demonstrate its efforts regarding cleaning and improving the water quality of brooks and culvert systems to avoid fines from the EPA.</p> <p><u>Guardrail</u></p> <p>Many of the Town's guardrails are noncompliant with state standards and DPW is preparing a plan to systematically upgrade these guardrails to make them safer and more functional.</p> <p>Funding will be used on the above-mentioned projects, unless extraordinary circumstances require work in the following areas: street resurfacing, roadway reconstruction, sidewalk repairs, intersection improvements, bridge repairs, storm drain capacity improvements, storm drain system repairs, brooks and culverts, and guardrail improvements.</p> <p><u>Future Projects</u></p> <p><i>Intersection Improvements:</i> Dedham Avenue and South Street, Kendrick Street and Third Avenue, Nehoiden Street at Rosemary Street/Parrish Road, Tower Avenue at Hoover Road/Paul Revere Road</p> <p><i>Storm Drain Capacity Improvements:</i> Carey Road (Area 2), Lower Hunnewell Street Drainage Improvements, Oak Street (Area 8), Mackintosh Avenue (Areas 3 &amp; 7), Oxbow Road (Area 9), West Street (Area 11), and Fairfield Street and Elmwood Road (Area 5)</p> <p><i>Brooks &amp; Culverts:</i> Winding River Road, Locust Lane, Fuller Brook Avenue, Oxbow Road, Webster and Howland Streets, Brookside Road and Forest Street, Chestnut Street and Carriage Lane, Emerson Place, Pennsylvania Avenue, and Elder Road.</p> <p><i>Roadway Reconstruction/Rehabilitation:</i> Central Avenue from Rt. 128 Bridge to Town of Newton, Webster Street from Dedham Avenue to South Street, Rosemary Street from Hillside Avenue to Tillotson Road</p> <p><i>Guardrail:</i> Hillside Avenue at Rosemary Street, various locations along Rosemary Street, High Rock Street at Warren Street, South Street at Dedham Avenue, Brookline Street at Mitchell School, Greendale Avenue at the railroad bridge, Perry Drive, Coulton Park, Harris Avenue, Charles River Street, multiple locations along Great Plain Avenue, Pilgrim Road, Cartwright Road, Ivy Road, Marshall Street, West Street, Abbott Street, Carter Street, Pershing Road, Chapel Street lot, Oak Knoll Terrace, Blake Street, Parkland Road, and Brookside Road.</p> |                             |              |            |

## CAPITAL SUBMISSION FY2025 - FY2029

| Capital Request Detail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                             |                  |                     |                         |                     |                |             |
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| Project Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Public Works Infrastructure                                 |                  |                     | Fiscal Year             | 2025                | Request Status | Revised     |
| Project Phase                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Construction                                                | Planning/Design  | \$475,000           | Construction            | \$3,750,000         | FF&E           |             |
| Useful Life                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | More than 15 Years                                          | Land             |                     | Construction Management |                     | Technology     |             |
| Primary Function                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Transportation Network                                      | Site Preparation |                     | Equipment               |                     | Other Expenses |             |
| Budget Impact                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References | Project Cost   | \$4,225,000 |
| Parameters                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                             |                  |                     |                         |                     | Response       |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                             |                  |                     |                         |                     |                | No          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                             |                  |                     |                         |                     |                | No          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                             |                  |                     |                         |                     |                | Yes         |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                             |                  |                     |                         |                     |                | No          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                             |                  |                     |                         |                     |                | No          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                             |                  |                     |                         |                     |                | No          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                     |                | No          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                             |                  |                     |                         |                     |                | No          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                             |                  |                     |                         |                     |                | No          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                             |                  |                     |                         |                     |                | No          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                             |                  |                     |                         |                     |                | No          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                             |                  |                     |                         |                     |                | No          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                             |                  |                     |                         |                     |                | Yes         |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                             |                  |                     |                         | Total New FTE's     | 0              | No          |
| Project Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                             |                  |                     |                         |                     |                |             |
| <p><b>Street Resurfacing (\$1,655,000)</b></p> <p>The Town aims to resurface 17 lane miles (or 120,000 square yards) per year, either through traditional milling and paving, micro surfacing, or rubber chip seal surface treatments, as appropriate. The cost per lane mile for resurfacing in FY24 is \$128,000 or more per lane mile. A basic overlay at 1.5 inches with asphalt berm curb and casting adjustments is \$105,000 per lane mile. The cost of micro surfacing treatments and rubber chip seal surfacing treatments are approximately \$6.13 per square yard.</p> <p><b>Sidewalk Program (\$995,000)</b></p> <p>FY24 contract pricing to reconstruct one mile of asphalt sidewalk with incidental costs is estimated to be \$451,440 per mile (\$85.50/lf). Contract pricing to install a mile of granite curb with minor drainage improvements and incidental costs is estimated to be \$485,760 per mile (\$92.00/lf). These costs do not include engineering, design, tree removal and replacement, major drainage improvements, or major public or private property adjustments.</p> <p><b>Intersection Improvements - Hunnewell Street at Central Avenue (\$1,100,000)</b></p> <p>There have been traffic flow concerns along Central Avenue, including at the intersection at Hunnewell Street. The traffic signal system at this intersection is outdated and beyond its useful life.</p> <p>This project would include a replacement/improvement of the traffic signal system. The new traffic signal system would feature modern technology better able to control the flow of traffic through the intersection, reducing traffic back-ups. The signals would be located in a way that leaves space to allow for further improvements to the overall layout of the intersection to comply with Complete Streets principles. This project would be part of a larger traffic improvement plan along Central Avenue.</p> |                                                             |                  |                     |                         |                     |                |             |



## CAPITAL SUBMISSION FY2025 - FY2029

| Capital Request Detail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                             |                    |      |                |          |        |  |     |        |                    |  |             |                  |  |           |                                                         |  |             |                                 |           |  |                                        |           |  |              |                  |                    |
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| Project Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Public Works Infrastructure | Fiscal Year        | 2025 | Request Status |          |        |  |     |        |                    |  |             |                  |  |           |                                                         |  |             |                                 |           |  |                                        |           |  |              |                  |                    |
| Additional Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                             |                    |      |                |          |        |  |     |        |                    |  |             |                  |  |           |                                                         |  |             |                                 |           |  |                                        |           |  |              |                  |                    |
| <p>This request is for the <b>construction</b> phase of the project.</p> <p>This request was pulled to FY2025 from FY2026 as the design is further along than the Central at Great Plain Avenue intersection originally scheduled for FY2025.</p> <p><b>Stormwater Capacity Master Plan (\$250,000)</b><br/>           The request is to fund a Stormwater Master Plan that would evaluate the <i>capacity</i> and the condition of the existing Townwide stormwater drainage system. The master plan would identify, prioritize, and address the health and safety, regulatory, and capacity concerns associated with the management of stormwater. It would also provide estimates for the financial investments that would be required for the construction and maintenance of future storm drain improvement projects to be funded out of the infrastructure article, including storage areas for discharge (e.g. retention ponds, underground vaults, dry wells). The Stormwater Master Plan would be closely tied to the ongoing master planning of the Town's brooks and culverts, which function as another important component of the stormwater network capacity by controlling the flow of surging water during heavy rains/storms. Destructive flooding in the summer of 2023 continued a pattern of increasingly erratic weather that is expected to worsen over time, further illustrating the need to continuously maintain and improve stormwater management infrastructure through holistic planning. It is difficult to ensure that the DPW is targeting projects that will have the maximum impact without a comprehensive master plan to inform the Town's stormwater strategy.</p> <p>In addition to the capacity and resiliency considerations, the Stormwater Master Plan would also allow the Town to identify ways to improve surface water quality by mitigating pollutants through the stormwater drainage system. This portion of the Master Plan would assist the DPW in their efforts to comply with standards set by the National Pollutant Discharge Elimination System (NPDES) permit.</p> <p><b>Brooks and Culverts - Alder Brook (\$225,000)</b><br/>           This request is for the <b>design phase</b> of the project. Funding for the construction phase will be requested for FY2027.</p> <p>Alder Brook is considered a category 5 impaired water body under NDPES. Category 5 is the worst rating a water body can receive from the EPA. An engineering consultant will be brought in to design a project to remove sediment and vegetation from the brook as well as repair/replace failing walls/culverts. The design will be focused on effectively cleaning the brook to remove the phosphorus contaminated sediment and improve the overall water quality. The section of the brook being addressed is from Webster Street at Dedham Avenue to the Charles River.</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th rowspan="2" style="width: 30%;">Category</th> <th colspan="2" style="width: 70%;">FY2025</th> </tr> <tr> <th style="width: 20%;">D&amp;E</th> <th style="width: 50%;">Const.</th> </tr> </thead> <tbody> <tr> <td>Street Resurfacing</td> <td></td> <td style="text-align: right;">\$1,655,000</td> </tr> <tr> <td>Sidewalk Program</td> <td></td> <td style="text-align: right;">\$995,000</td> </tr> <tr> <td>Intersection Improvements - Hunnewell St at Central Ave</td> <td></td> <td style="text-align: right;">\$1,100,000</td> </tr> <tr> <td>Stormwater Capacity Master Plan</td> <td style="text-align: right;">\$250,000</td> <td></td> </tr> <tr> <td>Brooks &amp; Culverts - Alder Brook Design</td> <td style="text-align: right;">\$225,000</td> <td></td> </tr> <tr> <td style="text-align: right;"><b>Total</b></td> <td style="text-align: right;"><b>\$475,000</b></td> <td style="text-align: right;"><b>\$3,750,000</b></td> </tr> </tbody> </table> <p>Project costs have increased due to inflation and updated contract pricing. The intersection improvements project, the stormwater capacity master plan, and the Alder Brook project have all been moved forward to FY2025.</p> <p><u>Clarifications of Questions</u></p> <p>3. Conservation Commission permitting may be required for drainage repairs, brooks and culvert repairs, and roadway reconstruction.</p> <p>13. A potential increase in electrical costs from traffic signals may require additional budget funds from the Needham Electric, Light, and Gas Program.</p> |                             |                    |      |                | Category | FY2025 |  | D&E | Const. | Street Resurfacing |  | \$1,655,000 | Sidewalk Program |  | \$995,000 | Intersection Improvements - Hunnewell St at Central Ave |  | \$1,100,000 | Stormwater Capacity Master Plan | \$250,000 |  | Brooks & Culverts - Alder Brook Design | \$225,000 |  | <b>Total</b> | <b>\$475,000</b> | <b>\$3,750,000</b> |
| Category                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | FY2025                      |                    |      |                |          |        |  |     |        |                    |  |             |                  |  |           |                                                         |  |             |                                 |           |  |                                        |           |  |              |                  |                    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | D&E                         | Const.             |      |                |          |        |  |     |        |                    |  |             |                  |  |           |                                                         |  |             |                                 |           |  |                                        |           |  |              |                  |                    |
| Street Resurfacing                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                             | \$1,655,000        |      |                |          |        |  |     |        |                    |  |             |                  |  |           |                                                         |  |             |                                 |           |  |                                        |           |  |              |                  |                    |
| Sidewalk Program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                             | \$995,000          |      |                |          |        |  |     |        |                    |  |             |                  |  |           |                                                         |  |             |                                 |           |  |                                        |           |  |              |                  |                    |
| Intersection Improvements - Hunnewell St at Central Ave                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                             | \$1,100,000        |      |                |          |        |  |     |        |                    |  |             |                  |  |           |                                                         |  |             |                                 |           |  |                                        |           |  |              |                  |                    |
| Stormwater Capacity Master Plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | \$250,000                   |                    |      |                |          |        |  |     |        |                    |  |             |                  |  |           |                                                         |  |             |                                 |           |  |                                        |           |  |              |                  |                    |
| Brooks & Culverts - Alder Brook Design                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | \$225,000                   |                    |      |                |          |        |  |     |        |                    |  |             |                  |  |           |                                                         |  |             |                                 |           |  |                                        |           |  |              |                  |                    |
| <b>Total</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>\$475,000</b>            | <b>\$3,750,000</b> |      |                |          |        |  |     |        |                    |  |             |                  |  |           |                                                         |  |             |                                 |           |  |                                        |           |  |              |                  |                    |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                 |                |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-----------------|----------------|-------------|
| Project Title                                                                                                                                             | Public Works Infrastructure                                 |                  |                     | Fiscal Year             | 2026            | Request Status | Revised     |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$4,160,000     | FF&E           |             |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                 | Technology     |             |
| Primary Function                                                                                                                                          | Transportation Network                                      | Site Preparation |                     | Equipment               |                 | Other Expenses |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | Industry References     |                 | Project Cost   | \$4,160,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                 | Response       |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                 |                | No          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                 |                | No          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                 |                | Yes         |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                 |                | No          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                 |                | No          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                 |                | No          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                 |                | No          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                 |                | No          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                 |                | No          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                 |                | No          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                 |                | No          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                 |                | No          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                 |                | Yes         |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's | 0              | No          |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                 |                |             |

**Street Resurfacing (\$1,775,000)**

The Town aims to resurface 17 lane miles (or 120,000 square yards) per year, either through traditional milling and paving, micro surfacing, or rubber chip seal surface treatments, as appropriate. The cost per lane mile for resurfacing in FY24 is \$128,000 or more per lane mile. A basic overlay at 1.5 inches with asphalt berm curb and casting adjustments is \$105,000 per lane mile. The cost of micro surfacing treatments and rubber chip seal surfacing treatments are approximately \$6.13 per square yard.

**Sidewalk Program (\$1,055,000)**

FY24 contract pricing to reconstruct one mile of asphalt sidewalk with incidental costs is estimated to be \$451,440 per mile (\$85.50/lf). Contract pricing to install a mile of granite curb with minor drainage improvements and incidental costs is estimated to be \$485,760 per mile (\$92.00/lf). These costs do not include engineering, design, tree removal and replacement, major drainage improvements, or major public or private property adjustments.

**Intersection Improvements - Central Avenue at Great Plain Avenue (\$1,330,000)**

There have been challenges with maintaining an appropriate traffic flow through this intersection since it was constructed in the 1990s, mainly due to property size limitations. There is a historic property on one corner that limits the design. The existing intersection design also does not provide the ideal traffic patterns for multiple modes of transportation. This project would include geometric improvements and a replacement/improvement of the traffic signal system. The new traffic signal system would feature modern technology better able to control the flow of traffic through the intersection, reducing traffic back-ups. The overall layout of the intersection would be improved to increase traffic flow. This intersection redesign would comply with

**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|                                                  |                             |             |      |                |         |
|--------------------------------------------------|-----------------------------|-------------|------|----------------|---------|
| Project Title                                    | Public Works Infrastructure | Fiscal Year | 2026 | Request Status | Revised |
| <b>Additional Description and Considerations</b> |                             |             |      |                |         |

This request is for the **construction** phase of the project. The funding for the design phase was granted for FY2023.

| Category                                                   | FY2026 |             |
|------------------------------------------------------------|--------|-------------|
|                                                            | D&E    | Const.      |
| Street Resurfacing                                         |        | \$1,775,000 |
| Sidewalk Program                                           |        | \$1,055,000 |
| Intersection Improvements - Central Ave at Great Plain Ave |        | \$1,330,000 |
| Total                                                      | \$0    | \$4,160,000 |

Changes from Prior Year Submission

Project costs have increased due to inflation and updated contract pricing. The intersection improvements project has been pushed back a year.

Clarifications of Questions

3. Conservation Commission permitting may be required for drainage repairs, brooks and culvert repairs, and roadway reconstruction.

13. A potential increase in electrical costs from traffic signals may require additional budget funds from the Needham Electric, Light, and Gas Program.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                 |                 |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-----------------|-----------------|-------------|
| Project Title                                                                                                                                             | Public Works Infrastructure                                 |                  |                     | Fiscal Year             | 2027            | Request Status  | Revised     |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  | \$405,500           | Construction            | \$4,085,000     | FF&E            |             |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                 | Technology      |             |
| Primary Function                                                                                                                                          | Transportation Network                                      | Site Preparation |                     | Equipment               |                 | Other Expenses  |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | Industry References     |                 | Project Cost    | \$4,490,500 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                 | <u>Response</u> |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                 |                 | No          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                 |                 | No          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                 |                 | Yes         |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                 |                 | No          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                 |                 | No          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                 |                 | No          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                 |                 | No          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                 |                 | No          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                 |                 | No          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                 |                 | No          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                 |                 | No          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                 |                 | No          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                 |                 | Yes         |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's | 0               | No          |
| <b>Project Description and Considerations</b>                                                                                                             |                                                             |                  |                     |                         |                 |                 |             |

**Street Resurfacing (\$1,855,000)**

The Town aims to resurface 17 lane miles (or 120,000 square yards) per year, either through traditional milling and paving, micro surfacing, or rubber chip seal surface treatments, as appropriate. The cost per lane mile for resurfacing in FY24 is \$128,000 or more per lane mile. A basic overlay at 1.5 inches with asphalt berm curb and casting adjustments is \$105,000 per lane mile. The cost of micro surfacing treatments and rubber chip seal surfacing treatments are approximately \$6.13 per square yard.

**Sidewalk Program (\$1,105,000)**

FY24 contract pricing to reconstruct one mile of asphalt sidewalk with incidental costs is estimated to be \$451,440 per mile (\$85.50/lf). Contract pricing to install a mile of granite curb with minor drainage improvements and incidental costs is estimated to be \$485,760 per mile (\$92.00/lf). These costs do not include engineering, design, tree removal and replacement, major drainage improvements, or major public or private property adjustments.

**Intersection Improvements - Central Avenue at Gould Street (\$155,500)**

The existing intersection is often congested with traffic due to the current configuration, as the intersection is too narrow, and it does not have a traffic signal. This intersection will also be affected by the Muzi Ford Redevelopment Project, strengthening the case for redesign. The design will incorporate the addition of a traffic signal to this location to help alleviate some of these traffic issues, turning lanes to reduce driver confusion and organize traffic flows, and the expansion of the width of the intersection.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                    |                             |             |      |                |         |
|-------------------------------------------|-----------------------------|-------------|------|----------------|---------|
| Project Title                             | Public Works Infrastructure | Fiscal Year | 2027 | Request Status | Revised |
| Additional Description and Considerations |                             |             |      |                |         |

**Intersection Improvements - Kendrick at 4th Avenue Design (\$250,000)**

There have historically been many requests for a traffic signal to be installed at this intersection due to the frequent traffic congestion (which backs up beyond the highway bridge during peak commuting times) making left turns difficult, especially from 4<sup>th</sup> Avenue onto Kendrick Street. This is exacerbated by the lane usage not being as clear to drivers as it should be.

An ongoing warrant study has been commissioned by Boston Children's Hospital to evaluate if installing a traffic signal would help to address these issues. The results of that study would inform the direction of the design of the improvements, which would in any case seek to enable safe turning movements and predictable traffic patterns.

This funding request is for the **design** phase of the project.

**Brooks and Culverts - Alder Brook (\$1,125,000)**

This request is for the **construction** phase of the project. Funding for the construction phase will be requested for FY2025.

Alder Brook is considered a category 5 impaired water body under NDPES. Category 5 is the worst rating a water body can receive from the EPA. The designed improvements to remove sediment and vegetation from the brook and repair/replace failing walls/culverts will be implemented. The project will be focused on effectively cleaning the brook to remove the phosphorus contaminated sediment and improve the overall water quality. The section of the brook being addressed is from Webster Street at Dedham Avenue to the Charles River.

| Category                                                   | FY2027    |             |
|------------------------------------------------------------|-----------|-------------|
|                                                            | D&E       | Const.      |
| Street Resurfacing                                         |           | \$1,855,000 |
| Sidewalk Program                                           |           | \$1,105,000 |
| Intersection Improvements - Central Ave at Gould St Design | \$155,500 |             |
| Intersection Improvements - Kendrick at 4th Design         | \$250,000 |             |
| Brooks & Culverts - Alder Brook Construction               |           | \$1,125,000 |
| Total                                                      | \$405,500 | \$4,085,000 |

Changes from Prior Year Submission

Project costs have increased due to inflation and updated contract pricing. The Kendrick Street and Alder Brook projects have been added to FY2027.

Clarifications of Questions

3. Conservation Commission permitting may be required for drainage repairs, brooks and culvert repairs, and roadway reconstruction.
13. A potential increase in electrical costs from traffic signals may require additional budget funds from the Needham Electric, Light, and Gas Program.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                     |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|---------------------|-------------|
| Project Title                                                                                                                                             | Public Works Infrastructure                                 |                  |                     |                         | Fiscal Year         | 2028           | Request Status      | Revised     |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$4,157,500         | FF&E           |                     |             |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                     | Technology     |                     |             |
| Primary Function                                                                                                                                          | Transportation Network                                      | Site Preparation |                     | Equipment               |                     | Other Expenses |                     |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | <b>Project Cost</b> | \$4,157,500 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                     |                | <u>Response</u>     |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                | No                  |             |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                | No                  |             |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                | Yes                 |             |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                | No                  |             |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                | No                  |             |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                | No                  |             |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                | No                  |             |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                | No                  |             |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                | No                  |             |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                | No                  |             |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                | No                  |             |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                | No                  |             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                | Yes                 |             |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     | 0              | No                  |             |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |                     |             |

**Street Resurfacing (\$1,950,000)**

The Town aims to resurface 17 lane miles (or 120,000 square yards) per year, either through traditional milling and paving, micro surfacing, or rubber chip seal surface treatments, as appropriate. The cost per lane mile for resurfacing in FY24 is \$128,000 or more per lane mile. A basic overlay at 1.5 inches with asphalt berm curb and casting adjustments is \$105,000 per lane mile. The cost of micro surfacing treatments and rubber chip seal surfacing treatments are approximately \$6.13 per square yard.

**Sidewalk Program (\$1,155,000)**

FY24 contract pricing to reconstruct one mile of asphalt sidewalk with incidental costs is estimated to be \$451,440 per mile (\$85.50/lf). Contract pricing to install a mile of granite curb with minor drainage improvements and incidental costs is estimated to be \$485,760 per mile (\$92.00/lf). These costs do not include engineering, design, tree removal and replacement, major drainage improvements, or major public or private property adjustments.

**Intersection Improvements - Central Avenue at Gould Street Construction (\$802,500)**

The existing intersection is often congested with traffic due to the current configuration, as the intersection is too narrow, and it does not have a traffic signal. This intersection will also be affected by the Muzi Ford Redevelopment Project, strengthening the case for improved infrastructure. The designed improvements will be implemented, including the addition of a traffic signal to this location to help alleviate some of these traffic issues, turning lanes to reduce driver confusion and organize traffic flows, and the expansion of the width of the intersection.

This funding request is for the **construction** phase of the project. Funding for the design phase will be requested for FY2027.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|                                                  |                             |             |      |                |         |
|--------------------------------------------------|-----------------------------|-------------|------|----------------|---------|
| Project Title                                    | Public Works Infrastructure | Fiscal Year | 2028 | Request Status | Revised |
| <b>Additional Description and Considerations</b> |                             |             |      |                |         |

**Brooks and Culverts (\$250,000)**

A project identified from the developing Brooks and Streams Master Plan will be designed in FY2028. Probable elements of the design will include the removal of any phosphorus contaminated sediment and excess vegetation from the brook as well as the repair/replacement of failing walls/culverts. These improvements would restore the intended function and stability of the culvert structure and improve the overall water quality.

| Category                                                         | FY2028 |             |
|------------------------------------------------------------------|--------|-------------|
|                                                                  | D&E    | Const.      |
| Street Resurfacing                                               |        | \$1,950,000 |
| Sidewalk Program                                                 |        | \$1,155,000 |
| Intersection Improvements - Central Ave at Gould St Construction |        | \$802,500   |
| Brooks & Culverts - TBD                                          |        | \$250,000   |
| Total                                                            | \$0    | \$4,157,500 |

Changes from Prior Year Submission

Project costs have increased due to inflation and updated contract pricing.

Clarifications of Questions

3. Conservation Commission permitting may be required for drainage repairs, brooks and culvert repairs, and roadway reconstruction.
13. A potential increase in electrical costs from traffic signals may require additional budget funds from the Needham Electric, Light, and Gas Program.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|--------------------------|
| Project Title                                                                                                                                             | Public Works Infrastructure                                 |                  |                     | Fiscal Year             | 2029                | Request Status | Revised                  |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  | \$500,000           | Construction            | \$3,250,000         | FF&E           |                          |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                     | Technology     |                          |
| Primary Function                                                                                                                                          | Transportation Network                                      | Site Preparation |                     | Equipment               |                     | Other Expenses |                          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | Project Cost \$3,750,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                     | Response       |                          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included is this request? |                                                             |                  |                     |                         |                     |                | No                       |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                | No                       |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                | Yes                      |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                | No                       |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                | No                       |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                | No                       |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                | No                       |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                | No                       |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                | No                       |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                | No                       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                | No                       |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                | No                       |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                | Yes                      |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     | 0              | No                       |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |                          |

**Street Resurfacing (\$2,040,000)**

The Town aims to resurface 17 lane miles (or 120,000 square yards) per year, either through traditional milling and paving, micro surfacing, or rubber chip seal surface treatments, as appropriate. The cost per lane mile for resurfacing in FY24 is \$128,000 or more per lane mile. A basic overlay at 1.5 inches with asphalt berm curb and casting adjustments is \$105,000 per lane mile. The cost of micro surfacing treatments and rubber chip seal surfacing treatments are approximately \$6.13 per square yard.

**Sidewalk Program (\$1,210,000)**

FY24 contract pricing to reconstruct one mile of asphalt sidewalk with incidental costs is estimated to be \$451,440 per mile (\$85.50/lf). Contract pricing to install a mile of granite curb with minor drainage improvements and incidental costs is estimated to be \$485,760 per mile (\$92.00/lf). These costs do not include engineering, design, tree removal and replacement, major drainage improvements, or major public or private property adjustments.

**Intersection Improvements - Great Plain Avenue at Greendale Avenue Design (\$250,000)**

The existing intersection is too wide open, does not feature ADA-compliant ramps, and is generally not accessible for pedestrians. As a gateway to the Town, it sees a significant amount of traffic coming off the highway, which backs up on Greendale Ave. The traffic signals are very old and utilize outdated detection hardware (buried inductive loops). The design would incorporate pedestrian accessibility improvements, geometric changes, new traffic signals, and modern detection hardware that dynamically adapts to traffic conditions (cameras). This project would likely be impacted by the work on the Rt. 128 sewer interceptor and would have to be sequenced to avoid conflict.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|                                                  |                             |             |      |                |         |
|--------------------------------------------------|-----------------------------|-------------|------|----------------|---------|
| Project Title                                    | Public Works Infrastructure | Fiscal Year | 2029 | Request Status | Revised |
| <b>Additional Description and Considerations</b> |                             |             |      |                |         |

**Stormwater/Storm Drain Improvements (\$250,000)**

This request is for funding to implement the highest-priority action items from the new Stormwater Master Plan (requested for FY2025). These could include the construction of discharge storage locations such as retention ponds, underground vaults, or dry wells, flow control infrastructure such as swales, or features intended to increase stormwater infiltration.

| Category                                                            | FY2029    |             |
|---------------------------------------------------------------------|-----------|-------------|
|                                                                     | D&E       | Const.      |
| Street Resurfacing                                                  |           | \$2,040,000 |
| Sidewalk Program                                                    |           | \$1,210,000 |
| Intersection Improvements - Great Plain Ave at Greendale Ave Design | \$250,000 |             |
| Stormwater/Storm Drain Improvements                                 | \$250,000 |             |
| Total                                                               | \$500,000 | \$3,250,000 |

Clarifications of Questions

3. Conservation Commission permitting may be required for drainage repairs, brooks and culvert repairs, and roadway reconstruction.
13. A potential increase in electrical costs from traffic signals may require additional budget funds from the Needham Electric, Light, and Gas Program.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                |              |                |                 |                       |              |              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|--------------|----------------|-----------------|-----------------------|--------------|--------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Athletic Facility Improvements |              |                | Submitted by    | PW Parks and Forestry |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Annual Funding Request         | Capital Type | Infrastructure | Funding Request | See Attached          | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                |              |                |                 |                       |              |              |
| <p>Under the guidance of the Park &amp; Recreation Commission, The Departments of Public Works and Park and Recreation have developed a plan for the Town's fields and ball diamonds that identifies the need for new construction, total reconstruction, partial renovation, irrigation, drainage improvements, and equipment replacement or repair (bleachers, fences/backstops, player benches, etc.).</p> <p>This article's purpose is to fund the design and construction of the planned improvements to Town athletic fields as well as improvements to some of their adjacent passive recreation areas.</p> <p><u>Future Projects</u></p> <p><i>Dwight Field/Charles River Center Passive Recreation Improvements</i></p> <p>The Parks and Forestry Division and the Charles River Center are presenting a plan to make substantial improvements to the Town-owned quarter acre passive recreation area behind the Charles River Center on Dwight Road, adjacent to the baseball diamond at Dwight Field. This area is frequently used by participants of Charles River Center programming and residents of their properties, especially during baseball season when the park is attended by families watching their children participate in the baseball programs. This parcel is currently in disrepair and suffers from drainage issues. There are trees on the site that are no longer viable, posing safety concerns, and the ground cover has been eroded by stormwater. The park also does not have good accessibility due to its elevation. Those trying to access it from the Charles River Center must travel up several stairs. This future request will be for the Town to work with a designer to address these deficiencies and identify improvements to the field quality and its ease of use.</p> |                                |              |                |                 |                       |              |              |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                  |                |                |         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|----------------|----------------|---------|
| Project Title                                                                                                                                             | Athletic Facility Improvements                              |                  |                     |                         | Fiscal Year      | 2025           | Request Status | Revised |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$4,017,000      | FF&E           |                |         |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                  | Technology     |                |         |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |                  | Other Expenses |                |         |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Hired Consultant | Project Cost   | \$4,017,000    |         |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                  | Response       |                |         |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                  |                | No             |         |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                  |                | No             |         |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                  |                | Yes            |         |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                  |                | No             |         |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                  |                | No             |         |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                  |                | Yes            |         |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                  |                | No             |         |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                  |                | No             |         |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                  |                | No             |         |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                  |                | No             |         |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                  |                | Yes            |         |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                  |                | Yes            |         |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                  |                | No             |         |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's  | 0              | No             |         |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                  |                |                |         |

**Claxton Field Renovation – Construction (\$3,600,000)**

This request is for the **construction phase** of the project. Funding for the design phase was granted for FY2021.

Claxton Field has metal halide lights that are requiring more maintenance as they age. Metal halide lighting is one of the least efficient types available. The bulbs have to be replaced frequently, and they broadly illuminate rather than provide focused directional light. The first component of the project will address these issues by converting the halide lighting on most of the existing poles to energy-efficient LED and cutting and capping the older poles in the middle of the field, which present safety issues.

