

NHRC Meeting 12/15/22

Katie King, Bud Schram, Rinaz Mala Mohamed, Amelia Klein, Lt. Belinda Carroll, Tina Burgos, Lisa Mesicek, Nate Hyman, Jennifer Howard Schroeder, Cynthia Ganung.

Approval of minutes

Update from Rinaz - Multicultural to March 19th from 1-5, Powers Hall. An information session was held, and almost 50 people responded. 12 participating countries/cultures. 3 groups for planning. Flyer has QR code that will take you to the survey. Target was \$3,000.00. \$1,000 from Rotary Club (do not want to use), what to use these funds to support a cause from one of the organizations. Can NHRC advertise on FB, etc?

Cynthia and Amelia - MLK Day date is Monday the 16th. Hoping those who have joined in the past will attend again. NDI wants to know if NHRC would provide refreshments again. Tina will get some coffee (4 boxes of Joe). Need 2 or 3 other people to purchase some breakfast items. You will be reimbursed by NDI. Can get things tax free with NDI's tax exempt number. If you still have NHRC name tags please wear. We are co-sponsors of this event.

Discrimination Complaint document - we need to flush it out a bit more before we talk to the Select Board. Make sure anything submitted is a matter of public record. Confidentiality is not something we can guarantee. Time to respond will be added. Resources need to be added to the document.

Bud left the meeting at 8:15pm.

Jen asked about the process overview. Amelia says it is a "work in progress", but we have a framework to go from. Discussions happened around the ability to stay anonymous. Katie thinks we have enough to go to the select board with. January 24th is the tentative date to meet with SB regarding this. Tina asks any other questions/comments/concerns please send before mid-Jan.

Tina attended the Massachusetts HRC meeting last Friday. Mentioned it is good to attend.

Want to make sure we, as a group, have some ground rules on speaking respectfully and are active listeners.

It would be nice if Dr. Gutekanst could attend the occasional meeting again. Prior to the pandemic he came and gave an update on the ongoings of the schools. If he cannot attend could he suggest someone else who can attend? Or Diane (Real Coalition).