Unlike baseball diamonds, which have a combination of skin and turf, the infields of softball diamonds have entirely clay skins. This makes the grading of the softball infield skins very important, as imperfections will cause puddling. The current fields were constructed on a closed landfill that was not properly graded. Heavy rains form puddles on the skin, leading to field closures. An additional component of the project will include removing the existing skin clay material and evaluating the conditions below the skin, after which a new engineered material will be installed and laser graded, and the clay skins will be replaced.

The project scope was expanded in the recently-completed design process. After further guidance from MassDEP, a more comprehensive geotextile fabric system was added to act as a barrier between the entire field subsurface and playing surface (previously this was limited to the ballfield areas and not as deep) as well as an additional six inches of loam depth. Other new features added during design include an irrigation system, an accessible looped pathway as a passive recreation enhancement, native tree, wildflower, and pollinator garden plantings, covered dugouts, spectator seating, fencing, warm up areas, and replacement bases and other equipment.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                    |                                |  |             |      |                |         |
|-------------------------------------------|--------------------------------|--|-------------|------|----------------|---------|
| Project Title                             | Athletic Facility Improvements |  | Fiscal Year | 2025 | Request Status | Revised |
| Additional Description and Considerations |                                |  |             |      |                |         |

**Town-Wide Fencing Improvements (\$417,000)**

DeFazio Complex

The perimeter fencing, backstops, and player bench areas are showing signs of age and heavy use. These fields are subjected to high levels of traffic that have shortened the life cycle of the fencing and related structures.

This request is to remove and replace the fencing around the DeFazio Complex. The existing fence posts will be evaluated for damage and reused if possible. The existing chain link fabric will be disposed of and replaced in kind.

Changes from Prior Year Submission

The request for Claxton Field has been pushed back from previous years in order to accommodate the work with MassDEP. The cost is due to an increased scope, much of which is required by the MassDEP as well as because of inflation. The increase in cost for fencing improvements is because of an updated cost estimate.

Clarification of Questions

3. Conservation Commission permitting and Planning Board filing may be required.
6. Much of the work except for Turf Fields would be eligible for Community Preservation Funds.
11. These projects would improve the fields' surfaces and add beneficial amenities.
12. The Department of Public Works will be partnering with Park and Recreation.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                             |                  |                     |                         |                 |                 |          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-----------------|-----------------|----------|
| Project Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Athletic Facility Improvements                              |                  |                     | Fiscal Year             | 2026            | Request Status  | Revised  |
| Project Phase                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Design/Engineering                                          | Planning/Design  | \$80,000            | Construction            |                 | FF&E            |          |
| Useful Life                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | More than 15 Years                                          | Land             |                     | Construction Management |                 | Technology      |          |
| Primary Function                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Public Works                                                | Site Preparation |                     | Equipment               |                 | Other Expenses  |          |
| Budget Impact                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | Industry References     |                 | Project Cost    | \$80,000 |
| <u>Parameters</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                             |                  |                     |                         |                 | <u>Response</u> |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                 |                 | No       |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                             |                  |                     |                         |                 |                 | No       |
| 3. Does this project require any permitting by any Town or State agency?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                             |                  |                     |                         |                 |                 | Yes      |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                             |                  |                     |                         |                 |                 | No       |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                             |                  |                     |                         |                 |                 | No       |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                             |                  |                     |                         |                 |                 | Yes      |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                             |                  |                     |                         |                 |                 | No       |
| 8. Is this a request in response to a documented public health or safety condition?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                             |                  |                     |                         |                 |                 | No       |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                             |                  |                     |                         |                 |                 | No       |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                             |                  |                     |                         |                 |                 | No       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                             |                  |                     |                         |                 |                 | Yes      |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                             |                  |                     |                         |                 |                 | Yes      |
| 13. If funded, will this project increase the operating expense for any other department?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                             |                  |                     |                         |                 |                 | No       |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                             |                  |                     |                         | Total New FTE's | 0               | No       |
| Project Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                             |                  |                     |                         |                 |                 |          |
| <p><b>Broadmeadow &amp; Eliot Fields Renovation - Design (\$80,000)</b></p> <p>This request is for the <b>design phase</b> of the project. It had been included on prior submissions under "Future Projects".</p> <p>Both the Broadmeadow and Eliot School fields are showing signs of age due to inappropriate subsurface materials which impact the health of the turf and make the fields more expensive to maintain, particularly due to the playground wood fibers getting out of the play area and spreading everywhere. These conditions have made it difficult to provide a suitable playing surface at these fields. Additionally, the Broadmeadow location has surface water from neighboring areas draining into the field. Input from user groups is needed to identify which specific solutions best match their needs, but several improvements have been proposed by Parks and Forestry to address the fields' deficiencies through surface renovation.</p> <p>The playgrounds at each of these locations are also past their useful life and present maintenance challenges due to the wood fiber migration. There is also a lack of accessible and sensory playground equipment. To benefit from an economy of scale, the fields and playgrounds at Broadmeadow and Eliot would be designed and constructed simultaneously under this request.</p> <p>At the Broadmeadow, the design would include all existing turf being stripped, with the topsoil removed and stored onsite. The field would be sub-graded, and the topsoil placed back, amended in place with sand, and blended for improved drainage. The field would be laser graded to ensure that water slopes off the surface, then sod would be laid. Additional stormwater capturing systems may have to be designed to alleviate the excessive flooding problem.</p> |                                                             |                  |                     |                         |                 |                 |          |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                    |                                |             |      |                |         |
|-------------------------------------------|--------------------------------|-------------|------|----------------|---------|
| Project Title                             | Athletic Facility Improvements | Fiscal Year | 2026 | Request Status | Revised |
| Additional Description and Considerations |                                |             |      |                |         |

The playground would be redesigned with a pured-in-place protection surface that presents fewer maintenance challenges and can be properly contained in the play area, and accessible and interactive sensory playground pieces.

At the Eliot, the design would include a transition to a synthetic field. It has been a struggle to maintain a consistent ground cover with the natural turf grass. Due to the smaller size of the Eliot field and the high amount of regular student traffic, switching to synthetic material would be a more economical and durable option that will greatly assist in maintaining a consistent field covering. The playground would be redesigned with a pured-in-place protection surface that presents fewer maintenance challenges and can be properly contained in the play area, and accessible and interactive sensory playground pieces.

Changes from Prior Year Submission

This request has been pushed forward a year.

Clarification of Questions

- 3. Conservation Commission permitting and Planning Board filing may be required.
- 6. Much of the work except for Turf Fields would be eligible for Community Preservation Funds.
- 11. These projects would improve the fields' surfaces and add beneficial amenities.
- 12. The Department of Public Works will be partnering with Park and Recreation.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                  |                |                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|----------------|-------------------------------|
| Project Title                                                                                                                                             | Athletic Facility Improvements                              |                  |                     | Fiscal Year             | 2027             | Request Status | Revised                       |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$560,000        | FF&E           |                               |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                  | Technology     |                               |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |                  | Other Expenses |                               |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Hired Consultant |                | <b>Project Cost</b> \$560,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                  | Response       |                               |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included is this request? |                                                             |                  |                     |                         |                  |                | No                            |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                  |                | No                            |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                  |                | Yes                           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                  |                | No                            |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                  |                | No                            |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                  |                | Yes                           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                  |                | No                            |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                  |                | No                            |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                  |                | No                            |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                  |                | No                            |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                  |                | Yes                           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                  |                | Yes                           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                  |                | No                            |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's  | 0              | No                            |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                  |                |                               |

**Broadmeadow & Eliot Fields Renovation – Eliot Construction (\$560,000)**

This request is for the **construction phase** of the project. Funding for the design will be requested for FY2026.

The Eliot School field is showing signs of age due to inappropriate subsurface materials which impact the health of the turf and make the field more expensive to maintain, particularly due to the playground fibers getting out of the play area and spreading everywhere. These conditions have made it difficult to provide a suitable playing surface at the field. Input from user groups is needed to identify which specific solutions best match their needs, but several improvements have been proposed by Parks and Forestry to address the field's deficiencies through surface renovation.

The playground is also past its useful life and presents maintenance challenges due to the fiber migration. There are accessibility challenges and a lack of sensory equipment. To benefit from an economy of scale, the field and playground at the Eliot would be designed and constructed simultaneously under this request.

The work would include a transition to a synthetic field. It has been a struggle to maintain a consistent ground cover with the natural turf grass. Due to the smaller size of the Eliot field and the high amount of regular student traffic, switching to synthetic material would be a more economical and durable option that will greatly assist in maintaining a consistent field covering. The playground would be renovated with a different type of protection surface that presents fewer maintenance challenges and can be properly contained in the play area, improved accessibility, and interactive sensory features.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|                                           |                                |             |      |                |         |
|-------------------------------------------|--------------------------------|-------------|------|----------------|---------|
| Project Title                             | Athletic Facility Improvements | Fiscal Year | 2027 | Request Status | Revised |
| Additional Description and Considerations |                                |             |      |                |         |

Clarification of Questions

- 3. Conservation Commission permitting and Planning Board filing may be required.
- 6. Much of the work except for Turf Fields would be eligible for Community Preservation Funds.
- 11. These projects would improve the fields' surfaces and add beneficial amenities.
- 12. The Department of Public Works will be partnering with Park and Recreation.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                  |                |                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|----------------|-------------------------------|
| Project Title                                                                                                                                             | Athletic Facility Improvements                              |                  |                     | Fiscal Year             | 2028             | Request Status | Revised                       |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$585,000        | FF&E           |                               |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                  | Technology     |                               |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |                  | Other Expenses |                               |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Hired Consultant |                | <b>Project Cost</b> \$585,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                  | Response       |                               |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included is this request? |                                                             |                  |                     |                         |                  |                | No                            |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                  |                | No                            |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                  |                | Yes                           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                  |                | No                            |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                  |                | No                            |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                  |                | Yes                           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                  |                | No                            |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                  |                | No                            |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                  |                | No                            |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                  |                | No                            |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                  |                | Yes                           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                  |                | Yes                           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                  |                | No                            |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's  | 0              | No                            |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                  |                |                               |

**Broadmeadow & Eliot Fields Renovation – Broadmeadow Construction (\$585,500)**

This request is for the **construction phase** of the project. Funding for the design will be requested for FY2026.

The Broadmeadow School field is showing signs of age due to inappropriate subsurface materials which impact the health of the turf and make the field more expensive to maintain, particularly due to the playground fibers getting out of the play area and spreading everywhere. Additionally, the Broadmeadow has surface water from neighboring areas draining into the field. These conditions have made it difficult to provide a suitable playing surface at the field. Input from user groups is needed to identify which specific solutions best match their needs, but several improvements have been proposed by Parks and Forestry to address the field's deficiencies through surface renovation.

The playground is also past its useful life and presents maintenance challenges due to the fiber migration. There are accessibility challenges and a lack of sensory equipment. To benefit from an economy of scale, the field and playground at the Broadmeadow would be designed and constructed simultaneously under this request.

The work would include all existing turf being stripped, with the topsoil removed and stored onsite. The field would be sub-graded, and the topsoil placed back, amended in place with sand, and blended for improved drainage. The field would be laser graded to ensure that water slopes off the surface, then sod would be laid. Additional stormwater capturing systems may have to be designed to alleviate the excessive flooding problem. The playground would be renovated with a different type of protection surface that presents fewer maintenance challenges and can be properly contained in the play area, improved accessibility, and interactive sensory features.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                    |                                |  |  |             |      |                |         |
|-------------------------------------------|--------------------------------|--|--|-------------|------|----------------|---------|
| Project Title                             | Athletic Facility Improvements |  |  | Fiscal Year | 2028 | Request Status | Revised |
| Additional Description and Considerations |                                |  |  |             |      |                |         |

Clarification of Questions

- 3. Conservation Commission permitting and Planning Board filing may be required.
- 6. Much of the work except for Turf Fields would be eligible for Community Preservation Funds.
- 11. These projects would improve the fields' surfaces and add beneficial amenities.
- 12. The Department of Public Works will be partnering with Park and Recreation.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                                 |                |                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------------------|----------------|---------------------|
| Project Title                                                                                                                                             | Athletic Facility Improvements                              | Fiscal Year      | 2029                | Request Status          | New                             |                |                     |
| Project Phase                                                                                                                                             | Design/Engineering                                          | Planning/Design  |                     | Construction            |                                 | FF&E           |                     |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                                 | Technology     |                     |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |                                 | Other Expenses |                     |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | No Estimate Has Been Determined |                | <b>Project Cost</b> |
|                                                                                                                                                           |                                                             |                  |                     |                         |                                 |                | \$0                 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                                 |                | <u>Response</u>     |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                                 |                | No                  |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                                 |                | No                  |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                                 |                | Yes                 |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                                 |                | No                  |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                                 |                | No                  |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                                 |                | Yes                 |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                                 |                | No                  |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                                 |                | No                  |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                                 |                | No                  |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                                 |                | No                  |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                                 |                | Yes                 |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                                 |                | Yes                 |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                                 |                | No                  |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |                                 |                | No                  |
|                                                                                                                                                           |                                                             |                  |                     |                         |                                 |                | Total New FTE's     |
|                                                                                                                                                           |                                                             |                  |                     |                         |                                 |                | 0                   |
| <b>Project Description and Considerations</b>                                                                                                             |                                                             |                  |                     |                         |                                 |                |                     |

**Asa Small Field Renovation**

This request is for the **design phase** of the project.

This project will address the deficiencies of the Asa Small ball diamond at the DeFazio complex that were not included in the Field of Dreams project. This renovation has been on the Little League's priority list for several years. The design would include all existing turf being stripped, the field regraded, the soils amended, the baseball skin surface replaced, and a new irrigation system installed. This project may include additional amenities such as updated field lights, a scoreboard, bleachers, and a larger batting cage that will be funded by user groups. The Parks & Forestry Division will work with user groups to identify any value-added items.

Clarification of Questions

- 3. Conservation Commission permitting and Planning Board filing may be required.
- 6. Much of the work except for Turf Fields would be eligible for Community Preservation Funds.
- 11. These projects would improve the fields' surfaces and add beneficial amenities.
- 12. The Department of Public Works will be partnering with Park and Recreation.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                    |              |                |                 |                       |              |              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|--------------|----------------|-----------------|-----------------------|--------------|--------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Trail Resurfacing and Improvements |              |                | Submitted by    | PW Parks and Forestry |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Annual Funding Request             | Capital Type | Infrastructure | Funding Request | See Attached          | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                    |              |                |                 |                       |              |              |
| <p>One of the things that makes Needham special is its geographic location and natural amenities. The Town is surrounded by the beauty of the Charles River and has access to local water bodies. Despite its proximity to urban centers, it has retained many of its wooded areas. This has provided an opportunity for recreational trails and natural pathways that take advantage of these resources.</p> <p>In recent years the Town has embarked on formalizing and improving several trails and pathways, making them more accessible and valuable to the community.</p> <p>Now that we have these assets and have begun to evaluate their potential for improvement, we need to plan and budget for the future costs associated with them. Trails and pathways require periodic maintenance like other pedestrian infrastructure, but also investments that maximize their value to the Town as a natural resource and as a part of community connectivity. They must be continuously monitored to identify problem areas and ways to enhance the user experience. As the trails and pathways age, the need for more than simple repairs will increase. This is only natural. Given that there are many trails, pathways, and related capital assets in Needham, it has become clear that their maintenance is beyond the scope of the Parks &amp; Forestry Division's operating budget and a capital fund is needed to give the Town the resources to plan and prioritize repairs and improvements.</p> <p>This article's purpose is to fund the needed surface maintenance of Town recreational trails and natural pathways, as well as other opportunities to improve these facilities. This article will be used for improvements above and beyond regular maintenance and will focus on a different trail every year.</p> |                                    |              |                |                 |                       |              |              |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                  |                  |                     |                         |                     |                |                |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|----------------|----------|
| Project Title                                                                                                                                             | Trail Resurfacing and Improvements               |                  |                     |                         | Fiscal Year         | 2026           | Request Status | Revised  |
| Project Phase                                                                                                                                             | Construction                                     | Planning/Design  |                     | Construction            | \$75,000            | FF&E           |                |          |
| Useful Life                                                                                                                                               | More than 9 Years                                | Land             |                     | Construction Management |                     | Technology     |                |          |
| Primary Function                                                                                                                                          | Culture and Leisure                              | Site Preparation |                     | Equipment               |                     | Other Expenses |                |          |
| Budget Impact                                                                                                                                             | The project should reduce the operating expenses |                  | Project Cost Source |                         | Industry References |                | Project Cost   | \$75,000 |
| Parameters                                                                                                                                                |                                                  |                  |                     |                         |                     |                | Response       |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                  |                  |                     |                         |                     |                | No             |          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                  |                  |                     |                         |                     |                | No             |          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                  |                  |                     |                         |                     |                | No             |          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                  |                  |                     |                         |                     |                | No             |          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                  |                  |                     |                         |                     |                | No             |          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                  |                  |                     |                         |                     |                | Yes            |          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                  |                  |                     |                         |                     |                | No             |          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                  |                  |                     |                         |                     |                | No             |          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                  |                  |                     |                         |                     |                | No             |          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                  |                  |                     |                         |                     |                | No             |          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                  |                  |                     |                         |                     |                | No             |          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                  |                  |                     |                         |                     |                | Yes            |          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                  |                  |                     |                         |                     |                | No             |          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                  |                  |                     |                         | Total New FTE's     | 0              | No             |          |
| Project Description and Considerations                                                                                                                    |                                                  |                  |                     |                         |                     |                |                |          |

**Bay Colony Rail Trail Path Surface Upgrades**

When the 1.7-mile stretch of the Bay Colony Rail Trail from the Charles River Peninsula to High Rock was constructed in 2016, it was decided to use a naturalistic stone dust material rather than a hardscape surface. In the years since its original installation, the stone dust surface has loosened, become uneven in places, and is experiencing drainage issues. These conditions make the rail trail less accessible and attractive for all users. Natural trails such as those made with stone dust material are expected to wear down and need regular maintenance approximately every ten years in order to refresh the surface's performance and aesthetics, maintain accessibility, and repair any naturally degrading areas that may pose safety concerns.

This project includes removing all the loose material from the uneven stone dust pathway surface and installing new fill material to firm up the path and restore its walkability. Drainage issues will be addressed and preventative measures will be taken to reduce deterioration in areas that are known to be prone to puddling and erosion.

Changes from Prior Year Submission

Specific projects and costs have been identified since the prior request.

Clarification of Questions

6. This project would be eligible for Community Preservation Funds.

12. This project may require coordination with the Park and Recreation Department, the Park and Recreation Commission, and the Conservation Commission.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                  |                  |                     |                         |                     |                 |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|------------------|---------------------|-------------------------|---------------------|-----------------|----------|
| Project Title                                                                                                                                             | Trail Resurfacing and Improvements               |                  |                     | Fiscal Year             | 2027                | Request Status  | Revised  |
| Project Phase                                                                                                                                             | Construction                                     | Planning/Design  |                     | Construction            | \$80,000            | FF&E            |          |
| Useful Life                                                                                                                                               | More than 9 Years                                | Land             |                     | Construction Management |                     | Technology      |          |
| Primary Function                                                                                                                                          | Culture and Leisure                              | Site Preparation |                     | Equipment               |                     | Other Expenses  |          |
| Budget Impact                                                                                                                                             | The project should reduce the operating expenses |                  | Project Cost Source |                         | Industry References | Project Cost    | \$80,000 |
| <u>Parameters</u>                                                                                                                                         |                                                  |                  |                     |                         |                     | <u>Response</u> |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                  |                  |                     |                         |                     |                 | No       |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                  |                  |                     |                         |                     |                 | No       |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                  |                  |                     |                         |                     |                 | No       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                  |                  |                     |                         |                     |                 | No       |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                  |                  |                     |                         |                     |                 | No       |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                  |                  |                     |                         |                     |                 | Yes      |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                  |                  |                     |                         |                     |                 | No       |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                  |                  |                     |                         |                     |                 | No       |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                  |                  |                     |                         |                     |                 | No       |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                  |                  |                     |                         |                     |                 | No       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                  |                  |                     |                         |                     |                 | No       |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                  |                  |                     |                         |                     |                 | Yes      |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                  |                  |                     |                         |                     |                 | No       |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                  |                  |                     |                         | Total New FTE's     | 0               | No       |
| Project Description and Considerations                                                                                                                    |                                                  |                  |                     |                         |                     |                 |          |

**Amity Path**

Circling the Needham Reservoir, the Amity Path is a combination pathway of stone dust, concrete panels, and wooden boardwalks. Natural weathering and heavy usage (particularly during the warm seasons) are taking a toll on the trail surfaces, creating tripping hazards and slippery conditions after even light rainfalls. These recurring hazardous conditions suggest that the trail will benefit from a structural resurfacing rather than in-kind material being spread on top of the existing surface.

This project includes removing old and installing new surface materials, compacting, leveling, and grading work. Areas that experience the most severe drainage issues will be addressed, specifically those with wooden borders that are meant to retain the pathway's shape but also cause puddling. Some of the more hardened sections of the trail will also require maintenance and/or replacement, including the concrete panels and wooden boardwalk portions. Woodwork would also be done on the posts and rails on the increasingly popular fishing piers.

Changes from Prior Year Submission

Specific projects and costs have been identified since the prior request.

Clarification of Questions

6. This project would be eligible for Community Preservation Funds.

12. This project may require coordination with the Park and Recreation Department, the Park and Recreation Commission, and the Conservation Commission.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                  |                  |                     |                         |                     |                |                 |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|-----------------|----------|
| Project Title                                                                                                                                             | Trail Resurfacing and Improvements               |                  |                     |                         | Fiscal Year         | 2028           | Request Status  | Revised  |
| Project Phase                                                                                                                                             | Construction                                     | Planning/Design  |                     | Construction            | \$85,000            | FF&E           |                 |          |
| Useful Life                                                                                                                                               | More than 9 Years                                | Land             |                     | Construction Management |                     | Technology     |                 |          |
| Primary Function                                                                                                                                          | Culture and Leisure                              | Site Preparation |                     | Equipment               |                     | Other Expenses |                 |          |
| Budget Impact                                                                                                                                             | The project should reduce the operating expenses |                  | Project Cost Source |                         | Industry References |                | Project Cost    | \$85,000 |
| <u>Parameters</u>                                                                                                                                         |                                                  |                  |                     |                         |                     |                | <u>Response</u> |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                  |                  |                     |                         |                     |                | No              |          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                  |                  |                     |                         |                     |                | No              |          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                  |                  |                     |                         |                     |                | No              |          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                  |                  |                     |                         |                     |                | No              |          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                  |                  |                     |                         |                     |                | No              |          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                  |                  |                     |                         |                     |                | Yes             |          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                  |                  |                     |                         |                     |                | No              |          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                  |                  |                     |                         |                     |                | No              |          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                  |                  |                     |                         |                     |                | No              |          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                  |                  |                     |                         |                     |                | No              |          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                  |                  |                     |                         |                     |                | No              |          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                  |                  |                     |                         |                     |                | Yes             |          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                  |                  |                     |                         |                     |                | No              |          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                  |                  |                     |                         | Total New FTE's     | 0              | No              |          |
| <b>Project Description and Considerations</b>                                                                                                             |                                                  |                  |                     |                         |                     |                |                 |          |

**Carol-Brewster**

The Carol-Brewster trail is a stone dust neighborhood pathway which is also suffering from continued natural wear and deterioration from regular use. DPW was previously asked to conduct maintenance and upkeep on this trail with in-house staff and resources, but the loose material surfaces have suffered severe washouts over the years and now require far more substantial rehabilitative work.

This project includes a total rebuild of the stone dust pathway with new materials, compaction, grading, elevations, and site controls to prevent future erosion and drainage issues.

Changes from Prior Year Submission

Specific projects and costs have been identified since the prior request.

Clarification of Questions

6. This project would be eligible for Community Preservation Funds.

12. This project may require coordination with the Park and Recreation Department, the Park and Recreation Commission, and the Conservation Commission.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                           |              |                |                 |                            |              |              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|--------------|----------------|-----------------|----------------------------|--------------|--------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | RTS Property Improvements |              |                | Submitted by    | PW Recycling & Solid Waste |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Annual Funding Request    | Capital Type | Infrastructure | Funding Request | See Attached               | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                           |              |                |                 |                            |              |              |
| <p>This article's purpose is to fund improvements to the Recycling and Transfer Station (RTS) facility to increase processing efficiency, comply with regulatory requirements, ensure safety, and enhance the facility's overall functionality.</p> <p><u>Future Projects</u></p> <p><i>Concrete Storage Bins</i></p> <p>The RTS uses interlocking concrete block storage bins in their materials processing area to keep large amounts of aggregate material separated and organized. This project would consist of purchasing and integrating new storage bins with the existing bins constructed in 2020. The additional bins will allow the RTS to store and process more aggregate material, improve the facility's efficiency of work, and help control material contamination and the cleanliness of the space.</p> <p><i>Replacement Fuel System</i></p> <p>The RTS currently has a 3,000-gallon above-ground diesel fuel tank, located adjacent to the bay doors of the Transfer Building. It provides a useful refueling option for the facility, it but also has limitations that cause problems. Inconveniently, the existing tank is situated in a high-traffic area that is frequented by heavy equipment, contractors, and the general public. It is aging, does not have an electric fuel leak detection system, and is noncompliant with fire regulations. This request would be for a larger upgraded above-ground tank, which would provide the RTS with a safer and more reliable option to meet their fuel needs and provide DPW as a whole with a backup fuel station in case the fuel island behind 470 Dedham Ave is down. Included in this request would be the costs for relocating the fuel tank to a safer and more convenient area, also allowing the Town to comply with fire department regulations. If the new location is adjacent to wetlands, then environmental impacts may need to be investigated. This project may be impacted by the RTS service delivery study and Climate Action Plan.</p> <p><i>Scale Extension</i></p> <p>The RTS has a scale which weighs materials being shipped out of or dropped off at the facility. The current scale's 40-foot size is not large enough to accurately measure the weights of the Town's 100-yard open top trailers and larger contractor vehicles. The Town currently uses approximate values in these cases. This project would involve the purchase and installation of two 18' x 10' panels to extend the scale. With its larger capacity, the scale would be able to more accurately determine the weights of all materials entering or leaving the facility.</p> <p><i>Soil Removal from Stormwater Projects</i></p> <p>The stormwater improvement projects completed at the RTS in 2021 required significant excavation that resulted in very large clay and soil borrow piles being temporarily stored in the materials processing area of the facility. These piles take up a lot of space and restrict the operations of the materials area, which is not intended for long-term storage of borrow. DPW is currently working with engineering consultants to test the piles to determine if some of the material could be reused for Town projects, but it seems unlikely that they will be suitable for this purpose. This request is a future form in case it is determined that the Town will have to pay for the piles to be removed by a contractor.</p> |                           |              |                |                 |                            |              |              |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|----------------|-----------|
| Project Title                                                                                                                                             | RTS Property Improvements                                   |                  |                     |                         | Fiscal Year         | 2026           | Request Status | Revised   |
| Project Phase                                                                                                                                             | Feasibility Study                                           | Planning/Design  |                     | Construction            | \$457,000           | FF&E           |                |           |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                     | Technology     |                |           |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |                     | Other Expenses |                |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | Project Cost   | \$457,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                     |                | Response       |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                | No             |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                | No             |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                | Yes            |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                | No             |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                | No             |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                | No             |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                | No             |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                | No             |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                | Yes            |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                | No             |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                | No             |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                | No             |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                | No             |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     | 0              | No             |           |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |                |           |

**Loading Pit Repair – Construction (\$182,000)**

This request is for the **construction phase** of the project. Funding for the design phase was granted for FY2024.

The loading pit located in the transfer building is in a state of disrepair and needs to be replaced. The frequent use and traffic have worn down and damaged the lip of the pit and the pit floor, creating a tripping hazard. A temporary replacement of the lip was performed in 2022 so that operations could continue, but the existing conditions continue to pose safety concerns. There are questions about whether the current design of the loading pit makes sense from an operational perspective.

Depending on the development of the design phase, this project would include the demolition and replacement of the existing steel cantilever structure and curb, painting of structural steel, repair of the adjacent concrete floor slab, and associated repairs to the surrounding transfer building structure.

**Building Roof Repairs (\$275,000)**

The transfer station building was constructed in the early 1990's and the original roof is at the end of its expected lifespan. It has several leaks from years of wear and weather that compromise the building's structural integrity. This project would involve patching the failing parts of the roof and restoring its ability to provide a watertight barrier.

Changes from Prior Year Submission

The loading pit repairs have been pushed back a year to allow for completion of the design. Costs have increased due to inflation.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                    |                           |  |  |             |      |                |         |
|-------------------------------------------|---------------------------|--|--|-------------|------|----------------|---------|
| Project Title                             | RTS Property Improvements |  |  | Fiscal Year | 2026 | Request Status | Revised |
| Additional Description and Considerations |                           |  |  |             |      |                |         |

Clarification of Questions

3. These projects may be subject to Planning and Building Department permitting requirements.
9. This project would extend the use of this building by repairing worsening structural deficiencies.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                     |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|---------------------|----------|
| Project Title                                                                                                                                             | RTS Property Improvements                                   |                  |                     |                         | Fiscal Year         | 2027           | Request Status      | Revised  |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$95,000            | FF&E           |                     |          |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                     | Technology     |                     |          |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |                     | Other Expenses |                     |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | <b>Project Cost</b> | \$95,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                     |                | <u>Response</u>     |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                | No                  |          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                | No                  |          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                | Yes                 |          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                | No                  |          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                | No                  |          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                | No                  |          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                | No                  |          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                | No                  |          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                | Yes                 |          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                | No                  |          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                | No                  |          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                | No                  |          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                | No                  |          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     | 0              | No                  |          |
| <b>Project Description and Considerations</b>                                                                                                             |                                                             |                  |                     |                         |                     |                |                     |          |

**Facility Roadway Section Repairs (\$95,000)**

A section of the roadway from the RTS facility's double swing gate entranceway to the organics drop-off area is in poor condition. Extensive cracking has developed and parts of the surface have failed, especially on the shoulders. The cracks are numerous and the damage severe enough that this part of the facility's roadway can no longer be treated through the annual crack sealing maintenance program. A full asphalt surface repaving is needed to restore the roadway to its intended level of service.

Changes from Prior Year Submission

The project has been pushed back a year to allow for completion of the design. Costs have increased due to inflation.

Clarification of Questions

- 3. These projects may be subject to Planning and Building Department permitting requirements.
- 9. This project would extend the use of this building by repairing worsening structural deficiencies.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                             |                  |                     |                         |                     |                     |           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|---------------------|-----------|
| Project Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | RTS Property Improvements                                   |                  |                     | Fiscal Year             | 2028                | Request Status      | Revised   |
| Project Phase                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Construction                                                | Planning/Design  |                     | Construction            | \$740,000           | FF&E                |           |
| Useful Life                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | More than 15 Years                                          | Land             |                     | Construction Management |                     | Technology          |           |
| Primary Function                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Public Works                                                | Site Preparation |                     | Equipment               |                     | Other Expenses      |           |
| Budget Impact                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References | <b>Project Cost</b> | \$740,000 |
| <u>Parameters</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                             |                  |                     |                         |                     | <u>Response</u>     |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                             |                  |                     |                         |                     |                     | No        |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                             |                  |                     |                         |                     |                     | No        |
| 3. Does this project require any permitting by any Town or State agency?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                             |                  |                     |                         |                     |                     | Yes       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                             |                  |                     |                         |                     |                     | No        |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                             |                  |                     |                         |                     |                     | No        |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                             |                  |                     |                         |                     |                     | No        |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                             |                  |                     |                         |                     |                     | No        |
| 8. Is this a request in response to a documented public health or safety condition?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                             |                  |                     |                         |                     |                     | No        |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                             |                  |                     |                         |                     |                     | Yes       |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                             |                  |                     |                         |                     |                     | No        |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                             |                  |                     |                         |                     |                     | No        |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                             |                  |                     |                         |                     |                     | No        |
| 13. If funded, will this project increase the operating expense for any other department?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                             |                  |                     |                         |                     |                     | No        |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                             |                  |                     |                         | Total New FTE's     | 0                   | No        |
| Project Description and Considerations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                             |                  |                     |                         |                     |                     |           |
| <p><b>Building Siding Repairs (\$740,000)</b></p> <p>The transfer station building was constructed in the early 1990's and the original exterior siding is at the end of its expected lifespan. It has several damaged and missing areas from years of wear and tear that compromise the building's structural integrity. This project would involve replacing the damaged siding and restoring its ability to provide a weatherproof barrier.</p> <p><u>Changes from Prior Year Submission</u></p> <p>The project has been pushed back a year to allow for completion of the design. Costs have increased due to inflation.</p> <p><u>Clarification of Questions</u></p> <p>3. These projects may be subject to Planning and Building Department permitting requirements.</p> <p>9. This project would extend the use of this building by repairing worsening structural deficiencies.</p> |                                                             |                  |                     |                         |                     |                     |           |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                                 |                |                         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------------------|----------------|-------------------------|
| Project Title                                                                                                                                             | RTS Property Improvements                                   |                  | Fiscal Year         | 2029                    | Request Status                  | Revised        |                         |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            |                                 | FF&E           |                         |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                                 | Technology     |                         |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               |                                 | Other Expenses |                         |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | No Estimate Has Been Determined |                | <b>Project Cost</b> \$0 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                                 |                | <u>Response</u>         |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                                 |                | No                      |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                                 |                | No                      |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                                 |                | Yes                     |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                                 |                | No                      |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                                 |                | No                      |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                                 |                | No                      |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                                 |                | No                      |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                                 |                | No                      |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                                 |                | Yes                     |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                                 |                | No                      |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                                 |                | No                      |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                                 |                | No                      |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                                 |                | No                      |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |                                 |                | No                      |
|                                                                                                                                                           |                                                             |                  |                     |                         |                                 |                | Total New FTE's         |
|                                                                                                                                                           |                                                             |                  |                     |                         |                                 |                | 0                       |
|                                                                                                                                                           |                                                             |                  |                     |                         |                                 |                | No                      |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                                 |                |                         |

**Drop-Off Wall Surface Repair**

There are 3 drop-off platforms at the RTS providing the public convenient access to the trash, cardboard, commingled and mixed paper 40-yard containers. However, the platforms are currently in poor condition, having recently been shimmed with asphalt as a stopgap repair where the platforms meet the curbing to address significant tripping hazards posed by the failing walking surface. Aside from that, these platforms originally constructed in the early 1990's have not undergone any significant maintenance since 2015. The drop-off platforms are heavily utilized year-round, and they have suffered damage from their constant exposure to the elements and the anti-ice treatments applied to their asphalt surfaces in winter. Each platform requires a complete rebuild with a more durable concrete surface rather than piecemeal fixes every few years. This project would include the removal of the granite curbing and safety railings, the removal of the existing asphalt, the reinstallation of the existing granite curbing, the pouring of a new concrete surface at each platform, and the reinstallation of the safety fencing.

Changes from Prior Year Submission

The project has been pushed back a year to allow for completion of the design.

Clarification of Questions

- 3. These projects may be subject to Planning and Building Department permitting requirements.
- 9. This project would extend the use of this building by repairing worsening structural deficiencies.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                             |              |                |                 |                  |              |              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|--------------|----------------|-----------------|------------------|--------------|--------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Cooks Bridge Sewer Pump Station Replacement |              |                | Submitted by    | Sewer Enterprise |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Multiyear Funding Request                   | Capital Type | Infrastructure | Funding Request | See Attached     | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                             |              |                |                 |                  |              |              |
| <p>The canister-style pump station at Cooks Bridge is beyond its designed life cycle and requires constant maintenance. Pump failures are leading to emergency shutoffs more frequently, which require greater amounts of personnel time and funding for necessary repairs in order to keep the pump station running. The capacity of the pumps needs to be evaluated to determine if it needs an upgrade to handle the volume of sewage flowing to this location. The controls for the existing pump station are also inconveniently located inside the canister, requiring staff to go into the canister to operate them.</p> <p>This article is to fund the design and construction of a new sewer pump station that will be more efficient to operate and require less maintenance. A feasibility study is currently underway to explore options for how to approach this project, including the possibility of eliminating the pump station-type system and converting it to a gravity flow system to Wellesley sewers.</p> |                                             |              |                |                 |                  |              |              |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |      |                 |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|------|-----------------|-----------|
| Project Title                                                                                                                                             | Cooks Bridge Sewer Pump Station Replacement                 |                  |                     | Fiscal Year             | 2026 | Request Status  | Revised   |
| Project Phase                                                                                                                                             | Design/Engineering                                          | Planning/Design  | \$195,000           | Construction            |      | FF&E            |           |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |      | Technology      |           |
| Primary Function                                                                                                                                          | Wastewater Resources                                        | Site Preparation |                     | Equipment               |      | Other Expenses  |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | Industry References     |      | Project Cost    | \$195,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |      | Response        |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |      | No              |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |      | No              |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |      | Yes             |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |      | No              |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |      | No              |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |      | No              |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |      | No              |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |      | No              |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |      | No              |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |      | Yes             |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |      | No              |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |      | No              |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |      | No              |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |      | Total New FTE's | 0         |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |      |                 |           |

This request is for the **design phase** of this project. The results of the feasibility study will inform whether the design of this project will include a replacement pump station or conversion to a gravity flow system and decommissioning of the existing pump station.

Changes from Prior Year Submission

This project has been pushed back to allow for additional time for the completion of the feasibility study. The change in project cost is due to an updated cost estimate.

Clarification of Questions

3. Conservation Commission permitting may be required for site work.

10. This pump station would be permanently installed at the location

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                     |                 |   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|---------------------|-----------------|---|
| Project Title                                                                                                                                             | Cooks Bridge Sewer Pump Station Replacement                 |                  |                     |                         | Fiscal Year         | 2027           | Request Status      | Revised         |   |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$3,859,000         | FF&E           |                     |                 |   |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                     | Technology     |                     |                 |   |
| Primary Function                                                                                                                                          | Wastewater Resources                                        | Site Preparation |                     | Equipment               |                     | Other Expenses |                     |                 |   |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | <b>Project Cost</b> | \$3,859,000     |   |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                     |                | <u>Response</u>     |                 |   |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                |                     | No              |   |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                |                     | No              |   |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                |                     | Yes             |   |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                |                     | No              |   |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                |                     | No              |   |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                |                     | No              |   |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                |                     | No              |   |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                |                     | No              |   |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                |                     | No              |   |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                |                     | Yes             |   |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                |                     | No              |   |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                |                     | No              |   |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                |                     | No              |   |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |                     |                |                     | No              |   |
|                                                                                                                                                           |                                                             |                  |                     |                         |                     |                |                     | Total New FTE's | 0 |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |                     |                 |   |

This request is for the **construction phase** of this project. The replacement option designed after the results of the feasibility study will inform the work necessary to either construct a replacement pump station or conversion to a gravity flow system and decommissioning of the existing pump station.

Clarification of Questions

- 3. Conservation Commission permitting may be required for site work.
- 10. This pump station would be permanently installed at the location

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                           |              |                |                 |                  |              |              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|--------------|----------------|-----------------|------------------|--------------|--------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Sewer Main Replacement    |              |                | Submitted by    | Sewer Enterprise |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Multiyear Funding Request | Capital Type | Infrastructure | Funding Request | See Attached     | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |              |                |                 |                  |              |              |
| <p>This article's purpose is to support the remaining construction phases of a project to address deficiencies with the Greendale Avenue/Route 128 sewer interceptor from Cheney Street to Great Plain Avenue. An interceptor sewer is a trunk sewer that collects and conveys wastewater from numerous surrounding sewer lines. It plays a critical role in the operation of the sewer system.</p> <p>The existing interceptor sewer line is deteriorating and in need of rehabilitation/replacement in order to remain functional. This project would consist of replacing or relining the 12,000 feet (2.25 miles) of 18-inch reinforced concrete gravity sewer main running through Town property along Greendale Avenue near Cheney Street towards Route 128, along the Route 128 right of way, and on to Great Plain Avenue. The Town plans to replace the sewer main under Route 128 at Great Plain Avenue using horizontal directional drilling in order to avoid major disruptions to the roadway traffic.</p> <p>The first construction phase of this project, funded from federal sources through the American Rescue Plan Act (ARPA) is currently underway in FY2024. It involves bypassing the interceptor and pumping in a polymer cured-in-place lining to address infiltration problems. The limits of work for the first construction phase are from Kendrick Street to Kenney Street just north of the MBTA tracks (7,300 linear feet).</p> <p>Due to the investment required to complete the remaining construction phases of this project, the Town intends to apply for several sources of outside funding, including from state agencies such as the Massachusetts Water Resources Authority (MWRA) and MassDEP (State Revolving Fund loan program). These sources would subsidize the requested local funding and reduce the Town's contribution.</p> |                           |              |                |                 |                  |              |              |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                  |                |                |              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|----------------|----------------|--------------|
| Project Title                                                                                                                                             | Sewer Main Replacement                                      |                  |                     |                         | Fiscal Year      | 2025           | Request Status | Revised      |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$13,600,000     | FF&E           |                |              |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                  | Technology     |                |              |
| Primary Function                                                                                                                                          | Wastewater Resources                                        | Site Preparation |                     | Equipment               |                  | Other Expenses |                |              |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Hired Consultant |                | Project Cost   | \$13,600,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                  |                | Response       |              |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                  |                | Yes            |              |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                  |                | No             |              |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                  |                | Yes            |              |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                  |                | No             |              |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                  |                | No             |              |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                  |                | No             |              |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                  |                | No             |              |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                  |                | No             |              |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                  |                | No             |              |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                  |                | Yes            |              |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                  |                | No             |              |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                  |                | No             |              |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                  |                | No             |              |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's  | 0              | No             |              |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                  |                |                |              |

This project involves replacing the sewer main under Route 128 at Great Plain Avenue using horizontal directional drilling in order to avoid major disruptions to the roadway traffic.

Interceptor Phase 2

This request is to fund the **second construction phase** of this project. The funding for the design phase was granted in FY2023 and the first construction phase was funded through allocations from the American Recovery Plan Act (ARPA). The Town is actively working on identifying and applying for funding from other grants and external funding sources from state agencies such as the MWRA and MassDEP (SRF loan program).

The second phase involves the replacement of a section of the sewer interceptor under the MBTA tracks, as well as additional lining south of the tracks. The existing interceptor is struggling to handle the sewer flow, so it is necessary to replace part of this segment with larger piping to increase its capacity while lining the rest to prevent collapse and infiltration. The limits of work for the second construction phase are from Kenney Street to Valley Road at Norwich Road (replacement of 2,900 linear feet) and from Valley Road at Norwich Road to the MWRA sewer siphon (lining of 3,400 linear feet).

Changes from Prior Year Submission

The requested project cost has increased. This is in part because the Town has pursuing funding for multiple phases simultaneously through MWRA grants and a State Revolving Fund Loan.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                    |                        |  |  |             |      |                |         |
|-------------------------------------------|------------------------|--|--|-------------|------|----------------|---------|
| Project Title                             | Sewer Main Replacement |  |  | Fiscal Year | 2025 | Request Status | Revised |
| Additional Description and Considerations |                        |  |  |             |      |                |         |

Clarification of Questions

1. Previous phases of this project have been funded through appropriations from Town Meeting and ARPA funds. There are future phases after this that will require additional funding and alternate funding sources will continue to be pursued.
3. Massachusetts Department of Transportation (MassDOT) permitting may be required for repair work.
10. The sewer mains will be permanently installed in their locations.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                  |                     |                |         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|---------------------|----------------|---------|
| Project Title                                                                                                                                             | Sewer Main Replacement                                      |                  |                     |                         | Fiscal Year      |                     | Request Status | Revised |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$14,000,000     | FF&E                |                |         |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                  | Technology          |                |         |
| Primary Function                                                                                                                                          | Wastewater Resources                                        | Site Preparation |                     | Equipment               |                  | Other Expenses      |                |         |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Hired Consultant | <b>Project Cost</b> | \$14,000,000   |         |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                  | <u>Response</u>     |                |         |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                  |                     | Yes            |         |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                  |                     | No             |         |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                  |                     | Yes            |         |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                  |                     | No             |         |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                  |                     | No             |         |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                  |                     | No             |         |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                  |                     | No             |         |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                  |                     | No             |         |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                  |                     | No             |         |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                  |                     | Yes            |         |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                  |                     | No             |         |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                  |                     | No             |         |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                  |                     | No             |         |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's  | 0                   | No             |         |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                  |                     |                |         |

This project involves replacing the sewer main under Route 128 at Great Plain Avenue using horizontal directional drilling in order to avoid major disruptions to the roadway traffic.

Interceptor Phase 3

This request is to fund the **third construction phase** of this project. The funding for the design phase was granted in FY2023 and the first construction phase was funded through allocations from the American Recovery Plan Act (ARPA). Funding for the second construction phase is being requested for FY2025. The Town is actively working on identifying and applying for funding from other grants and external funding sources from state agencies such as the MWRA and MassDEP (SRF loan program).

The third phase involves the replacement of a section of the sewer interceptor to outside of the limits of the of the I-95 shoulder sewer (5,400 linear feet). Relocating this portion of the interceptor away from the highway will also improve its accessibility when repairs and maintenance are required. The existing interceptor is struggling to handle the sewer flow, so it is necessary to replace the shoulder sewer with larger piping to increase its capacity.

This phase is a future phase. Timing of the funding request and project will be determined after the second construction phase is underway.

Changes from Prior Year Submission

The requested project cost has increased. This is in part because the Town has pursuing funding for multiple phases simultaneously through MWRA grants and a State Revolving Fund Loan.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|               |                        |             |  |                |         |
|---------------|------------------------|-------------|--|----------------|---------|
| Project Title | Sewer Main Replacement | Fiscal Year |  | Request Status | Revised |
|---------------|------------------------|-------------|--|----------------|---------|

**Additional Description and Considerations**

Clarification of Questions

1. Previous phases of this project have been funded through appropriations from Town Meeting and ARPA funds. There are future phases after this that will require additional funding and alternate funding sources will continue to be pursued.
3. Massachusetts Department of Transportation (MassDOT) permitting may be required for repair work.
10. The sewer mains will be permanently installed in their locations.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |             |                 |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------|-----------------|-------------|
| Project Title                                                                                                                                             | Sewer Main Replacement                                      |                  |                     | Fiscal Year             |             | Request Status  | Revised     |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$6,000,000 | FF&E            |             |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |             | Technology      |             |
| Primary Function                                                                                                                                          | Wastewater Resources                                        | Site Preparation |                     | Equipment               |             | Other Expenses  |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | Hired Consultant        |             | Project Cost    | \$6,000,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |             | Response        |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |             | Yes             |             |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |             | No              |             |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |             | Yes             |             |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |             | No              |             |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |             | No              |             |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |             | No              |             |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |             | No              |             |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |             | No              |             |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |             | No              |             |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |             | Yes             |             |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |             | No              |             |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |             | No              |             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |             | No              |             |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |             | Total New FTE's | 0           |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |             |                 |             |

This project involves replacing the sewer main under Route 128 at Great Plain Avenue using horizontal directional drilling in order to avoid major disruptions to the roadway traffic.

Interceptor Phase 4

This request is to fund the **fourth construction phase** of this project. The funding for the design phase was granted in FY2023 and the first construction phase was funded through allocations from the American Recovery Plan Act (ARPA). Funding for the second construction phase is being requested for FY2025 and funding for the third construction phase is being requested for FY2026. The Town is actively working on identifying and applying for funding from other grants and external funding sources from state agencies such as the MWRA and MassDEP (SRF loan program).

The fourth and final phase involves additional line replacement for the remaining portion of the interceptor. The existing interceptor is struggling to handle the sewer flow, so it is necessary to replace this segment with larger piping to increase its capacity. The limits of work for the fourth construction phase are from Kendrick Street back to I-95 (2,000 linear feet).

This phase is a future phase. Timing of the funding request and project will be determined after the second construction phase is underway.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                    |                        |             |                |         |
|-------------------------------------------|------------------------|-------------|----------------|---------|
| Project Title                             | Sewer Main Replacement | Fiscal Year | Request Status | Revised |
| Additional Description and Considerations |                        |             |                |         |

Changes from Prior Year Submission

The requested project cost has increased. This is in part because the Town has pursuing funding for multiple phases simultaneously through MWRA grants and a State Revolving Fund Loan.

Clarification of Questions

1. Previous phases of this project have been funded through appropriations from Town Meeting and ARPA funds. There are future phases after this that will require additional funding and alternate funding sources will continue to be pursued.
3. Massachusetts Department of Transportation (MassDOT) permitting may be required for repair work.
10. The sewer mains will be permanently installed in their locations.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                  |              |                |                 |                  |              |              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|--------------|----------------|-----------------|------------------|--------------|--------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Sewer System Infiltration/Inflow |              |                | Submitted by    | Sewer Enterprise |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Multiyear Funding Request        | Capital Type | Infrastructure | Funding Request | See Attached     | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                  |              |                |                 |                  |              |              |
| <p>The Town of Needham is under Administrative Orders from the Department of Environmental Protection (DEP) to identify and remove Infiltration and Inflow (I/I) in its existing sewer systems. Failure to address I/I will result in increases to the percentage of sewer costs from the MWRA borne by the Town as well as additional administrative requirements. Deer Island co-permitting will also result in increased responsibilities and costs associated with I/I. If the Town manages to reduce I/I in comparison to participating communities, its percentage of costs will remain level or decrease.</p> <p>The Town completed a study in 2016 that identified target areas for Inflow and Infiltration (I/I) removal over the next ten years. DPW has been undertaking I/I projects using funds appropriated at Town Meeting, supplemented by funding from private developments and grant funding secured from the MWRA, and all projects identified in the 2016 study have been completed. DPW is currently working with Wright-Pierce to formulate a new plan and cost-estimate for the continuation of our I/I removal program. Most of the funding for the implementation of this work will be sourced from private entities and developments.</p> <p>This article's purpose is to fund an investigation/report to guide the continued development and implementation of the Town's inflow/infiltration (I/I) removal program, utilizing information gained from the installation of a system to monitor flow-data (for which funds were appropriated for FY2024) to further identify target areas for I/I removal projects moving forward.</p> |                                  |              |                |                 |                  |              |              |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |      |                 |                |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|------|-----------------|----------------|
| Project Title                                                                                                                                             | Sewer System Infiltration/Inflow                            |                  |                     | Fiscal Year             | 2026 | Request Status  | Revised        |
| Project Phase                                                                                                                                             | Design/Engineering                                          | Planning/Design  | \$1,000,000         | Construction            |      | FF&E            |                |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |      | Technology      |                |
| Primary Function                                                                                                                                          | Wastewater Resources                                        | Site Preparation |                     | Equipment               |      | Other Expenses  |                |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | Hired Consultant        |      | Project Cost    | \$1,000,000    |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |      | Response        |                |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |      | Yes             |                |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |      | No              |                |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |      | No              |                |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |      | No              |                |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |      | No              |                |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |      | No              |                |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |      | Yes             |                |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |      | No              |                |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |      | No              |                |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |      | No              |                |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |      | No              |                |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |      | No              |                |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |      | No              |                |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |      | Total New FTE's | Not Applicable |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |      |                 |                |

**I/I Assessment and Program Development**

The Town of Needham is under Administrative Orders from the DEP to identify and remove Infiltration and Inflow (I/I) in its existing sewer systems. To do so, the Department of Public Works requires the services of an engineering consultant to collect and analyze existing data and I/I mitigation efforts, perform location testing, monitor flows, map and prioritize sections of the wastewater network, and assist with securing supplementary funding from the MWRA. After these existing conditions have been established, a mitigation plan can be developed to minimize I/I throughout the Town's sewer systems. The plan would be developed by prioritizing subareas, selecting lengths of pipe for inspection and identifying investigation components (e.g. TV, manhole inspection, flow isolation, sump pump detection), establishing an ongoing maintenance program and sump pump identification and removal program, performing GIS updates, and drafting a final I/I mitigation and funding plan.

**I/I Program Implementation**

The Town of Needham is under Administrative Orders from the DEP to identify and remove Infiltration and Inflow (I/I) in its existing sewer systems. After analyzing existing conditions and developing a mitigation/capital improvement plan to minimize I/I, an engineering consultant will be needed to begin the implementation of the operational I/I monitoring and removal programs, as well as prepare for and measure the efficacy of the larger mitigation projects. Elements of this implementation would include coordinating efforts based on capacity issues/ongoing meter data analysis, recommending locations and identifying costs for sewer rehabilitations, evaluating the effectiveness of previous rehabilitations, GIS updates, CCTV video inspections and reviews, and other field investigations (smoke testing, manhole inspections, flow isolation). This initial implementation work would culminate in a drafted Year 1 report summarizing these efforts and results from the ongoing I/I mitigation programs.

This request is to fund the existing I/I conditions assessment, and the development and initial implementation of the DPW's mitigation program.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                    |                                  |  |  |             |      |                |         |
|-------------------------------------------|----------------------------------|--|--|-------------|------|----------------|---------|
| Project Title                             | Sewer System Infiltration/Inflow |  |  | Fiscal Year | 2026 | Request Status | Revised |
| Additional Description and Considerations |                                  |  |  |             |      |                |         |

Changes from Prior Year Submission

Specific projects and costs have been identified since the prior request.

Clarification of Questions

1. This request does not include the costs to design and construct capital improvement projects intended to mitigate I/I. These costs would be subsidized through outside funding.
7. This request is in response to Administrative Orders from the Department of Environmental Protection (DEP).



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                   |              |          |                 |                  |              |              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|--------------|----------|-----------------|------------------|--------------|--------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Charles River Water Treatment Plant HVAC Upgrades |              |          | Submitted by    | Water Enterprise |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Multiyear Funding Request                         | Capital Type | Building | Funding Request | See Attached     | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                   |              |          |                 |                  |              |              |
| <p>The Charles River Water Treatment Plant is over 20 years old. The heating, ventilation, and air conditioning (HVAC) controls are at the end of their useful life. Some of the controls are no longer supported by the manufacturer, making repairs and maintenance difficult. Like the HVAC controls, the boilers are also approaching the end of their useful lives. Many of the parts needed to maintain the boilers are no longer manufactured. Adding to this problem, the setup of the boiler room makes it difficult to reach some of the equipment that is most in need of repair. Finally and most significantly, the facility needs a dehumidification system, as the high levels of humidity in the warmer months can create unsafe working conditions for the staff and a potential for mold growth.</p> <p>This article will be used to implement the designed options for a dehumidification system and additional electrification of the HVAC systems. The Water Treatment Plant is the second highest user of energy in Town and so any upgrades will include increased energy efficiency modifications.</p> |                                                   |              |          |                 |                  |              |              |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|----------------|-----------|
| Project Title                                                                                                                                             | Charles River Water Treatment Plant HVAC Upgrades           |                  |                     |                         | Fiscal Year         | 2026           | Request Status | Revised   |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$405,000           | FF&E           |                |           |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                     | Technology     |                |           |
| Primary Function                                                                                                                                          | Water Resources                                             | Site Preparation |                     | Equipment               |                     | Other Expenses |                |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | Project Cost   | \$405,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                     |                | Response       |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                | No             |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                | No             |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                | Yes            |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                | No             |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                | No             |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                | No             |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                | No             |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                | No             |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                | Yes            |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                | Yes            |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                | No             |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                | No             |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                | No             |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     | 0              | No             |           |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |                |           |

The recommended changes will be implemented from the design engineer. This will include some combination of the following:

- Updated HVAC equipment, controls, and boilers
- Installation of a dehumidification system
- Energy efficiency upgrades to lighting and/or HVAC systems

This request is for the **construction phase** of the project. Funding for the design phase of this project was granted for FY2024.

Changes from Prior Year Submission

The funding request for construction has been pushed back from FY2025 to FY2026 to allow the designer to continue working on the scope of the project.

Clarification of Questions

3. Building permits may be required.
9. These upgrades will extend the useful life of the building by greatly improving its HVAC system and making it easier to maintain.
10. Any proposed equipment will be permanently installed at the Charles River Water Treatment Plant.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                          |              |      |                 |                  |              |                        |
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| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Forestry Management Plan |              |      | Submitted by    | Water Enterprise |              |                        |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Informational Only       | Capital Type | Land | Funding Request |                  | Funding Year | Outside the Plan Years |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                          |              |      |                 |                  |              |                        |
| <p>This future request is for the development of the forested land surrounding the Water Treatment Plant into the Charles River Watershed Restoration Area. This development would include the addition of interpretive walking trails educating the public about watershed management, the removal of dead or unhealthy trees as part of a larger forestland retention and protection plan, and a formalized invasive water management plan. These plans would be built out and maintained through regular surveys, working group meetings, soil boring tests, and the consideration of any needed permits and conservation.</p> <p>The scope of work required to execute this project would require an engineering design study and a construction phase. Extensive testing would be conducted, including pre and post soil sampling, water quality testing, and stormwater evaluation. Various stake holders would need to be involved – the Select Board, Town Manager, Planning Board, Conservation Commission, Police and Fire Departments, members of the Charles River Watershed Association, and any abutting neighbors.</p> <p>DPW brought in consultants for meetings at the Water Treatment Plant in 2019 to outline these plans, but they are still preliminary and subject to change.</p> <p>It is possible the Town could apply for a Landscape Scale Restoration grant that meets the Mass Forester five year plan to help fund this project.</p> |                          |              |      |                 |                  |              |                        |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                          |              |                |                 |                  |              |                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------|----------------|-----------------|------------------|--------------|------------------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Gate Replacement Program |              |                | Submitted by    | Water Enterprise |              |                        |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Informational Only       | Capital Type | Infrastructure | Funding Request | Future           | Funding Year | Outside the Plan Years |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                          |              |                |                 |                  |              |                        |
| <p>The Department of Public Works is developing a prioritization list of water gates across Town which need replacement due to age, end of useful life, and/or other reasons which have rendered them inoperable. Prioritization is being given first to gates on larger diameter lines. Water gates control the system, assist with the unidirectional flow flushing program, and allow us to isolate different areas in the event of breakages, new installations, or other repair work. Inoperable gates can hinder timely emergency repair work, or slow otherwise routine maintenance operations, sometimes creating unplanned and excessive costs. When water gate valves are malfunctioning it results in delays in an inefficient water shutdown and additional unaccounted for water loss.</p> <p>This is a future request that will include funding for a consultant to assist DPW in identifying, prioritizing, and designing water gate valve replacements throughout Town. It will also include funding for a contractor to replace the gate valves.</p> |                          |              |                |                 |                  |              |                        |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                    |              |                |                 |                  |              |              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------------|----------------|-----------------|------------------|--------------|--------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | PFAS Mitigation    |              |                | Submitted by    | Water Enterprise |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Informational Only | Capital Type | Infrastructure | Funding Request | See Attached     | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                    |              |                |                 |                  |              |              |
| <p>PFAS (per- and polyfluoroalkyl substances) are a group of man-made chemicals manufactured and used in a variety of consumer products worldwide since the 1950s. Two of these PFAS chemicals, perfluorooctanoic acid (PFOA) and perfluorooctane sulfonic acid (PFOS) have been extensively produced and studied for harmful effects. PFOA and PFOS have been used to make carpets, fabrics for furniture, paper packaging for food, and other materials that are resistant to water, grease, and stains. They are also used in aqueous fire-fighting foams and in a number of industrial products. These chemicals can contaminate water supplies, increasing people's exposure to them.</p> <p>In October 2020, the Massachusetts Department of Environmental Protection (Mass DEP) finalized an MCL of 20 parts per trillion (ppt) for the sum of six PFAS compounds. The MCL is an enforceable standard, set at a level such that water with contamination levels below that standard is safe to drink for an entire lifetime. The DPW Water Division constantly monitors the Town's drinking water for contaminants and to date has successfully kept the Town's drinking water below that standard.</p> <p>However, the EPA recently issued health advisories about exposure to PFOA and PFOS that may indicate that changes to the regulations of PFAS are coming. These EPA lifetime health advisories identify maximum levels that protect all people, including sensitive populations and those in all life stages, from adverse health effects resulting from a lifetime of exposure to these PFAS in drinking water. A national drinking water regulation is being developed that may be more stringent than current guidance. These changes are anticipated to be enforced by MassDEP in the very near future, so the Town must remain vigilant on this issue to ensure that it is providing safe water that complies with any updated standards.</p> <p>This article's purpose is to help prepare for a case in which updated guidance sets lower allowable PFAS levels than what has been observed from testing and mitigation is required.</p> |                    |              |                |                 |                  |              |              |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                                 |                |                |         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------------------|----------------|----------------|---------|
| Project Title                                                                                                                                             | PFAS Mitigation                                             |                  |                     |                         | Fiscal Year                     | 2026           | Request Status | Revised |
| Project Phase                                                                                                                                             | Feasibility Study                                           | Planning/Design  |                     | Construction            |                                 | FF&E           |                |         |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                                 | Technology     |                |         |
| Primary Function                                                                                                                                          | Water Resources                                             | Site Preparation |                     | Equipment               |                                 | Other Expenses |                |         |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | No Estimate Has Been Determined |                | Project Cost   | \$0     |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                                 |                | Response       |         |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                                 |                | No             |         |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                                 |                | No             |         |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                                 |                | No             |         |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                                 |                | No             |         |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                                 |                | No             |         |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                                 |                | No             |         |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                                 |                | Yes            |         |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                                 |                | No             |         |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                                 |                | No             |         |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                                 |                | No             |         |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                                 |                | No             |         |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                                 |                | No             |         |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                                 |                | No             |         |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's                 | 0              | Not Applicable |         |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                                 |                |                |         |

Bench Scale Study/Pilot

This request is for a bench scale pilot study to determine the best method for mitigating PFAS in Needham's drinking water on a small scale in a laboratory before a full design is developed. This would include chemical treatment practices and physical filtration, with jar testing performed to estimate the minimum dose required to achieve our water quality goals (PFAS levels near zero). The most likely method would involve granular-activated carbon (GAC) being inserted into filters or a membrane-type system. This study would assist in selecting the most appropriate design options to pursue.

Changes from Prior Year Submission

This request was moved into FY2026 from a future form due to the expected revisions to the Mass DEP standards for PFAS.

Clarification of Questions

7. This is in response to an anticipated revision in standards set by the Mass DEP. Needham is currently in compliance with existing standards.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |  |                         |                                 |                |                |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|--|-------------------------|---------------------------------|----------------|----------------|----------|
| Project Title                                                                                                                                             | PFAS Mitigation                                             |                  |  |                         | Fiscal Year                     | 2027           | Request Status | New      |
| Project Phase                                                                                                                                             | Design/Engineering                                          | Planning/Design  |  | Construction            |                                 | FF&E           |                |          |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |  | Construction Management |                                 | Technology     |                |          |
| Primary Function                                                                                                                                          | Water Resources                                             | Site Preparation |  | Equipment               |                                 | Other Expenses |                |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  |  | Project Cost Source     | No Estimate Has Been Determined |                | Project Cost   | \$0      |
| Parameters                                                                                                                                                |                                                             |                  |  |                         |                                 |                |                | Response |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |  |                         |                                 |                |                | No       |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |  |                         |                                 |                |                | No       |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |  |                         |                                 |                |                | No       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |  |                         |                                 |                |                | No       |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |  |                         |                                 |                |                | No       |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |  |                         |                                 |                |                | No       |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |  |                         |                                 |                |                | Yes      |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |  |                         |                                 |                |                | No       |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |  |                         |                                 |                |                | No       |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |  |                         |                                 |                |                | No       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |  |                         |                                 |                |                | No       |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |  |                         |                                 |                |                | No       |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |  |                         |                                 |                |                | No       |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |  |                         | Total New FTE's                 | 0              | Not Applicable |          |
| Project Description and Considerations                                                                                                                    |                                                             |                  |  |                         |                                 |                |                |          |

PFAS Mitigation – Design

After analyzing the efficacy of different methods/dosages for mitigating PFAS in Needham's drinking water through the bench scale study, a design plan would be developed to implement the most effective option. This would likely include the use of granular-activated carbon (GAC) as filter media at the Water Treatment Plant. The design would address how to best integrate the chosen treatment method into the Town's existing water treatment process and infrastructure, as well as any additional equipment or components that may be required.

This request is for the **design phase** of the project. Funding for the construction phase of this project is being requested for FY2026.

Changes from Prior Year Submission

This request was moved into FY202 from a future form due to the expected revisions to the Mass DEP standards for PFAS.

Clarification of Questions

7. This is in response to an anticipated revision in standards set by the Mass DEP. Needham is currently in compliance with existing standards.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                                 |                |                 |                |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|---------------------------------|----------------|-----------------|----------------|
| Project Title                                                                                                                                             | PFAS Mitigation                                             |                  | Fiscal Year         | 2028                            | Request Status | New             |                |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction                    | FF&E           |                 |                |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management         | Technology     |                 |                |
| Primary Function                                                                                                                                          | Water Resources                                             | Site Preparation |                     | Equipment                       | Other Expenses |                 |                |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | No Estimate Has Been Determined |                | Project Cost    | \$0            |
| Parameters                                                                                                                                                |                                                             |                  |                     |                                 |                | Response        |                |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                                 |                | No              |                |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                                 |                | No              |                |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                                 |                | No              |                |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                                 |                | No              |                |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                                 |                | No              |                |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                                 |                | No              |                |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                                 |                | Yes             |                |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                                 |                | No              |                |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                                 |                | No              |                |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                                 |                | No              |                |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                                 |                | No              |                |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                                 |                | No              |                |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                                 |                | No              |                |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                                 |                | Total New FTE's | Not Applicable |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                                 |                |                 |                |

PFAS Mitigation – Construction

The design plan developed to effectively mitigate PFAS in Needham's drinking water would be implemented. This would likely include the use of granular-activated carbon (GAC) as filter media at the Water Treatment Plant. Depending on the specifics of the design, this could involve the integration of the chosen treatment method into the Town's existing water treatment process and infrastructure, as well as the acquisition or construction of any additional equipment or components that may be required.

This request is for the **construction phase** of the project. Funding for the design phase of this project is being requested for FY2027.

Changes from Prior Year Submission

This request was moved into FY2026 from a future form due to the expected revisions to the Mass DEP standards for PFAS.

Clarification of Questions

7. This is in response to an anticipated revision in standards set by the Mass DEP. Needham is currently in compliance with existing standards.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                                          |              |           |                 |                  |              |              |
|-------------------------|------------------------------------------|--------------|-----------|-----------------|------------------|--------------|--------------|
| Title                   | DPW Specialty Equipment - Water Division |              |           | Submitted by    | Water Enterprise |              |              |
| Request Type            | Multiyear Funding Request                | Capital Type | Equipment | Funding Request | See Attached     | Funding Year | See Attached |
| Description             |                                          |              |           |                 |                  |              |              |

This request is for large equipment for the Water Division that fits the definition of capital but is not included in the fleet request because the equipment is not a registered vehicle.

In FY2025, the DPW is requesting funding for a Mini-Excavator for the Water Division.

In FY2027, the DPW is requesting funding for a Wacker Roller for the Water Division.

This request will require additional, ongoing operating costs in the form of insurance.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                 |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|-----------------|----------|
| Project Title                                                                                                                                             | DPW Specialty Equipment - Water Division                    |                  |                     | Fiscal Year             | 2025                | Request Status  | New      |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                     | FF&E            |          |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                     | Technology      |          |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               | \$67,500            | Other Expenses  |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References | Project Cost    | \$67,500 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                     | Response        |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     | No              |          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     | No              |          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     | No              |          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     | No              |          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     | No              |          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     | No              |          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     | No              |          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     | No              |          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     | No              |          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     | No              |          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     | No              |          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     | No              |          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     | No              |          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |                     | Total New FTE's | No       |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                 |          |

**Water Division**

Mini Excavator (\$67,500)

The Water Division is requesting funding to purchase a mini excavator. This is a very small-footprint excavator capable of fitting in tighter areas where a larger excavator simply cannot go. It will allow installations and repairs in many specialty or more precise cases, with less damage to surrounding areas. Due to the smaller size it does not require a CDL class A licensed driver to relocate the unit around town.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|------------------------------|
| Project Title                                                                                                                                             | DPW Specialty Equipment                                     |                  |                     | Fiscal Year             | 2027                | Request Status | New                          |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  |                     | Construction            |                     | FF&E           |                              |
| Useful Life                                                                                                                                               | More than 9 Years                                           | Land             |                     | Construction Management |                     | Technology     |                              |
| Primary Function                                                                                                                                          | Public Works                                                | Site Preparation |                     | Equipment               | \$35,500            | Other Expenses |                              |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | <b>Project Cost</b> \$35,500 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                     |                | <u>Response</u>              |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                | No                           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                | No                           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                | No                           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                | No                           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                | No                           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                | No                           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                | No                           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                | No                           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                | No                           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                | No                           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                | No                           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                | No                           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                | No                           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     |                | No                           |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |                              |

**Water Division**

Wacker Roller (\$35,500)

The Water Division is requesting funding to purchase a smaller roller used for patchwork following installation or repair work. This piece of equipment would be capable of supporting a lot of the Division's work without having to request assistance or resources from outside of the Division.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                        |              |                |                 |                  |              |              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|--------------|----------------|-----------------|------------------|--------------|--------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Water Distribution System Improvements |              |                | Submitted by    | Water Enterprise |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Annual Funding Request                 | Capital Type | Infrastructure | Funding Request | See Attached     | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                        |              |                |                 |                  |              |              |
| <p>Portions of the Town’s water infrastructure are over 75 years old and are approaching the end of their useful life cycles. In order to ensure a continual and safe supply of water to the public, the Department of Public Works administers an ongoing rehabilitation program that includes the maintenance, repair, and replacement of aging pipes. The process of determining which pipe replacements must be prioritized is based on the relative conditions of the pipes, their water break history, and the adequacy of their water flow to fire hydrants.</p> <p>This article's purpose is to fund the design and construction of the water pipe replacements that have been identified as priorities according to these factors.</p> <p><i>Future Projects</i></p> <p>Future projects will be informed by an update to the Water Distribution System Master Plan, which has been inserted into the capital plan for FY2026.</p> |                                        |              |                |                 |                  |              |              |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |      |                 |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|------|-----------------|-----------|
| Project Title                                                                                                                                             | Water Distribution System Improvements                      |                  |                     | Fiscal Year             | 2026 | Request Status  | Revised   |
| Project Phase                                                                                                                                             | Design/Engineering                                          | Planning/Design  | \$299,500           | Construction            |      | FF&E            |           |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |      | Technology      |           |
| Primary Function                                                                                                                                          | Water Resources                                             | Site Preparation |                     | Equipment               |      | Other Expenses  |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | In-House Estimate       |      | Project Cost    | \$299,500 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |      | Response        |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |      | No              |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |      | No              |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |      | Yes             |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |      | No              |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |      | No              |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |      | No              |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |      | No              |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |      | No              |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |      | No              |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |      | Yes             |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |      | No              |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |      | No              |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |      | No              |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |      | Total New FTE's | 0         |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |      |                 |           |

**Mills Road from Sachem Road to Davenport Road and Mayo Avenue from Harris Avenue to Great Plain Avenue (\$49,500)**

This water main, constructed in 1896, is coming to the end of its useful life and has a frequent breakage history that warrants its replacement to prevent future service disruptions and damage. Approximately 500 linear feet of replacement 8-inch water main pipe will be designed, along with the temporary bypass system, associated gate valves, hydrants, and appurtenances.

This request is for funding the **design phase** of the water main replacement. Funding for the construction phase of the project will be requested for FY2027.

**Water Distribution System Master Plan (\$250,000)**

This request is to fund a master plan to study and prioritize potential water distribution system improvements. The study would analyze the age, condition, and materials of every component of the water distribution system, including but not limited to piping, valves, hydrants, and water storage such as tanks. Recommendations from the study would include the identification of locations for replacements and upgrades, potential areas for interconnections with other municipalities, and an informed prioritization of these projects.

The existing master plan in use since 2005 is outdated, not comprehensive, and does not reflect our current needs and priorities. Additionally, the existing plan does not account for new federal and state regulations. The Town is now obligated by America's Water Infrastructure Act of 2018 (Section 2013) to develop and maintain Risk and Resilience Assessments (RRAs) to safeguard public water infrastructure from natural or man-made hazards such as floods, hurricanes, or contamination events. There are also updated state standards set by MA Drinking

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                    |                                        |  |  |             |      |                |         |
|-------------------------------------------|----------------------------------------|--|--|-------------|------|----------------|---------|
| Project Title                             | Water Distribution System Improvements |  |  | Fiscal Year | 2026 | Request Status | Revised |
| Additional Description and Considerations |                                        |  |  |             |      |                |         |

Water Regulations 310 CMR 22.04 that are not considered by the current master plan. Finally, the Town has focused in recent years on sustainable infrastructure, exploring opportunities to conserve water and improve drought resistance. All of these factors would be integrated into the new master plan that is being requested.

Changes from Prior Year Submission

The request for the Mills Road project has been pushed from FY2025 to FY2026. The increase in project cost is due to inflation. The master plan has been pulled forward from a future form to better guide the department in their strategic planning.

Clarification of Questions

3. Conservation Commission permitting may be required for site work.
10. The water main would be permanently installed.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                |              |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|--------------|-----------|
| Project Title                                                                                                                                             | Water Distribution System Improvements                      |                  |                     | Fiscal Year             | 2027              | Request Status | Revised      |           |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  | \$122,000           | Construction            | \$470,500         | FF&E           |              |           |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                   | Technology     |              |           |
| Primary Function                                                                                                                                          | Water Resources                                             | Site Preparation |                     | Equipment               |                   | Other Expenses |              |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate |                | Project Cost | \$592,500 |
| Parameters                                                                                                                                                |                                                             |                  |                     | Response                |                   |                |              |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included is this request? |                                                             |                  |                     |                         |                   |                | No           |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                | No           |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                | Yes          |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                | No           |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                | No           |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                | No           |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                | No           |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                | No           |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                | No           |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                | Yes          |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                | No           |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                | No           |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                | No           |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   |                | No           |           |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                |              |           |

**Mills Road from Sachem Road to Davenport Road and Mayo Avenue from Harris Avenue to Great Plain Avenue (\$470,500)**

This water main, constructed in 1896, is coming to the end of its useful life and has a frequent breakage history that warrants its replacement to prevent future service disruptions and damage. Approximately 500 linear feet of 8-inch water main pipe will be replaced, along with the temporary bypass system, associated gate valves, hydrants, and appurtenances.

This request is for the **construction phase** of the project. Funding for the design phase of the project is being requested for FY2026.

**Kingsbury Street from Oakland Avenue to Webster Street (\$122,000)**

This water main, with portions constructed in 1892 and 1965, is coming to the end of its useful life and has a frequent breakage history. A replacement is warranted in order to prevent future service disruptions and damage. Approximately 1,500 linear feet of replacement 8-inch water main pipe will be designed, along with the temporary bypass system, associated gate valves, hydrants, and appurtenances.

This request is for the **design** phase of the project. Funding for the construction phase will be requested for FY2028.

Changes from Prior Year Submission



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|                                           |                                        |             |      |                |         |
|-------------------------------------------|----------------------------------------|-------------|------|----------------|---------|
| Project Title                             | Water Distribution System Improvements | Fiscal Year | 2027 | Request Status | Revised |
| Additional Description and Considerations |                                        |             |      |                |         |

Clarification of Questions

3. Conservation Commission permitting may be required for site work.
10. The water main would be permanently installed.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                 |                 |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-----------------|-----------------|-----------|
| Project Title                                                                                                                                             | Water Distribution System Improvements                      |                  |                     | Fiscal Year             | 2028            | Request Status  | Revised   |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  | \$380,000           | Construction            | \$555,000       | FF&E            |           |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                 | Technology      |           |
| Primary Function                                                                                                                                          | Water Resources                                             | Site Preparation |                     | Equipment               |                 | Other Expenses  |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | In-House Estimate       |                 | Project Cost    | \$935,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                 | <u>Response</u> |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                 |                 | No        |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                 |                 | No        |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                 |                 | Yes       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                 |                 | No        |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                 |                 | No        |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                 |                 | No        |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                 |                 | No        |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                 |                 | No        |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                 |                 | No        |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                 |                 | Yes       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                 |                 | No        |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                 |                 | No        |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                 |                 | No        |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's | 0               | No        |
| <b>Project Description and Considerations</b>                                                                                                             |                                                             |                  |                     |                         |                 |                 |           |

**Kingsbury Street from Oakland Avenue to Webster Street (\$555,000)**

This water main, with portions constructed in 1892 and 1965, is coming to the end of its useful life and has a frequent breakage history. A replacement is warranted in order to prevent future service disruptions and damage. 1,500 linear feet of 8-inch pipe will be removed and replaced.

This is for the **construction phase** of the project. Funding for the design phase was requested in FY2027.

**Oakland Avenue from May Street to Highland Avenue (\$380,000)**

This water main constructed in 1893 is coming to the end of its useful life and has a frequent breakage history that warrants its replacement to prevent future service disruptions and damage. 1,100 linear feet of replacement 8-inch pipe will be designed.

This is for the **design phase** of the project. Funding for the construction phase will be requested for FY2028.

Changes from Prior Year Submission

The above projects have been pushed back a year. The increase in cost is due to inflation.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Request Detail**

|                                           |                                        |             |      |                |         |
|-------------------------------------------|----------------------------------------|-------------|------|----------------|---------|
| Project Title                             | Water Distribution System Improvements | Fiscal Year | 2028 | Request Status | Revised |
| Additional Description and Considerations |                                        |             |      |                |         |

Clarification of Questions

3. Conservation Commission permitting may be required for site work.
10. The water main would be permanently installed.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                     |                 |         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|---------------------|-----------------|---------|
| Project Title                                                                                                                                             | Water Distribution System Improvements                      |                  |                     |                         | Fiscal Year       | 2029                | Request Status  | Revised |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$500,000         | FF&E                |                 |         |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                   | Technology          |                 |         |
| Primary Function                                                                                                                                          | Water Resources                                             | Site Preparation |                     | Equipment               |                   | Other Expenses      |                 |         |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | <b>Project Cost</b> | \$500,000       |         |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                   |                     | <u>Response</u> |         |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                     | No              |         |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                     | No              |         |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                     | Yes             |         |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                     | No              |         |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                     | No              |         |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                     | No              |         |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                     | No              |         |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                     | No              |         |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                     | No              |         |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                     | Yes             |         |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                     | No              |         |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                     | No              |         |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                     | No              |         |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0                   | No              |         |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                     |                 |         |

**Oakland Avenue from May Street to Highland Avenue**

This water main constructed in 1893 is coming to the end of its useful life and has a frequent breakage history that warrants its replacement to prevent future service disruptions and damage. 1,100 linear feet of 8-inch pipe will be removed and replaced.

This is for the **construction phase** of the project. Funding for the design phase was requested in FY2028.

Changes from Prior Year Submission

The above projects have been pushed back a year. The increase in cost is due to inflation.

Clarification of Questions

- 3. Conservation Commission permitting may be required for site work.
- 10. The water main would be permanently installed.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                           |              |                |                 |                  |              |              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|--------------|----------------|-----------------|------------------|--------------|--------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Water Service Connections |              |                | Submitted by    | Water Enterprise |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Annual Funding Request    | Capital Type | Infrastructure | Funding Request | See Attached     | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |              |                |                 |                  |              |              |
| <p>New Environmental Protection Agency (EPA) regulations called the “Lead and Copper Rule Revisions” went into effect last year regarding the removal of lead or any lead-lined water services and replacement with new copper water service pipe. This request is for funding to develop a plan to document and identify all known and unknown water service pipe materials and their locations, confirm the unknown services through test pit excavation, and remove old lead or plastic service connections wherever they exist, replacing them with new copper service piping. Services identified for replacement could range from supply mains into residential homes just prior to the water meters. This is a continuation and enhancement of the existing water service connection program that the Department of Public Works has been undertaking since 2007.</p> |                           |              |                |                 |                  |              |              |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                |                |     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|----------------|-----|
| Project Title                                                                                                                                             | Water Service Connections                                   |                  |                     |                         | Fiscal Year       | 2025           | Request Status | New |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$1,000,000       | FF&E           |                |     |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                   | Technology     |                |     |
| Primary Function                                                                                                                                          | Water Resources                                             | Site Preparation |                     | Equipment               |                   | Other Expenses |                |     |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | Project Cost   | \$1,000,000    |     |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                   | Response       |                |     |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                | No             |     |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                | No             |     |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                | No             |     |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                | No             |     |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                | No             |     |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                | No             |     |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                | Yes            |     |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                | No             |     |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                | No             |     |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                | No             |     |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                | No             |     |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                | No             |     |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                | No             |     |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0              | No             |     |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                |                |     |

This request is for funding to develop a plan to document and identify all known and unknown water service pipe materials and their locations, confirm the unknown services through test pit excavation, and remove old lead or plastic service connections wherever they exist, replacing them with new copper service piping. Services identified for replacement could range from supply mains into residential homes just prior to the water meters.

Clarification of Questions

7. This is in response to new EPA regulations which went into effect last year.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                           |              |                |                 |                  |              |              |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|--------------|----------------|-----------------|------------------|--------------|--------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Water Supply Development  |              |                | Submitted by    | Water Enterprise |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Multiyear Funding Request | Capital Type | Infrastructure | Funding Request | See Attached     | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                           |              |                |                 |                  |              |              |
| <p>The Town of Needham is authorized to withdraw up to an average of 2.63 million gallons of water per day. The Charles River Well Field currently has three wells operating when at full capacity. However, when one or more of the wells is taken offline, either due to routine maintenance or a failure, the Town uses MWRA water to compensate for the reduced production and to meet its daily demands. It is important that each existing well be maintained properly and replaced when they reach the end of their useful life. Approximately every three years, the Town schedules and implements the well redevelopment process to make the well systems pump more efficiently. Due to demand, the Town operational procedures aim to maintain three active wells at all times, therefore the addition of a fourth well would allow the Water Division to operate within that goal.</p> <p>In the past, this capital funding request has been used for well replacement projects, but this year the Water Division is seeking a long-term strategy for maintaining capacity. A redundant well has been proposed so that the Town can continue to maximize the water taken out from the wellfield during repair or downtime periods, allowing for more independence from MWRA sources.</p> <p>The funding for all necessary site permitting and testing, as well as the design of a new fourth well was granted for FY2024. This request is to fund the designed installation of the redundant well.</p> |                           |              |                |                 |                  |              |              |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |                |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|----------------|-------------|
| Project Title                                                                                                                                             | Water Supply Development                                    |                  |                     |                         | Fiscal Year         | 2026           | Request Status | Revised     |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$2,950,000         | FF&E           |                |             |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                     | Technology     |                |             |
| Primary Function                                                                                                                                          | Water Resources                                             | Site Preparation |                     | Equipment               |                     | Other Expenses |                |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | Project Cost   | \$2,950,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                     |                | Response       |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                | No             |             |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                | No             |             |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                | Yes            |             |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                | No             |             |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                | No             |             |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                | No             |             |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                | No             |             |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                | No             |             |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                | No             |             |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                | Yes            |             |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                | No             |             |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                | No             |             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                | No             |             |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     | 0              | No             |             |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |                |             |

Redundant Well (Well #4)

A fourth well at the Charles River Well Field will allow the Town to be able to maximize the water supplied from the wellfield during periods of routine or unforeseen maintenance on the existing wells and equipment. The construction phase of this will implement the design and include the installation of a pitless well approximately 100' deep at the proposed location along with its associated pump, controls, and electrical systems, or a vertical turbine pump and the necessary prefab structure to house the well pump, depending on the outcome of the design phase of the project.

This request is for the **construction phase** of the project. Funding for the design phase of this project was granted for FY2024.

Changes from Prior Year Submission

This request has been pushed back to FY2026 in order to allow time for the design phase to be complete. The increase in project cost is due to inflation.

Clarification of Questions

- 3. This project would require permitting from DEP and the Conservation Commission.
- 10. The well equipment is intended to be permanently installed at the location of its use.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                       |              |          |                 |                           |              |              |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|--------------|----------|-----------------|---------------------------|--------------|--------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Center at the Heights - Expanded Fitness Room and Activated Roof Deck |              |          | Submitted by    | Health and Human Services |              |              |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Multiyear Funding Request                                             | Capital Type | Building | Funding Request | See Attached              | Funding Year | See Attached |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                       |              |          |                 |                           |              |              |
| <p>May 2022 Annual Town Meeting appropriated \$75,000 for the Health &amp; Human Services to conduct a comprehensive space utilization study of the Center at the Heights (CATH, Needham's senior center). Bargmann Hendrie + Archetype (BH+A) was retained to conduct the space utilization study, under the direction of the Permanent Public Building Committee (PPBC) with the Director of Building Design &amp; Construction and the Director of Health &amp; Human Services as the appointed project representatives.</p> <p>Designed to provide recommendations for the best use of the building as it enters its second decade, the study built upon a 2020 review by the Gerontology Institute from the McCormack School at UMass Boston and an in-depth 2022 analysis of the CATH kitchen facility by design firm <i>Socotec Architects</i> and institutional kitchen experts at <i>ColburnGuyette Food Service Design</i>.</p> <p>The 20,000 sf CATH facility was a revelation when it opened in early 2014, more than tripling the flood-prone space in the basement of the Stephen Palmer Building. Over time, however, the needs of Needham seniors have changed from what was initially envisioned when funding was first authorized for CATH in 2011. The much larger CATH facility allowed for the expansion of programming and services, yet there are multiple challenges to optimizing this space so that the CATH can accommodate the present needs of its clientele. Specific barriers cited by current users include:</p> <ol style="list-style-type: none"> <li>1) Inconvenient parking;</li> <li>2) Lack of a handicap-accessible entrance close to parking spots;</li> <li>3) Not enough space for physical fitness programming; and</li> <li>4) An underused kitchen and a roof deck.</li> </ol> <p>Following an extensive engagement process which included key informant interviews, focus groups, and multiple presentations, along with extended consultation with the professional staff of the Council on Aging, the appointed members Council on Aging's board, and the members of the Permanent Public Building Committee, the final report presented seven cost-effective options, some of which could be implemented simultaneously for cost savings.</p> <ol style="list-style-type: none"> <li>1. Conversion from Demonstration Kitchen to Production Kitchen;</li> <li>2. Fitness Room Expansion;</li> <li>3. Handicap-Accessible Vestibule/Rear Entrance;</li> <li>4. Conversion of Basement to Additional Program Space;</li> <li>5. Activate and Furnish the Roof Deck;</li> <li>6. Create a Café Lounge to replace the current worn cafeteria space; and</li> <li>7. Reconfigure space to provide more private offices for mental health clinicians seeing clients.</li> </ol> <p><b>This capital budget request is to fund the design phase (FY 2028) for a project that combines options 1 (Expand Fitness Room) and 5 (Activate Roof Deck), followed by construction (FY 2029).</b> This project would fall under the jurisdiction of the PPBC and Building Design &amp; Construction.</p> <p><b><u>Fitness Room Expansion</u></b></p> <p>The CATH is unique in that it offers a large 1,000 sf fitness room with cardio and strength training equipment. This amenity is very well-used. On multiple site visits, 10-12 patrons were using this space at almost all times. The space is well-maintained and offers a variety of equipment.</p> <p>BH+A studied various approaches to providing additional space for fitness equipment including: expanding the fitness room into the adjacent pantry and loading area of the kitchen, relocating the fitness room to the basement, and swapping the location of the fitness room and the 1,300-sf game room. The third option was the most well-received by patrons and town officials. The basement space was seen as less desirable because of its low ceilings and lack of windows, while the proposed production kitchen would require the pantry and loading spaces.</p> |                                                                       |              |          |                 |                           |              |              |



**CAPITAL SUBMISSION  
FY2025 - FY2029**

**Capital Funding Request**

|              |                                                                              |                     |                           |
|--------------|------------------------------------------------------------------------------|---------------------|---------------------------|
| <b>Title</b> | <b>Center at the Heights - Expanded Fitness Room and Activated Roof Deck</b> | <b>Submitted by</b> | Health and Human Services |
|--------------|------------------------------------------------------------------------------|---------------------|---------------------------|

The preferred option, repurposing the game room, accommodates all of the existing and new fitness equipment and stretching cots, including the associated accessible clear floor areas. Moving the fitness room to the game room would require replacing the game room floor and providing additional dedicated power receptacles for the motorized fitness equipment. The proposed plan shows removing the second means of egress as it is not required by code. In addition to the costs associated with these upgrades, the CATH would also purchase strength-training equipment and an additional stretching cot.

In the proposed design, the former fitness room is repurposed as the game room. Though this space is 300 sf smaller, it still can comfortably accommodate two pool tables and spectator seating. Note that the two pool tables are required for pool tournaments. Renovations to this space would be largely cosmetic. New flooring and pendant lighting over the pool tables would be installed. The new game room would require a second means of egress, similar to the egress door in the existing pool room that connects directly to the stairs.

BH+A studied alternative new locations for the game room elsewhere in the building. There are no other program rooms large enough to accommodate two pool tables. Two smaller program rooms would have to be combined and this is cost prohibitive.

**Activate and Furnish Roof Deck**

The 2,000-sf roof deck provides a large and flexible space for a variety of activities and has great potential. This space's size is both an asset and a barrier to its use. Though spacious, the roof deck is sparsely furnished and as a result feels uninviting and without purpose. The roof deck's location to the southeast corner of the building also proves challenging. This area is exposed to both harsh summer sun, wind in the cooler seasons, and train noise throughout the year.

BH+A looked at two approaches to better utilizing the roof deck:

- Build an addition, capturing some of the roof deck area to create additional program space, and
- Leave the roof deck as an outdoor space, updating furnishings to create a more functional and inviting space.

Building an addition on top of the roof deck was not preferred because it was expensive and would eliminate one of the only outdoor spaces at the CATH. The building's structure was not designed to anticipate a future addition on top of the multipurpose room and an addition would require significant structural upgrades.

Therefore, BH+A proposed using new furnishings to subdivide the roof deck into three unique zones: a small intimate lounge zone to the north, a larger multi-purpose zone to the south, and a garden zone along the perimeter.

In the lounge zone, soft lounge seating would be clustered around an outdoor fireplace. It is intended for this furniture to remain in place. A shade sail helps define this zone and helps block the harsh summer sun.

The other half of the roof deck would be a multi-use zone, furnished with small tables and chairs. During warmer seasons, patrons could take meals on the roof deck. Smaller tables and chairs could be easily moved aside so the space could be used for outdoor fitness classes.

A planting bed and trellis placed between the two zones subdivides the deck and helps create privacy between the two zones. Additional planting beds with trellises along the perimeter separates the deck from the parking and train below.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                                       |                  |                     |                         |                  |                 |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|-----------------|-----------|
| Project Title                                                                                                                                             | Center at the Heights - Expanded Fitness Room and Activated Roof Deck |                  |                     | Fiscal Year             | 2028             | Request Status  | New       |
| Project Phase                                                                                                                                             | Design/Engineering                                                    | Planning/Design  | \$120,000           | Construction            |                  | FF&E            |           |
| Useful Life                                                                                                                                               | More than 20 Years                                                    | Land             |                     | Construction Management |                  | Technology      |           |
| Primary Function                                                                                                                                          | Community Services                                                    | Site Preparation |                     | Equipment               |                  | Other Expenses  |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000           |                  | Project Cost Source |                         | Hired Consultant | Project Cost    | \$120,000 |
| Parameters                                                                                                                                                |                                                                       |                  |                     |                         |                  | Response        |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                                       |                  |                     |                         |                  | No              |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                                       |                  |                     |                         |                  | Yes             |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                                       |                  |                     |                         |                  | Yes             |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                                       |                  |                     |                         |                  | No              |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                                       |                  |                     |                         |                  | Yes             |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                                       |                  |                     |                         |                  | No              |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                                       |                  |                     |                         |                  | No              |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                                       |                  |                     |                         |                  | Yes             |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                                       |                  |                     |                         |                  | Yes             |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                                       |                  |                     |                         |                  | Yes             |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                                       |                  |                     |                         |                  | No              |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                                       |                  |                     |                         |                  | No              |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                                       |                  |                     |                         |                  | Yes             |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                                       |                  |                     |                         |                  | Total New FTE's | 0         |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                                       |                  |                     |                         |                  |                 | No        |
| Project Description and Considerations                                                                                                                    |                                                                       |                  |                     |                         |                  |                 |           |

This request is for the **Design Phase** of the project.

Recommendations from the BH+A space study that would be further detailed in the design phase include:

- 1) all the steps necessary to initiate the transfer of the CATH Fitness Room into a new, larger space (swapping the Game Room for the Fitness Room), resulting in a 30% increase in active use space and a more than 20% expansion in number of exercise stations available to participants along with an updated and renovated, though smaller, Game Room; and
- 2) a detailed design for an enhanced roof deck space that would be divided into three zones -- a social lounge zone, a multi-purpose zone, and a garden zone with plantings, shrubs, and garden beds that will act as a buffer between the other two zones.

This cost estimate came from the project architect BH+A along with price estimator PM&C. The Director of Building Design and Construction reviewed the estimates and submissions in detail.

Clarification of Questions

2. Building Design & Construction may need an additional FTE for project management, depending on the workload of other funded Town capital projects.
3. This construction phase of this request will require Building permits
5. The Aging Services Division's policy is to always have a licensed personal trainer who has a CPR certification on duty in the Fitness Room. That service is currently provided by contract, and it will continue with an expanded Fitness Room.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                    |                                                                       |  |             |      |                |     |
|-------------------------------------------|-----------------------------------------------------------------------|--|-------------|------|----------------|-----|
| Project Title                             | Center at the Heights - Expanded Fitness Room and Activated Roof Deck |  | Fiscal Year | 2028 | Request Status | New |
| Additional Description and Considerations |                                                                       |  |             |      |                |     |

8. Yes, healthy aging is a high priority of both the Council on Aging and the Board of Health and increasing access to the CATH Fitness Room will enhance senior physical fitness. The Public Health and Aging Services Division have had strong preliminary results from a pilot program that provides one month of free Fitness Room membership at CATH to any person who has completed the Public Health Division's evidence-based Matter of Balance falls prevention class.
9. This Construction Phase of this request will include repairs and renovations to extend the useful life of the Center at the Heights.
10. Equipment, largely exercise machines in the Fitness Room and new furniture on the Roof Deck, will be installed and/or placed at CATH during the Construction Phase.
12. Assistance will be required from Building Design & Construction.
13. There may be incremental cost increases for the Building Maintenance Division of the Department of Public Works which would arise from cleaning and maintenance needs resulting from the increased use of an expanded Fitness Room or more engagement with the Roof Deck.
14. No additional staff members will be needed if this request is approved.

Alignment with Goals

Needham's Council on Aging and the Aging Services Division have been a crucial part of our community, and with the change over the past few years with the pandemic, the need for the services continue to increase, participation has increased and there is the need to renovate parts of the building to meet these demands as well as make the building more accessible.

The expansion of the Fitness Room at CATH, and the activation of the Roof Deck Kitchen would benefit Needham's 60+ community, and the increased space for fitness, trainings, classes, and general social space will help encourage access and participation for those persons that might not have considered participating in CATH classes and programs because of the lack of accessibility and other physical barriers.

The Select Board has recognized the need for upgrades to Town facilities in their FY24-25 goals. With their Goal #3 Livable; Supports and enhances neighborhood livability and accessibility for all members of the community as well their FY24-25 Initiatives, Responsibly Governed, Capital Facilities: CATH upgrades (including additional parking). The upgrades to the Fitness Room and to the Roof Deck would help achieve and complete these goals.

Additionally, the Board of Health has included the following priorities that align with the improvements for the CATH; 1. Utilize all legal and regulatory actions available to improve and protect the public's health and 4. Promote community activities that increase health and wellness, including building community partnerships. To be able to help support the BOH priorities increasing the accessibility to the CATH, renovating the kitchen to provide healthy, well-balanced meals and programming as well as the improvements to the Fitness Room would all help improve the health of the Needham community, while creating more programing for our seniors and community partnerships.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                                       |                  |                     |                         |                  |                |                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|----------------|-----------------|
| Project Title                                                                                                                                             | Center at the Heights - Expanded Fitness Room and Activated Roof Deck | Fiscal Year      | 2029                | Request Status          | New              |                |                 |
| Project Phase                                                                                                                                             | Construction                                                          | Planning/Design  |                     | Construction            | \$545,000        | FF&E           |                 |
| Useful Life                                                                                                                                               | More than 20 Years                                                    | Land             |                     | Construction Management |                  | Technology     |                 |
| Primary Function                                                                                                                                          | Community Services                                                    | Site Preparation |                     | Equipment               |                  | Other Expenses |                 |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000           |                  | Project Cost Source |                         | Hired Consultant |                | Project Cost    |
|                                                                                                                                                           |                                                                       |                  |                     |                         |                  | \$545,000      |                 |
| Parameters                                                                                                                                                |                                                                       |                  |                     |                         |                  | Response       |                 |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                                       |                  |                     |                         |                  |                | No              |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                                       |                  |                     |                         |                  |                | Yes             |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                                       |                  |                     |                         |                  |                | Yes             |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                                       |                  |                     |                         |                  |                | No              |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                                       |                  |                     |                         |                  |                | Yes             |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                                       |                  |                     |                         |                  |                | No              |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                                       |                  |                     |                         |                  |                | No              |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                                       |                  |                     |                         |                  |                | Yes             |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                                       |                  |                     |                         |                  |                | Yes             |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                                       |                  |                     |                         |                  |                | Yes             |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                                       |                  |                     |                         |                  |                | No              |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                                       |                  |                     |                         |                  |                | Yes             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                                       |                  |                     |                         |                  |                | Yes             |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                                       |                  |                     |                         |                  |                | Total New FTE's |
|                                                                                                                                                           |                                                                       |                  |                     |                         |                  |                | No              |
| Project Description and Considerations                                                                                                                    |                                                                       |                  |                     |                         |                  |                |                 |

This request is for the **Construction Phase** of the project.

Recommendations from the BH+A space study that would be completed as part of the Construction Phase include:

- 1) the transfer of the CATH Fitness Room into a new, larger space (swapping the Game Room for the Fitness Room), resulting in a 30% increase in active use space and a more than 20% expansion in number of exercise stations available to participants along with an updated and renovated, though smaller, Game Room; and
- 2) an enhanced and activated roof deck space that would be divided into three zones -- a social lounge zone, a multi-purpose zone, and a garden zone with plantings, shrubs, and garden beds that will act as a buffer between the other two zones.

This cost estimate came from the project architect BH+A along with price estimator PM&C. The Director of Building Design and Construction reviewed the estimates and submissions in detail.

Clarification of Questions

2. Building Design & Construction may need an additional FTE for project management, depending on the workload of other funded Town capital projects.
3. This construction phase of this request will require Building permits
5. The Aging Services Division's policy is to always have a licensed personal trainer who has a CPR certification on duty in the Fitness Room. That service is currently provided by contract, and it will continue with an expanded Fitness Room.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                    |                                                                       |  |             |      |                |     |
|-------------------------------------------|-----------------------------------------------------------------------|--|-------------|------|----------------|-----|
| Project Title                             | Center at the Heights - Expanded Fitness Room and Activated Roof Deck |  | Fiscal Year | 2029 | Request Status | New |
| Additional Description and Considerations |                                                                       |  |             |      |                |     |

8. Yes, healthy aging is a high priority of both the Council on Aging and the Board of Health and increasing access to the CATH Fitness Room will enhance senior physical fitness. The Public Health and Aging Services Division have had strong preliminary results from a pilot program that provides one month of free Fitness Room membership at CATH to any person who has completed the Public Health Division's evidence-based Matter of Balance falls prevention class.
9. This Construction Phase of this request will include repairs and renovations to extend the useful life of the Center at the Heights.
10. Equipment, largely exercise machines in the Fitness Room and new furniture on the Roof Deck, will be installed and/or placed at CATH during the Construction Phase.
12. Assistance will be required from Building Design & Construction.
13. There may be incremental cost increases for the Building Maintenance Division of the Department of Public Works which would arise from cleaning and maintenance needs resulting from the increased use of an expanded Fitness Room or more engagement with the Roof Deck.
14. No additional staff members will be needed if this request is approved.

Alignment with Goals

Needham's Council on Aging and the Aging Services Division have been a crucial part of our community, and with the change over the past few years with the pandemic, the need for the services continue to increase, participation has increased and there is the need to renovate parts of the building to meet these demands as well as make the building more accessible.

The expansion of the Fitness Room at CATH, and the activation of the Roof Deck Kitchen would benefit Needham's 60+ community, and the increased space for fitness, trainings, classes, and general social space will help encourage access and participation for those persons that might not have considered participating in CATH classes and programs because of the lack of accessibility and other physical barriers.

The Select Board has recognized the need for upgrades to Town facilities in their FY24-25 goals. With their Goal #3 Livable; Supports and enhances neighborhood livability and accessibility for all members of the community as well their FY24-25 Initiatives, Responsibly Governed, Capital Facilities: CATH upgrades (including additional parking). The upgrades to the Fitness Room and to the Roof Deck would help achieve and complete these goals.

Additionally, the Board of Health has included the following priorities that align with the improvements for the CATH; 1. Utilize all legal and regulatory actions available to improve and protect the public's health and 4. Promote community activities that increase health and wellness, including building community partnerships. To be able to help support the BOH priorities increasing the accessibility to the CATH, renovating the kitchen to provide healthy, well-balanced meals and programming as well as the improvements to the Fitness Room would all help improve the health of the Needham community, while creating more programing for our seniors and community partnerships.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                                                                              |              |          |                 |                           |              |              |
|-------------------------|------------------------------------------------------------------------------|--------------|----------|-----------------|---------------------------|--------------|--------------|
| Title                   | Center at the Heights - Production Kitchen and Handicap-Accessible Vestibule |              |          | Submitted by    | Health and Human Services |              |              |
| Request Type            | Multiyear Funding Request                                                    | Capital Type | Building | Funding Request | Please see attached       | Funding Year | See Attached |
| Description             |                                                                              |              |          |                 |                           |              |              |

May 2022 Annual Town Meeting appropriated \$75,000 for the Health & Human Services to conduct a comprehensive space utilization study of the Center at the Heights (CATH, Needham's senior center). Bargmann Hendrie + Archetype (BH+A) was retained to conduct the space utilization study, under the direction of the Permanent Public Building Committee (PPBC) with the Director of Building Design & Construction and the Director of Health & Human Services as the appointed project representatives.

Designed to provide recommendations for the best use of the building as it enters its second decade, the study built upon a 2020 review by the Gerontology Institute from the McCormack School at UMass Boston and an in-depth 2022 analysis of the CATH kitchen facility by design firm *Socotec Architects* and institutional kitchen experts at *ColburnGuyette Food Service Design*.

The 20,000 sf CATH facility was a revelation when it opened in early 2014, more than tripling the flood-prone space in the basement of the Stephen Palmer Building. Over time, however, the needs of Needham seniors have changed from what was initially envisioned when funding was first authorized for CATH in 2011. The much larger CATH facility allowed for the expansion of programming and services, yet there are multiple challenges to optimizing this space so that the CATH can accommodate the present needs of its clientele. Specific barriers cited by current users include:

- 1) Inconvenient parking;
- 2) Lack of a handicap-accessible entrance close to parking spots;
- 3) Not enough space for physical fitness programming; and
- 4) An underused kitchen and a roof deck.

Following an extensive engagement process which included key informant interviews, focus groups, and multiple presentations, along with extended consultation with the professional staff of the Council on Aging, the appointed members Council on Aging's board, and the members of the Permanent Public Building Committee, the final report presented seven cost-effective options, some of which could be implemented simultaneously for cost savings.

1. Conversion from Demonstration Kitchen to Production Kitchen;
2. Fitness Room Expansion;
3. Handicap-Accessible Vestibule/Rear Entrance;
4. Conversion of Basement to Additional Program Space;
5. Activate and Furnish the Roof Deck;
6. Create a Café Lounge to replace the current worn cafeteria space; and
7. Reconfigure space to provide more private offices for mental health clinicians seeing clients.

**This capital budget request is to fund the design phase (FY 2026) for a project that combines options 1 (Kitchen) and 3 (handicap-accessible entrance), followed by construction (FY 2027).** This project would fall under the jurisdiction of the PPBC and Building Design & Construction.

**Production Kitchen**

The Town of Needham Health & Human Services Department currently partners with Beth Israel Deaconess Hospital-Needham to provide fresh and nutritious meals for Needham's homebound and disabled seniors. This program operates out of the hospital's commercial kitchen, but it is anticipated this space will not be available long-term due to hospital expansion and space constraints. Therefore, planning for an alternate production kitchen space needs to be conducted to continue this important program for seniors.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                              |              |                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|--------------|---------------------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Center at the Heights - Production Kitchen and Handicap-Accessible Vestibule | Submitted by | Health and Human Services |
| <p>The existing kitchen at CATH is designed as a lay kitchen, intended for use by volunteers and used for light cooking and teaching. It was not designed as a commercial kitchen, capable of large-scale production. Needham’s Health &amp; Human Services Department engaged Socotec Architects to study the requirements and costs associated with converting the lay kitchen to a commercial kitchen. BH+A assisted by providing a peer review and helping with value engineering. The end result is a preliminary design (along with FFE pricing) for an enhanced kitchen capable of producing approximately 225 meals per day, which would support senior breakfast and lunch programs as well as the Traveling Meals program (meal deliveries for disabled or homebound residents), and still have room for growth.</p> <p><b><u>Handicap-Accessible Vestibule/Rear Entrance</u></b></p> <p>The main/front entrance to the CATH is on Hillside Avenue. There is little parking in close proximity to this handicap-accessible entrance. There is limited accessible parking on-site, and that limited amount is located at the rear of the CATH site. This accessible parking is closer to the egress door in the small multipurpose room. Given the popularity of meals programs, this entrance is heavily used. However, because this door is intended as egress only, it is not equipped with an accessible push button or a My Senior Center kiosk (for program check-ins). In addition, frequent use of this door allows unconditioned air to escape, making the small multipurpose room quite drafty in the winter months. If pursued, this plan would construct a vestibule at the rear of the CATH that can act as an airlock and house a My Senior Center kiosk, greatly enhancing convenience for seniors with limited mobility.</p> |                                                                              |              |                           |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                                                     |                  |                     |                         |                  |                |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|----------------|-----------|
| Project Title                                                                                                                                             | Center at the Heights - Production Kitchen and Handicap-Accessible Vestibule DESIGN |                  |                     | Fiscal Year             | 2026             | Request Status | New       |
| Project Phase                                                                                                                                             | Design/Engineering                                                                  | Planning/Design  | \$294,000           | Construction            |                  | FF&E           |           |
| Useful Life                                                                                                                                               | More than 20 Years                                                                  | Land             |                     | Construction Management |                  | Technology     |           |
| Primary Function                                                                                                                                          | Community Services                                                                  | Site Preparation |                     | Equipment               |                  | Other Expenses |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$50,000                        |                  | Project Cost Source |                         | Hired Consultant | Project Cost   | \$294,000 |
| Parameters                                                                                                                                                |                                                                                     |                  |                     |                         |                  |                | Response  |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                                                     |                  |                     |                         |                  |                | No        |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                                                     |                  |                     |                         |                  |                | Yes       |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                                                     |                  |                     |                         |                  |                | Yes       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                                                     |                  |                     |                         |                  |                | No        |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                                                     |                  |                     |                         |                  |                | Yes       |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                                                     |                  |                     |                         |                  |                | No        |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                                                     |                  |                     |                         |                  |                | No        |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                                                     |                  |                     |                         |                  |                | Yes       |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                                                     |                  |                     |                         |                  |                | Yes       |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                                                     |                  |                     |                         |                  |                | Yes       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                                                     |                  |                     |                         |                  |                | No        |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                                                     |                  |                     |                         |                  |                | Yes       |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                                                     |                  |                     |                         |                  |                | Yes       |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                                                     |                  |                     |                         | Total New FTE's  | 1.5            | No        |
| Project Description and Considerations                                                                                                                    |                                                                                     |                  |                     |                         |                  |                |           |

This request is for the **Design Phase** of the project.

Recommendations from the BH+A space study that would be further detailed in the design phase include:

- 1) the transformation of the preliminary production kitchen design into a far more detailed schematic including re-organized and expanded pantry for dry goods and a walk-in freezer and fridge for produce, dairy products, meats, and anything else which necessitates cold storage; and
- 2) a detailed design for a handicap-accessible vestibule as a new rear entrance to the CATH in close proximity to the handicap-accessible parking spaces, along with recommendations for appropriate re-striping of the parking lot and new curb cuts where needed.

This cost estimate came from the project architect BH+A along with price estimator PM&C. The Director of Building Design and Construction reviewed the estimates and submissions in detail.

Clarification of Questions

2. Building Design & Construction may need an additional FTE for project management, depending on the workload of other funded Town capital projects.
3. This request will require Building permits and, if constructed and used for food production, the Kitchen will require a food service operations permit from the Public Health Division. The Design phase will not require permits of any kind.
5. To fully utilize the Production Kitchen, one or more staff members will need to be ServSafe certified. Currently, multiple staff members in both Aging Services and Public Health maintain that certification.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                    |                                                                                     |             |      |                |     |
|-------------------------------------------|-------------------------------------------------------------------------------------|-------------|------|----------------|-----|
| Project Title                             | Center at the Heights - Production Kitchen and Handicap-Accessible Vestibule DESIGN | Fiscal Year | 2026 | Request Status | New |
| Additional Description and Considerations |                                                                                     |             |      |                |     |

8. Yes, data from the 2022 Needham Health Aging Assessment shows that more than 7% of Needham's seniors (7.6%) were not able to prepare or cook food because of health problems, and that 4.5% of Needham's seniors felt that they couldn't afford to eat balanced meals, and that 3.8% of seniors were worried about running out of food.
9. This Construction Phase of this request will include repairs to extend the useful life of the Center at the Heights.
10. Equipment, largely appliances in the Kitchen, will be permanently installed during the Construction Phase.
12. Assistance will be required from Building Design & Construction, and from the Highway Division of the Public Works Department for parking lot re-striping.
13. It is planned that expanded food service operations in the new production Kitchen at CATH would be run as a revolving fund, ideally with a small operating subsidy or in-kind support from the annual Town budget.
14. It is anticipated that the expanded food service operations in the new production Kitchen at CATH would be run as a revolving fund, ideally with a small operating subsidy or in-kind support from the annual Town budget. But the anticipation is that an expanded production kitchen would include possibly one full-time staff member, paid part-time staff members and volunteers.

Alignment with Goals

Needham's Council on Aging and the Aging Services Division have been a crucial part of our community, and with the change over the past few years with the pandemic, the need for the services continue to increase, participation has increased and there is the need to renovate parts of the building to meet these demands as well as make the building more accessible.

The renovations of the Fitness Center and the Kitchen would benefit the community and help accessibility for those that might not have considered the participating in CATH classes and programs because of the lack of accessibility and other physical barriers.

The Select Board has recognized the need for upgrades to Town facilities in their FY24-25 goals. With their Goal #3 Livable; Supports and enhances neighborhood livability and accessibility for all members of the community as well their FY24-25 Initiatives, Responsibly Governed, Capital Facilities: CATH upgrades (including additional parking). The upgrades to the Fitness Room and to the Kitchen would help achieve and complete these goals.

Additionally, the Board of Health has included the following priorities that align with the improvements for the CATH; 1. Utilize all legal and regulatory actions available to improve and protect the public's health and 4. Promote community activities that increase health and wellness, including building community partnerships. To be able to help support the BOH priorities increasing the accessibility to the CATH, renovating the kitchen to provide healthy, well-balanced meals and programming as well as the improvements to the Fitness Center would all help improve the health of the Needham community, while creating more programing for our seniors and community partnerships.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                                                           |                  |                     |                         |                  |                 |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|-----------------|-------------|
| Project Title                                                                                                                                             | Center at the Heights - Production Kitchen and Handicap-Accessible Vestibule CONSTRUCTION |                  |                     | Fiscal Year             | 2027             | Request Status  | New         |
| Project Phase                                                                                                                                             | Construction                                                                              | Planning/Design  |                     | Construction            | \$1,340,000      | FF&E            |             |
| Useful Life                                                                                                                                               | More than 20 Years                                                                        | Land             |                     | Construction Management |                  | Technology      |             |
| Primary Function                                                                                                                                          | Community Services                                                                        | Site Preparation |                     | Equipment               |                  | Other Expenses  |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$50,000                              |                  | Project Cost Source |                         | Hired Consultant | Project Cost    | \$1,340,000 |
| <u>Parameters</u>                                                                                                                                         |                                                                                           |                  |                     |                         |                  | <u>Response</u> |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                                                           |                  |                     |                         |                  |                 | No          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                                                           |                  |                     |                         |                  |                 | Yes         |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                                                           |                  |                     |                         |                  |                 | Yes         |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                                                           |                  |                     |                         |                  |                 | No          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                                                           |                  |                     |                         |                  |                 | Yes         |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                                                           |                  |                     |                         |                  |                 | No          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                                                           |                  |                     |                         |                  |                 | No          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                                                           |                  |                     |                         |                  |                 | Yes         |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                                                           |                  |                     |                         |                  |                 | Yes         |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                                                           |                  |                     |                         |                  |                 | Yes         |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                                                           |                  |                     |                         |                  |                 | No          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                                                           |                  |                     |                         |                  |                 | Yes         |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                                                           |                  |                     |                         |                  |                 | Yes         |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                                                           |                  |                     |                         | Total New FTE's  | 1.5             | No          |
| Project Description and Considerations                                                                                                                    |                                                                                           |                  |                     |                         |                  |                 |             |

This request is for the **Construction Phase** of the project.

Recommendations, from the BH+A space study and the FY2026 design funding, that would be completed in the construction phase include:

- 1) the transformation of the production kitchen design into a re-organized and expanded production kitchen, including larger a pantry for dry goods and a walk-in freezer and fridge for produce, dairy products, meats, and anything else which necessitates cold storage; and
- 2) the construction of a handicap-accessible vestibule as a new rear entrance to the CATH in close proximity to the handicap-accessible parking spaces, along with recommendations for appropriate re-stripping of the parking lot and new curb cuts where needed.

This cost estimate came from the project architect BH+A along with price estimator PM&C. The Director of Building Design and Construction reviewed the estimates and submissions in detail.

Clarification of Questions

2. Building Design & Construction may need an additional FTE for project management, depending on the workload of other funded Town capital projects.
3. This request will require Building permits and, if constructed and used for food production, the Kitchen will require a food service operations permit from the Public Health Division. The Design phase will not require permits of any kind.
5. To fully utilize the Production Kitchen, one or more staff members will need to be ServSafe certified. Currently, multiple staff members in both Aging Services and Public Health maintain that certification.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                    |                                                                                           |             |      |                |     |
|-------------------------------------------|-------------------------------------------------------------------------------------------|-------------|------|----------------|-----|
| Project Title                             | Center at the Heights - Production Kitchen and Handicap-Accessible Vestibule CONSTRUCTION | Fiscal Year | 2027 | Request Status | New |
| Additional Description and Considerations |                                                                                           |             |      |                |     |

8. Yes, data from the 2022 Needham Health Aging Assessment shows that more than 7% of Needham's seniors (7.6%) were not able to prepare or cook food because of health problems, and that 4.5% of Needham's seniors felt that they couldn't afford to eat balanced meals, and that 3.8% of seniors were worried about running out of food.
9. This Construction Phase of this request will include repairs to extend the useful life of the Center at the Heights.
10. Equipment, largely appliances in the Kitchen, will be permanently installed during the Construction Phase.
12. Assistance will be required from Building Design & Construction, and from the Highway Division of the Public Works Department for parking lot re-striping.
13. It is planned that expanded food service operations in the new production Kitchen at CATH would be run as a revolving fund, ideally with a small operating subsidy or in-kind support from the annual Town budget.
14. It is anticipated that the expanded food service operations in the new production Kitchen at CATH would be run as a revolving fund, ideally with a small operating subsidy or in-kind support from the annual Town budget. But the anticipation is that an expanded production kitchen would include possibly one full-time staff member, paid part-time staff members and volunteers.

Alignment with Goals

Needham's Council on Aging and the Aging Services Division have been a crucial part of our community, and with the change over the past few years with the pandemic, the need for the services continue to increase, participation has increased and there is the need to renovate parts of the building to meet these demands as well as make the building more accessible.

The renovations of the Fitness Center and the Kitchen would benefit the community and help accessibility for those that might not have considered the participating in CATH classes and programs because of the lack of accessibility and other physical barriers.

The Select Board has recognized the need for upgrades to Town facilities in their FY24-25 goals. With their Goal #3 Livable; Supports and enhances neighborhood livability and accessibility for all members of the community as well their FY24-25 Initiatives, Responsibly Governed, Capital Facilities: CATH upgrades (including additional parking). The upgrades to the Fitness Room and to the Kitchen would help achieve and complete these goals.

Additionally, the Board of Health has included the following priorities that align with the improvements for the CATH; 1. Utilize all legal and regulatory actions available to improve and protect the public's health and 4. Promote community activities that increase health and wellness, including building community partnerships. To be able to help support the BOH priorities increasing the accessibility to the CATH, renovating the kitchen to provide healthy, well-balanced meals and programming as well as the improvements to the Fitness Center would all help improve the health of the Needham community, while creating more programing for our seniors and community partnerships.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                                     |              |          |                 |              |              |              |
|-------------------------|-------------------------------------|--------------|----------|-----------------|--------------|--------------|--------------|
| Title                   | Library Renovation: Children's Area |              |          | Submitted by    | Library      |              |              |
| Request Type            | Multiyear Funding Request           | Capital Type | Building | Funding Request | See Attached | Funding Year | See Attached |
| Description             |                                     |              |          |                 |              |              |              |

May 2022 Annual Town Meeting appropriated \$60,000 for the Needham Free Public Library to engage a professional space planner to make recommendations for better use of the Library's interior space. The Town hired Utile to conduct this study, under the direction of the Permanent Public Building Committee (PPBC) and the Director of Building Design & Construction, in partnership with the Library. The scope of the study was to (1) identify constraints and opportunities in the Library's space utilization, (2) engage with Needham residents, library patrons, staff, Trustees, and other stakeholders to hear directly what is working well, what needs to be expanded, and what is missing, (3) develop and refine a framework to improve the Library's layout to meet needs for the next 20 years, and (4) provide cost estimates for project construction. Using the feedback gathered in the engagement process, the Library Trustees established four priority projects: (1) create a new dedicated young adult area on the 2nd floor, (2) provide an improved children's area on the 1st floor, (3) improve the Rosemary circulation area and create a new multi-purpose room, and (4) improve the Highland entrance and enhance staff workspace. Utile completed its report in August 2023.

This request is to **fund the design phase to improve the children's area, followed by construction**. This project would fall under the jurisdiction of the PPBC and Building Design & Construction.

Needham families report that they actively choose to go to other libraries, because the Children's Room in Needham is not inviting or does not meet their needs. A redesign of the children's area would focus on creating a welcoming, bright, and exciting environment for the children of our community. This would include moving the children's desk out from its current location to provide friendly faces front and center when you enter the room. This also facilitates a safety improvement by allowing the librarians to have better sightlines all around the room from the desk, which is currently a challenge. Reworking the ramp wall is another potential improvement to the space for the same reason. The layout and height of the current shelving contribute to both the sight and lighting problems, which would be addressed in a renovation of the area.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                |              |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|--------------|-----------|
| Project Title                                                                                                                                             | Library Renovation: Children's Area Design                  |                  |                     | Fiscal Year             | 2027              | Request Status | New          |           |
| Project Phase                                                                                                                                             | Design/Engineering                                          | Planning/Design  | \$544,000           | Construction            |                   | FF&E           |              |           |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                   | Technology     |              |           |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |                   | Other Expenses |              |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate |                | Project Cost | \$544,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                   |                | Response     |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                | No           |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                | No           |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                | Yes          |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                | No           |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                | No           |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                | No           |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                | No           |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                | No           |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                | Yes          |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                | Yes          |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                | No           |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                | Yes          |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                | Yes          |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0              | No           |           |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                |              |           |

This request is for the **design phase** of the project.

Recommendations from the Utile space study that would be further detailed in the design phase include: improve sightlines throughout the space, provide program areas and furnishings better suited to how kids and parents want to utilize it, create an open play area, build a new Children's desk to be more approachable, change the layout and height of shelves for better lighting and flow, and create an opportunity for built-in seating among the stacks.

This cost estimate was recommended by Building Design & Construction, informed by Utile's feasibility study estimates.

Clarification of Questions

3. This request will require Building permits.

9. This request will include repairs to extend the useful life of the Library.

10. Equipment will be permanently installed.

12. Assistance will be required from Building Design & Construction.

13. Building Design & Construction may need an additional FTE for project management, depending on the workload of other funded Town capital projects.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                  |                |                 |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|----------------|-----------------|-------------|
| Project Title                                                                                                                                             | Library Renovation: Children's Area Construction            |                  |                     |                         | Fiscal Year      | 2028           | Request Status  | New         |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$2,736,000      | FF&E           |                 |             |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                  | Technology     |                 |             |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |                  | Other Expenses |                 |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Hired Consultant | Project Cost   |                 | \$2,736,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                  |                | <u>Response</u> |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                  |                | No              |             |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                  |                | No              |             |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                  |                | Yes             |             |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                  |                | No              |             |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                  |                | No              |             |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                  |                | No              |             |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                  |                | No              |             |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                  |                | No              |             |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                  |                | Yes             |             |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                  |                | Yes             |             |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                  |                | No              |             |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                  |                | Yes             |             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                  |                | Yes             |             |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's  | 0              | No              |             |
| <b>Project Description and Considerations</b>                                                                                                             |                                                             |                  |                     |                         |                  |                |                 |             |

This request is for the **construction** phase of the project.

The construction would implement the results of the design phase.

This cost estimate was recommended by Building Design & Construction, informed by Utile's feasibility study estimates.

Clarification of Questions

3. This request will require Building permits.

9. This request will include repairs to extend the useful life of the Library.

10. Equipment will be permanently installed.

12. Assistance will be required from Building Design & Construction.

13. Building Design & Construction may need an additional FTE for project management, depending on the workload of other funded Town capital projects.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                                                                    |              |          |                 |              |              |              |
|-------------------------|--------------------------------------------------------------------|--------------|----------|-----------------|--------------|--------------|--------------|
| Title                   | Library Renovation: Rosemary Circulation Area & Multi-Purpose Room |              |          | Submitted by    | Library      |              |              |
| Request Type            | Multiyear Funding Request                                          | Capital Type | Building | Funding Request | See Attached | Funding Year | See Attached |
| Description             |                                                                    |              |          |                 |              |              |              |

May 2022 Annual Town Meeting appropriated \$60,000 for the Needham Free Public Library to engage a professional space planner to make recommendations for better use of the Library's interior space. The Town hired Utile to conduct this study, under the direction of the Permanent Public Building Committee (PPBC) and the Director of Building Design & Construction, in partnership with the Library. The scope of the study was to (1) identify constraints and opportunities in the Library's space utilization, (2) engage with Needham residents, library patrons, staff, Trustees, and other stakeholders to hear directly what is working well, what needs to be expanded, and what is missing, (3) develop and refine a framework to improve the Library's layout to meet needs for the next 20 years, and (4) provide cost estimates for project construction. Using the feedback gathered in the engagement process, the Library Trustees established four priority projects: (1) create a new dedicated young adult area on the 2nd floor, (2) provide an improved children's area on the 1st floor, (3) improve the Rosemary circulation area and create a new multi-purpose room, and (4) improve the Highland entrance and enhance staff workspace. Utile completed its report in August 2023.

This request is to fund the **design phase of improving the Rosemary circulation area and creating a new multi-purpose room on the 1st floor**. A CIP-CRD2 is included for construction funds as informational only, as it falls outside of FY25-29. This project would fall under the jurisdiction of the PPBC and Building Design & Construction.

One of the largest programmatic elements missing from the Library is a space that can serve a variety of functions for smaller group class and event offerings: a multipurpose room. The Library's larger community room is well used and loved, however it lacks the outlet capacity for the Library to set up laptops to run Girls Who Code, or to teach classes on technology, or to set up hours for weekly makerspace programming. This project would create a space that could be utilized for these small group classes (approximately 15-25 people per class depending on the class and the design). In order to create this space within our existing structure, we would move the circulation desk on the first floor forward into the Rosemary entrance lobby space and reconfigure the circulation workroom and some of the children's workroom. This design would also create storage space adjacent to the room so that the flexible furniture could be stored as needed to provide the most flexible space. Moving the desk forward also provides sightlines down the first floor wing and better sightlines to the point of entry, both of which are lacking currently.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                                           |                  |                     |                         |                   |                |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|-----------|
| Project Title                                                                                                                                             | Library Renovation: Rosemary Circulation Area & Multi-Purpose Room Design |                  |                     | Fiscal Year             | 2029              | Request Status | New       |
| Project Phase                                                                                                                                             | Design/Engineering                                                        | Planning/Design  | \$396,000           | Construction            |                   | FF&E           |           |
| Useful Life                                                                                                                                               | More than 20 Years                                                        | Land             |                     | Construction Management |                   | Technology     |           |
| Primary Function                                                                                                                                          | Culture and Leisure                                                       | Site Preparation |                     | Equipment               |                   | Other Expenses |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000               |                  | Project Cost Source |                         | In-House Estimate | Project Cost   | \$396,000 |
| Parameters                                                                                                                                                |                                                                           |                  |                     |                         |                   |                | Response  |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                                           |                  |                     |                         |                   |                | No        |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                                           |                  |                     |                         |                   |                | No        |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                                           |                  |                     |                         |                   |                | Yes       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                                           |                  |                     |                         |                   |                | No        |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                                           |                  |                     |                         |                   |                | No        |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                                           |                  |                     |                         |                   |                | No        |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                                           |                  |                     |                         |                   |                | No        |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                                           |                  |                     |                         |                   |                | No        |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                                           |                  |                     |                         |                   |                | Yes       |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                                           |                  |                     |                         |                   |                | Yes       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                                           |                  |                     |                         |                   |                | No        |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                                           |                  |                     |                         |                   |                | Yes       |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                                           |                  |                     |                         |                   |                | Yes       |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                                           |                  |                     |                         | Total New FTE's   | 0              | No        |
| Project Description and Considerations                                                                                                                    |                                                                           |                  |                     |                         |                   |                |           |

This request is for the **design phase** of the project.

Recommendations from the Utile space study that would be further detailed in the design phase include: relocation of the circulation desk on the first floor to improve sightlines and customer service, create a multi-purpose room for flexible programming, and consolidate the workroom for Circulation and Children's area staff for greater efficiency.

This cost estimate was recommended by Building Design & Construction, informed by Utile's feasibility study estimates.

Clarification of Questions

3. This request will require Building permits.

9. This request will include repairs to extend the useful life of the Library.

10. Equipment will be permanently installed.

12. Assistance will be required from Building Design & Construction.

13. Building Design & Construction may need an additional FTE for project management, depending on the workload of other funded Town capital projects.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                                                 |                  |                     |                         |                  |                |              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|----------------|--------------|
| Project Title                                                                                                                                             | Library Renovation: Rosemary Circulation Area & Multi-Purpose Room Construction | Fiscal Year      | 2030                | Request Status          | New              |                |              |
| Project Phase                                                                                                                                             | Construction                                                                    | Planning/Design  |                     | Construction            | \$2,000,000      | FF&E           |              |
| Useful Life                                                                                                                                               | More than 20 Years                                                              | Land             |                     | Construction Management |                  | Technology     |              |
| Primary Function                                                                                                                                          | Culture and Leisure                                                             | Site Preparation |                     | Equipment               |                  | Other Expenses |              |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000                     |                  | Project Cost Source |                         | Hired Consultant |                | Project Cost |
|                                                                                                                                                           |                                                                                 |                  |                     |                         |                  | \$2,000,000    |              |
| Parameters                                                                                                                                                |                                                                                 |                  |                     |                         |                  |                | Response     |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                                                 |                  |                     |                         |                  |                | No           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                                                 |                  |                     |                         |                  |                | No           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                                                 |                  |                     |                         |                  |                | Yes          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                                                 |                  |                     |                         |                  |                | No           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                                                 |                  |                     |                         |                  |                | No           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                                                 |                  |                     |                         |                  |                | No           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                                                 |                  |                     |                         |                  |                | No           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                                                 |                  |                     |                         |                  |                | No           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                                                 |                  |                     |                         |                  |                | Yes          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                                                 |                  |                     |                         |                  |                | Yes          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                                                 |                  |                     |                         |                  |                | No           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                                                 |                  |                     |                         |                  |                | Yes          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                                                 |                  |                     |                         |                  |                | Yes          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                                                 |                  |                     |                         | Total New FTE's  | 0              | No           |
| Project Description and Considerations                                                                                                                    |                                                                                 |                  |                     |                         |                  |                |              |

This request is for the **construction phase** of the project.

The construction would implement the results of the design phase.

This cost estimate was recommended by Building Design & Construction, informed by Utile's feasibility study estimates.

Clarification of Questions

3. This request will require Building permits.

9. This request will include repairs to extend the useful life of the Library.

10. Equipment will be permanently installed.

12. Assistance will be required from Building Design & Construction.

13. Building Design & Construction may need an additional FTE for project management, depending on the workload of other funded Town capital projects.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                                      |              |          |                 |              |              |              |
|-------------------------|--------------------------------------|--------------|----------|-----------------|--------------|--------------|--------------|
| Title                   | Library Renovation: Young Adult Area |              |          | Submitted by    | Library      |              |              |
| Request Type            | Multiyear Funding Request            | Capital Type | Building | Funding Request | See Attached | Funding Year | See Attached |
| Description             |                                      |              |          |                 |              |              |              |

May 2022 Annual Town Meeting appropriated \$60,000 for the Needham Free Public Library to engage a professional space planner to make recommendations for better use of the Library's interior space. The Town hired Utile to conduct this study, under the direction of the Permanent Public Building Committee (PPBC) and the Director of Building Design & Construction, in partnership with the Library. The scope of the study was to (1) identify constraints and opportunities in the Library's space utilization, (2) engage with Needham residents, library patrons, staff, Trustees, and other stakeholders to hear directly what is working well, what needs to be expanded, and what is missing, (3) develop and refine a framework to improve the Library's layout to meet needs for the next 20 years, and (4) provide cost estimates for project construction. Using the feedback gathered in the engagement process, the Library Trustees established four priority projects: (1) create a new dedicated young adult area on the 2nd floor, (2) provide an improved children's area on the 1st floor, (3) improve the Rosemary circulation area and create a new multi-purpose room, and (4) improve the Highland entrance and enhance staff workspace. Utile completed its report in August 2023.

**This request is to fund the design phase to expand and improve the young adult area, followed by construction.** This project would fall under the jurisdiction of the PPBC and Building Design & Construction.

The Library is seeing around 60 teens using the building on weekday afternoons during the school year. In addition, the Library is used during many of those times by patrons who are studying, working, or otherwise spending their time at the Library. Often, the two groups overlapping is a point of friction and staff have to engage often to remind teens of their noise levels and help adults find quieter places in the building to do their work. The designated quiet area of study carrels along the second floor window is often utilized, however, there is no wall or enclosure there. The area is backed up to a set of four-seat tables that teens are often occupying. The Library has done what it can to create separation (e.g. adding a sound absorbing panel as a visual cue and a sound absorber and removing the two closest study carrels to a different location to create more physical space between the two areas). However, these efforts are only minimally successful at maintaining quiet for those seeking it because the floor is open-concept. The current Teen Room has a large wooden shelving structure built-in that takes up most of the room that would otherwise be available for seating. Approximately 8 people can currently fit in the room to do work. The Library wants to continue encouraging teens to use the Library, to feel welcome, and to have a sense of ownership over their space in the building. An expanded and enclosed young adult area on the second floor would provide more appropriate space in order to adequately serve our teen populations, while supporting adults looking for quiet spaces.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |      |                 |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|------|-----------------|-----------|
| Project Title                                                                                                                                             | Library Renovation: Young Adult Area Design                 |                  |                     | Fiscal Year             | 2025 | Request Status  | New       |
| Project Phase                                                                                                                                             | Design/Engineering                                          | Planning/Design  | \$454,000           | Construction            |      | FF&E            |           |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |      | Technology      |           |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |      | Other Expenses  |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | In-House Estimate       |      | Project Cost    | \$454,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |      | Response        |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |      | No              |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |      | No              |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |      | Yes             |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |      | No              |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |      | No              |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |      | No              |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |      | No              |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |      | No              |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |      | Yes             |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |      | Yes             |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |      | No              |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |      | Yes             |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |      | Yes             |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |      | Total New FTE's | 0         |
| No                                                                                                                                                        |                                                             |                  |                     |                         |      |                 |           |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |      |                 |           |

This request is for the **design phase** of the project.

Recommendations from the Utile space study that would be further detailed in the design phase include: an expanded footprint of the young adult area on the second floor, installing glass walls and doors to enclose the young adult space while maximizing daylight and providing visibility, removing the built-in desk in the existing teen room, providing a variety of seating options for groups and individuals, improving the HVAC systems in the young adult area, addressing acoustic impacts of the young adults on the rest of the library, and adding a dedicated young adult staff desk.

This cost estimate was recommended by Building Design & Construction, informed by Utile's feasibility study estimates.

Clarification of Questions

3. This request will require Building permits.

9. This request will include repairs to extend the useful life of the Library.

10. Equipment will be permanently installed.

12. Assistance will be required from Building Design & Construction.

13. Building Design & Construction may need an additional FTE for project management, depending on the workload of other funded Town capital projects.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                  |                     |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|------------------|---------------------|-------------|
| Project Title                                                                                                                                             | Library Renovation: Young Adult Area Construction           |                  |                     | Fiscal Year             | 2026             | Request Status      | New         |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$2,286,000      | FF&E                |             |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                  | Technology          |             |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |                  | Other Expenses      |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Hired Consultant | <b>Project Cost</b> | \$2,286,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                  | <u>Response</u>     |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                  |                     | No          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                  |                     | No          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                  |                     | Yes         |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                  |                     | No          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                  |                     | No          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                  |                     | No          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                  |                     | No          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                  |                     | No          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                  |                     | Yes         |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                  |                     | Yes         |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                  |                     | No          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                  |                     | Yes         |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                  |                     | Yes         |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's  | 0                   | No          |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                  |                     |             |

This request is for the **construction phase** of the project.

The construction would implement the results of the design phase.

This cost estimate was recommended by Building Design & Construction, informed by Utile's feasibility study estimates.

Clarification of Questions

3. This request will require Building permits.

9. This request will include repairs to extend the useful life of the Library.

10. Equipment will be permanently installed.

12. Assistance will be required from Building Design & Construction.

13. Building Design & Construction may need an additional FTE for project management, depending on the workload of other funded Town capital projects.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                  |                           |              |           |                 |              |              |              |
|--------------------------------------------------------------------------|---------------------------|--------------|-----------|-----------------|--------------|--------------|--------------|
| Title                                                                    | Library Technology Plan   |              |           | Submitted by    | Library      |              |              |
| Request Type                                                             | Multiyear Funding Request | Capital Type | Equipment | Funding Request | See Attached | Funding Year | See Attached |
| Description                                                              |                           |              |           |                 |              |              |              |
| <p>This capital request is for a three-year Library Technology Plan.</p> |                           |              |           |                 |              |              |              |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                  |                  |                     |                         |                     |         |              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|------------------|---------------------|-------------------------|---------------------|---------|--------------|
| Project Title                                                                                                                                             | Library Technology Plan                          |                  | Fiscal Year         | 2025                    | Request Status      | Revised |              |
| Project Phase                                                                                                                                             | Acquisition                                      | Planning/Design  |                     | Construction            | FF&E                |         |              |
| Useful Life                                                                                                                                               | More than 5 Years                                | Land             |                     | Construction Management | Technology          |         | \$47,000     |
| Primary Function                                                                                                                                          | Culture and Leisure                              | Site Preparation |                     | Equipment               | Other Expenses      |         |              |
| Budget Impact                                                                                                                                             | The project should reduce the operating expenses |                  | Project Cost Source |                         | Industry References |         | Project Cost |
|                                                                                                                                                           |                                                  |                  |                     |                         |                     |         | \$47,000     |
| Parameters                                                                                                                                                |                                                  |                  |                     |                         |                     |         | Response     |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                  |                  |                     |                         |                     |         | No           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                  |                  |                     |                         |                     |         | No           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                  |                  |                     |                         |                     |         | No           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                  |                  |                     |                         |                     |         | No           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                  |                  |                     |                         |                     |         | No           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                  |                  |                     |                         |                     |         | No           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                  |                  |                     |                         |                     |         | No           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                  |                  |                     |                         |                     |         | No           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                  |                  |                     |                         |                     |         | No           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                  |                  |                     |                         |                     |         | No           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                  |                  |                     |                         |                     |         | No           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                  |                  |                     |                         |                     |         | No           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                  |                  |                     |                         |                     |         | No           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                  |                  |                     |                         |                     |         | No           |
|                                                                                                                                                           |                                                  |                  |                     |                         | Total New FTE's     | 0       |              |
| Project Description and Considerations                                                                                                                    |                                                  |                  |                     |                         |                     |         |              |

Unless circumstances require otherwise, fiscal year 2025 funding is proposed for the replacement of self check stations, catalog computers and monitors, chromebooks and laptops, a paystation computer and monitor, and gaming systems.

FY2025:

|                                                                                                                                           |          |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------|
| Replace 4 Self Checks                                                                                                                     | \$6,000  |
| Replace catalog computers and monitors                                                                                                    | \$22,000 |
| Evaluate use of chromebooks vs laptops and use money to replace the ideal number of each based on their use in programs and among patrons | \$15,000 |
| Replace Paystation computer and monitor                                                                                                   | \$2,000  |
| Upgrade and install new gaming systems and accessories. Xbox and Switches end of life. Not available on state contract                    | \$2,000  |

Total: \$47,000



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                  |                  |                     |                         |                     |         |                              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|------------------|---------------------|-------------------------|---------------------|---------|------------------------------|
| Project Title                                                                                                                                             | Library Technology Plan                          |                  | Fiscal Year         | 2026                    | Request Status      | Revised |                              |
| Project Phase                                                                                                                                             | Acquisition                                      | Planning/Design  |                     | Construction            | FF&E                |         |                              |
| Useful Life                                                                                                                                               | More than 5 Years                                | Land             |                     | Construction Management | Technology          |         | \$39,500                     |
| Primary Function                                                                                                                                          | Culture and Leisure                              | Site Preparation |                     | Equipment               | Other Expenses      |         |                              |
| Budget Impact                                                                                                                                             | The project should reduce the operating expenses |                  | Project Cost Source |                         | Industry References |         | <b>Project Cost</b> \$39,500 |
| <u>Parameters</u>                                                                                                                                         |                                                  |                  |                     |                         |                     |         | <u>Response</u>              |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                  |                  |                     |                         |                     |         | No                           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                  |                  |                     |                         |                     |         | No                           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                  |                  |                     |                         |                     |         | No                           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                  |                  |                     |                         |                     |         | No                           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                  |                  |                     |                         |                     |         | No                           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                  |                  |                     |                         |                     |         | No                           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                  |                  |                     |                         |                     |         | No                           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                  |                  |                     |                         |                     |         | No                           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                  |                  |                     |                         |                     |         | No                           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                  |                  |                     |                         |                     |         | No                           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                  |                  |                     |                         |                     |         | No                           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                  |                  |                     |                         |                     |         | No                           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                  |                  |                     |                         |                     |         | No                           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                  |                  |                     |                         |                     |         | No                           |
|                                                                                                                                                           |                                                  |                  |                     |                         |                     |         | Total New FTE's 0            |
| Project Description and Considerations                                                                                                                    |                                                  |                  |                     |                         |                     |         |                              |

Unless circumstances require otherwise, fiscal year 2026 funding is proposed for the replacement of staff laptops, bookscan station, and replacing Community Room and microfilm CPUs.

FY2026:

|                                                          |          |
|----------------------------------------------------------|----------|
| Replace end of life Windows 10 staff laptops and tablets | \$30,000 |
| Upgrade bookscan station, purchased in 2019              | \$5,500  |
| Replace Community Room and Microfilm CPU                 | \$4,000  |

Total: \$39,500

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                  |                  |                     |                         |                     |                |                     |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|---------------------|----------|
| Project Title                                                                                                                                             | Library Technology Plan                          |                  |                     |                         | Fiscal Year         | 2027           | Request Status      | Revised  |
| Project Phase                                                                                                                                             | Acquisition                                      | Planning/Design  |                     | Construction            |                     | FF&E           |                     |          |
| Useful Life                                                                                                                                               | More than 5 Years                                | Land             |                     | Construction Management |                     | Technology     | \$41,000            |          |
| Primary Function                                                                                                                                          | Culture and Leisure                              | Site Preparation |                     | Equipment               |                     | Other Expenses |                     |          |
| Budget Impact                                                                                                                                             | The project should reduce the operating expenses |                  | Project Cost Source |                         | Industry References |                | <b>Project Cost</b> | \$41,000 |
| Parameters                                                                                                                                                |                                                  |                  |                     |                         |                     |                | Response            |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                  |                  |                     |                         |                     |                | No                  |          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                  |                  |                     |                         |                     |                | No                  |          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                  |                  |                     |                         |                     |                | No                  |          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                  |                  |                     |                         |                     |                | No                  |          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                  |                  |                     |                         |                     |                | No                  |          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                  |                  |                     |                         |                     |                | No                  |          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                  |                  |                     |                         |                     |                | No                  |          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                  |                  |                     |                         |                     |                | No                  |          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                  |                  |                     |                         |                     |                | No                  |          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                  |                  |                     |                         |                     |                | Yes                 |          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                  |                  |                     |                         |                     |                | No                  |          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                  |                  |                     |                         |                     |                | No                  |          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                  |                  |                     |                         |                     |                | No                  |          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                  |                  |                     |                         | Total New FTE's     | 0              | No                  |          |
| Project Description and Considerations                                                                                                                    |                                                  |                  |                     |                         |                     |                |                     |          |

Unless circumstances require otherwise, fiscal year 2027 funding is proposed for the replacement of hotspots and the Library's keyfob staff entry system. This would also fund evaluating and upgrading the library's security camera system.

FY2027:

|                                                                                                         |          |
|---------------------------------------------------------------------------------------------------------|----------|
| Investigate replacing/upgrading hotspots for end of life and the everchanging needs of library patrons. | \$6,000  |
| Update library keyfob security system.                                                                  | \$5,000  |
| Evaluate and upgrade Library Security Camera System                                                     | \$30,000 |

Total: \$41,000

10. All equipment will be installed at the library.

## CAPITAL SUBMISSION

~~EX2025~~ ~~FY2025~~ ~~Capital Funding Request~~

|              |                           |              |  |                 |                   |              |      |
|--------------|---------------------------|--------------|--|-----------------|-------------------|--------------|------|
| Title        | Action Park Project       |              |  | Submitted by    | Park & Recreation |              |      |
| Request Type | Multiyear Funding Request | Capital Type |  | Funding Request | .                 | Funding Year | 2026 |

### Description

Over the past few years, the Park & Recreation Commission as well as the Park & Recreation Department has received numerous requests from residents for various amenities to be added to the Town of Needham. Two of the highly requested amenities include an Action Sports Park and dedicated Pickleball Courts. In October 2023, the department put out a bid for a feasibility study that was approved by Town Meeting in May 2023. The study is to locate the best location for an Action Park and Pickleball Courts. Some locations include, but are not limited to: Claxton, Cricket, High Rock and Mills Field. The final locations of the amenities will be informed by the completion of the Feasibility Study in 2024.

The Action Sports Park portion of the feasibility study will look at:

**Visibility:** Greater visibility will lead to greater usage by town members. A more visible site would allow for parents, spectators, and law enforcement to easily observe and check in on the park. Sites surrounded by other active areas, sport fields, hiking paths, tracks, etc., would lead to greater usage and a sense that action park users are part of the community.

**Accessibility:** A location that is ADA accessible for all types of mobility is ideal and something the Park & Recreation Department is striving for all our locations in town. Additionally, a centralized site would allow for the greatest user access. This is particularly important if pre-teens and teens are considered a primary audience for the action park. Further, proximity to safe biking and walking routes would enable users to access the action park site with little increase in parking. The location would ideally be readily accessible for initial construction. Finally, the site should be selected so that it can be useable during daylight hours.

**Amenities and infrastructure:** The optimal site would have existing support amenities nearby or would be in a location where needed amenities could be added. Parking could be minimized through selecting a location that primary users can access via their own wheeled transportation options. Additional amenities and infrastructure to consider include restroom facilities, shade for users and spectators, and seating availability.

**Design canvas:** In considering various site options within Needham, several additional questions will need to be explored. While not exhaustive these questions include: Is there enough space to achieve the desired square footage and park features? Is there potential for future expansion? Is the shape of the space conducive to wheeled sports traffic patterns or do awkward corners and boundaries create challenges? Is the topography conducive to action park design? Do natural elevation changes present opportunities or challenges? Would the scenery, aesthetics, and atmosphere complement a social gathering space like an action park? Do sub-surface & drainage conditions present opportunities or challenges?

The Pickleball Court portion of the feasibility study will look at:

**Visibility:** As with the Action Sports Park, greater visibility will lead to greater usage by town members. Sites surrounded by other active areas, sport fields, hiking paths, tracks, etc., would lead to greater usage and a sense that action park users are part of the community.

**Accessibility:** A location that is accessible by all types of mobility. ADA accessibility would be ideal and something that the Park & Recreation Department is striving for all our outdoor locations: playgrounds, fields, courts, parklets, etc. be readily accessible for initial construction. The site should be selected so it can be used during school hours. Currently, some of our courts are located on school grounds and cannot be accessed during the school day. Since Pickleball players typically drive to the courts, the site should afford enough parking for the number of courts, including an adequate amount of handicap parking spots.

**Amenities and infrastructure:** The optimal site would have existing support amenities nearby or would be in a location where needed amenities could be efficiently added, including, but not limited to, restroom facilities, shade structures, fencing and seating areas.

**Design canvas:** In considering various site options within Needham, several additional questions will need to be explored. Is there enough space for two or four courts? Is there potential for future expansion?

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                     |                   |                         |          |                |                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|---------------------|-------------------|-------------------------|----------|----------------|-----------------|
| Project Title                                                                                                                                             | Action Park - Design                                        | Fiscal Year         | 2026              | Request Status          | New      |                |                 |
| Project Phase                                                                                                                                             | Design/Engineering                                          | Planning/Design     | \$75,000          | Construction            |          | FF&E           |                 |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land                |                   | Construction Management |          | Technology     |                 |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation    |                   | Equipment               |          | Other Expenses |                 |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 | Project Cost Source | In-House Estimate | Project Cost            | \$75,000 |                |                 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                     |                   |                         |          |                | <u>Response</u> |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                     |                   |                         |          |                | No              |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                     |                   |                         |          |                | No              |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                     |                   |                         |          |                | No              |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                     |                   |                         |          |                | No              |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                     |                   |                         |          |                | No              |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                     |                   |                         |          |                | Yes             |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                     |                   |                         |          |                | No              |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                     |                   |                         |          |                | No              |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                     |                   |                         |          |                | No              |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                     |                   |                         |          |                | No              |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                     |                   |                         |          |                | No              |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                     |                   |                         |          |                | Yes             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                     |                   |                         |          |                | No              |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                     |                   |                         |          |                | No              |
|                                                                                                                                                           |                                                             |                     |                   |                         |          |                | Total New FTE's |
|                                                                                                                                                           |                                                             |                     |                   |                         |          |                | 0               |
| Project Description and Considerations                                                                                                                    |                                                             |                     |                   |                         |          |                |                 |

6 - This project would qualify for CPC funding.  
12 - Park and Recreation will work with the Selectboard, Town Management, DPW & Conservation on this project.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                                 |                |                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------------------|----------------|-----------------|
| Project Title                                                                                                                                             | Action Park - Construction                                  |                  |                     | Fiscal Year             | 2027                            | Request Status | New             |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            |                                 | FF&E           |                 |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                                 | Technology     |                 |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |                                 | Other Expenses |                 |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | No Estimate Has Been Determined | Project Cost   | \$0             |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                                 |                | <u>Response</u> |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                                 |                | No              |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                                 |                | No              |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                                 |                | Yes             |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                                 |                | No              |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                                 |                | No              |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                                 |                | Yes             |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                                 |                | No              |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                                 |                | No              |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                                 |                | No              |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                                 |                | Yes             |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                                 |                | No              |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                                 |                | Yes             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                                 |                | No              |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's                 |                |                 |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                                 |                |                 |

3 - Depending on location of both amenities, there could be a need for permitting.  
6 - This project would qualify for CPC funding.  
10 - These projects could include, but are not limited to skate park apparatus, fencing, court surfacing, net poles, etc.  
12 - Park and Recreation will work with the Select Board, Town Management, DPW & Conservation on this project.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                              |              |                |                 |                   |              |      |
|-------------------------|------------------------------|--------------|----------------|-----------------|-------------------|--------------|------|
| Title                   | Athletic Fields Master Study |              |                | Submitted by    | Park & Recreation |              |      |
| Request Type            | Standalone Funding Request   | Capital Type | Infrastructure | Funding Request | \$50,000          | Funding Year | 2026 |
| Description             |                              |              |                |                 |                   |              |      |

Over the past twenty years, the Park and Recreation Commission has worked with the user groups to best optimize the uses of the athletic fields without jeopardizing the maintenance plan. New programs have been added to the fields since this work began, or groups have expanded their programs, so current use is maximized on the fields. In 2018, Flag Football was a new program that uses multi-purpose fields. In 2020, Field Hockey had its debut season. In the near future, it is anticipated that there will be new programs for frisbee, rugby, and perhaps some cricket fields.

Athletic Fields have been renovated at several parks and schools, improving safety, and allowing for better utilization. As an example, the fields at the Newman School were renovated, with the addition of an extensive drainage system. This allowed the two 60' diamonds and the full-size multi-purpose field to be used more often rather than constantly shutting down use of the fields due to their wet conditions. The addition of synthetic fields with lights at Memorial Park and DeFazio Park in 2008-2009 provided additional space and took some pressure off of the natural grass fields.

The ability for the Town to maintain current athletic facilities, along with any possible new facilities, would be included within the study.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                 |                |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-----------------|----------------|-------------|
| Project Title                                                                                                                                             | Athletic Fields Master Study                                |                  |                     | Fiscal Year             | 2026            | Request Status | Resubmitted |
| Project Phase                                                                                                                                             | Feasibility Study                                           | Planning/Design  | \$50,000            | Construction            |                 | FF&E           |             |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                 | Technology     |             |
| Primary Function                                                                                                                                          | Community Services                                          | Site Preparation |                     | Equipment               |                 | Other Expenses |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | Industry References     |                 | Project Cost   | \$50,000    |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                 |                | Response    |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                 |                | No          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                 |                | No          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                 |                | No          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                 |                | No          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                 |                | No          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                 |                | No          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                 |                | No          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                 |                | No          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                 |                | No          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                 |                | No          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                 |                | No          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                 |                | Yes         |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                 |                | No          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's | 0              | No          |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                 |                |             |

The purpose of this study is to review uses of existing athletic fields and determine whether new athletic fields are needed, or if scheduling changes can be made to accommodate all the requests for use. This study will help identify which fields and parks need to be renovated in the next 5-10 years and which fields need their maintenance schedules adjusted.

The master plan would also include a review of some possible parcels.

12. We would work with the Parks & Forestry division of DPW and ask for their guidance and expertise throughout the process.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                                     |              |          |                 |                   |              |              |
|-------------------------|-------------------------------------|--------------|----------|-----------------|-------------------|--------------|--------------|
| Title                   | Cricket Field Building Improvements |              |          | Submitted by    | Park & Recreation |              |              |
| Request Type            | Multiyear Funding Request           | Capital Type | Building | Funding Request | See Attached      | Funding Year | See Attached |
| Description             |                                     |              |          |                 |                   |              |              |

Park and Recreation completed a feasibility study of the Cricket Field building with PPBC in March 2012. As the study is more than 10 years old, we would like to reevaluate the site.

The building is an essential component of our seasonal program offerings, due to the limited space available at the schools. High School Athletics uses the building in the spring and fall.

The design estimate has been escalated 5% per year from the original estimate from Bargmann Hendrie + Archetype, Inc. It is based on 20% of the estimated cost of construction.

The building is currently used for (a) Park and Recreation summer programs; (b) Needham High Girls Soccer (fall) and Girls Lacrosse (spring); (c) storage for Park and Recreation programs; (d) storage for DPW Parks & Forestry. It is hoped that the building could be utilized for these purposes, and that public restrooms for those using the playgrounds or athletic fields would be available. The chosen option would also create an accessible building, and site work would add appropriate accessible parking. Approval of a new septic system as opposed to a sewer connection would help reduce the cost of construction. The 1964 wood structure building is approximately 1,250 square feet. Without renovations, it will become more difficult to use it for the summer program, which would also be a loss of revenue of approximately \$30,000 as it isn't likely another site in Town would be available to accommodate the program. Costs would rise for Needham High School Athletics, with the need for restrooms and storage on site. Donations have been made for other projects at the park, totaling more than \$200,000. Those projects include a prior renovation of the fields (recently re-done with Town funds), addition of new playground equipment, and a bubbler and garden with park benches.

Any portion of the project related to outdoor recreation would be eligible for CPA funding, but indoor recreation is not eligible. Permits would be required from the Needham Health Division and the Planning Board. The costs do not include any unanticipated requirements from the permits.

Currently, the building's restrooms are only used by Park and Recreation's summer program, as well as the Needham High School teams. No other park user has access to the restrooms, so creating restrooms for public use will increase the cost for cleaning by an outside firm.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                 |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|-----------------|-------------|
| Project Title                                                                                                                                             | Cricket Field Building Improvements - Feasibility Study     |                  |                     | Fiscal Year             | 2028              | Request Status  | Resubmitted |
| Project Phase                                                                                                                                             | Feasibility Study                                           | Planning/Design  | \$75,000            | Construction            |                   | FF&E            |             |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                   | Technology      |             |
| Primary Function                                                                                                                                          | Community Services                                          | Site Preparation |                     | Equipment               |                   | Other Expenses  |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | Project Cost    | \$75,000    |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                   | Response        |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   | Yes             |             |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   | No              |             |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   | No              |             |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   | No              |             |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   | No              |             |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   | No              |             |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   | No              |             |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   | Yes             |             |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   | Yes             |             |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   | No              |             |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   | No              |             |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   | Yes             |             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   | No              |             |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |                   | Total New FTE's | 0           |
| No                                                                                                                                                        |                                                             |                  |                     |                         |                   |                 |             |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                 |             |

This request is for the feasibility study.

- 1 - After the feasibility study, this project will require both design and construction.
- 8 - The Needham Building Commissioner has found this building to be unsafe for common use.
- 9 - The feasibility study would identify if the current building could be repaired or rebuilt for continued Community use.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |      |                 |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|------|-----------------|-------------|
| Project Title                                                                                                                                             | Cricket Field Building Improvements - Design                |                  |                     | Fiscal Year             | 2029 | Request Status  | Resubmitted |
| Project Phase                                                                                                                                             | Design/Engineering                                          | Planning/Design  | \$180,000           | Construction            |      | FF&E            |             |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |      | Technology      |             |
| Primary Function                                                                                                                                          | Community Services                                          | Site Preparation |                     | Equipment               |      | Other Expenses  |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$5,000 |                  | Project Cost Source | In-House Estimate       |      | Project Cost    | \$180,000   |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |      | <u>Response</u> |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |      | No              |             |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |      | No              |             |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |      | No              |             |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |      | No              |             |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |      | No              |             |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |      | Yes             |             |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |      | No              |             |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |      | No              |             |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |      | No              |             |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |      | No              |             |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |      | No              |             |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |      | Yes             |             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |      | No              |             |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |      | Total New FTE's | No          |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |      |                 |             |

This request is for the design phase.

- 6 - This project is partially eligible for CPC funding. Any portion of the project related to outdoor recreation is eligible, but any portion related to indoor recreation is not eligible.
- 12 - This project would be a partnership between Park and Recreation and DPW. We will also work with Water & Sewer, as there are concerns about the septic system having failed at this location. To be determined is whether it would fall under the oversight of the PPBC.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                     |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|---------------------|-------------|
| Project Title                                                                                                                                             | Cricket Field Building Improvements - Construction          | Fiscal Year      | 2030                | Request Status          | Resubmitted       |                     |             |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$1,000,000       | FF&E                |             |
| Useful Life                                                                                                                                               | More than 30 Years                                          | Land             |                     | Construction Management |                   | Technology          |             |
| Primary Function                                                                                                                                          | Community Services                                          | Site Preparation |                     | Equipment               |                   | Other Expenses      |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | <b>Project Cost</b> | \$1,000,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                   | <u>Response</u>     |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                     | No          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                     | No          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                     | Yes         |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                     | No          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                     | No          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                     | Yes         |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                     | No          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                     | No          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                     | No          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                     | No          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                     | No          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                     | Yes         |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                     | No          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |                   |                     | No          |
| <b>Project Description and Considerations</b>                                                                                                             |                                                             |                  |                     |                         |                   |                     |             |

This request is for the construction phase.

3 - Permits required through Planning Board, Building Department, and Public Health Division

6 - This project is partially eligible for CPC funding. Any portion of the project related to outdoor recreation is eligible, but any portion related to indoor recreation is not eligible.

12 - This project would be a partnership between Park and Recreation and DPW. To be determined is whether it would fall under the oversight of the PPBC.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                              |              |                |                 |                   |              |      |
|-------------------------|------------------------------|--------------|----------------|-----------------|-------------------|--------------|------|
| Title                   | DeFazio - Carleton Pavillion |              |                | Submitted by    | Park & Recreation |              |      |
| Request Type            | Standalone Funding Request   | Capital Type | Infrastructure | Funding Request | \$50,000          | Funding Year | 2029 |
| Description             |                              |              |                |                 |                   |              |      |

The Carleton Pavillion at the DeFazio complex is almost 30 years old. This request is for a study that will look at the integrity of the current building on site. The study will also look at potential options to upgrade and/or renovate this building. Subsequent years will include a design project and then a construction project. Cost estimates and timing will be determined in the study.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|----------------|----------|
| Project Title                                                                                                                                             | DeFazio - Carleton Pavilion Study                           |                  |                     | Fiscal Year             | 2029              | Request Status | New      |
| Project Phase                                                                                                                                             | Feasibility Study                                           | Planning/Design  | \$50,000            | Construction            |                   | FF&E           |          |
| Useful Life                                                                                                                                               |                                                             | Land             |                     | Construction Management |                   | Technology     |          |
| Primary Function                                                                                                                                          |                                                             | Site Preparation |                     | Equipment               |                   | Other Expenses |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by more than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | Project Cost   | \$50,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                   | Response       |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   | No             |          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   | No             |          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   | No             |          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   | No             |          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   | No             |          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   | Yes            |          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   | No             |          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   | No             |          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   | No             |          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   | No             |          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   | No             |          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   | Yes            |          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   | No             |          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | No             |          |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                |          |

This would be the study part of the project.

6 - This project may qualify for CPC funding.

12 - We will collaborate with several divisions within DPW.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                               |              |                |                 |                   |              |      |
|-------------------------|-------------------------------|--------------|----------------|-----------------|-------------------|--------------|------|
| Title                   | DeFazio Playground Renovation |              |                | Submitted by    | Park & Recreation |              |      |
| Request Type            | Multiyear Funding Request     | Capital Type | Infrastructure | Funding Request | \$435,000         | Funding Year | 2026 |
| Description             |                               |              |                |                 |                   |              |      |

The Town of Needham has 19 public playground locations: Broadmeadow (2), Cricket (1), DeFazio (1), Eliot (2), Greene's (1), Hillside (2), Mills (1), Mitchell (1), Newman (2), Perry (1), Riverside (1), Sunita Williams (2) and Walker-Gordon (1). Currently Hillside is offline as it will become the swing space for School Administration.

In 2020, the Park and Recreation Department hired an outside consultant to do a comprehensive playground assessment that included 16 of our 18 playgrounds. The two playgrounds at Hillside were omitted. This assessment is not an audit nor an inspection. The Playground Assessment is based on the principals and guidelines of CPSC: Publication #325, ASTM F1487-17, ASTM F2373-11, ASTM F2223-10, ASTM F2049-11 (2017) and ASTM F1292-13.

The report provides a summary and recommendations for each site; categorizing each site using a 4- category ranking which relates to the current maintenance and safety status:

- > Compliant – Assessed as compliant. Continue with regular maintenance.
- > Good - Hazard Level 3
- > Fair - Hazard Level 2
- > Poor - Hazard Level 1

The assessment includes a review of each individual playground with accompanying photographs and provide a general overall assessment of each site which will include the review of:

- > Age appropriateness
- > General overall site conditions and approach to playground
- > Surfacing
- > Component structure
- > Free standing equipment
- > Site amenities - i.e.: trash receptacles, picnic tables, benches, signage, fencing, etc.

The final report provides a 'Status Grid' that will list the needs that are essential to bring the play areas into compliance.

The 2021 Playground Assessment can be found here:

<https://www.needhamma.gov/DocumentCenter/View/23498/MasterNeedhamAssessment?bidId=>

The DeFazio Playground, also known as the "Tot Lot", was identified as a top priority for a complete renovation. Much of the site has been assessed as in either "Poor" or "Fair" condition. This request will be for a complete redesign of the DeFazio area within the fence.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|-----------|
| Project Title                                                                                                                                             | DeFazio Playground - Construction                           |                  |                     | Fiscal Year             | 2026                | Request Status | Revised   |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$400,000           | FF&E           |           |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                     | Technology     |           |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |                     | Other Expenses |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References | Project Cost   | \$400,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                     |                | Response  |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                | No        |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                | No        |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                | Yes       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                | Yes       |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                | No        |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                | Yes       |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                | No        |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                | No        |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                | No        |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                | Yes       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                | No        |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                | Yes       |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                | No        |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     | 0              | No        |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |           |

The request for FY2026 is for the construction of a newly renovation playground at the DeFazio complex. This construction will be based on the design we complete in FY2024.

3 - The project may need waivers or permitting from Conservation.

4 - As the playground ages, certain pieces of equipment will need to be repaired and or replaced. In addition, there will be maintenance to the surfacing on an every-other-year plan.

6 - This project would be eligible for CPC funding. In addition, we will research ADA grants to move the Town of Needham in the direction of making all of our playgrounds accessible to everyone.

10 - All equipment selected will be permanently installed.

12 - We will collaborate with DPW, the Council on Disabilities and the Special Education Parent Advisory Council.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                                       |              |                |                 |                   |              |      |
|-------------------------|---------------------------------------|--------------|----------------|-----------------|-------------------|--------------|------|
| Title                   | High School Tennis Court Improvements |              |                | Submitted by    | Park & Recreation |              |      |
| Request Type            | Multiyear Funding Request             | Capital Type | Infrastructure | Funding Request | \$2,600,000       | Funding Year | 2025 |
| Description             |                                       |              |                |                 |                   |              |      |

The Park and Recreation Department is currently working on the design of the tennis courts at Needham High School. This request is for the funding of the construction of these courts.

FY2023 - A design and engineering study of the tennis courts at Needham High School was approved.

FY2025 - A construction project of the tennis courts at Needham High School.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                     |                |              |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|---------------------|----------------|--------------|-------------|
| Project Title                                                                                                                                             | High School Tennis Court Improvements - Construction        |                  |                     | Fiscal Year             | 2025                | Request Status | Resubmitted  |             |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$2,600,000         | FF&E           |              |             |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                     | Technology     |              |             |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |                     | Other Expenses |              |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | Industry References |                | Project Cost | \$2,600,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                     |                | Response     |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                     |                | No           |             |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                     |                | No           |             |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                     |                | Yes          |             |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                     |                | No           |             |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                     |                | No           |             |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                     |                | Yes          |             |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                     |                | No           |             |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                     |                | No           |             |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                     |                | No           |             |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                     |                | Yes          |             |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                     |                | No           |             |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                     |                | Yes          |             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                     |                | No           |             |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's     | 0              | No           |             |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                     |                |              |             |

This design will include 4 fully-renovated courts and 4 brand new courts. All courts include post-tension concrete as the base for the courts. Post-tension concrete is quickly becoming an industry norm as the warranty on post-tension concrete is 25+ year. An asphalt-base tennis court has a 5-7 year warranty with many factors coming into play.

- 3 - This project could require permitting from the planning or zoning boards.
- 6 - Outdoor tennis courts would be eligible for CPC funding. In addition, USTA has several grants available for tennis court improvements.
- 10 - The cost includes replacing all of the nets, poles and surrounding fencing, we may have to replace these items.
- 12 - We will work with DPW Engineering and Parks & Forestry departments on this project.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                            |              |                |                 |                   |              |                        |
|-------------------------|----------------------------|--------------|----------------|-----------------|-------------------|--------------|------------------------|
| Title                   | Outdoor Court Improvements |              |                | Submitted by    | Park & Recreation |              |                        |
| Request Type            | Multiyear Funding Request  | Capital Type | Infrastructure | Funding Request | See Attached      | Funding Year | Outside the Plan Years |
| Description             |                            |              |                |                 |                   |              |                        |

The Park and Recreation Department acknowledges the needs for major improvements to our outdoor courts. This request outlines our requests.

FY2028 - A design and engineering study of outdoor courts (tennis, basketball, pickleball, etc.)

FY2029 - A construction project of at least one of our outdoor courts (tennis, basketball, pickleball, etc.)

FY2030 - A design and engineering study of outdoor courts (tennis, basketball, pickleball, etc.)

FY2031 - A construction project of at least one of our outdoor courts (tennis, basketball, pickleball, etc.)

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                     |          |                         |                 |                       |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|---------------------|----------|-------------------------|-----------------|-----------------------|-------------|
| Project Title                                                                                                                                             | Outdoor Court Improvements - Design                         |                     |          | Fiscal Year             | 2028            | Request Status        | Resubmitted |
| Project Phase                                                                                                                                             | Design/Engineering                                          | Planning/Design     | \$40,000 | Construction            |                 | FF&E                  |             |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land                |          | Construction Management |                 | Technology            |             |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation    |          | Equipment               |                 | Other Expenses        |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 | Project Cost Source |          | In-House Estimate       |                 | Project Cost \$40,000 |             |
| <u>Parameters</u>                                                                                                                                         |                                                             |                     |          |                         |                 | <u>Response</u>       |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                     |          |                         |                 |                       | No          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                     |          |                         |                 |                       | No          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                     |          |                         |                 |                       | No          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                     |          |                         |                 |                       | No          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                     |          |                         |                 |                       | No          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                     |          |                         |                 |                       | Yes         |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                     |          |                         |                 |                       | No          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                     |          |                         |                 |                       | No          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                     |          |                         |                 |                       | No          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                     |          |                         |                 |                       | No          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                     |          |                         |                 |                       | No          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                     |          |                         |                 |                       | No          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                     |          |                         |                 |                       | No          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                     |          |                         | Total New FTE's | 0                     | No          |
| Project Description and Considerations                                                                                                                    |                                                             |                     |          |                         |                 |                       |             |

6 - Outdoor court facilities including, but not limited to, tennis courts, basketball courts and pickleball courts would be eligible for CPC funding. In addition, USTA has several grants available for court improvements.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                     |                |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|---------------------|----------------|-------------|
| Project Title                                                                                                                                             | Outdoor Court Improvements - Construction                   |                  |                     |                         | Fiscal Year       | 2029                | Request Status | Resubmitted |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$550,000         | FF&E                |                |             |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                   | Technology          |                |             |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |                   | Other Expenses      |                |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | <b>Project Cost</b> | \$550,000      |             |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                   | <u>Response</u>     |                |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                     | No             |             |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                     | No             |             |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                     | No             |             |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                     | Yes            |             |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                     | No             |             |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                     | Yes            |             |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                     | No             |             |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                     | No             |             |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                     | No             |             |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                     | Yes            |             |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                     | No             |             |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                     | No             |             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                     | No             |             |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   |                     | No             |             |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                     |                |             |

4 - Depending on the age and safety of the nets, poles and surrounding fencing, we may have to replace these items. This would be determined in the design phases.

6 - Outdoor court facilities including, but not limited to, tennis courts, basketball courts and pickleball courts would be eligible for CPC funding. In addition, USTA has several grants available for tennis court improvements.

10 - All equipment would be permanently installed.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                     |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|---------------------|----------|
| Project Title                                                                                                                                             | Outdoor Court Improvements - Design                         |                  |                     | Fiscal Year             | 2030              | Request Status      | Revised  |
| Project Phase                                                                                                                                             | Design/Engineering                                          | Planning/Design  | \$40,000            | Construction            |                   | FF&E                |          |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                   | Technology          |          |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |                   | Other Expenses      |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | <b>Project Cost</b> | \$40,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                   | <u>Response</u>     |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                     | No       |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                     | No       |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                     | No       |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                     | No       |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                     | No       |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                     | Yes      |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                     | No       |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                     | No       |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                     | No       |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                     | No       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                     | No       |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                     | No       |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                     | No       |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0                   |          |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                     |          |

6 - Outdoor court facilities including, but not limited to, tennis courts, basketball courts and pickleball courts would be eligible for CPC funding. In addition, USTA has several grants available for court improvements.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                 |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|-----------------|-----------|
| Project Title                                                                                                                                             | Outdoor Court Improvements - Construction                   |                  |                     | Fiscal Year             | 2031              | Request Status  | Revised   |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$500,000         | FF&E            |           |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                   | Technology      |           |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |                   | Other Expenses  |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | Project Cost    | \$500,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                   | <u>Response</u> |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   |                 | No        |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   |                 | No        |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   |                 | No        |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   |                 | No        |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   |                 | No        |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   |                 | Yes       |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   |                 | No        |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   |                 | No        |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   |                 | No        |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   |                 | Yes       |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   |                 | No        |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   |                 | No        |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   |                 | No        |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   |                 | No        |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                 |           |

4 - Depending on the age and safety of the nets, poles and surrounding fencing, we may have to replace these items. This would be determined in the design phases.

6 - Outdoor court facilities including, but not limited to, tennis courts, basketball courts and pickleball courts would be eligible for CPC funding. In addition, USTA has several grants available for tennis court improvements.

10 - All equipment would be permanently installed.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                           |              |                |                 |                   |              |                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|--------------|----------------|-----------------|-------------------|--------------|------------------------|
| Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Playground Improvements   |              |                | Submitted by    | Park & Recreation |              |                        |
| Request Type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Multiyear Funding Request | Capital Type | Infrastructure | Funding Request | See Attached      | Funding Year | Outside the Plan Years |
| Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                           |              |                |                 |                   |              |                        |
| <p>FY2027 - A design and engineering study of a playground<br/> FY2028 - A construction project of at least one of our playgrounds<br/> FY2029 - A design and engineering study of a playground<br/> FY2030 - A construction project of at least one of our playgrounds</p> <p>The Town of Needham has 19 public playground locations: Broadmeadow (2), Cricket (1), DeFazio (1), Eliot (2), Greene's (1), Hillside (2), Mills (1), Mitchell (1), Newman (2), Perry (1), Riverside (1), Sunita Williams (2) and Walker-Gordon (1).</p> <p>In 2020, the Park and Recreation Department hired an outside consultant to do a comprehensive playground assessment that included 16 of our 18 playgrounds. The two playgrounds at Hillside were omitted. This assessment is not an audit nor an inspection. The Playground Assessment is based on the principals and guidelines of CPSC: Publication #325, ASTM F1487-17, ASTM F2373-11, ASTM F2223-10, ASTM F2049-11 (2017)and ASTM F1292-13.</p> <p>The report provides a summary and recommendations for each site; categorizing each site using a 4- category ranking which relates to the current maintenance and safety status:</p> <ul style="list-style-type: none"> <li>&gt; Compliant – Assessed as compliant. Continue with regular maintenance.</li> <li>&gt; Good - Hazard Level 3</li> <li>&gt; Fair - Hazard Level 2</li> <li>&gt; Poor - Hazard Level 1</li> </ul> <p>The assessment includes a review of each individual playground with accompanying photographs and provide a general overall assessment of each site which will include the review of:</p> <ul style="list-style-type: none"> <li>&gt; Age appropriateness</li> <li>&gt; General overall site conditions and approach to playground</li> <li>&gt; Surfacing</li> <li>&gt; Component structure</li> <li>&gt; Free standing equipment</li> <li>&gt; Site amenities - ie: trash receptacles, picnic tables, benches, signage, fencing, etc.</li> </ul> <p>The final report provides a 'Status Grid' that will list the needs that are essential to bring the play areas into compliance.</p> <p>The 2021 Playground Assessment can be found here:<br/> <a href="https://www.needhamma.gov/DocumentCenter/View/23498/MasterNeedhamAssessment?bidId=">https://www.needhamma.gov/DocumentCenter/View/23498/MasterNeedhamAssessment?bidId=</a></p> |                           |              |                |                 |                   |              |                        |

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |      |                 |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|------|-----------------|-------------|
| Project Title                                                                                                                                             | Playground Improvements - Design                            |                  |                     | Fiscal Year             | 2027 | Request Status  | Resubmitted |
| Project Phase                                                                                                                                             | Design/Engineering                                          | Planning/Design  | \$35,000            | Construction            |      | FF&E            |             |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |      | Technology      |             |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |      | Other Expenses  |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | Industry References     |      | Project Cost    | \$35,000    |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |      | Response        |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |      | No              |             |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |      | No              |             |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |      | Yes             |             |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |      | No              |             |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |      | No              |             |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |      | Yes             |             |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |      | No              |             |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |      | No              |             |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |      | No              |             |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |      | No              |             |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |      | No              |             |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |      | No              |             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |      | No              |             |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |      | Total New FTE's | 0           |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |      |                 |             |

The request for FY2027 would be for the design and engineering of a playground location identified by the Playground Assessment and the priorities of the Park & Recreation Commission.

3 - The project may need waivers or permitting from Conservation.

6 - Yes, outdoor playgrounds are eligible for CPC funding.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |           |                 |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-----------|-----------------|-------------|
| Project Title                                                                                                                                             | Playground Improvements - Construction                      |                  |                     | Fiscal Year             | 2028      | Request Status  | Resubmitted |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$600,000 | FF&E            |             |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |           | Technology      |             |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |           | Other Expenses  |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | Industry References     |           | Project Cost    | \$600,000   |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |           | <u>Response</u> |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |           | No              |             |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |           | No              |             |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |           | Yes             |             |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |           | Yes             |             |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |           | No              |             |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |           | Yes             |             |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |           | No              |             |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |           | No              |             |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |           | No              |             |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |           | Yes             |             |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |           | No              |             |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |           | Yes             |             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |           | No              |             |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |           | Total New FTE's | 0           |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |           |                 |             |

The request for FY2028 would be for the construction of a playground location identified by the Playground Assessment and the priorities of the Park & Recreation Commission

3 - The project may need waivers or permitting from Conservation.

4 - As the playground ages, certain pieces of equipment will need to be repaired and or replaced. In addition, there will be maintenance to the surfacing on an every-other-year plan.

6 - This project would be eligible for CPC funding. In addition, we will research ADA grants to move the Town of Needham in the direction of making all of our playgrounds accessible to everyone.

10 - All equipment selected will be permanently installed.

12 - We will collaborate with DPW, the Council on Disabilities and the Special Education Parent Advisory Council.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                 |                |          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-----------------|----------------|----------|
| Project Title                                                                                                                                             | Playground Improvements - Design                            |                  |                     | Fiscal Year             | 2029            | Request Status | New      |
| Project Phase                                                                                                                                             | Design/Engineering                                          | Planning/Design  | \$40,000            | Construction            |                 | FF&E           |          |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |                 | Technology     |          |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |                 | Other Expenses |          |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | Industry References     |                 | Project Cost   | \$40,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |                 | Response       |          |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                 | No             |          |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                 | No             |          |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                 | Yes            |          |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                 | No             |          |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                 | No             |          |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                 | Yes            |          |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                 | No             |          |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                 | No             |          |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                 | No             |          |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                 | No             |          |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                 | No             |          |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                 | No             |          |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                 | No             |          |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's | 0              | No       |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                 |                |          |

The request for FY2029 would be for the design and engineering of a playground location identified by the Playground Assessment and the priorities of the Park & Recreation Commission.

3 - The project may need waivers or permitting from Conservation.

6 - Yes, outdoor playgrounds are eligible for CPC funding.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |           |                 |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-----------|-----------------|-----------|
| Project Title                                                                                                                                             | Playground Improvements - Construction                      |                  |                     | Fiscal Year             | 2030      | Request Status  | New       |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |                     | Construction            | \$600,000 | FF&E            |           |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |           | Technology      |           |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |           | Other Expenses  |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | Industry References     |           | Project Cost    | \$600,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |           | <u>Response</u> |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |           | No              |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |           | No              |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |           | Yes             |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |           | Yes             |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |           | No              |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |           | Yes             |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |           | No              |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |           | No              |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |           | No              |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |           | Yes             |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |           | No              |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |           | Yes             |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |           | No              |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |           | Total New FTE's | 0         |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |           |                 |           |

The request for FY2030 would be for the construction of a playground location identified by the Playground Assessment and the priorities of the Park & Recreation Commission.

3 - The project may need waivers or permitting from Conservation.

4 - As the playground ages, certain pieces of equipment will need to be repaired and or replaced. In addition, there will be maintenance to the surfacing on an every-other-year plan.

6 - This project would be eligible for CPC funding. In addition, we will research ADA grants to move the Town of Needham in the direction of making all of our playgrounds accessible to everyone.

10 - All equipment selected will be permanently installed.

12 - We will collaborate with DPW, the Council on Disabilities and the Special Education Parent Advisory Council.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                           |              |  |                 |                   |              |      |
|-------------------------|---------------------------|--------------|--|-----------------|-------------------|--------------|------|
| Title                   | Pool & Beach Improvements |              |  | Submitted by    | Park & Recreation |              |      |
| Request Type            | Multiyear Funding Request | Capital Type |  | Funding Request | \$850,000         | Funding Year | 2026 |
| Description             |                           |              |  |                 |                   |              |      |

FY2026 - Design of the Pool Beach Project to include, but not limited to, removing the sand, extending the wall along the lake to prevent flooding and multiple shade structures.  
FY2027 - Construction of the Pool Beach Project based on prior design.

Between the summers of 2020 and 2022, the Park & Recreation Department, along with their Commission have identified some needed upgrades at the Rosemary Pools. The needs identified by the Department and the Commission are identified below. However, we are looking to hire a design firm to look at these items and the potential options for additional upgrades.

1 – Extend the wall – there is a cement wall separating the lake and the pool complex. In 2021, due to heavy rains, the lake flooded into the pool. Twice. the summer of 2021, the Rosemary Lake flooded due to high rains. The lake flooded directly into the pools. Twice. The first time was during operation and the pool was closed for over a week as we needed to rebalance the water and send the pool water out for testing to ensure there were no harmful bacteria in the swimming pools. The second time was after the pool closed to the public, but we still spent over a week shocking and balancing the pool so we could then close it for the season in the appropriate manner.

Ideally, we would extend the wall in both directions (toward parking lot and toward Rosemary Street) to help keep the lake in the lake.

2 – Beach sand – the sand continuously ends up in the pool, causing harm to our filtration system. We would look into removing the sand entirely and replacing it with either artificial turf or poured-in-place (PIP) rubber surfacing. Additionally, we would look at options to add a tot size play features: swing, small boulders, etc.

3 – Shade – there is no shade at all at the complex. We are looking to add shade over the sand/turf area, and a few more shade structures over the seating areas. The sun sets over the lake, making shading on the lake-side of the pools difficult, but we would look to the engineering firm to discover if it is at all possible.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |      |                 |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|------|-----------------|-----------|
| Project Title                                                                                                                                             | Pool & Beach Improvements - Design                          |                  |                     | Fiscal Year             | 2026 | Request Status  | New       |
| Project Phase                                                                                                                                             | Design/Engineering                                          | Planning/Design  | \$100,000           | Construction            |      | FF&E            |           |
| Useful Life                                                                                                                                               | More than 15 Years                                          | Land             |                     | Construction Management |      | Technology      |           |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |      | Other Expenses  |           |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source | Industry References     |      | Project Cost    | \$100,000 |
| Parameters                                                                                                                                                |                                                             |                  |                     |                         |      | Response        |           |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |      | No              |           |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |      | No              |           |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |      | No              |           |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |      | No              |           |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |      | No              |           |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |      | No              |           |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |      | No              |           |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |      | No              |           |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |      | No              |           |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |      | No              |           |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |      | No              |           |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |      | Yes             |           |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |      | No              |           |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |      | Total New FTE's | 0         |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |      |                 |           |

12 - Park and Recreation will work with DPW on this project.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |  |                         |                     |                     |                 |     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|--|-------------------------|---------------------|---------------------|-----------------|-----|
| Project Title                                                                                                                                             | Pool & Beach Improvements - Construction                    |                  |  |                         | Fiscal Year         | 2027                | Request Status  | New |
| Project Phase                                                                                                                                             | Construction                                                | Planning/Design  |  | Construction            | \$750,000           | FF&E                |                 |     |
| Useful Life                                                                                                                                               | More than 30 Years                                          | Land             |  | Construction Management |                     | Technology          |                 |     |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |  | Equipment               |                     | Other Expenses      |                 |     |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  |  | Project Cost Source     | Industry References | <b>Project Cost</b> | \$750,000       |     |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |  |                         |                     |                     | <u>Response</u> |     |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |  |                         |                     |                     | No              |     |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |  |                         |                     |                     | No              |     |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |  |                         |                     |                     | Yes             |     |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |  |                         |                     |                     | No              |     |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |  |                         |                     |                     | No              |     |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |  |                         |                     |                     | No              |     |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |  |                         |                     |                     | No              |     |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |  |                         |                     |                     | No              |     |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |  |                         |                     |                     | No              |     |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |  |                         |                     |                     | No              |     |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |  |                         |                     |                     | No              |     |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |  |                         |                     |                     | Yes             |     |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |  |                         |                     |                     | No              |     |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |  |                         | Total New FTE's     |                     | No              |     |
| Project Description and Considerations                                                                                                                    |                                                             |                  |  |                         |                     |                     |                 |     |

3 - Permitting from the Planning Board and Conservation will be required.  
12 - Park and Recreation will work with DPW on this project.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Funding Request |                        |              |      |                 |                   |              |      |
|-------------------------|------------------------|--------------|------|-----------------|-------------------|--------------|------|
| Title                   | Purchase of Open Space |              |      | Submitted by    | Park & Recreation |              |      |
| Request Type            | Annual Funding Request | Capital Type | Land | Funding Request | \$5,000,000       | Funding Year | 2025 |
| Description             |                        |              |      |                 |                   |              |      |

Without much notice, opportunities to purchase private land to add to the open space inventory surface each year. In particular, some opportunities arise during discussions of the development of private land. This project request is to keep all aware of the possibility, in the near future, of a purchase moving forward. This request is a "place holder" in the event a parcel that benefits the community becomes available. It is possible that some purchases would relate to easements, as opposed to full ownership of the land.

Unexpectedly, in FY2010, the purchase of two parcels of land on Carol Road and Brewster Drive, as well as a parcel on Charles River Street, adjacent to Walker-Gordon Field were all funded through CPA funds. A conservation restriction was purchased after the sale of the properties, as required under the CPA legislation.

The Open Space and Recreation Plan reflects the goal of making additional purchases, especially in areas of Town without current open space, to retain open areas, or to create access to other parcels, including connections to the Charles River. The purchase of parcels adjacent to current open space is also a high priority for the boards. Some parcels may require improvements which would be submitted as separate capital improvement projects. Under the current CPA legislation, parcels purchased with CPA funds are eligible for improvement funds from CPA. The CPA indicates how the value of the property is determined.

It is hoped that the cost of appraisal and purchase of conservation restriction can be included in the overall budget for the purchase.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                 |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|-----------------|-------------|
| Project Title                                                                                                                                             | Purchase of Open Space                                      |                  |                     | Fiscal Year             | 2025              | Request Status  | Resubmitted |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  | \$1,000,000         | Construction            |                   | FF&E            |             |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                   | Technology      |             |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |                   | Other Expenses  |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | Project Cost    | \$1,000,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                   | <u>Response</u> |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   | No              |             |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   | No              |             |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   | No              |             |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   | No              |             |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   | No              |             |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   | Yes             |             |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   | No              |             |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   | No              |             |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   | No              |             |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   | No              |             |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   | Yes             |             |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   | No              |             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   | No              |             |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0               | No          |
| <b>Project Description and Considerations</b>                                                                                                             |                                                             |                  |                     |                         |                   |                 |             |

At the time of this submission, a specific parcel is not known to be available for purchase, but the Select Board, Park and Recreation Commission and Conservation Commission have goals set that would require a purchase of land, i.e., a parcel next to a park to help provide parking.

6 - This proposal would likely be eligible for Community Preservation funding.

12 - The Town Manager and Town Counsel would need to be involved in discussions, deliberations, and negotiations. We may also need to work with the Conservation Department depending on the location of the parcel.



**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                 |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|-----------------|-------------|
| Project Title                                                                                                                                             | Purchase of Open Space                                      |                  |                     | Fiscal Year             | 2026              | Request Status  | Resubmitted |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  | \$1,000,000         | Construction            |                   | FF&E            |             |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                   | Technology      |             |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |                   | Other Expenses  |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | Project Cost    | \$1,000,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                   | <u>Response</u> |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   | No              |             |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   | No              |             |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   | No              |             |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   | No              |             |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   | No              |             |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   | Yes             |             |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   | No              |             |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   | No              |             |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   | No              |             |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   | No              |             |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   | No              |             |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   | Yes             |             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   | No              |             |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0               | No          |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                 |             |

At the time of this submission, a specific parcel is not known to be available for purchase, but the Select Board, Park and Recreation Commission and Conservation Commission have goals set that would require a purchase of land, i.e., a parcel next to a park to help provide parking.

6 - This proposal would likely be eligible for Community Preservation funding.

12 - The Town Manager and Town Counsel would need to be involved in discussions, deliberations, and negotiations. We may also need to work with the Conservation Department depending on the location of the parcel.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                     |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|---------------------|-------------|
| Project Title                                                                                                                                             | Purchase of Open Space                                      |                  | Fiscal Year         | 2027                    | Request Status    | Resubmitted         |             |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  | \$1,000,000         | Construction            |                   | FF&E                |             |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                   | Technology          |             |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |                   | Other Expenses      |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | <b>Project Cost</b> | \$1,000,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                   | <u>Response</u>     |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   | No                  |             |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   | No                  |             |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   | No                  |             |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   | No                  |             |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   | No                  |             |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   | Yes                 |             |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   | No                  |             |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   | No                  |             |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   | No                  |             |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   | No                  |             |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   | No                  |             |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   | Yes                 |             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   | No                  |             |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         |                   | Total New FTE's     | 0           |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                     |             |

At the time of this submission, a specific parcel is not known to be available for purchase, but the Select Board, Park and Recreation Commission and Conservation Commission have goals set that would require a purchase of land, i.e., a parcel next to a park to help provide parking.

6 - This proposal would likely be eligible for Community Preservation funding.

12 - The Town Manager and Town Counsel would need to be involved in discussions, deliberations, and negotiations. We may also need to work with the Conservation Department depending on the location of the parcel.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                   |                 |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-------------------|-----------------|-------------|
| Project Title                                                                                                                                             | Purchase of Open Space                                      |                  |                     | Fiscal Year             | 2028              | Request Status  | Resubmitted |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  | \$1,000,000         | Construction            |                   | FF&E            |             |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                   | Technology      |             |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |                   | Other Expenses  |             |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         | In-House Estimate | Project Cost    | \$1,000,000 |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                   | <u>Response</u> |             |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                   | No              |             |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                   | No              |             |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                   | No              |             |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                   | No              |             |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                   | No              |             |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                   | Yes             |             |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                   | No              |             |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                   | No              |             |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                   | No              |             |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                   | No              |             |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                   | No              |             |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                   | Yes             |             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                   | No              |             |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's   | 0               | No          |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                   |                 |             |

At the time of this submission, a specific parcel is not known to be available for purchase, but the Select Board, Park and Recreation Commission and Conservation Commission have goals set that would require a purchase of land, i.e., a parcel next to a park to help provide parking.

6 - This proposal would likely be eligible for Community Preservation funding.

12 - The Town Manager and Town Counsel would need to be involved in discussions, deliberations, and negotiations. We may also need to work with the Conservation Department depending on the location of the parcel.

**CAPITAL SUBMISSION  
FY2025 - FY2029**

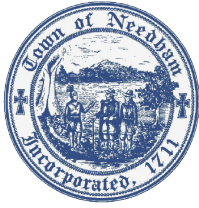
| Capital Request Detail                                                                                                                                    |                                                             |                  |                     |                         |                 |                     |                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------|---------------------|-------------------------|-----------------|---------------------|-----------------|
| Project Title                                                                                                                                             | Purchase of Open Space                                      |                  |                     | Fiscal Year             | 2029            | Request Status      | Resubmitted     |
| Project Phase                                                                                                                                             | Acquisition                                                 | Planning/Design  | \$1,000,000         | Construction            |                 | FF&E                |                 |
| Useful Life                                                                                                                                               | More than 20 Years                                          | Land             |                     | Construction Management |                 | Technology          |                 |
| Primary Function                                                                                                                                          | Culture and Leisure                                         | Site Preparation |                     | Equipment               |                 | Other Expenses      |                 |
| Budget Impact                                                                                                                                             | May increase annual operating expenses by less than \$5,000 |                  | Project Cost Source |                         |                 | <b>Project Cost</b> | \$1,000,000     |
| <u>Parameters</u>                                                                                                                                         |                                                             |                  |                     |                         |                 |                     | <u>Response</u> |
| 1. Are there any costs to bid, design, construct, purchase, install, implement, or otherwise complete the project which are NOT included in this request? |                                                             |                  |                     |                         |                 |                     | No              |
| 2. Are there recommendations or costs identified by other departments which are NOT factored into the request?                                            |                                                             |                  |                     |                         |                 |                     | No              |
| 3. Does this project require any permitting by any Town or State agency?                                                                                  |                                                             |                  |                     |                         |                 |                     | No              |
| 4. If funded, will this project require ongoing assistance from vendors at an additional expense to the Town which is NOT already budgeted?               |                                                             |                  |                     |                         |                 |                     | No              |
| 5. Is specialized training or annual licensing required that the Town will need to pay in order to use the asset?                                         |                                                             |                  |                     |                         |                 |                     | No              |
| 6. Is this a project for which an Initial Eligibility Project Application can be filed with the Community Preservation Committee (CPC)?                   |                                                             |                  |                     |                         |                 |                     | Yes             |
| 7. Is this a request in response to a Court, Federal, or State order?                                                                                     |                                                             |                  |                     |                         |                 |                     | No              |
| 8. Is this a request in response to a documented public health or safety condition?                                                                       |                                                             |                  |                     |                         |                 |                     | No              |
| 9. Is this a request to improve or make repairs to extend the useful life of a building?                                                                  |                                                             |                  |                     |                         |                 |                     | No              |
| 10. Is this a request to purchase apparatus/equipment that is intended to be permanently installed at the location of its use?                            |                                                             |                  |                     |                         |                 |                     | No              |
| 11. Is this a request to repair or otherwise improve public property which is NOT a building or infrastructure?                                           |                                                             |                  |                     |                         |                 |                     | No              |
| 12. Will any other department be required to provide assistance in order to complete the project?                                                         |                                                             |                  |                     |                         |                 |                     | Yes             |
| 13. If funded, will this project increase the operating expense for any other department?                                                                 |                                                             |                  |                     |                         |                 |                     | No              |
| 14. If funded, will additional permanent staff be required, and if so what is the total number of FTE's?                                                  |                                                             |                  |                     |                         | Total New FTE's | 0                   | No              |
| Project Description and Considerations                                                                                                                    |                                                             |                  |                     |                         |                 |                     |                 |

At the time of this submission, a specific parcel is not known to be available for purchase, but the Select Board, Park and Recreation Commission and Conservation Commission have goals set that would require a purchase of land, i.e., a parcel next to a park to help provide parking.

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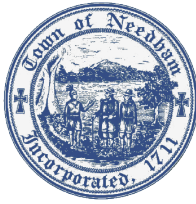
**Select Board  
TOWN OF NEEDHAM  
AGENDA FACT SHEET**

---

**11/28/2023**

|                     |                                |
|---------------------|--------------------------------|
| <b>Agenda Item</b>  | Town Manager's Report          |
| <b>Presenter(s)</b> | Kate Fitzpatrick, Town Manager |

|           |                                                                             |
|-----------|-----------------------------------------------------------------------------|
| <b>1.</b> | <b>BRIEF DESCRIPTION OF TOPIC TO BE DISCUSSED</b>                           |
|           | The Town Manager will update the Board on issues not covered on the agenda. |
| <b>2.</b> | <b>VOTE REQUIRED BY SELECT BOARD</b>                                        |
|           | N/A – Discussion Only                                                       |
| <b>3.</b> | <b>BACK UP INFORMATION ATTACHED</b>                                         |
|           | None                                                                        |



**Select Board  
TOWN OF NEEDHAM  
AGENDA FACT SHEET**

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**MEETING DATE: 11/28/2023**

|                     |                                 |
|---------------------|---------------------------------|
| <b>Agenda Item</b>  | Select Board Goal – Flag Policy |
| <b>Presenter(s)</b> | Board Discussion                |

|                                                                                                                                                                                                                                                                                                                             |                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|
| <b>1.</b>                                                                                                                                                                                                                                                                                                                   | <b>BRIEF DESCRIPTION OF TOPIC TO BE DISCUSSED</b> |
| <p>The Select Board adopted a goal to evaluate the need for a Flag Policy (Initiative #38).</p> <p>Staff have researched concerns over flag policies or lack thereof in peer communities, as well as similar policies recently adopted across the Commonwealth, and have provided the Board a memorandum with findings.</p> |                                                   |
| <b>2.</b>                                                                                                                                                                                                                                                                                                                   | <b>VOTE REQUIRED BY SELECT BOARD</b>              |
| N/A – Discussion Only.                                                                                                                                                                                                                                                                                                      |                                                   |
| <b>3.</b>                                                                                                                                                                                                                                                                                                                   | <b>BACK UP INFORMATION ATTACHED</b>               |
| <ul style="list-style-type: none"><li>a. Select Board Goal Statement dated September 26, 2023</li><li>b. Work Plan for Responsibly Governed, Initiative 1</li><li>c. Draft Flag Policy (SB-DIS-006)</li><li>d. Staff Memo entitled Flag Policy dated November 17, 2023</li></ul>                                            |                                                   |

**Select Board Goal Statement**  
**Adopted September 26, 2023**

**PURPOSE**

The purpose of the Select Board Goals is to effect positive change, set policy direction for Town government, and guide the development of the budget.

**GOAL #1: Healthy and Socially Thriving** – Needham residents enjoy plentiful recreational, cultural, and educational opportunities in an environment that upholds human rights, celebrates diversity, and fosters a sense of connection among neighbors, thus strengthening their bond to the community they proudly call home. Needham:

- Cultivates a wide range of recreational, cultural, educational, civic, and social opportunities for all socioeconomic and age groups;
- Supports the physical and mental well-being of its community members;
- Fosters inclusion, diversity, and equity in order to become a culturally responsive, anti-racist, and anti-biased community; and
- Values public art.

| <b>FY2024-2025 Initiatives</b> | <b>Description</b>                                                                                                                                                                                           |
|--------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                              | Identify ways to institutionalize community conversation around race, diversity, equity, and inclusion, to build relationships and a stronger understanding of different perspectives and lived experiences. |
| 2                              | Make intentional efforts and identify creative ideas for community outreach to diversify the candidate pool for all appointed Boards and Committees; measure progress.                                       |
| 3                              | Complete the Equity Audit, clarify objectives, and determine next steps.                                                                                                                                     |
| 4                              | Conduct Board and Committee member orientation sessions to include the Town's race equity vision statement and NUARI principles.                                                                             |
| 5                              | NUARI: Conduct Board and Committee member orientation sessions to include the Town's race equity vision statement. (Included in Initiative 1.4)                                                              |
| 6                              | Hold a public hearing and determine if the Town will change Columbus Day to Indigenous People's Day.                                                                                                         |
| 7                              | Invite various identity network groups to meet with the Select Board and introduce the work they do and the community they serve.                                                                            |
| 8                              | Develop a plan for a community observance of Juneteenth. (Deferred to Future Fiscal Years)                                                                                                                   |
| 9                              | Implement Valor Act and consider aligning the administrative process for both the Valor Act and the Senior Corps programs. (Operationalized FY 2023-24 Initiative)                                           |

|    |                                                                                                                                                                                                                                                |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 10 | Conduct focus groups with BIPOC community members to identify strategies for ensuring that all members of the community feel welcome as outlined in the NUARI vision statement and guiding principles. (Operationalized FY 2023-24 Initiative) |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**GOAL #2: Economically Vital** – Needham welcomes investment in local businesses and has a thriving local economy that contributes to a growing local tax base to support desirable community amenities and programs. Needham:

- Has a growth mindset and encourages business development and redevelopment;
- Supports an environment for creativity, innovation, and entrepreneurship;
- Promotes a well-educated, skilled, and diverse work force that meets employers’ needs; • Fosters a collaborative and resource-rich regional business climate;
- Attracts, sustains, and retains a diverse mix of businesses, entrepreneurs and jobs that support the needs of all community members; and
- Supports financial security and economic opportunity.

| FY2024-2025 Initiatives | Description                                                              |
|-------------------------|--------------------------------------------------------------------------|
| 11                      | Evaluate Chestnut Street Redevelopment (Deferred to Future Fiscal Years) |

**GOAL #3: Livable**– Needham values diversity and a broad spectrum of housing options. The community is supported by well-maintained public infrastructure and desirable amenities that accommodate a variety of community needs. Needham:

- Promotes and sustains a secure, clean, and attractive place to live, work and play;
- Supports an increase of housing, including a variety of types and price points;
- Provides high-performing, reliable, affordable public infrastructure and Town services;
- Encourages and appropriately regulates sustainable development; and
- Supports and enhances neighborhood livability and accessibility for all members of the community.

| FY2024-2025 Initiatives | Description                                                                                                                                                                                                                                       |
|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 12                      | Work with the Planning Board on next steps related to the MBTA Community Housing Guidelines and the update to the Town’s Affordable Housing Plan. Review updated demographics and impact on anticipated transit-oriented development and schools. |
| 13                      | Identify funding for School Master Plan projects and participate in the planning process.                                                                                                                                                         |



|    |                                                                                                                                                                                                                                                                                       |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 14 | Evaluate RTS Service Delivery Model to guide long-term investment and review operational efficiencies in the short-term.                                                                                                                                                              |
| 15 | Evaluate next steps for use of the Stephen Palmer Building.                                                                                                                                                                                                                           |
| 16 | Evaluate expansion of off-leash dog areas.                                                                                                                                                                                                                                            |
| 17 | Support for the Needham Housing Authority redevelopment project.                                                                                                                                                                                                                      |
| 18 | Evaluate the role of the Affordable Housing Trust. (Deferred to Future Fiscal Years)                                                                                                                                                                                                  |
| 19 | Begin the Ridge Hill/Nike Assessment Phase 2 Project, including working with the Community Farm to decide on the long-term plan for the farm at the site as well as considering potential future uses of the site. (Deferred to Future Fiscal Years)                                  |
| 20 | Create a voluntary local historic district under Chapter 40C for the property of Elizabeth and Maurice Handel at 3 Rosemary Street, built by Jonathan and Jemima Kingsbury in 1779, the oldest house in 02494 and the 11th oldest in Needham. (Operationalized FY 2023-24 Initiative) |
| 21 | Upgrade Town Seal to improve graphic quality and historical accuracy. (Operationalized FY 2023-24 Initiative)                                                                                                                                                                         |
| 22 | Identify opportunities for expanded active and passive recreation facilities including but not limited to an action sports park and additional boat ramps. (Operationalized FY 2023-24 Initiative)                                                                                    |
| 23 | Maintain/repair the barn at Ridge Hill. (Operationalized FY 2023-24 Initiative)                                                                                                                                                                                                       |
| 24 | Improve trailhead access to ensure clear and accessible access; consider creating a trails app. (Operationalized FY 2023-24 Initiative)                                                                                                                                               |

**GOAL #4: Accessible and Connected** – In Needham, people can easily and affordably travel to their desired destinations without relying solely on cars. Needham:

- Supports a balanced transportation system that reflects effective land use, manages congestion, and facilitates strong regional multimodal connections;
- Offers and encourages a variety of safe, comfortable, affordable, reliable, convenient, and clean mobility options;
- Applies Complete Street principles to evaluate and prioritize bicycle and pedestrian safety;
- Coordinates with state and federal leaders to ensure access to safe, reliable, and efficient public transit;
- Provides effective infrastructure and services that enables people to connect with the natural and built environment; and
- Promotes transportation options to remain an age-friendly community.

| <b>FY2024-2025 Initiatives</b> | <b>Description</b>                                                                     |
|--------------------------------|----------------------------------------------------------------------------------------|
| 25                             | Update parking payment technologies to allow for credit card and/or app-based payments |

|    |                                                                                                                                    |
|----|------------------------------------------------------------------------------------------------------------------------------------|
| 26 | Ask the Planning Board to update parking requirements in zoning at May 2024 Town Meeting                                           |
| 27 | Pilot converting some on-street parking spaces for more active curb use (e.g., short customer visits, active loading areas)        |
| 28 | Update the Town's parking regulations and permit program (including permit rules, time/day regulations, and pricing)               |
| 29 | Seek funding for noise reduction/Quiet Zone feasibility, design, and construction.                                                 |
| 30 | Evaluate and make a final determination of the appropriate plan for Downtown Redesign Phase 2.                                     |
| 31 | Evaluate expansion of snow removal efforts, including sidewalk plowing strategies.                                                 |
| 32 | Evaluate funding options for the Rail Trail extension from High Rock Street to Needham Junction. (Deferred to Future Fiscal Years) |
| 33 | Evaluate future use of the rail corridor between Dover and Newton. (Deferred to Future Fiscal Years)                               |
| 34 | Evaluate the feasibility of a shared use way between Needham Heights and the City of Newton. (Deferred to Future Fiscal Years)     |
| 35 | Implement the Parking Study. (Deferred to Future Fiscal Years)                                                                     |
| 36 | Prioritize Funding for the Central Ave/Center St Bridge (Operationalized FY 2023-24 Initiative)                                    |

**GOAL #5: Safe** – Needham is a welcoming and inclusive community that fosters personal and community safety. Needham:

- Provides public safety in a manner consistent with community values;
- Provides comprehensive advanced life support level care;
- Plans for and provides equitable, timely and effective services and responses to emergencies and natural disasters;
- Fosters a climate of safety in homes, businesses, neighborhoods, streets, sidewalks, bike lanes, schools, and public places; and
- Encourages shared responsibility, provides education on personal and community safety, and fosters an environment that is welcoming and inclusive.

| <b>FY2024-2025 Initiatives</b> | <b>Description</b>                                                                                                                                                                |
|--------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 37                             | Actively monitor progress on the law enforcement recommendations that NPD Chief Schlittler presented to the Select Board on June 8, 2021. (Operationalized FY 2023-24 Initiative) |

**GOAL #6: Responsibly Governed** – Needham has an open and accessible Town government that fosters community engagement and trust while providing excellent municipal services. Needham:

- Models stewardship and sustainability of the Town’s financial, human, information, and physical assets;
- Invests in making Town-owned buildings safe and functional;
- Supports strategic decision-making with opportunities for engagement and timely, reliable, and accurate data and analysis;
- Enhances and facilitates transparency, accuracy, efficiency, effectiveness, and quality service in all municipal business;
- Supports, develops, and enhances relationships between the Town and community and regional partners;
- Proactively reviews and updates Town policies and regulations and ensures compliance;
- Promotes collaboration between boards and committees;
- Values the local government workforce;
- Identifies and implements strategies to hire, support and retain diverse staff at every level of the organization; and
- Prioritizes acquisition of strategic parcels.

| <b>FY2024-2025 Initiatives</b> | <b>Description</b>                                                                                                                                                                          |
|--------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 38                             | Evaluate the need for a flag policy.                                                                                                                                                        |
| 39                             | Evaluate the possibility of developing a Community Master Plan. Develop an inventory of Town long-range plans and identify overlaps and conflicts, including other Boards of jurisdictions. |
| 40                             | Establish process to do regular by-law charter review updates.                                                                                                                              |
| 41                             | DPW phased renovation/construction.                                                                                                                                                         |
| 42                             | Capital Facilities: CATH upgrades (including additional parking) and Library phased renovations.                                                                                            |
| 43                             | Evaluate ways to increase minority and women-owned business participation in construction, building maintenance projects, and other Town programs.                                          |
| 44                             | Review and recodify the non-criminal disposition by-law (Operationalized FY 2023-24 Initiative)                                                                                             |

**GOAL #7: Environmentally Sustainable** – Needham is a sustainable, thriving and equitable community that benefits from and supports clean energy; preserves and responsibly uses the earth’s resources; and cares for ecosystems. Needham:

- Combats the climate crisis;
- Prioritizes sustainability, including transitioning from fossil fuels to clean, renewable energy;
- Encourages the efficient use of natural resources; and
- Protects and enhances the biodiversity and vitality of ecological systems.

| <b>FY2024-2025<br/>Initiatives</b> | <b>Description</b>                                                                                                                                                                                                      |
|------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 45                                 | Prioritize and implement the Climate Action Plan.                                                                                                                                                                       |
| 46                                 | Identify parcel acquisition to comply with Land and Water Conservation Fund requirements.                                                                                                                               |
| 47                                 | Evaluate adoption of net-zero building code; specialized opt-in code.                                                                                                                                                   |
| 48                                 | Sponsor a tree summit.                                                                                                                                                                                                  |
| 49                                 | Explore development of a Town Electric Vehicle (EV) policy, i.e., the default position for fleet replacement should be EVs unless there is a compelling reason to use an alternative. (Deferred to Future Fiscal Years) |
| 50                                 | Recommend community energy aggregation (Operationalized FY 2023-24 Initiative)                                                                                                                                          |
| 51                                 | Review/establish electric vehicle charging rates (Operationalized FY 2023-24 Initiative)                                                                                                                                |



# INITIATIVE WORKPLAN

|                 |                      |
|-----------------|----------------------|
| Goal Area       | Responsibly Governed |
| Goal Area Lead: |                      |

|                  |                                        |
|------------------|----------------------------------------|
| Initiative:      | Evaluate the need for a flag policy.   |
| Initiative Lead: | Myles Tucker, Support Services Manager |



## Initiative Impacts

What is the expected outcome of this initiative?

Select Board adoption of a Town Flag Policy governing spaces under the Select Board jurisdiction that is available for sharing with other space-governing bodies in order to ensure to remove ambiguity re: what flags are permitted to fly on SB-governed poles.

How will success be measured?

Adoption of said policy by the Select Board.

What major barriers or challenges would impact the organization's ability to implement this initiative? Please describe:

No major barriers at this time.

What is the consequence of failing to implement this initiative? Please describe:

Failure to implement said policy could result in the Board requiring to make case-by-case decisions on flag flying requests that have caused significant turmoil in peer communities.

Identify any areas of potential overlap within the Strategic Plan:

## Tactic Planning

| Tactics (0 to 18 months)      | New (N) or Underway (U)? | Who and When |            |            | Necessary Resources (time, money, etc.) |
|-------------------------------|--------------------------|--------------|------------|------------|-----------------------------------------|
|                               |                          | Tactic Owner | Start Date | Duration   |                                         |
| Study peer policies           | N                        | Myles        | 9/1/2023   | 1.5 months | Staff Time                              |
| Draft policy                  | N                        | Myles        | 10/15/2023 | 1 month    | Staff Time                              |
| Board discussion and adoption | N                        | Myles        | 11/28/2023 | 1 Month    | Staff Time                              |
|                               |                          |              |            |            |                                         |
|                               |                          |              |            |            |                                         |
|                               |                          |              |            |            |                                         |
|                               |                          |              |            |            |                                         |

## Town of Needham Select Board

|                       |             |
|-----------------------|-------------|
| <b>Policy Number:</b> | SB-DIS-006  |
| <b>Policy:</b>        | Flag Policy |
| <b>Date Approved:</b> | MM/DD/YYYY  |
| <b>Date Revised:</b>  |             |
| <b>Approved:</b>      |             |

### **Policy:**

The Select Board governs the use of land under its jurisdiction, to include several flagpoles. The Board has an interest in ensuring that there is a policy relative to which flags may be flown from these flagpoles. Said flagpoles are non-public, inherently governmental forums which express the speech of the Town of Needham as determined by the Select Board.

This policy shall not govern flagpoles under the jurisdiction of the School Committee, the Trustees of Memorial Park, or any other elected body with operational jurisdiction over flagpoles.

### **I. Flags Which May Be Flown**

Flagpoles in the Town of Needham may only fly the following flags:

- United States of America
- POW/MIA
- Commonwealth of Massachusetts
- Town of Needham
- Purple Heart Day Flag (on August 7<sup>th</sup> only)
- Police and Fire Memorial Flags (at Public Safety Memorial only)

### **II. Flag Protocol**

Flags shall be flown in accordance with Ch. 1, 4 U.S.C and MGL Ch. 2, §6 and 6A.

## MEMORANDUM

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**TO:** Select Board  
**FROM:** Kate Fitzpatrick, Town Manager  
**SUBJECT:** Select Board Goal – Flag Policy  
**DATE:** November 17, 2023

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### **Background**

The Town of Needham Select Board established a FY2024-25 goal to “[e]valuate the need for a flag policy.” The impetus for this request was increasing controversy across peer and neighboring communities stemming from conflicting or absent flag policies. Such policies, in many cases, fail to specifically identify which flags can be flown, the process by which approved flags are identified, and the purpose of public flagpoles.

### **Peer Community Actions**

In some Massachusetts communities, ambiguous or absent flagpole policies have led to strong opposition to decisions made relative to which flags are approved and which flags are denied. In the City of Boston, legal action culminated in a ruling by the United States Supreme Court. In *Shurtleff v Boston*, the Court ruled that the City did not equally apply its policy relative to public use of a flagpole.

In a study of 20 peer and neighboring communities, 10 communities have either adopted, amended, or discussed adoption of a flag policy in either a Select or School Board meeting, including:

- Acton
- Bedford
- Dedham
- Holliston
- Marblehead
- Melrose
- Newton
- North Andover
- Salem
- Westwood

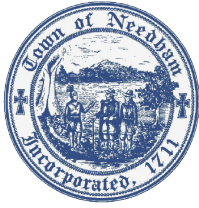
As a result of *Shurtleff*, many communities have chosen to either establish or fortify their flagpole policies, with many taking steps to limit the number of flags permitted, designate a specific process for the approval of non-listed flags, and/or clearly state that flagpoles are media for government speech not public speech.

### **Recommended Policy**

To support the Board in this initiative, staff – in concert with Town Counsel – produced a draft policy that affirms flagpoles as a medium for government (as opposed to public) speech and limits the type of permitted flags to those that currently fly on existing flagpoles under the Board’s jurisdiction.

This approach is recommended as it provides clarity to the purpose and uses of flagpoles. It also ensures that the flags flown over Needham represent core, shared values and identities held by all residents. A vote on the proposed policy is scheduled for December 5<sup>th</sup>.





**Select Board  
TOWN OF NEEDHAM  
AGENDA FACT SHEET**

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**MEETING DATE: 11/28/2023**

|                     |                   |
|---------------------|-------------------|
| <b>Agenda Item</b>  | Committee Reports |
| <b>Presenter(s)</b> | Board Discussion  |

|                                                                                            |                                                   |
|--------------------------------------------------------------------------------------------|---------------------------------------------------|
| <b>1.</b>                                                                                  | <b>BRIEF DESCRIPTION OF TOPIC TO BE DISCUSSED</b> |
| Board members may report on the progress and/or activities of their Committee assignments. |                                                   |
| <b>2.</b>                                                                                  | <b>VOTE REQUIRED BY SELECT BOARD</b>              |
| N/A – Discussion Only                                                                      |                                                   |
| <b>3.</b>                                                                                  | <b>BACK UP INFORMATION ATTACHED</b>               |
| None                                                                                       |                                                   |

**Town of Needham  
Select Board Meeting Minutes  
October 30, 2023  
Needham Town Hall  
Select Board Chambers**

**6:55 p.m.**      Call to Order:

A special meeting of the Select Board was convened by Chair Marianne Cooley. Present were Kevin Keane, Heidi Frail, Marcus Nelson, Cathy Dowd, Deputy Town Manager Katie King, and Town Manager Kate Fitzpatrick.

Ms. Fitzpatrick asked the Board to withdraw Article 3 – Appropriate for Intersection Improvements (Childrens Hospital) to give the DPW time to work out a final plan with the State.

**Motion: Mr. Keane moved that the Board vote to withdraw Article 3 – Appropriate for Intersection Improvements (Children’s Hospital).  
Second: Ms. Dowd. Unanimously approved: 5-0.**

**7:00 p.m.**      **Motion: Mr. Keane moved that the Board adjourn its meeting simultaneously with the adjournment of Town Meeting. Second: Ms. Frail. Unanimously approved 5-0.**

Note: The Special Town Meeting adjourned for the evening at 10:50 p.m.